



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – September 22, 2026 – 5:00 p.m.

Freda Player, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Board Elections
- E. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. Graduate to Vote Initiative Presentation

III. DIRECTOR'S REPORT

- A. College Fair 2026: Increasing Engagement for the Future
Core Tenets: 1. Re-envision central office as a support hub; 2. Empower and equip leaders at all levels; 3. Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students; 4. Identify and Eliminate Inequities

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.

V. BOARD REPORTS

- A. Governance Committee
- B. Teaching and Learning Committee

VI. GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Awarding of Purchases and Contracts
 - 1. ACCESS Data Network Solutions, Inc.
 - 2. AGPARTS WORLDWIDE, INC.
 - 3. Amergis Healthcare Staffing, Inc.
 - 4. Beacon Technologies, Inc.
 - 5. Cambridge International
 - 6. Catapult Learning, LLC
 - 7. Custom Recreation Inc.
 - 8. D&H Electronic Systems, Inc
 - 9. Everon LLC

10. FilterPro USA, LLC
11. Fire Starter Studios, LLC
12. Fusion Alarms, LLC
13. Grant Consulting dba McGrath Training Solutions
14. Great Southern Recreation LLC
15. InSite Health, Inc.
16. Instruction Partners
17. Jarrett Fire Protection, LLC
18. Knight Electric, Inc.
19. Lee Company
20. Lipscomb University
21. MicroReplay, Inc.
22. Neely's Bend College Prep, NonProfit LLC
23. Newsela Inc.
24. Nixon Power Services, LLC
25. Park Center, Inc.
26. Playworld Preferred, Inc.
27. Progressive Technologies, Inc.
28. Project Play Therapy, LLC
29. Richards & Richards LLC
30. South Western Communications, Inc.
31. State of Tennessee, Department of Human Services
32. Sunburst Workforce Advisors, LLC (a subsidiary of Amergis Healthcare Staffing, Inc.)
33. United Healthcare Insurance Company
- b. MNPS Policy 1.501 Visitors to the Schools
- c. MNPS Policy 5.800 Director of Schools
- d. PECCA Petition Submission
- e. Candelaria v. Metropolitan Government of Nashville and Davidson County, Case No. 25C270 (Davidson County Circuit Court)
- f. Martinez v. Metropolitan Government of Nashville and Davidson County, Case Nos. 24C1882, 25C2588 (Davidson County Circuit Court)

2. Ethics Committee

VII. WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as of September 20, 2026

VIII. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please submit the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5200. Requests should be made soon as possible, but 72 hours prior to the scheduled is recommended.

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(1)

VENDOR:	ACCESS Data Network Solutions, Inc.
SERVICE/GOODS (SOW):	For the provision of fire alarm service and repair.
SOURCING METHOD:	RFP MNPS000030
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the agreed-upon quote for each awarded project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	C7000257
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(2)

VENDOR:	AGPARTS WORLDWIDE, INC.
SERVICE/GOODS (SOW):	Secondary provider of used and new replacement computer parts for various computer types and models on an as-needed basis.
SOURCING METHOD:	RFP MNPS000053
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Staff and Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$300,000. Total compensation is based on an estimated yearly amount of \$60,000.
OVERSIGHT:	Technology Services
EVALUATION:	Based on quality and timeliness of the goods provided.
MBPE CONTRACT NUMBER:	C7000289
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(3)

VENDOR:	Amergis Healthcare Staffing, Inc.
SERVICE/GOODS (SOW):	For the provision of contracted school psychologist testing services for students with disabilities (SWDs) and assistance with the District's Child Find responsibilities.
SOURCING METHOD:	QBS MNPS000064
TERM:	September 23, 2026 through September 22, 2027
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the provider's management and service delivery capabilities.
MBPE CONTRACT NUMBER:	C7000296
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(4)

VENDOR:	Beacon Technologies, Inc.
SERVICE/GOODS (SOW):	For the provision of fire alarm service and repair.
SOURCING METHOD:	RFP MNPS000030
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the agreed-upon quote for each awarded project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	C7000253
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(5)

VENDOR:	Cambridge International
SERVICE/GOODS (SOW):	For the provision of Cambridge International annual program and exam fees for the 2026-2027 school year.
SOURCING METHOD:	Sole Source
TERM:	Immediate Purchase
FOR WHOM:	Croft Middle School John Overton High School Stratford High School William Henry Oliver Middle School
COMPENSATION:	Total compensation for this purchase is not to exceed \$150,000.
OVERSIGHT:	Advanced Academics
EVALUATION:	Based on the quality of the curriculum, training, and examination success rate of students enrolled in the Cambridge program.
MBPE CONTRACT NUMBER:	N/A – Purchase Order will be Issued upon Approval
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(6)

VENDOR:	Catapult Learning, LLC
SERVICE/GOODS (SOW):	For the provision of educational consultation and leadership development to various MNPS schools as part of the State of Tennessee’s School Turnaround Program.
SOURCING METHOD:	Piggyback – State of Tennessee’s Contract 88893
TERM:	September 23, 2026 through June 30, 2028
FOR WHOM:	Designated MNPS Schools in the School Turnaround Program
COMPENSATION:	Contractor will be compensated in accordance with the State of Tennessee’s contract pricing. Total compensation for this contract is not to exceed \$1,000,000. Total compensation is based on an estimated yearly amount of \$500,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on district-wide math and literacy benchmark, growth, and state accountability results.
MBPE CONTRACT NUMBER:	C7000280
SOURCE OF FUNDS:	Various Federal and State Grants, including TAG 6 and SSIG

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(7)

VENDOR:	Custom Recreation Inc.
SERVICE/GOODS (SOW):	For the provision of playground equipment and miscellaneous accessories/amenities on an as-need basis.
SOURCING METHOD:	RFP MNPS000040
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$2,000,000. Total compensation is based on an estimated yearly amount of \$400,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	C7000268
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(8)

VENDOR:	D&H Electronic Systems, Inc.
SERVICE/GOODS (SOW):	For the provision of fire alarm service and repair.
SOURCING METHOD:	RFP MNPS000030
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the agreed-upon quote for each awarded project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	C7000256
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(9)

VENDOR:	Everon LLC
SERVICE/GOODS (SOW):	For the provision of fire alarm service and repair.
SOURCING METHOD:	RFP MNPS000030
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the agreed-upon quote for each awarded project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	C7000255
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(10)

VENDOR:	FilterPro USA, LLC
SERVICE/GOODS (SOW):	Amendment #3 increases the contract value. The contract is for HVAC filters and services for all MNPS facilities.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	September 23, 2026 through February 22, 2027
FOR WHOM:	All MNPS Facilities
COMPENSATION:	This amendment increases the contract value by \$800,000. Total compensation for this contract is not to exceed \$4,100,000. Total compensation is based on an estimated yearly amount of \$800,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on monthly filter audits and timeliness of services provided.
MBPE CONTRACT NUMBER:	7527576
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	Fire Starter Studios, LLC
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. This contract provides videography and production services for an instructional video series on an as-needed basis. The videos will showcase exemplary Math and Literacy teaching practices for elementary, middle, and high school educators, as well as district administrators, and will support professional learning sessions. The Contractor will produce concise videos that include edited teacher interviews, classroom instruction, supplemental b-roll footage, titles, graphics, voice-over narration, and appropriate music.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	September 23, 2026 through February 13, 2029
FOR WHOM:	MNPS Teachers and Staff
COMPENSATION:	This amendment increases the contract value by \$500,000. Total compensation for this contract is not to exceed \$1,000,000. Total compensation is based on an estimated yearly amount of \$167,000.
OVERSIGHT:	Curriculum & Instruction
EVALUATION:	Based on an assessment of improvements through feedback derived from professional development sessions, collaborative planning sessions, the implementation of instructional materials, district-wide literacy and math student achievement and growth scores, and the retention rates of teachers.
MBPE CONTRACT NUMBER:	7578475
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(12)

VENDOR:	Fusion Alarms, LLC
SERVICE/GOODS (SOW):	For the provision of fire alarm service and repair.
SOURCING METHOD:	RFP MNPS000030
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the agreed-upon quote for each awarded project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	C7000252
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(13)

VENDOR:	Grant Consulting dba McGrath Training Solutions
SERVICE/GOODS (SOW):	For the provision of compliance training and professional development services related to bullying, harassment, discrimination, and employee performance management. Services include training covering Title VI (discrimination based on race, color, and national origin), Title VII (sexual harassment in employment), Title IX (discrimination on the basis of sex, sexual harassment, and sexual misconduct in education for students and employees), bullying intake and investigations, and student-to-student, student-to-staff, staff-to-staff, and staff-to-student issues. The contract also includes the provision of SUCCEED with TRUE-SPEAK professional development to develop district leaders and principals in continuous improvement and effective feedback, as well as training on addressing employee performance issues through legally and educationally sound documentation.
SOURCING METHOD:	Sole Source
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Faculty and Staff
COMPENSATION:	Contractor will be compensated in accordance with Schedule 1 on Exhibit A and Exhibit B. Total compensation for this contract is not to exceed \$300,000. Total compensation is based on an estimated yearly amount of \$60,000.
OVERSIGHT:	Human Resources
EVALUATION:	Based on annual participation rates, improvements in staff knowledge and compliance practices, reductions in bullying, harassment, and discrimination-related incidents, and the successful development of district leaders and supervisors through McGrath Response System and TRUE-SPEAK training programs.
MBPE CONTRACT NUMBER:	C7000185
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(14)

VENDOR:	Great Southern Recreation LLC
SERVICE/GOODS (SOW):	For the provision of playground equipment and miscellaneous accessories/amenities on an as-need basis.
SOURCING METHOD:	RFP MNPS000040
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$2,000,000. Total compensation is based on an estimated yearly amount of \$400,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	C7000270
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(15)

VENDOR:	InSite Health, Inc.
SERVICE/GOODS (SOW):	For the provision of a Clinical Informed Behavioral Health and Threat Assessment platform.
SOURCING METHOD:	RFP# MNPS000048
TERM:	October 19, 2026 through October 18, 2031
FOR WHOM:	MNPS Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$7,120,000. Total compensation is based on an estimated yearly amount of \$1,424,000.
OVERSIGHT:	Student Support Services
EVALUATION:	Based on timeliness in completion of assessments and case management, percentage of school usage, weekly monitoring of students receiving support, attendance monitoring, and decrease in behavioral infractions.
MBPE CONTRACT NUMBER:	C7000220
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(16)

VENDOR:	Instruction Partners
SERVICE/GOODS (SOW):	For the provision of educational consultation and leadership development to various MNPS schools as part of the State of Tennessee’s School Turnaround Program.
SOURCING METHOD:	Piggyback – State of Tennessee’s Contract 88895
TERM:	September 23, 2026 through June 30, 2028
FOR WHOM:	Designated MNPS Schools in the School Turnaround Program
COMPENSATION:	Contractor will be compensated in accordance with the State of Tennessee’s contract pricing. Total compensation for this contract is not to exceed \$1,000,000. Total compensation is based on an estimated yearly amount of \$500,000.
OVERSIGHT:	Division of Academics and Schools
EVALUATION:	Based on district-wide math and literacy benchmark, growth, and state accountability results.
MBPE CONTRACT NUMBER:	C7000279
SOURCE OF FUNDS:	Various Federal and State Grants, including TAG 6 and SSIG

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(17)

VENDOR:	Jarrett Fire Protection, LLC
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract covers the provision of inspection and related services for kitchen hood fire suppression systems located in school kitchens and/or cafeterias.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	September 23, 2026 through May 31, 2030
FOR WHOM:	Nutrition Services
COMPENSATION:	This amendment increases the contract value by \$300,000. Total compensation for this contract is not to exceed \$470,290.53. Total compensation is based on an estimated yearly amount of \$75,000.
OVERSIGHT:	Nutrition Services
EVALUATION:	Based on the timeliness and quality of services provided.
MBPE CONTRACT NUMBER:	7611878
SOURCE OF FUNDS:	Nutrition Services Fund

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(18)

VENDOR:	Knight Electric, Inc.
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract is for the provision of field lighting at Antioch High School.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	September, 23 2026 through Project Completion
FOR WHOM:	Antioch High School
COMPENSATION:	This amendment increases the contract value by \$47,315.30. Total compensation for this contract is not to exceed \$603,215.30. Total compensation is based on the updated project amount of \$603,215.30.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7000010
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(19)

VENDOR:	Lee Company
SERVICE/GOODS (SOW):	For the provision of preventative maintenance inspections and repairs to equipment owned and operated by the district that provides cooling to MNPS data centers and supporting hardware spaces. These systems support mission critical computing, networking, and storage infrastructure and require a high level of reliability and technical competence beyond standard commercial HVAC maintenance.
SOURCING METHOD:	RFP MNPS000050
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	Technology Services
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$120,000. Total compensation is based on an estimated yearly amount of \$24,000.
OVERSIGHT:	Technology Services
EVALUATION:	Based on the timeliness and quality of services provided.
MBPE CONTRACT NUMBER:	C7000224
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(20)

VENDOR:	Lipscomb University
SERVICE/GOODS (SOW):	To support the Grow Your Own initiative, which promotes the professional growth and advancement of MNPS support staff into future teaching roles. The funding will cover tuition costs above and beyond the amount provided through the Tennessee Department of Education (TDOE) grant.
SOURCING METHOD:	State Pass-through Agreement based on the TDOE established Grow Your Own Grant with Lipscomb University
TERM:	September 23, 2026 through December 31, 2027
FOR WHOM:	MNPS Support Staff
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,461,518. Total compensation is based on an estimated yearly amount of \$1,461,518.
OVERSIGHT:	Human Resources
EVALUATION:	Based on the number of employees who successfully pass the Praxis, complete course work, and show high levels of effectiveness as teachers.
MBPE CONTRACT NUMBER:	C7000283
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(21)

VENDOR:	MicroReplay, Inc.
SERVICE/GOODS (SOW):	Primary provider of used and new replacement computer parts for various computer types and models on an as-needed basis.
SOURCING METHOD:	RFP MNPS000053
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Staff and Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$500,000. Total compensation is based on an estimated yearly amount of \$100,000.
OVERSIGHT:	Technology Services
EVALUATION:	Based on quality and timeliness of the goods provided.
MBPE CONTRACT NUMBER:	C7000288
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(22)

VENDOR:	Neely's Bend College Prep, NonProfit LLC
SERVICE/GOODS (SOW):	Provision of a charter school lease agreement for the use of real property located at 1251 Neely's Bend Road, Madison TN 37115 for the use of a charter school.
SOURCING METHOD:	Lease
TERM:	Effective Date through June 30, 2028
FOR WHOM:	Students and Staff of Neely's Bend College Prep, NonProfit LLC
COMPENSATION:	Revenue will be approximately \$687,880.35 depending on the date the agreement is signed and filed by Metro Council.
OVERSIGHT:	Facilities
EVALUATION:	Based on timely payments and condition of the property in alignment with the duties and responsibilities under the lease.
MBPE CONTRACT NUMBER:	7617605
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(23)

VENDOR:	Newsela Inc.
SERVICE/GOODS (SOW):	For the provision of Newsela ELA and Writing licenses and associated professional development.
SOURCING METHOD:	Cooperative - TIPS Contract #260105
TERM:	September 23, 2026 through May 31, 2031
FOR WHOM:	MNPS Students and Teachers
COMPENSATION:	Contractor will be compensated in accordance with the TIPS contract. Total compensation for this contract is not to exceed \$1,500,000. Total compensation is based on an estimated yearly amount of \$300,000.
OVERSIGHT:	Teaching and Learning
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	C7000281
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(24)

VENDOR:	Nixon Power Services, LLC
SERVICE/GOODS (SOW):	For the provision of preventive maintenance and repair services of Kohler and Caterpillar generators and associated power transfer/transport equipment.
SOURCING METHOD:	RFQ MNPS000062
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	Technology Services
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$150,000. Total compensation is based on an estimated yearly amount of \$30,000.
OVERSIGHT:	Technology Services
EVALUATION:	Based on quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	C7000273
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(25)

VENDOR:	Park Center, Inc.
SERVICE/GOODS (SOW):	Provision of an easement to improve the sidewalk, crosswalk, and construct a bus shelter at the existing bus stop located at the intersection of Gallatin Pike and Broadmoor Drive in Davidson County, Tennessee.
SOURCING METHOD:	Easement
TERM:	September 23, 2026 through Project Completion
FOR WHOM:	Individuals seeking assistance from Park Center, Inc.
COMPENSATION:	Total revenue to be received for this easement is \$610.
OVERSIGHT:	Facilities
EVALUATION:	Based on the timeliness of payment.
MBPE CONTRACT NUMBER:	C7000286
SOURCE OF FUNDS:	Revenue

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(26)

VENDOR:	Playworld Preferred, Inc.
SERVICE/GOODS (SOW):	For the provision of playground equipment and miscellaneous accessories/amenities on an as-need basis.
SOURCING METHOD:	RFP MNPS000040
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$2,000,000. Total compensation is based on an estimated yearly amount of \$400,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	C7000269
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(27)

VENDOR:	Progressive Technologies, Inc.
SERVICE/GOODS (SOW):	For the provision of fire alarm service and repair.
SOURCING METHOD:	RFP MNPS000030
TERM:	September 23, 2026 through September 22, 2031
FOR WHOM:	MNPS Facilities
COMPENSATION:	Contractor will be compensated in accordance with the agreed-upon quote for each awarded project. Total compensation for this contract is not to exceed \$5,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	C7000254
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(28)

VENDOR:	Project Play Therapy, LLC
SERVICE/GOODS (SOW):	For the provision of contracted school psychologist testing services for students with disabilities (SWDs) and assistance with the District's Child Find responsibilities.
SOURCING METHOD:	QBS MNPS000064
TERM:	September 23, 2026 through September 22, 2027
FOR WHOM:	Students
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$400,000. Total compensation is based on an estimated yearly amount of \$400,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on provider's management and service delivery capabilities.
MBPE CONTRACT NUMBER:	C7000295
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(29)

VENDOR:	Richards & Richards LLC
SERVICE/GOODS (SOW):	For the provision of secure document destruction and disposal services.
SOURCING METHOD:	Piggyback – The Metropolitan Government of Nashville and Davidson County Contract #6593380
TERM:	September 23, 2026 through December 14, 2030
FOR WHOM:	All MNPS
COMPENSATION:	Contractor will be compensated in accordance with the Metro Government Contract #6593380. Total compensation for this contract is not to exceed \$125,000. Total compensation is based on an estimated yearly amount of \$25,000.
OVERSIGHT:	Procurement
EVALUATION:	Based on the timeliness and quality of services provided.
MBPE CONTRACT NUMBER:	C7000264
SOURCE OF FUNDS:	Various Operating Budgets

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(30)

VENDOR:	South Western Communications, Inc.
SERVICE/GOODS (SOW):	Amendment #2 increases the contract value. The contract is for installation, repair, and monitoring of intrusion alarm systems.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	September 23, 2026 through January 11, 2027
FOR WHOM:	MNPS Facilities
COMPENSATION:	This amendment increases the contract value by \$95,000. Total compensation for this contract is not to exceed \$925,000. Total compensation is based on an estimated yearly amount of \$185,000.
OVERSIGHT:	Safety and Security
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7556669
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(31)

VENDOR:	State of Tennessee, Department of Human Services
SERVICE/GOODS (SOW):	Grant agreement for the provision of Pre-Employment Transition Service ("Pre-ETS") activities for students with a disability.
SOURCING METHOD:	Grant
TERM:	October 1, 2026 through September 30, 2028
FOR WHOM:	Exceptional Education Students
COMPENSATION:	Contractor will reimburse MNPS in accordance with Attachment A and Attachment A-1 of the grant agreement. Total reimbursement to be received under this grant is not to exceed \$357,022. Total reimbursement is based on the yearly designated amount of \$178,511.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on timely reimbursement of funds.
MBPE CONTRACT NUMBER:	C7000275
SOURCE OF FUNDS:	State Vocational Rehabilitation Services Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(32)

VENDOR:	Sunburst Workforce Advisors, LLC (a subsidiary of Amergis Healthcare Staffing, Inc.)
SERVICE/GOODS (SOW):	For the provision of a Managed Service Provider to provide and administer contracted Exceptional Education teachers, paraprofessionals, and other related personnel, including the associated staffing, placement, and billing services.
SOURCING METHOD:	Cooperative Sourcewell Contract 061324
TERM:	September 23, 2026 through October 24, 2028
FOR WHOM:	All MNPS Schools
COMPENSATION:	Contractor will be compensated in accordance with the Sourcewell Contract 061324. Total compensation for this contract is not to exceed \$10,150,000. Total compensation is based on an estimated yearly amount of \$5,075,000.
OVERSIGHT:	Exceptional Education
EVALUATION:	Based on the provider's management and service delivery capabilities, as well as its ability to identify and provide qualified, high-quality candidates to fill staffing needs.
MBPE CONTRACT NUMBER:	C7000260
SOURCE OF FUNDS:	Various Operating Budgets

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(33)

VENDOR:	United Healthcare Insurance Company
SERVICE/GOODS (SOW):	For the provision of fully insured medical and prescription drug coverage for Medicare eligible retirees of MNPS and their eligible dependents.
SOURCING METHOD:	RFP MNPS000061
TERM:	September 23, 2026 through December 31, 2031
FOR WHOM:	MNPS Retirees
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$145,000,000. Total compensation is based on an estimated yearly amount of \$29,000,000.
OVERSIGHT:	Human Resources
EVALUATION:	Based on the benefit offerings effectively meeting retiree needs, providing timely and clear communication and support, and consistently meeting established service standards aligned with Support Hub expectations.
MBPE CONTRACT NUMBER:	C7000291
SOURCE OF FUNDS:	Insurance Trust Fund

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Visitors to the Schools	Descriptor Code: 1.501	Issued Date: 06/25/24
		Rescinds: 1.501	Issued: 12/12/17

1 General

2 Except on occasions such as school programs, athletic events, open house, and similar public events, all
3 visitors will report to the school office when entering the school and will sign-in. Authorization to visit
4 elsewhere in the building or on the school campus will be determined by the principal/designee. Guest
5 passes shall be issued for all persons other than students and employees of the school.¹

6 In order to maintain the conditions and atmosphere suitable for learning, no other person shall enter onto
7 the grounds or into the school buildings during the hours of student instruction except students assigned
8 to that school, the staff of the school, parent(s)/guardian(s) of students, and other persons with lawful
9 and valid business on the school premises.²

10 VISITOR CONDUCT

11 Persons who come onto school property shall be under the jurisdiction of the site administrator/designee.
12 Individuals who come onto school property or who contact employees on school or district business are
13 expected to behave accordingly. ~~The Director of Schools shall develop a visitor code of conduct to be~~
14 ~~presented to the board attorney, and then, approved by the Board.~~³ This code of conduct shall prohibit
15 the following:

- 16 1. Cursing and use of obscenities;
- 17 2. Disrupting or threatening to disrupt school or office operations;
- 18 3. Acting in an unsafe manner that could threaten the health or safety of others;
- 19 4. Verbal or written statements or gestures indicating intent to harm an individual or property; and
- 20 5. Physical attacks intended to harm an individual or substantially damage property.

21 The visitor code of conduct shall be posted on the district's website as well as the school's website,
22 and electronic copies of the code shall be provided to all teachers, counselors, administrative staff, and
23 other school employees. In addition, each school entrance shall have the visitor code of conduct posted
24 prominently along with the phone number of someone in the school's administration who can answer
25 questions about the code.³

26 ~~Annually,~~ Parent(s)/guardian(s) shall be provided with a printed copy of the code of conduct, along
27 with the phone number of someone in the school's administration who can answer questions about the
28 code ~~Parent(s)/guardian(s) shall sign a statement~~ and acknowledging that they have read and
29 understood the code of conduct.

1 CONSEQUENCES FOR CODE OF CONDUCT VIOLATION

2 The principal/designee has the authority to exclude from the school premises any persons disrupting
3 the educational programs in the classroom or in the school, disturbing the teachers or students on the
4 premises, or on the premises for the purpose of committing an illegal act.²

5 The principal/designee shall contact law enforcement officials when he/she believes the situation
6 warrants such measures.

Legal References

1. [TCA 49-2-303\(b\)\(4\)](#)
2. [TCA 49-6-2008](#); [TCA 39-14-406](#)
3. [TCA 49-6-4003](#)
4. [Public Acts of 2024, Chapter No. 810](#)

Cross References

Board-Community Relations 1.500
Section 504 and ADA Grievance Procedures 1.802
Vendor Relations 2.809
Safety 3.201
Security 3.205
School Volunteers 4.501
Care of School Property 6.311

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Director of Schools	Descriptor Code: 5.800	Issued Date: 05/08/18
		Rescinds:	Issued:

The director of schools shall be the chief executive officer of the school system and shall have, under the direction of the board, general supervision of all the public schools, personnel and departments of the school system. The director of schools is responsible for the management of the schools under the board's policies and is accountable to the board.¹

The director of schools, at his/her discretion, may delegate any of his/her duties to other school personnel.

Pursuant to Tenn. Code Ann. §49-2-301(e), the following duties, as set forth in Tenn. Code Ann. 49-2-301(b)(1) may be delegated to the Chief Human Resources Officer and/or the Deputy Superintendent:²

1. Recommend to the board teachers who are eligible for tenure or notify such teachers of their failure of reelection pursuant to Tenn. Code Ann. §49-5-409;

2. Assign teachers and educational assistants to several schools;

3. Require all teachers to submit to the director for record their licenses or authority to teach, given by the state board, and keep a complete record of same;

4. Grant any licensed employee, or any other person considered as a professional employee, access at any reasonable time to the employee's personnel file or files, whether maintained by the employee's principal, supervisor, director, board or any other official of the school system;

5. Give any licensed or professional employee, on request and on payment of reasonable compensation, a copy of specified documents in the employee's personnel file; and

6. Within the approved budget and consistent with existing state laws and board policies, employ, transfer, suspend, non-renew and dismiss all personnel, licensed or otherwise, except as provided in Tenn. Code Ann. §49-2-203(a)(1) and in chapter 5, part 5 of this title.

Pursuant to Tenn. Code Ann. §49-2-301(e), the following duties, as set forth in Tenn. Code Ann. 49-2-301(b)(1) may be delegated to the Chief Financial Officer and/or the Deputy Superintendent:

1. Keep on electronic disks and in well bound books, furnished by the board and arranged according to the regulations prescribed by the commissioner of education, a detailed and accurate account of all receipts and disbursement of the public school funds; and

2. File with the commissioner of education a copy of the budget adopted by the county or other appropriate legislative body within ten (10) days after its adoption.

Legal References

1. TCA 49-2-301(a)
2. TCA 49-2-301(e)

Dear Dr. Battle and Members of the Board of Education:

On behalf of the Metropolitan Nashville Education Association (MNEA), I am submitting the attached PECCA petition for your review and consideration.

In connection with the petition and the Special Question Committee (SQC) process, MNEA respectfully recommends the following MNEA members to serve on the Special Question Committee:

Dr. Paula Pendergrass

Graham Spencer

Mary Jo Cramb

MNEA also recommends the following members as alternates:

Shane Moore

Cynthia Jones

These representatives are prepared to participate in any SQC meeting that may be required as the district proceeds with the petition and poll process.

Requested Poll Procedures

MNEA respectfully requests that the poll be conducted electronically to provide eligible employees with a convenient, accessible, and efficient voting process.

MNEA further requests that the voting period begin on Monday, November 2, 2026, and remain open through close of business on Monday, November 16, 2026.

To ensure that all eligible employees have a fair opportunity to participate and that MNEA and the district are working from the same eligible-voter population, MNEA requests that the district provide:

1. **The district's final list of employees eligible to participate in the poll no later than October 15, 2026.** Providing the list by this date will allow MNEA and the district an opportunity to identify and address questions or discrepancies concerning voter eligibility before the poll opens;
2. The criteria used to determine employee eligibility for the poll;
3. Information regarding how eligible employees will access the electronic voting link;
4. The specific date and time the poll will open and the specific date and time it will close;
5. The name and contact information of the person employees should contact if they experience difficulty accessing the voting link;
6. The name and contact information of the person employees should contact if they encounter an issue casting their vote; and

7. The procedures that will be used to ensure the integrity, confidentiality, and accurate tabulation of the vote.

MNEA would appreciate receiving confirmation of the district's poll procedures and the appropriate contact information for voting-related issues sufficiently in advance of the poll so that MNEA can accurately communicate the procedures to eligible employees. We specifically request receipt of the final eligible-voter list by **October 15, 2026**, so that any questions or discrepancies regarding eligibility can be identified and addressed before voting begins.

We believe an electronic voting process conducted over the requested period will provide eligible employees with a reasonable opportunity to participate while supporting an efficient, accessible, and transparent process.

Thank you for your consideration of MNEA's petition and these requests. We look forward to working collaboratively with the district as the process moves forward.

Sincerely,
Dr. Paula Pendergrass
President
Metropolitan Nashville Education Association (MNEA)

Metropolitan Nashville Public Schools
Sales Tax Collections
As of September 20, 2026

General Purpose Fund

MONTH	2026-2027 Projection	TOTAL 2026-2027 COLLECTIONS	\$ Change For Month - FY27 Projection	% Change For Month - FY27 Projection	% Increase / Decrease Year- To-Date
September	\$28,975,458.67	\$29,585,192.43	\$609,733.76	2.10%	2.10%
October	35,896,180.46				
November	37,053,748.85				
December	39,576,808.85				
January	34,579,977.64				
February	41,205,314.48				
March	31,641,589.22				
April	32,971,719.05				
May	39,024,204.32				
June	38,431,641.45				
July	38,353,786.55				
August	39,247,570.47				
TOTAL	\$436,958,000.00	\$29,585,192.43	\$609,733.76		2.10%

Debt Service Fund

MONTH	2026-2027 Projection	TOTAL 2026-2027 COLLECTIONS	\$ Change For Month - FY27 Projection	% Change For Month - FY27 Projection	% Increase / Decrease Year- To-Date
September	\$3,265,568.81	\$3,334,287.30	\$68,718.49	2.10%	2.10%
October	4,045,543.42				
November	4,176,002.79				
December	4,460,354.74				
January	3,897,205.75				
February	4,643,889.31				
March	3,566,045.83				
April	3,715,953.04				
May	4,398,075.53				
June	4,331,292.97				
July	4,322,518.62				
August	4,423,249.17				
TOTAL	\$49,245,700.00	\$3,334,287.30	\$68,718.49		2.10%