

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Board of Education Office – Large Conference Room
1014 Route 601
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Meeting, Tuesday, August 25, 2026
6:00 p.m. Public Session

CALL TO ORDER – By Board President Todd at 6:09 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman – Absent	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Absent	Ting Wang – Present
Vanita Nargund – Absent	Maria Spina – <i>Arrived at 6:12 p.m.</i>	
Kathryn Worland – Present		

Also Present: Damian Pappa, Assistant Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator/Board Secretary
Vittorio LaPira, Board Attorney

SALUTE THE FLAG

SUPERINTENDENT'S REPORT / PRESENTATIONS

Mr. Pappa welcomed students to the 2026-2027 school year. He noted key upcoming events.

Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, gave a presentation on the Spring 2026 Assessment Administration of Dynamic Learning Maps (DLM) and Assessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS). Ms. Borland answered questions from the Board.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report:

Mr. Razzoli shared that the MTEA wrapped up summer programs, including their book giveaway. He thanked the Grounds and Maintenance Department for their working in getting the district ready, especially for the Fall sports teams.

Board Committee Reports

Operations, Facilities and Finance Committee (OFF):

Vice President Spina reported that the OFF Committee met on August 18, 2026 to discuss the district's facilities use policies, fee structure, and classification of user groups. She noted that the Committee reviewed comparable districts' policies and fees. She explained that one area of concern was the difficulty in securing custodial staff for evening and weekend events and events involving food are especially challenging. She explained that the Committee discussed simplifying the current user groups and reviewing the fee rates and discount structure. The Committee will continue to work on updates to the process and fees. She noted that there was a brief follow-up on the vendor list. Vice President Spina thanked Mr. Italiano, and his staff for their attention to this project. Vice President Spina and Mr. Italiano answered questions from the Board.

Policy and Communications Committee (PCC):

Vice President Spina reported that PCC met on July 31, 2026 to discuss Policy 2365 on The Acceptable Use of Generative Artificial Intelligence (AI) and Policy 5756 on Transgender Students. She explained that ahead of the meeting, the Board's Attorney shared several alternatives to Strauss Esmay's suggested policy on AI. She noted that the Committee along with Mr. Brooks, the Director of District Technology, had a robust conversation about the AI policy. She explained that the Committee unanimously agreed to postpone the adoption of the board policy ahead of the finalized district AI plan. She clarified that the PCC is making the recommendation to postpone adopting and approving an AI policy. She clarified that the recommendation will be to table the policy for now and revisit it once completed. She explained that in light of the Supreme Court decision of *Mirabelli verse Bonta* in March 2026 and its impact on to Policy 5756, Superintendent McLoughlin sought advice from the Board's Attorney on the matter, who provided three potential options on how to proceed. Vice President Spina reviewed the three options, counsel's recommendations, and the main points of the revisions. She explained that the Committee has put forth for the first reading the revised policy on tonight's agenda. Vice President Spina answered questions from the Board.

Board Member Delegate/Representative Reports:

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Harris provided updates on the PTSA, PTA and PTOs start to the new school year. She reported that spirit wear sales will take place during orientations. She shared that registration for membership is ongoing and encouraged all to join.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated July 28, 2026 from Rich Specht regarding Third Act Volunteer Corps.
2. Email dated August 3, 2026 from Joanna Malecka regarding Student Led AI Framework.

EXECUTIVE SESSION

Vice President Spina motioned and Dr. Wang seconded to approve the following resolution to convene into Executive Session at 6:52 p.m.

The motion carried unanimously by voice vote.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

Ms. Harris motioned and Mr. Nunez seconded the motion to reconvene into Open Session at 8:45 p.m.

Upon call of the roll, the motion carried unanimously.

ROLL CALL

Victoria Franco-Herman – Absent	Julius Nunez – Present	Patrick Todd – Present
Christina Harris – Present	Francine Pfeffer – Absent	Ting Wang – Present
Vanita Nargund – Absent	Maria Spina – Present	Kathryn Worland – Present

Also Present: Damian Pappa, Assistant Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator/Board Secretary
Vittorio LaPira, Board Attorney

APPROVAL OF MINUTES

Ms. Worland motioned and Ms. Harris seconded the motion to approve the following minutes.

The motion carried by voice vote with the following exception:

Dr. Wang abstained from voting on the Special Meeting/Board Retreat Minutes.

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|------------------|-------------------------------|
| 1. July 28, 2026 | Special Meeting/Board Retreat |
| 2. July 28, 2026 | Business Meeting |
| 3. July 28, 2026 | Executive Session I |
| 4. July 28, 2026 | Executive Session II |

ACTION AGENDA ITEMS PUBLIC COMMENT

No Comments.

ACTION AGENDA

Prior to voting on the Action Agenda Items, the Board engaged in a discussion on specific items.

Vice President Spina motioned and Dr. Wang seconded the motion to approve Action Agenda Items 1.1 through 4.3.

Upon call of the roll, the motion carried with the following exception:

Dr. Wang abstained from voting on Action Item 3.1.

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

- 1.1 Routine Monthly Reports – Accept the following report:
 - a. Harassment, Intimidation and Bullying (HIB) Report
- 1.2 Policy/Regulation First Reading – Accept the following policy as a first reading:
5756 Transgender Students
- 1.3 Professional Development Plan Fiscal Impact – In accordance with the 2026-2027 district goals, the Board hereby approves the District's Professional Development Plan Fiscal Impact in the amount of \$85,227 from district funds as presented and approved in the District's Annual Budget and \$62,761 from Title IIA as approved in the ESEA FY27 Grant.
- 1.4 Professional Development Plan and Statement of Assurance – Approve the Professional Development Plan and the Statement of Assurance for the 2026-2027 school year.
- 1.5 District Mentoring Plan Statement of Assurance – Approve the Statement of Assurance for the District Mentoring Plan for the 2026 - 2027 School Year.
- 1.6 Affirmative Action Officers 2026-2027 – It is recommended that the Board appoint the following personnel as Affirmative Action/504 Officers for the 2026-2027 school year:
 - Katherine Upshaw (OHES)
 - Jessica Glover (VES)
 - Scott Pachuta (LMS)

- Meghan Moore (UMS)
- JP McAvaddy (MHS)
- Kelly Mattis, AAO, District
- Cory Delgado, 504, District

1.7 Anti-Bullying Specialists 2026-2027 – It is recommended that the Board appoint the following personnel as Anti-Bullying Specialists for the 2026-2027 school year:

- Wendy Gelinas, Melissa Patane-Schulter and Kristina Cassisa (OHES)
- Lauren Fornal and Jolene Schantz (VES)
- Kevin Armstrong and Brian Cooper (LMS)
- Allison Doyle Smith, Amanda Huelbig and Christine Grossman (UMS)
- Keith Glock, Maureen Conway and Jeanne Fedun (MHS)
- Cory Delgado, District Anti-Bullying Coordinator

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 Special Olympics New Jersey (SONJ) Grant for the 2026-2027 School Year - Accept grant money in the amount of \$1,000.00 from SONJ for Unified Champion Schools (UCS) for Montgomery Upper Middle School.
- 2.2 Community Based Instruction: 2026-2027 - Approve the list of locations maintained in the Special Services Department for Community Based Instruction for the Montgomery Township School District for the 2026-2027 school year. Certificates of insurance will be provided for each location.
- 2.3 Work Based Learning: 2026-2027 - Approve the list of locations maintained in the Special Services Department for Work Based Learning for the Montgomery Township School District for the 2026-2027 school year. Certificates of insurance will be provided for each location.
- 2.4 Out-of-District Tuition Student – Accept the following Out-of-District Tuition Student at the Board-approved tuition rate for the 2026-2027 school year:

Student ID	Grade/School	Dates	Amount
103688	Grade 12, MHS	2026-2027 School Year	\$21,020

2.5 Out-of-District Placements: 2026-2027 – Approve the following Out-of-District Placements for the 2026-2027 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
110726	Lakeview School	8/3/26 – 6/17/27 Revised	\$7,394.28	\$110,914.20	\$118,308.48
106729	Morris Union Jointure Commission	6/25/26 – 6/10/27	\$18,544.00	\$111,262.00	\$129,806.00
106295	Montgomery Academy	8/15/2026 – 6/17/2027 Withdrawn		(\$87,417.00)	(\$87,417.00)
106295	Newgrange School	9/3/26 – 6/18/27		\$68,372.56	\$68,372.56
107532	Mercer County Special Services School District	9/8/26 – 6/16/27		\$66,240.00	\$66,240.00
108767	Mercer County Special Services School District	9/8/26 – 6/16/27		\$66,240.00	\$66,240.00
104608	Mercer County Special Services School District 1:1 Aide	9/8/26 – 6/16/27		\$66,240.00 \$51,300.00	\$117,540.00
109431	Mercer County Special Services School District 1:1 Aide	9/8/26 – 6/16/27		\$66,240.00 \$51,300.00	\$117,540.00
108064	Mercer County Special Services School District 1:1 Aide	9/8/26 – 6/16/27		\$66,240.00 \$51,300.00	\$117,540.00
107199	Hunterdon Preparatory School	7/6/26 – 6/30/27 Withdrawn	(\$11,293.50)	(\$67,761.00)	(\$79,054.50)

2.6 Consultant Approvals for Special Services: 2026-2027 - Approve the following consultants for Special Services for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Summit Speech School	Itinerant Services	\$225.00 per session <i>*Not to Exceed \$45,000.00*</i>
Lewis Milrod, M.D., P.C.	Pediatric Neurology/ Neurodevelopmental Evaluation	\$900.00 per evaluation <i>*Not to Exceed \$18,000.00*</i>
Dr. Lisa G Hahn PH.D ABPP	Comprehensive INE including: • Parent Intake • Comprehensive neuropsychological testing including educational assessment • Record review • Feedback w/ parents • Report preparation	\$460.00 per hour
	Review of Extensive Records	\$230.00 per hour
	On-site Observations (Travel Cost Included)	\$460.00 per hour <i>*Not to Exceed \$14,000.00*</i>
Spectrum Support Services LLC	Special Education/Certified Teacher	\$75.00-\$95.00 per hour
	Paraprofessionals	\$34.00-\$40.00 per hour
	Speech Therapy	\$95.00-125.00 per hour
	Occupational Therapy	\$95.00-\$125.00 per hour
	BCBA	\$125.00-\$200.00 per hour
	Psychologist	\$100.00-\$130.00 per hour
		<i>*Not to Exceed \$10,000.00</i>

Educational Services Commission of New Jersey <i>*Year 2/5*</i>	Psychological/Educational Evaluation Bilingual Psychological/Educational Eval Social History Evaluation Bilingual Social History Evaluation Occupational Therapy Evaluation - Leba Occupational Therapy Services Hourly - Leba Physical Therapy Evaluation - Leba Physical Therapy Services Hourly - Leba OT/PT Evaluation - ESCNJ Employee Hourly Speech/Language Evaluation Bilingual Speech/Language Evaluation Speech/Language Services Speech/Language Home Instruction BCBA - ESCNJ Employee RBT Services - ESCNJ Employee Nurse Services Home Instruction - ESCNJ Instructor Home Instruction - Hospitals Auditory Impairment Home Instruction **5 Year Master Agreement** Board Approved 8/26/2025	\$284.00 per evaluation \$464.00 per evaluation \$242.00 per evaluation \$357.00 per evaluation \$412.00 per evaluation \$158.00 per hour \$412.00 per evaluation \$158.00 per hour \$113.00 per hour \$289.00 per evaluation \$473.00 per evaluation \$137.00 per hour \$137.00 per hour \$142.00 per hour \$74.00 per hour \$44.00 per hour \$58.00 per hour \$58.00 per hour \$110.00 per hour
Safety-Care/QBS	<i>Behavioral Training</i> Initial Trainer Certification Annual Trainer Recertification <i>Advanced Modules</i> Advanced Skills Module – Initial Cert. Advanced Skills Module – Annual Cert School Aged Children – Initial Cert School Aged Children – Annual Cert Safety-Care for Families – Initial Cert Safety-Care for Families – Biennial Cert <i>Specialist Certification</i> Annual Specialist Cert via Trainer Connect Safety-Care Specialist Initial Blended Learning Course via Learner Connect Safety-Care Specialist Recertification Blended Learning Course via Learner Connect	\$2,599.00 \$899.00 \$1,499.00 \$1,099.00 \$699.00 \$599.00 \$689.00 \$589.00 \$7.00 \$25.00 \$25.00 <i>*Not to Exceed \$25,000.00*</i>

All In For Inclusive Education	Training – Full Day Training – Half Day Coaching/Consulting – Full Day Coaching/Consulting – Half Day Keynote – up to 90 minutes	\$2,500.00 \$1,800.00 \$1,800.00 \$1,200.00 \$3,500.00 <i>*Not to Exceed \$6,100.00*</i>
Brain Health Neuropsychology	Comprehensive Neuropsychological/Neurodevelopmental Evaluation Includes: Assessments of all domains of cognitive functioning, parent interview, full day testing of child with written report	\$6,500.00 per evaluation <i>*Not to Exceed \$13,000.00*</i>
NJ Commission for the Blind and Visually Impaired	Level 1 Educational Services Level 2 Educational Services Level 3 Educational Services Level 4 Educational Services	\$2,668.00 – 4-8 visits per school year \$6,367.00 9-30 visits per school year \$17,706.00 – 2-3 lessons per week \$20,119.00 – 4 lessons per week <i>*Not to Exceed \$30,000.00*</i>
Morris Union Jointure Commission	ABA Home Program – Supervision ABA Home Program – Teacher ABA Home Program – Teacher Assistant ABA Home Program – Support Assistant Adaptive Physical Education Counseling Inservice – Full Day Inservice – Half Day Occupational Therapy – Daily Occupational Therapy – Hourly w/ OTR Physical Therapy - Daily Physical Therapy- Hourly Speech Therapy – Daily Speech Therapy – Hourly	\$310.00 per hour \$240.00 per hour \$220.00 per hour \$195.00 per hour \$275.00 per hour \$170.00 per hour \$1,895.00 per day \$1,070.00 per day \$1,200.00 per day \$285.00 per hour \$1,310.00 per day \$315.00 per hour \$1,340.00 per day \$335.00 per hour <i>*Not to Exceed \$25,000.00*</i>

Independent Evaluations Reimbursement Costs	AAC Evaluations	\$1,000.00 per evaluation
	Neurodevelopmental Evaluations	\$1,000.00 per evaluation
	Neuropsych Evaluation	\$800.00 per evaluation
	Neurological Evaluation	\$800.00 per evaluation
	Psychiatric Evaluation	\$800.00 per evaluation
	FBA	\$800.00 per evaluation
	Educational Evaluation	\$500.00 per evaluation
	Psychological Evaluation	\$500.00 per evaluation
	Social History Evaluation	\$500.00 per evaluation
	Speech and Language Evaluation	\$500.00 per evaluation
	Physical Therapy Evaluation	\$500.00 per evaluation
	Occupational Therapy Evaluation	\$500.00 per evaluation

- 2.7 Consultant Approvals for Curriculum and Instruction: 2026-2027 - Approve the following consultants for Curriculum and Instruction for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
NJ Lifeguard, LLC	Provide American Red Cross lifeguard recertification class for Montgomery High School PE teachers.	Not to Exceed \$1,790.00
HMH Education Company	Provide professional development on Read 180 replacement literacy to staff.	Not to Exceed \$4,200.00 <i>To be funded by ESEA FY27 Title II</i>
Rutgers University Continuing Studies	Provide professional development on NGSS to middle school science teachers.	Not to Exceed \$2,750.00 <i>To be funded by ESEA FY27 Title II</i>
Amplify Education	Provide professional development on DIBELS literacy screener.	Not to Exceed \$750.00 <i>To be funded by ESEA FY27 Title II</i>
Turnitin, LLC	Provide professional development on plagiarism and teacher feedback software.	Not to Exceed \$600.00

- 2.8 Curriculum Approval – 2026-2027 – Approve the revision and alignment of district curricula with the State Board Adopted Standards for implementation during the 2026-2027 school year.

New Courses:

- World Cultures 1- OHES
- World Cultures 2- OHES
- Speech Arts & Presentation - MHS
- AP Research - MHS

Courses with Significant Revisions:

- Theater Arts - MHS
- French 2 - MHS
- German 2 - MHS
- Architecture 2 - MHS
- Engineering 2 - MHS
- English 11 CP - MHS
- Data Science Analytics & Visualization - MHS
- Peer 2 - MHS
- Grade 2 Literacy - OHES
- Grade 3 Literacy - VES
- Grade 4 Literacy - VES

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Approval of Bill List Fiscal Year – August 2026

RESOLVED, the Board of Education approves payment of the following bills and directs that a complete list of these bills be attached to and made part of these minutes as follows:

July 29, 2026 through August 25, 2026 \$5,228,739.69

- 3.2 Travel Reimbursement – 2026-2027 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/25/26.
- 3.3 Approve an Agreement with Downes Forest Products, LLC – Approve an agreement with Downes Forest Products, LLC in the total amount of \$20,161.00 for mulch and weed removal at District playground areas. (*Pricing under ESCNJ 25/26-71*)
- 3.4 Approve an Agreement with Core Mechanical, Inc. – Approve an agreement with Core Mechanical, Inc. in the amount not to exceed \$45,301.03, for urgent repairs to the MHS roof top HVAC unit #8. (*Pricing under NJ State Contract NJST GNSV1-9741*)
- 3.5 Approve an Agreement with Teachtown – It is recommended that the Board of Education approve Teachtown for the purchase of encore K-12 Student Sub Standard Package software in the amount not to exceed \$23,800.00.

3.6 Approval of Transfer

RESOLVED, the Board of Education approves the transfer of \$27,935.00 from the general operating budget to food services to cover uncollectable food service balances as of June 30, 2026.

3.7 Acceptance of NJDOE Grant for School Lead Filters Program

WHEREAS, the New Jersey Department of Education established the School Lead Filters Program, P.L. 2025, c.76, to provide a one-time reimbursement for the purchase and installation of point-of-use filtered bottle-filling stations and filtered faucets in public school districts. The program is intended to help districts address lead in drinking water at the point of use and expand access to safe drinking water for students and staff.

WHEREAS, the Montgomery Township School District (the "District") has determined to apply for grant funding from the New Jersey Department of Education ("NJDOE") under the School Lead Filters Program for eligible work to expand access to safe drinking water for students and staff.

NOW THEREFORE, BE IT RESOLVED, the District's Board of Education (the "Board") approves the submission of the grant application, the acceptance of funds granted thereunder, the availability of local funds should the total estimated cost of the proposed work exceed the District's grant allowance and the sustainability plan for filter replacement and maintenance activities.

Grant Allocation: \$6,392.48

3.8 Resolution for Participation in Nonpublic Instructional Services Agreement for the 2026-2027 School Year – Chapters 192/193 - Approve the following resolution:

THIS AGREEMENT made the first day of July 2026 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as the "SCESC" and the Montgomery Township School District, in the County of Somerset, State of New Jersey, hereinafter referred to as the "Public School District."

WHEREAS, the SCESC, by authority of its Board of Directors acting on approval of the State Board of Education, is capable of providing New Jersey's Chapters 192 and Chapter 193 programs to eligible students enrolled full-time in nonpublic elementary and secondary schools in New Jersey. Chapter 192 programs provide nonpublic school students with auxiliary services such as compensatory education, English as a second language, and home instruction. Chapter 193 programs provide nonpublic school students with remedial services such as evaluation and determination of eligibility for special education and related services, supplementary instruction, and speech-language services.

WHEREAS, the SCESC services are in accordance with N.J.S.A. 18A:46-6, 8, 19.1 et seq. (Laws of 1977, Chapter 193), N.J.S.A. 18A:46-1 et seq. (Laws of 1977, Chapter 192), and the Rules and Regulations governing auxiliary services to nonpublic schools; and,

WHEREAS, the Public School District is under obligation to provide said services to all eligible students attending nonpublic schools/facilities within its district; and

WHEREAS, the Public School District has by Resolution of its Board, agreed with the SCESC to provide said services pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7 as authorized by the Public School District, based upon NJ Department of Education/Public School District available funding;

NOW, THEREFORE, the parties hereto agree as follows:

1. The terms and conditions of this Agreement shall be in effect for one (1) year from July 1, 2026 through and including June 30, 2027, or if the funding from the Public School District or NJ Department of Education is exhausted.
2. The Public School District authorizes parents or nonpublic schools to submit student applications directly to the Commission.

The Public School District authorizes the Commission to verify eligibility of the student application (407-1 Form). Please choose one of the two following options. If no choice is noted, Option 1 will take effect.

- The Public School District authorizes the SCESC to sign the disposition section of the student application.
- The Public School District will sign the disposition section of the student application.

The Public School District authorizes the SCESC to retain student records while services are being provided.

The Public School District shall require the nonpublic school to provide the SCESC with a copy of student assessment results and of the portfolio of evidence developed by the nonpublic school to determine the eligibility for compensatory education services.

3. All services will be provided based on available state funding and the economical allocation of staffing resources available. The parties agree that the Commission shall be held harmless for the inability to provide any and all services under this Agreement due to the unavailability of required staff.
4. SCESC will provide Auxiliary Services in Compensatory Education, English as a Second Language, Supplemental Instruction, Corrective Speech and/or Home Instruction for eligible students at nonpublic schools/facilities.
 - a. COMPENSATORY EDUCATION will be provided to students who meet the established State requirements. Every eligible student will be assessed, and an Individual Student Improvement Plan (I.S.I.P.) will be developed, instruction will be based on the New Jersey Student Learning Standards, provided per session as applicable to the student, and as long as the funding is available, based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - b. ENGLISH AS A SECOND LANGUAGE will be provided to students who meet the established State requirements. Every eligible student will be tested and assessed with a state approved Language Assessment Battery, an Individual Student Improvement

Plan (I.S.I.P) will be developed, and instruction will be based on the New Jersey Student Learning Standards, provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.

- c. SUPPLEMENTAL INSTRUCTION will be provided to students examined and classified by a Child Study Team under N.J.A.C. 6A:14-4.5. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.), provided per session as applicable to the student, and as long as the funding is available, based on the Commission's calendar. Progress reports will be distributed as per State guidelines during the year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - d. CORRECTIVE SPEECH will be provided to students who meet established requirements under N.J.A.C. 6A:14-3.6. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P) provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - e. HOME INSTRUCTION will be given in lieu of regular classroom instruction to an eligible student who is enrolled full-time in a nonpublic school and is unable to attend school for 10 consecutive school days or 15 cumulative school days or more during the school year due to temporary or chronic health condition or need for treatment which precludes participation in their usual educational setting. The teacher providing the instruction will be appropriately certified for the subject and grade level in which instruction is given pursuant to N.J.A.C. 6A:16-10.1(b).
5. SCESC will provide auxiliary services in examination and classification to nonpublic school students who are identified by a nonpublic school as having potential learning problems. Examinations and/or classifications will be conducted in accordance with N.J.A.C. 6A:14-3.3(c) by appropriate certified personnel.
 6. Nothing contained herein shall prevent a Public School District from electing to provide all of the above services for any individual nonpublic school student within its District boundaries.
 7. All nonpublic transportation funding will be allocated according to State guidelines.
 8. For all services described in this Agreement, the Public School District agrees to pay to SCESC the per student rate established by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapters 192 and 193, based on the active roster of students, which will be considered the official enrollment, and provided to the Public School District through monthly invoices of services rendered.

9. The SCESC, as per New Jersey Department of Education guidelines effective August 2018 will retain 6% of the total monthly invoice as reimbursement for programming, supervision and administrative expenses associated with the Chapters 192/193 program implementation. The SCESC shall be required to provide service only to the extent of the amount of state aid received.
10. It is the responsibility of the nonpublic school to notify the SCESC in writing when a student has exited and is no longer on the active roster within 10 (ten) business days.
11. The Public School District agrees to pay SCESC within 45 (forty-five) days following receipt of invoices for such services. In the event a Public School District fails to remit funds to the SCESC within the time schedule set forth above, SCESC shall have the right to discontinue services without further notice.
12. The Project Completion Report for Chapters 192/193 services shall be prepared by SCESC and submitted to the Public School District by July 30.
13. The SCESC shall act as agent for the Public School District in the processing and preparation of the Chapters Reimbursement under the Provisions of Chapters 192/193 required by the State Department of Education for the implementation of said services pursuant to the laws of 1977, Chapters 192/193. The SCESC Business Administrator may act as the local district's agent by submitting for Chapters Reimbursement under Provisions of Chapters 192/193. The Public School District will provide the SCESC access to the NJDOE Homeroom for submission of the requests.
14. The Public School District will notify the SCESC in writing of any NJ Department of Education correspondence detailing the lack of or pending lack of funding in any Chapters 192/193 area within 3 business days of receipt of said correspondence. If any services are incurred because of the lack of notification by the Public School District, the Public School District will remain responsible for any unpaid services verified through the billing process.
15. Due to the wide variation in district school calendars, the SCESC will develop and adhere to their master calendar for teacher scheduling.
16. The SCESC will coordinate the Annual Consultation Meeting between the Public School District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.
17. During the performance of this contract, SCESC and the Public School District agree to the following affirmative action:

The SCESC and the Public School District, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The SCESC and the Public School District will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The SCESC and the Public School District agree to post in conspicuous places, available to employees and applicants for employment, notices to be

provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

3.9 Approval of an Emergency Repair

WHEREAS, the Montgomery Township School District (“District”) owns and operates Montgomery High School, which includes Rooftop HVAC Unit #8 (“RTU-8”), servicing the school’s Food Service Kitchen Area; and

WHEREAS, on August 8, 2026, RTU-8 failed and ceased operating, and a contractor inspection determined that Circuit #2 requires compressor replacement, and that both circuits require TXV/liquid line drier replacement and return fan assembly replacement; and

WHEREAS, the failure of RTU-8 poses an immediate risk to food safety and kitchen operating conditions at Montgomery High School, with the potential to impact school meal service, thereby constituting an emergency affecting the health, safety, and welfare of students and staff pursuant to N.J.S.A. 18A:18A-7; and

WHEREAS, N.J.S.A. 18A:18A-7 authorizes a board of education to negotiate or award a contract without public advertising for bids when an emergency affecting the health or safety of occupants of school property requires the immediate delivery of goods or performance of services; and

WHEREAS, the Business Administrator, as the official authorized to act in such matters, was notified of the emergency and, being satisfied that an emergency existed, authorized the award of an emergency contract to address the immediate need, and thereafter provided written notification to the Executive County Superintendent of Schools as required by N.J.A.C. 5:34-6.1; and

WHEREAS, Core Mechanical, Inc., 7905 Browning Road, Suite 110, Pennsauken, NJ 08109, was selected to perform the emergency repair work, procured under NJ State Contract #24-GNSV1-97471, pursuant to Proposal #11793F dated July 31, 2026; and

WHEREAS, the scope of emergency work includes lockout/tagout and refrigerant recovery; replacement of the Circuit #2 compressor, contactor, and crankcase heater; replacement of TXVs and liquid line driers on both circuits; replacement of the return fan assembly (housing, wheel, bearings, shaft, pulleys, and motor); system pressurization, evacuation, leak check, and recharge with R22 refrigerant; and start-up and operational check; and

WHEREAS, the estimated cost of the emergency contract is \$45,301.03, consisting of labor (144 hours at \$120.00 per hour, totaling \$17,280.00) and materials (\$28,021.03), with a target completion date of September 15, 2026; and

WHEREAS, the Business Administrator/Board Secretary has certified, or will certify, the availability of sufficient funds for this purpose; and

WHEREAS, the District did not, and could not reasonably, foresee this emergency, and the contract is of such limited duration as to meet only the immediate needs of the emergency, consistent with N.J.A.C. 5:34-6.1; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Montgomery Township School District, County of Somerset, State of New Jersey, as follows:

RESOLVED, The Board hereby ratifies and confirms the award of an emergency contract to Core Mechanical, Inc. for the emergency repair of Rooftop HVAC Unit #8 (RTU-8) at Montgomery High School, in an amount not to exceed \$45,301.03, pursuant to N.J.S.A. 18A:18A-7 and N.J.A.C. 5:34-6.1.; and be it further

RESOLVED, The Board finds and determines that an actual emergency existed affecting the health, safety, and welfare of the occupants of Montgomery High School, justifying the negotiation and award of this contract without public advertising for bids, as permitted under N.J.S.A. 18A:18A-7.; and be it further

RESOLVED, The Business Administrator/Board Secretary is authorized to execute all documents necessary to give effect to this resolution and to make payment to Core Mechanical, Inc. in accordance with the terms of the contract upon satisfactory completion and certification of the work.; and be it further

RESOLVED, A copy of this resolution, together with the contractor's proposal and the District's written notification to the Executive County Superintendent of Schools, shall be maintained on file with the Board Secretary as required by N.J.S.A. 18A:18A-7 and N.J.A.C. 5:34-6.1

- 3.10 Resolution Approving Addendum to Montgomery Township Board of Education Bid Reference #B22-08, Building Use at the Montgomery Township School District – It is recommended that the Board of Education approve the addendum to the Montgomery Township Board of Education bid reference #B22-08, building use at the Montgomery Township School District, regarding the Princeton YMCA, for a one-year period from September 1, 2026 through June 30, 2027 pursuant to N.J.S.18A:18A-42. The payment arrangement for the 2026-2027 school year will be \$8,200 per month from September 2026 through June 2027.

- 3.11 Resolution to Approve Participation in the Second River Purchasing Cooperative

WHEREAS, N.J.S.A. 40A:11-11(5) and N.J.S.A. 18A:18A-11 authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Second River Purchasing Cooperative (System Identifier #294SRPC), hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, the Montgomery Township School District Board of Education, County of Somerset, State of New Jersey, desires to participate in the Second River Purchasing Cooperative for the provision and performance of goods and services;

NOW, THEREFORE, BE IT RESOLVED by the Montgomery Township School District Board of Education, at its regular meeting held on August 25, 2026, as follows:

PARTICIPATION:

The Board hereby authorizes the District's participation in the Second River Purchasing Cooperative (System Identifier #294SRPC).

AUTHORIZATION:

The Board President and the School Business Administrator/Board Secretary are hereby authorized and directed to execute the standard Cooperative Pricing Agreement with the Lead Agency (Belleville Board of Education).

LEGAL COMPLIANCE:

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law* (N.J.S.A. 40A:11-1 et seq.), the *Public School Contracts Law* (N.J.S.A. 18A:18A-1 et seq.), and all other provisions of the revised statutes of the State of New Jersey.

ADMINISTRATIVE FEES:

The Board understands that there are no annual membership fees associated with this Cooperative Pricing System.

EFFECTIVE DATE:

This resolution shall take effect immediately upon passage and shall remain in effect for the duration of the current system registration as approved by the Director of the Division of Local Government Services.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Brady Weiwei Xiao, 9 Borrowby Circle, Princeton, NJ 08540

- Mr. Weiwei Xiao requested that the district add a Chinese Language and Culture Class and consider hosting the AP Chinese Test.

Li Li, Skillman, NJ

- Ms. Li expressed concerns about the shortened passing time between classes from five minutes to three minutes at the Upper Middle School. She further expressed her concern with transparency about the change in schedule as families participated in a survey regarding the change but did not receive any feedback or rationale for the implemented change.
- She concluded with expressing concerns about the scheduling of public comment for new business, especially how it affects working parents. She suggested the Board to consider a special session for community members to be able to speak and provide their feedback.

Jasmine Liu, 19 Stoneymeade Way, Acton, MA 01720

- Ms. Liu spoke as an alumna and requested that the Board allow Montgomery Township High School to be a testing site for the AP Chinese Test.

Karen Anderson, Montgomery Township, NJ

- Ms. Anderson expressed concerns with the schedule of Executive Session being in the middle of the meeting. She requested that the Board fix the schedule.

President Todd shared that the Board will discuss the start times for Executive Session and Public Comments and anticipates changes to the schedule.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang brought to the attention of the public that a legal notice is on the district's website regarding a Notice of Public Hearing Regarding the Proposed Amendment, Extension, or Alteration of the Superintendent's Employment Contract. Dr. Wang expressed her concerns with the process and that one-third of the Board was not present for the decision. Mr. LaPira clarified what can be reviewed, shared and the process. Mr. Nunez expressed his concerns with the process. President Todd noted, for the record, that he provided a copy of the contract to all nine Board Members and asked them twice to submit any questions. He explained that Vice President Spina nor he received any questions from the other Board Members.

Dr. Wang noted the topic of Montgomery Township School District serving as an AP Chinese testing site again. She asked Mr. Pappa if this is something the district will reconsider. Mr. Pappa shared that the ACI Committee can consider discussing it further. The Board engaged in a conversation about the pros and cons of being a testing site again. Ms. Worland encouraged the Board to consider in the discussion the additional pressures students will be putting upon themselves.

Dr. Wang commented on the need to change the schedule for Executive Session and New Business from the Public Comment section. She shared that she emailed the full Board her proposal for the timing on June 18, 2026 and read the proposals. The Board engaged in a discussion on the proposed schedule. Mr. LaPira shared that there are various options on how to structure the meeting. He noted the Board has flexibility for the structure. Dr. Wang made a motion to adopt her proposed schedule for Board Meetings. Vice President Spina noted that it is the President's role and responsibility to set the Board Agenda. Mr. LaPira mentioned that the Superintendent should have the opportunity to weigh-in on the schedule. The Board tabled voting on the motion in order to discuss it further at the upcoming meetings.

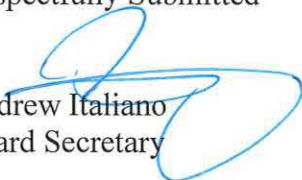
ADJOURNMENT

Vice President Spina motioned to adjourn at 9:38 p.m., seconded by Ms. Worland.

The motion carried unanimously by voice vote.

The meeting adjourned at 9:38 p.m.

Respectfully Submitted


Andrew Italiano
Board Secretary

Travel Reimbursement Requests 2026/2027

SCHEDULE A

[illegible]

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, August 25, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Wilson	Suarez	Bus Driver TRN.TR.DRVR.NA.50	08/25/2026	Resignation	01/16/2025 – 08/24/2026
2.	UMS	Kirsten	Brendel	Technology Assistant AID.FL.TIA.TC.02	08/18/2026	Resignation	09/01/2022 – 08/17/2026
3.	LMS	Kristen	Charleston	Teacher/Academic Support (Leave Replacement) TCH.LM.BSI.MG.03	09/01/2026	Rescind	Withdrew
4.	LMS	Virgilio	Colop	Custodian – Grounds CUS.LM.CUST.NA.03	08/18/2026	Resignation	07/01/2022 – 08/17/2026
5.	LMS	Estela	Colop-Soc	Custodian – Grounds CUS.LM.CUST.NA.04	08/18/2026	Resignation	07/01/2022 – 08/17/2026
6.	LMS	Cristina	Soc-Tizal	Custodian – Grounds CUS.LM.CUST.NA.05	08/18/2026	Resignation	09/06/2022 – 08/17/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Jada	Denigris	Bus Driver TRN.TR.DRVR.NA.02	NJFLA Anticipated Return	09/01/2026 – 10/02/2026 (Unpaid; w/ Benefits) 10/05/2026
2.	HS	Paul	Pike	Custodian CUS.HS.CUST.NA.18	Leave of Absence FMLA Anticipated Return	05/12/2026 – 07/17/2026 (Paid; w/ Benefits) 07/20/2026 – 10/02/2026 (Unpaid; w/ Benefits)- Revised 10/05/2026 - Revised

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Mary	Scharff *	Teacher/School Psychologist (Leave Replacement) TCH.UM.PSYC.MG.01	Erica Pawlo	MA	A	\$77,195	Yes	09/01/2026 – 03/19/2027
2.	LMS	Kathleen	Gaston *	Teacher/Academic Support (Leave Replacement) TCH.LM.BSI.MG.03	Nicole Murphy	BA	D	\$73,445	Yes	09/01/2026 – 11/20/2026
3.	LMS	Mark	Hennelly	Teacher/Special Education TCH.LM.ERI.MG.04	Marci Warboys	MA+60 /Doc	G	\$93,335 - Revised		09/01/2026 – 06/30/2027
4.	LMS	Erin	Norbury *	Teacher/ESL (Leave Replacement) TCH.LM.ESLMG.05	Daniel Stevens	BA	A	\$71,195	Yes	01/19/2027 – 03/25/2027
5.	OHES	Taryn	Heddy *	Teacher/Special Education TCH.OH.FPS.MG.02	Monica Clewell	BA	A	\$71,195		09/01/2026 – 06/30/2027
6.	OHES	Nina	Manzi *	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.11	Diamond DaBraonzo	MA	A	\$77,195	Yes	09/01/2026 – 02/26/2027
7.	OHES	Erin	Norbury *	Teacher/Elementary (Leave Replacement) TCH.OH.WLNG.MG.02	Aubrie Caprio	BA	A	\$71,195	Yes	09/01/2026 – 01/18/2027

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Alex	Kampf *	Technology Assistant/UMS AID.FL.TIA.TC.02	Kristen Brendel	1	\$44,805		09/01/2026 – 06/30/2027
2.	UMS	Henry	Olszyk *	Safety and Security Coordinator SEC.UM.SECG.01	John Insabella	N/A	\$63,000		09/01/2026 – 06/30/2027
3.	VES	Karl	Sethna *	Technology Assistant/VES AID.FL.TIA.TC.03	Anthony Muldowney	1	\$44,805		09/01/2026 – 06/30/2027

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Technology Assistant/HS AID.FL.TIA.TC.05	Matthew	Schwartz	Technology Assistant/VES AID.FL.TIA.TC.05	N/A	C	\$45,205	09/01/2026 – 06/30/2027
2.	Paraprofessional/UMS AID.UM.TIA.ER.03	Mubasher	Azeem	Paraprofessional/HS AID.HS.TIA.RC.01	N/A	C	\$32,940	09/01/2026 – 06/30/2027
3.	Paraprofessional/LMS AID.LM.TIA.RC.04	Deborah	Casisa	Paraprofessional/VES AID.VS.TIA.EO.17	N/A	H	\$35,605	09/01/2026 – 06/30/2027
4.	Paraprofessional/HS AID.HS.TIA.RC.01	Vandana	Jain	Paraprofessional/UMS AID.UM.TIA.EO.05	N/A	D	\$33,140	09/01/2026 – 06/30/2027
5.	Paraprofessional/LMS AID.LM.TIA.RC.08	Archana	Murugaiyan	Paraprofessional/VES AID.VS.TIA.EO.01	N/A	C	\$32,940	09/01/2026 – 06/30/2027
6.	Paraprofessional/HS	Jeya	Stanley	Paraprofessional/VES AID.VS.TIA.EO.22	N/A	H	\$35,605	09/01/2026 – 06/30/2027
7.	Paraprofessional/LMS AID.LM.TIA.EO.13	Aparajita	Talukdar	Paraprofessional/VES AID.VS.TIA.EO.13	N/A	H	\$35,605	09/01/2026 – 06/30/2027

F. Appointments - CST Summer Work 2026

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Natalia	Joffe	School Psychologist	Case Management Not to Exceed 21 hours	\$68.66 p/h	08/11/2026 – 08/31/2026
2.	DISTRICT	Natalia	Joffe	School Psychologist	CST Evaluations & Meetings Not to Exceed 70 hours	\$68.66 p/h	08/11/2026 – 08/31/2026
3.	DISTRICT	Sarah	Noble	LDT-C	Case Management Not to Exceed 75 hours <i>- Revised</i>	\$77.09 p/h	07/01/2026 – 08/31/2026
4.	DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to Exceed 75 hours <i>-Revised</i>	\$67.97 p/h	07/01/2026 – 08/31/2026
5.	DISTRICT	Erika	Seale	School Psychologist	Case Management Not to Exceed 75 hours -	\$62.17 p/h	07/01/2026 – 08/31/2026

					<i>Revised</i>		
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G. Appointments – To be Funded by ESEA FY27 Title III and Title III Immigrant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Iryna	Lupak	Teacher – ELL Family Community Outreach (Not to Exceed 27 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
2.	UMS	Staci	Anderson	Teacher – ELL Family Community Outreach (Not to Exceed 66 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
3.	LMS	Daniel	Stevens	Teacher – ELL Family Community Outreach (Not to Exceed 37 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
4.	VES	Wenhan	Zou	Teacher – ELL Family Community Outreach (Not to Exceed 17 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
5.	OHES	Meghan	Bauer	Teacher – ELL Family Community Outreach (Not to Exceed 17 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
6.	OHES	Norelis	Martinez	Teacher – ELL Family Community Outreach (Not to Exceed 17 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027

H. Appointments – To be Funded by SOAR 2026

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	LMS	Keerthi	Kobla	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026
2.	LMS	Diane	Talarick	SOAR Transcripts (Not to exceed 10 hours)	\$33.89 p/h	06/25/2026 – 08/31/2026

I. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Taryn Heddy	Krista Alessandri	Alternate	\$550.00	\$550.00	09/01/2026-06/30/2027
2.	OHES	Erin Norbury	Lorena Santamaria	Alternate	\$1000.00	\$633.33	09/01/2026-01/18/2027
3.	OHES	Stephanie Raywood	Heather Edwards	Alternate	\$550.00	\$550.00	09/01/2026-06/30/2027

J. Appointments – Proctors

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Kimberly	Marshall	Proctor – Student Assessments – World Language (Not to Exceed 10 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
2.	HS	Roberto	Centeno	Proctor – Student Assessments – World Language (Not to Exceed 25 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
3.	HS	William	Dominick	Proctor – Student Assessments – World Language (Not to Exceed 1 hour)	\$67.51 p/h	09/01/2026 – 06/30/2027
4.	HS	Mary	Sweeney	Proctor – Student Assessments – World Language (Not to Exceed 1 hour)	\$67.51 p/h	09/01/2026 – 06/30/2027
5.	HS	Valeriya	Kotok	Proctor – Student Assessments – World Language (Not to Exceed 1 hour)	\$67.51 p/h	09/01/2026 – 06/30/2027
6.	HS	Petra	Hannig-Eisenberger	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
7.	HS	MayJean	Cheah	Proctor - Student Assessments – HS Science (Not to Exceed 4 hours)	\$67.51 p/h	08/26/2026 – 09/15/2026
8.	HS	David	English	Proctor - Student Assessments – HS Science (Not to Exceed 4 hours)	\$67.51 p/h	08/26/2026 – 09/15/2026
9.	HS	Christopher	Runion	Proctor - Student Assessments – HS Science (Not to Exceed 2 hours)	\$67.51 p/h	08/26/2026 – 09/15/2026
10.	OHES	Meghan	Bauer	Proctor – ELL Screening and Monitoring (Not to Exceed 7 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
11.	OHES	Norelis	Martinez	Proctor – ELL Screening and Monitoring (Not to Exceed 7 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
12.	VES	Wenhan	Zou	Proctor – ELL Screening and Monitoring (Not to Exceed 8 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
13.	LMS	Daniel	Stevens	Proctor – ELL Screening and Monitoring (Not to Exceed 8 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
14.	UMS	Staci	Anderson	Proctor – ELL Screening and Monitoring (Not to Exceed 40 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
15.	HS	Iryna	Lupak	Proctor – ELL Screening and Monitoring (Not to Exceed 10 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
16.	Appoint all Montgomery High School certificated staff members with instructional certificates for AP Proctors, as needed, during the 2026-2027 school year at a rate of \$67.51 p/h.					

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Arundale	Clarke	Substitute Teacher/Paraprofessional	NEW	08/25/2026 – 06/30/2027
2.	DISTRICT	Alexis	Beschner	Substitute Teacher/Paraprofessional	NEW	08/25/2026 – 06/30/2027
3.	DISTRICT	Vanadurga	Divakaruni	Substitute Teacher/Paraprofessional	NEW	08/25/2026 – 06/30/2027
4.	DISTRICT	Zoe	Wright	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027
5.	DISTRICT	Zoe	Haley	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027
6.	DISTRICT	Fallon	O'Connell	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027

L. Reappointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Adele	Batchelder	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
2.	DISTRICT	Hannah	Herrmann	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
3.	DISTRICT	Carissa	Stein	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027

M. Salary Advancement – 2026-27 (effective September 1, 2026)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	HS	Jaissa	Urso	Teacher/Math	MA	L	\$93,455	09/01/2026 - 06/30/2027
2.	UMS	Eric	Mazurkiewicz	Teacher/Music	MA	L	\$93,455	09/01/2026 - 06/30/2027
3.	LMS	Brian	Cooper	Teacher/School Counselor	MA+30	C	\$83,195	09/01/2026 - 06/30/2027
4.	LMS	Tara	Dec	Teacher/Technology Education	MA+15	P	\$103,005	09/01/2026 - 06/30/2027
5.	LMS	Jessica	Mains	Teacher/Grade 6 Science	MA	O	\$98,930	09/01/2026 - 06/30/2027

6.	LMS	Sergei	Panov	Teacher/Music	MA	G	\$84,335	09/01/2026 - 06/30/2027
7.	VES	Dawn	Cresap	Teacher/Grade 3	MA+30	P	\$105,255	09/01/2026 - 06/30/2027
8.	OHES	Rachelle	Hanna	Teacher/Certified School Nurse	MA+30	N	\$101,605	09/01/2026 - 06/30/2027

N. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Lea	Apesa	Rutgers University	Fall 2026	3	\$2787.00	Language Learning, Translation and Translation Theory
2.	VES	Kerriann	Morris	American College of Education	Summer 2026	3	\$705.00	Foundations of Health and Wellness Education <i>*Revised</i>
3.	VES	Kerriann	Morris	American College of Education	Summer 2026	3	\$705.00	Leadership in Contemporary Health Education <i>*Revised</i>
4.	VES	Kerriann	Morris	American College of Education	Fall 2026	3	\$705.00	Health and Wellness Program Design and Implementation <i>*Revised</i>
5.	UMS/HS	Daryl	Schwenck	Georgian Court University	Fall 2026	3	\$2574.00	School Chief Administrator Internship III

O. Co-Curricular 2026 - 2027

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	District	Jason	Orbe	Audio Visual Coordinator	\$10,000	2026-2027 School Year
2.	District	Jennifer	Amponin	Nurse Team Leader	\$3,100	2026-2027 School Year
3.	District	Rachelle	Hanna	Wellness Champion	\$5,500	2026-2027 School Year
4.	HS	Rama	Bulusu	Academic League	\$2,700	2026-2027 School Year
5.	HS	Samantha	Nowak	Advisor, Freshman Class @ 50%	\$2,400	2026-2027 School Year
6.	HS	Michael	Baldino	Advisor, Freshman Class @ 50%	\$2,400	2026-2027 School Year
7.	HS	Sejal	Rana	Advisor, Sophomore Class @ 50%	\$2,400	2026-2027 School Year

8.	HS	Brian	Santaniello	Advisor, Sophomore Class @ 50%	\$2,400	2026-2027 School Year
9.	HS	Colleen	Shanahan	Advisor, Junior Class @ 50%	\$2,400	2026-2027 School Year
10.	HS	Richard	Steeb	Advisor, Junior Class @ 50%	\$2,400	2026-2027 School Year
11.	HS	Vincent	Figuroa	Advisor, Senior Class @ 50%	\$2,600	2026-2027 School Year
12.	HS	Bryan	Upshaw	Advisor, Senior Class @ 50%	\$2,600	2026-2027 School Year
13.	HS	Keith	Glock	Advisor, Senior Trip	\$4,578	2026-2027 School Year
14.	HS	Christopher	Runion	Amnesty Club	\$1,955	2026-2027 School Year
15.	HS	Nicholas	Mylowe	Aquatics Director	\$9,000	2026-2027 School Year
16.	HS	Kimberly	Marshall	Black Student Union	\$1,955	2026-2027 School Year
17.	HS	Valeriya	Kotok	Calligraphy Club	\$1,955	2026-2027 School Year
18.	HS	Anna	Panova-Cicchino	Crochet Club	\$1,955	2026-2027 School Year
19.	HS	Linda	Orcinolo	Christian Athletes	\$1,955	2026-2027 School Year
20.	HS	James	Washburn	Civic Engagement	\$5,000	2026-2027 School Year
21.	HS	Jason	Sullivan	Computer Science Club	\$3,000	2026-2027 School Year
22.	HS	Jason	Sullivan	Engineering Club	\$1,955	2026-2027 School Year
23.	HS	Roberto	Centeno	Montgomery Business Club	\$3,900	2026-2027 School Year
24.	HS	TBD	TBD	Forensic Advisor	\$4,200	2026-2027 School Year
25.	HS	Sarah	Bickel	Future Educators Advisor	\$1,955	2026-2027 School Year
26.	HS	Katherine	Kilcullen	Gay Straight Alliance (GSA)	\$4,075	2026-2027 School Year
27.	HS	Jason	Sullivan	Health Occupational Students of America	\$1,955	2026-2027 School Year
28.	HS	Christopher	Runion	Interact Service Club	\$4,500	2026-2027 School Year
29.	HS	Ania	Halis	International Club (AFS)	\$3,063	2026-2027 School Year
30.	HS	Matthew	Flug	Jewish Student Union	\$1,955	2026-2027 School Year
31.	HS	Katherine	Kilcullen	Jumpstart Advisor	\$3,200	2026-2027 School Year
32.	HS	Roberto	Centeno	Latin X	\$1,955	2026-2027 School Year
33.	HS	Laura	Doughty	Library Monitor	\$4,335	2026-2027 School Year
34.	HS	Patrick	Minor	Literary Magazine	\$3,078	2026-2027 School Year

35.	HS	Nita	Sinha	Math Team Advisor	\$2,900	2026-2027 School Year
36.	HS	Alyssa	Massahos	Mock Trial Club	\$2,900	2026-2027 School Year
37.	HS	Christopher	Runion	Montgomery Students for Environmental Action (MSEA)	\$3,625	2026-2027 School Year
38.	HS	Roberto	Centeno	Muslim Student Union	\$1,955	2026-2027 School Year
39.	HS	Deirdre	McGrail	National Art Honor Society	\$3,800	2026-2027 School Year
40.	HS	Katherine	Kilcullen	National Honor Society	\$3,800	2026-2027 School Year
41.	HS	Patrick	Minor	PAW Print	\$6,800	2026-2027 School Year
42.	HS	Danielle	Santoro	People Project	\$1,955	2026-2027 School Year
43.	HS	Heather	Palecek	Photography Club	\$3,200	2026-2027 School Year
44.	HS	Marybeth	Torralba	Play Unified: Head Coach	\$3,200	2026-2027 School Year
45.	HS	Lisa	Fioretti	Play Unified: Assistant Coach	\$2,555	2026-2027 School Year
46.	HS	Christopher	Runion	Red Cross Advisor	\$2,200	2026-2027 School Year
47.	HS	Ashley	Watt	Robotics Advisor (Head)	\$10,500	2026-2027 School Year
48.	HS	Michael	Leicht	Robotics Advisor (Assistant)	\$5,000	2026-2027 School Year
49.	HS	Timothy	Leicht	Robotics Volunteer	\$0	2026-2027 School Year
50.	HS	Patricia	Leicht	Robotics Volunteer	\$0	2026-2027 School Year
51.	HS	Nitu	Sinha	SAT Math Advisor @ 50%	\$3,050	2026-2027 School Year
52.	HS	Mihaela	Tingire	SAT Math Advisor @ 50%	\$3,050	2026-2027 School Year
53.	HS	Kimberly	Marshall	SAT Verbal Advisor	\$6,100	2026-2027 School Year
54.	HS	Daniel	Lee	Aerospace Club	\$3,500	2026-2027 School Year
55.	HS	Jason	Sullivan	Science Bowl/Science Team	\$2,500	2026-2027 School Year
56.	HS	Jason	Sullivan	Science Olympiad: Head Coach @ 75%	\$6,000	2026-2027 School Year
57.	HS	David	English	Science Olympiad: Head Coach @ 25%	\$2,000	2026-2027 School Year
58.	HS	David	English	Science Olympiad: Assistant Coach @ 29.2%	\$1,440	2026-2027 School Year
59.	HS	Rama	Bulusu	Science Olympiad: Assistant Coach @ 70.8%	\$3,360	2026-2027 School Year
60.	HS	Rama	Bulusu	Sensasian Club	\$3,625	2026-2027 School Year
61.	HS	Valerya	Kotok	Student Council (9-12) Co-Advisor	\$3,200	2026-2027 School Year

62.	HS	Gina	Iacono	Student Council (9-12) Co-Advisor	\$3,200	2026-2027 School Year
63.	HS	David	English	T.E.A.M.S Advisor Tests of Engineering, Aptitude, Mathematics & Science)	\$3,000	2026-2027 School Year
64.	HS	Kelly	Apel	Test Coordinator @ 50%	\$2,850	2026-2027 School Year
65.	HS	Jessica	Ritson	Test Coordinator @ 50%	\$2,850	2026-2027 School Year
66.	HS	Sarah	Gresko	UNICEF Advisor	\$1,955	2026-2027 School Year
67.	HS	Jason	Sullivan	Women in STEM	\$1,955	2026-2027 School Year
68.	HS	Gina	Iacono	Yearbook Advisor	\$8,000	2026-2027 School Year
69.	HS	Jeffrey	Woodworth	After School Choral Director	\$3,470	2026-2027 School Year
70.	HS	Jeffrey	Woodworth	Band: Chamber Music Ensemble	\$2,158	2026-2027 School Year
71.	HS	Joseph	Lockwood	Band: Stage Band	\$3,500	2026-2027 School Year
72.	HS	Kawika	Kahalehoe	Jazz Band Director	\$5,292	2026-2027 School Year
73.	HS	Rebecca	Palmer	Marching Band, Director	\$8,700	2026-2027 School Year
74.	HS	Eric	Mazurkiewicz	Marching Band, Associate Director	\$5,750	2026-2027 School Year
75.	HS	Miranda	Huhn *	Marching Band: Assistant Director, Color Guard @ 50%	\$2,275	2026-2027 School Year
76.	HS	Christian	Amann	Marching Band: Assistant Director, Color Guard @ 25%	\$1,137	2026-2027 School Year
77.	HS	Kenneth	Eng	Marching Band: Assistant Director, Color Guard @ 25%	\$1,138	2026-2027 School Year
78.	HS	Joseph	Keefe	Marching Band: Assistant Director @ 50%	\$2,275	2026-2027 School Year
79.	HS	Andrew	Hill	Marching Band: Assistant Director @ 50%	\$2,275	2026-2027 School Year
80.	HS	Kawika	Kahalehoe	Orchestra Ensemble Director	\$3,215	2026-2027 School Year
81.	HS	Michelle	Pender	Theater Arts: Choreographer @ 50%	\$1,268	2026-2027 School Year
82.	HS	Renee	Perovich	Theater Arts: Choreographer @ 50%	\$1,268	2026-2027 School Year
83.	HS	David	Gordon	Theater Arts: Fall Play Director	\$3,500	2026-2027 School Year
84.	HS	Rebecca	Palmer	Theater Arts: Pit Band	\$3,155	2026-2027 School Year
85.	HS	Matthew	Brady	Theater Arts: Set and Stage Crew @ 70%	\$3,549	2026-2027 School Year
86.	HS	Jason	Orbe	Theater Arts: Set & Stage Crew @ 30%	\$1,521	2026-2027 School Year
87.	HS	Neelam	Makvana	Theater Arts: Spring Musical Director	\$5,200	2026-2027 School Year

88.	HS	Jason	Orbe	Theater Arts: Technical Director	\$4,000	2026-2027 School Year
89.	HS	Jeffrey	Woodworth	Theater Arts: Vocal Director	\$3,500	2026-2027 School Year
90.	HS	Peter	Vala	Volunteer - Marching Band	N/A	2026-2027 School Year
91.	HS	Timothy	Holzman	Volunteer - Marching Band	N/A	2026-2027 School Year
92.	UMS	Sarah	Juarez	Advisor, 8th Grade	\$4,200	2026-2027 School Year
93.	UMS	Whitney	Ehnert	Art Club	\$1,955	2026-2027 School Year
94.	UMS	Denita	Davis	Black Student Alliance	\$1,955	2026-2027 School Year
95.	UMS	Wesley	Santo	Building Audio/Visual Coordinator	\$1,500	2026-2027 School Year
96.	UMS	Kylie	Murphy	Cheer Club	\$1,955	2026-2027 School Year
97.	UMS	Michael	Brennan	Chess Club	\$1,955	2026-2027 School Year
98.	UMS	Sarah	Juarez	CLAW Newspaper	\$3,000	2026-2027 School Year
99.	UMS	Geraldine	Plinio	Debate Club	\$2,916	2026-2027 School Year
100.	UMS	Dara	Zimmer	Digital Photography	\$2,950	2026-2027 School Year
101.	UMS	Nayda	Spagnolo	Hispanic Heritage Club @ 50%	\$978	2026-2027 School Year
102.	UMS	Maria	Gelinas	Hispanic Heritage Club @ 50%	\$978	2026-2027 School Year
103.	UMS	Christine	Muenzen	Interact Service Club @ 50%	\$1,700	2026-2027 School Year
104.	UMS	Lara	Katz	Interact Service Club @ 50%	\$1,700	2026-2027 School Year
105.	UMS	Wing	Yip Giunta	Math Counts Advisor	\$3,000	2026-2027 School Year
106.	UMS	Mary	Chemris	PRIDE Alliance Club (PAC)	\$1,955	2026-2027 School Year
107.	UMS	Brandon	Gallipoli *	Robotics Advisor	\$5,000	2026-2027 School Year
108.	UMS	Kathryn	Nguyen	Science, Inc.	\$1,955	2026-2027 School Year
109.	UMS	Meghan	Molinaro	Science Olympiad (co-advisor)	\$6,000	2026-2027 School Year
110.	UMS	Kelly	Ferrante	Science Olympiad (co-advisor)	\$6,000	2026-2027 School Year
111.	UMS	Carly	Haug	Student Council Co-Advisor	\$3,200	2026-2027 School Year
112.	UMS	Samantha	Petrusela	Student Council Co-Advisor	\$3,200	2026-2027 School Year
113.	UMS	Cory	Weingart	Techsters	\$1,955	2026-2027 School Year
114.	UMS	Kristen	Donahue Doulis	Unified	\$1,955	2026-2027 School Year

115	UMS	Kelli	Kallens	Yearbook Advisor	\$4,200	2026-2027 School Year
116	UMS	Lara	Katz	Yoga Club @ 50%	\$978	2026-2027 School Year
117	UMS	Stefanie	Lachenauer	Yoga Club @ 50%	\$978	2026-2027 School Year
118	UMS	Carly	Haug	Team Leader	\$3,100	2026-2027 School Year
119	UMS	Meghan	Molinaro	Team Leader	\$3,100	2026-2027 School Year
120	UMS	Victoria	Giunta	Team Leader	\$3,100	2026-2027 School Year
121	UMS	Whitney	Ehnert	Team Leader	\$3,100	2026-2027 School Year
122	UMS	Eric	Mazurkiewicz	After School Band: Chamber Ensemble	\$2,282	2026-2027 School Year
123	UMS	Neelam	Makvana	After School Choral Director	\$2,868	2026-2027 School Year
124	UMS	Vyomesh	Pandit	Drum Line	\$2,250	2026-2027 School Year
125	UMS	Michael	Brennan	Jazz Band	\$4,564	2026-2027 School Year
126	UMS	Whitney	Ehnert	Musical Production, Accompaniment @ 70%	\$2,209	2026-2027 School Year
127	UMS	Jason	Orbe	Musical Production, Accompaniment @ 15%	\$473	2026-2027 School Year
128	UMS	Gerry	Plinio	Musical Production, Accompaniment @ 15%	\$473	2026-2027 School Year
129	UMS	Ian	Kent	Musical Production: Choreographer @ 50%	\$1,268	2026-2027 School Year
130	UMS	Stephanie	Pace	Musical Production: Choreographer @ 50%	\$1,268	2026-2027 School Year
131	UMS	Neelam	Makvana	Musical Production, Director	\$5,200	2026-2027 School Year
132	UMS	Lara	Katz	Musical Production: Technical Director	\$2,000	2026-2027 School Year
133	UMS	Jason	Orbe	Musical Production: Set & Stage Crew @ 50%	\$1,268	2026-2027 School Year
134	UMS	Gerry	Plinio	Musical Production: Set & Stage Crew @ 50%	\$1,268	2026-2027 School Year
135	UMS	Jeffrey	Woodworth	Musical Production – Vocal Coach	\$3,500	2026-2027 School Year
136	UMS	Jamie	Yavorsky	Orchestra Director	\$2,868	2026-2027 School Year
137	LMS	Robert	Skibinski	5th and 6th Grade Class Advisor	\$3,000	2026-2027 School Year
138	LMS	Jennifer	Romano	Unified 5th	\$1,955	2026-2027 School Year
139	LMS	Jessica	Clarke	Unified 6th	\$1,955	2026-2027 School Year
140	LMS	Linda	Rudio	Sew Cool and International Food Club: Humanities Offerings	\$1,955	2026-2027 School Year

141	LMS	Jennifer	Rangnow	Interact Service Club	\$3,400	2026-2027 School Year
142	LMS	Adriana	Gonzalez Delgado	Black Student Connection	\$1,955	2026-2027 School Year
143	LMS	Stephanie	Machlis	Morning Meetings	\$1,955	2026-2027 School Year
144	LMS	Wing	Yip Giunta	Math Counts Advisor	\$3,000	2026-2027 School Year
145	LMS	Stephanie	Machlis	Math/Science Grade 5 Enrichment Program Advisor	\$1,955	2026-2027 School Year
146	LMS	Anthony	Tito	Math/Science Advisor	\$1,955	2026-2027 School Year
147	LMS	Enrica	Pirone	Read It Talk It Book Club	\$1,955	2026-2027 School Year
148	LMS	Mike	Hill	Sports Spectacular Coordinator	\$3,000	2026-2027 School Year
149	LMS	Tim	Bartholomew	Team Leader – 5th Grade	\$3,100	2026-2027 School Year
150	LMS	Erin	Harsell	Team Leader - 6th Grade	\$3,100	2026-2027 School Year
151	LMS	Noel	Kitchen	Team Leader - Cycle Elective	\$3,100	2026-2027 School Year
152	LMS	Lindsey	Miller	Team Leader - Special Education	\$3,100	2026-2027 School Year
153	LMS	David	Rabinowitz	After School Band: Jazz Ensemble	\$2,158	2026-2027 School Year
154	LMS	Jocelyn	Keefe	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2026-2027 School Year
155	LMS	David	Gordon	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2026-2027 School Year
156	LMS	David	Gordon	Musical Production: Director	\$5,200	2026-2027 School Year
157	LMS	Jocelyn	Keefe	Musical Production: Vocal Coach	\$3,500	2026-2027 School Year
158	LMS	Jocelyn	Keefe	Musical Production: Light and Sound Coordinator	\$1,170	2026-2027 School Year
159	LMS	Kadie	Kilgore	Orchestra Director	\$2,868	2026-2027 School Year
160	LMS	Kelly	McDermott	Theater Arts: Choreographer	\$2,536	2026-2027 School Year
161	LMS	Noel	Kitchen	Theater Arts: Stage Director @ 50%	\$1,268	2026-2027 School Year
162	LMS	Anthony	Tito	Theater Arts: Stage Director @ 50%	\$1,268	2026-2027 School Year
163	VES	Cheryl	Houston	Band Director	\$8,618	2026-2027 School Year
164	VES	Adam	Hackel	Band Rehearsal Assistant Director	\$3,792	2026-2027 School Year
165	VES	Breanna	Fabriczi	Choral Director, 4th Grade	\$3,215	2026-2027 School Year
166	VES	TBD	TBD	Choral Rehearsal Assistant	\$2,097	2026-2027 School Year

167	VES	Valerie	Hum	Coordinator of Student Service Learning @ 33.3%	\$1,033	2026-2027 School Year
168	VES	Patricia	LaVelle	Coordinator of Student Service Learning @ 33.3%	\$1,033	2026-2027 School Year
169	VES	Kimberly	Vanatta	Coordinator of Student Service Learning @ 33.3%	\$1,033	2026-2027 School Year
170	VES	Eugenia	Goldman	Orchestra Director	\$3,215	2026-2027 School Year
171	VES	Breanna	Fabriczi	Orchestra Assistant Director 4	\$2,472	2026-2027 School Year
172	VES	Meredith	DelGuercio	Safety Patrol @ 50%	\$1,220	2026-2027 School Year
173	VES	Jennifer	Shockey	Safety Patrol @ 50%	\$1,220	2026-2027 School Year
174	VES	Breanna	Fabriczi	TV News Advisor	\$3,100	2026-2027 School Year
175	VES	Rose	Bauer	Team Leader - 3rd Grade	\$3,100	2026-2027 School Year
176	VES	Joanne	Giambertone	Team Leader - 4th Grade	\$3,100	2026-2027 School Year
177	VES	Lorena	SantaMaria	Team Leader - Related Arts	\$3,100	2026-2027 School Year
178	VES	Casey	Maxwell	Team Leader - Special Education	\$3,100	2026-2027 School Year
179	OHES	Krista	Alessandri	Team Leader - PreK	\$3,100	2026-2027 School Year
180	OHES	Kia	Santoro	Team Leader – Kindergarten	\$3,100	2026-2027 School Year
181	OHES	Colleen	Kester	Team Leader – 1st Grade	\$3,100	2026-2027 School Year
182	OHES	Ashley	Roman	Team Leader - 2nd Grade	\$3,100	2026-2027 School Year
183	OHES	Holly	Sorensen	Team Leader - Related Arts	\$3,100	2026-2027 School Year
184	OHES	Alexa	Komar	Team Leader - Special Education	\$3,100	2026-2027 School Year

P. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Amanda	Youngberg	Volunteer Aid/Coach (Dance) – <i>Revised</i>	\$0	2026-27 Fall Season
2.	HS	Jonathan	Ennis	Volunteer Aid/Coach (Girls Soccer) – <i>Revised</i>	\$0	2026-27 Fall Season
3.	UMS	Vincent	Ingraffia	Soccer Coach, Head Girls	\$0	- <i>Rescind</i>
4.	UMS	Renee	Colangelo	Soccer Coach, Head Girls @ 50%	\$2,300	2026-27 Fall Season

5.	UMS	Viveka	Mandhyan	Soccer Coach, Head Girls @ 50%	\$2,300	2026-27 Fall Season
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Q. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Heather	Pino-Beattie	STARR Supervisor	\$10,000.00	09/01/2026 – 06/30/2027
2.	DISTRICT	Stacey	Delbridge	STARR Clinical Coordinator	\$5,000.00	09/01/2026 – 06/30/2027
3.	HS	Colleen	Shanahan	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
4.	HS	Katherine	Van Zandt	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
5.	HS	Sarah	Gresko	Teaching 1 Additional Period (Family & Consumer Science)	\$17,491.00	09/01/2026 – 06/30/2027
6.	HS	James	Griffin	Teaching 1 Additional Period (Economics)	\$20,151.00	09/01/2026 – 06/30/2027
7.	HS	Eric	Mazurkiewicz	Teaching 1 Additional Period (Music)	\$18,691.00	09/01/2026 – 06/30/2027
8.	HS	Jessica	Doyle	Teaching 1 Additional Period (English)	\$9,432.72	09/01/2026 – 01/25/2027
9.	HS	Karen	Kwietniak	Teaching 1 Additional Period (English)	\$10,504.40	09/01/2026 – 01/25/2027
10.	HS	Joshua	Mason	Teaching 1 Additional Period (English)	\$7,048.31	09/01/2026 – 01/25/2027
11.	HS	Debra	O'Reilly	Teaching 1 Additional Period (English)	\$10,865.75	09/01/2026 – 01/25/2027
12.	HS	Joseph	Riccardi	Teaching 1 Additional Period (English)	\$8,890.70	09/01/2026 – 01/25/2027
13.	HS	Rama	Bulusu	Teaching 1 Additional Period (Science)	\$6,695.06	09/01/2026 – 11/30/2026
14.	HS	Craig	Buszka	Teaching 1 Additional Period (Science)	\$6,146.06	09/01/2026 – 11/30/2026
15.	HS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$6,146.06	09/01/2026 – 11/30/2026
16.	HS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$9,002.56	09/01/2026 – 11/30/2026
17.	UMS	Victoria	Giunta	Teaching 1 Additional Period (Health/PE)	\$21,951.00	09/01/2026 – 06/30/2027
18.	HS	Michael	Baldino	Teaching 1 Additional Period (Special Education)	\$5,333.90	09/01/2026 – 11/20/2026
19.	HS	Hope	Boczon	Teaching 1 Additional Period (Special Education)	\$5,665.28	09/01/2026 – 11/20/2026
20.	HS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	\$5,541.53	09/01/2026 – 11/20/2026
21.	HS	Noelle	Keller	Teaching 1 Additional Period (Special Education)	\$5,541.53	09/01/2026 – 11/20/2026

22.	HS	Marybeth	Torralba	Teaching 1 Additional Period (Special Education)	\$5,534.65	09/01/2026 – 11/20/2026
23.	UMS	Kadie	Kilgore	Teaching 1 Additional Assignment (Orchestra)	\$19,226.00	09/01/2026 – 06/30/2027
24.	UMS	Jamie	Yavorsky	Teaching 1 Additional Period (Orchestra)	\$18,411.00	09/01/2026 – 06/30/2027

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Approving Sidebar to MTEA Collective Negotiations Agreement

BE IT RESOLVED, that the terms, stipulations, and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association relating to the salary amounts for the Communication Specialist as outlined in Article XXII of the CNA, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

4.3 Resolution Approving Sidebar to MTEA Collective Negotiations Agreement

BE IT RESOLVED, that the terms, stipulations, and conditions as established in the Addendum between the Montgomery Township Board of Education and the Montgomery Township Education Association relating to the 5th and 6th Grade Class Advisor and the Overnight Trip Stipend, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum and any other documents necessary to effectuate same.