

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 6:00 PM Norwayne High School Library September 28, 2026

The September 2026 Regular Meeting of the Norwayne Local Board of Education was held on Monday, September 28, 2026 at Norwayne High School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Eric Graham, Rachael Ramsier and Angie Smith.

CALL TO ORDER - President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

Monthly Reports to the Board & Public

Principal, Vince Sette – Norwayne Elementary Principal

2026-62 Ramsier moved and Smith seconded the motion to move into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and matters required to be kept confidential at 6:22 PM.

Vote: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

2026-63 Ramsier moved and Gasser seconded the motion to reconvene the open session at 7:55 PM.

Vote: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

2026-64 Ramsier moved and Graham seconded the motion to adopt the September 28, 2026 agenda as modified.

Vote: Yes: Gasser, Ingold, Graham, Ramsier, Smith.

2026-65 Gasser moved and Graham seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS - Nicole Peters

- A. Approve the minutes of the August 24, 2026 Regular Board Meeting.
- B. Approve the August 31, 2026 Bank Reconciliation and Financial Reports:

Receipts:	\$2,593,317.22	Expenses:	\$1,773,778.63
-----------	----------------	-----------	----------------
- C. Accept the following donations:

Special Olympics Ohio	\$600	Mrs. Followay's Class
Nate Weinman	\$200	NHS Boys Basketball Program
- D. Approve Amended Certificate of Estimated Resources for FY27 per the Wayne County Auditor.
- E. Approve the Snowplowing quotes from Nieman Excavating for the 2026-2027 season.
- F. Approve stipends to the following:
 Doug Rupp
 Brian Croft
 Adam Aubrey

VOTE: Yes: Ingold, Graham, Ramsier, Smith, Gasser.

PRESIDENT'S BUSINESS – Doug Ingold

- A. Announcements/Correspondence/Introductions/Recognition
 - 1. We would like to recognize Norwayne District students, staff, and parents who were involved in presenting animals and/or other projects at the fair. We had multiple Champions, Best of Show projects, a great band performance, and Norwayne students who are also members of the Junior Fair Board. The projects that our students submitted were a great representation of our community and the quality of students we have at Norwayne Local Schools. Thank you for your hard work and congratulations to all winners!
 - 2. Congratulations to the following students for being nominated and accepted to participate in the Tri-County High School Honor Choir: Natasha Nawrocki, Connor Smith, and Koriana Steiner.
 - 3. Our very own Mrs. Brooke Hare will be attending and presenting at the Annual Ohio Council of Teachers of Mathematics conference in October where she serves as the Vice President of Elementary. We are very proud of her and are honored that she represents our Norwayne Community very well!!

2026-66 Gasser moved and Smith seconded the motion to approve the Board Committee items as presented:

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

- A. Buildings & Grounds Committee – Chairperson, Kirk Gasser

1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 2. The new West wall pads were installed in the wrestling room.
- B. Communications & One Needs Assessment (ONA) – Chairperson, Rachael Ramsier
1. Staff participated in a variety of Professional Development programs on September 15th during Fair Week.
 2. The first 9-week grading period ends on Friday, October 23, 2026.
- C. Transportation & Safety Committee – Chairperson, Angie Smith
1. The Transportation Department has completed a successful start to the 2026-2027 school year. Drivers have worked diligently to safely transport students while routes, schedules, and beginning-of-the-year transportation needs have been addressed.
 2. Route reviews and adjustments have continued throughout the opening weeks of school to improve efficiency and ensure transportation information is accurate and up to date. Our timing is much better than in the previous weeks.
 3. Fall school bus evacuation drills were completed on September 22 and September 24, 2026. The drills will be conducted in accordance with state requirements and will provide students and staff with important practice in emergency bus evacuation procedures.
 4. Transportation staff continue to emphasize student safety expectations on district buses, including remaining properly seated, appropriate behavior, and maintaining a safe environment at railroad crossings and throughout each route. Drivers and school administrators continue to work together to address concerns as they arise.
 5. Regular vehicle safety inspections, preventative maintenance, and required driver training continue to be completed to ensure the district's bus fleet remains safe and dependable.
 6. National School Bus Safety Week is October 19-23, 2026. This year's theme is "Safe Rides - Everyday Heroes". The Transportation Department will use the week as an opportunity to reinforce the importance of school bus safety and recognize the drivers and staff who safely transport our students each day.
- D. Policy Committee – Chairperson, Eric Graham

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policies on Second Reading/Adoption:

DJH Credit Cards

JEDA Truancy

JHCD Administering Medicines to Students

JHCD-R-3 Administering Medicines to Students - Use of Epinephrine Delivery Systems

E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold

1. NWEA Map testing at the Elementary as well as the KRA in Kindergarten has been given.
2. eSports (electronic sports) will begin practicing soon. Please contact Mr. Matt Smith if interested in participating.

F. Superintendent's Report – Kevin Leatherman

1. September 1st enrollment by building:

Elementary School	508 (+34 Preschoolers)
Middle School	305
High School	366
Career Center	<u>46</u>
Total	1,259

VOTE: Yes: Graham, Ramsier, Smith, Gasser, Ingold.

2026-67 Graham moved and Gasser seconded the motion to approve the superintendent's agenda:

SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

A. Personnel Matters –

Support Staff

Addition to Substitute list:

Judith Casterline – Substitute teacher
Sarah Deidrick – Substitute teacher
Brenda Eichel – Non-bachelor degree substitute teacher
Lois Steiner – Non-bachelor degree substitute teacher
Logan Fitzpatrick - Custodial effective June 1, 2026
Noble Fitzpatrick - Custodial effective June 1, 2026
Temperance Gillis - Custodial effective June 1, 2026
Angie Moore – Custodial
Kim Suppes - Clerical

Supplemental Staff –

Supplemental Contracts - pending proper certification and licensure

Kevin Philyaw – Wellness Coordinator
Leanne Ratica – PAC Co-Manager
Kyle Arrowsmith – Boys Varsity Baseball Coach

B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Andrea Dietry	Fine Arts	10/16/2026	\$25

Erica Dutter	Fine Arts	10/16/2026	\$25
Molly Pamer	Fine Arts	10/16/2026	\$25
Keith Kerns	Learn to FF: C & C	10/23/2026	\$150
Kevin Philyaw	Learn to FF: C & C	10/23/2026	\$150

- C. Adoption of the Special Education Model Policies and Procedures.
- D. Disposal of Middle School Items.
- E. Approve the Norwayne FFA request to travel to the 2026 National FFA Convention on October 21-24, 2026. FFA Advisor, Christy Hulse, is seeking Board approval of this out-of-state trip as per Board Policy IICA-R.
- F. Approve resolution approving an Attorney-Client Fee Contract and authorizing litigation related to social media.

VOTE: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

ADJOURNMENT

The October Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening October 26, 2026 at 6:00 p.m.; Hearing of the Public at 6:00 p.m.

2026-68 Smith moved and Gasser seconded the motion to adjourn the meeting at 8:11 PM.

VOTE: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

Board President

Treasurer