

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 6:00 PM Norwayne High School Library July 27, 2026

The July 2026 Regular Meeting of the Norwayne Local Board of Education was held on Monday, July 27, 2026 at Norwayne High School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Eric Graham, Rachael Ramsier and Angie Smith.

CALL TO ORDER - President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

2026-49 Ramsier moved and Gasser seconded the motion to move into executive session for the purpose of discussing the appointment, employment, and/or compensation of a public employee of official and personnel matters required to be kept confidential at 6:02 PM.

Vote: Yes: Graham, Ramsier, Smith, Ingold, Gasser.

2026-50 Ramsier moved and Graham seconded the motion to reconvene the open meeting at 6:43 PM.

Vote: Yes: Ramsier, Smith, Ingold, Gasser, Graham.

2026-51 Gasser moved and Graham seconded the motion to adopt the July 27, 2026 agenda as modified.

Vote: Yes: Smith, Ingold, Gasser, Graham, Ramsier.

2026-52 Smith moved and Graham seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS - Nicole Peters

- A. Approve the minutes of the June 29, 2026 Regular Board Meeting.
- B. Approve the June 30, 2026 Bank Reconciliation and Financial Reports:

Receipts: \$1,017,741.64

Expenses: \$1,541,827.48

- C. Approve June invoices to be paid as July 1, 2026, FY27.
- D. Annual review to renew the MOU for Title I-D Neglected grant funds with the Christian Children's Home for the 2026-27 SY.
- E. Approve Credit Card Report for FY26.
- F. Approve contract with Delta Dental for FY27.
- G. Approve the contract with Lennon and Associates to compile GASB 34-look alike basic financial statements for FY26 at a cost of \$1,700.
- H. Approve Tri-County ESC Contracts for Services.
- I. Approve stipends:
 - Grace Sparks \$150
 - Rachel Sparks \$150

VOTE: Yes: Ingold, Gasser, Graham, Ramsier, Smith.

PRESIDENT'S BUSINESS – Doug Ingold

- A. Announcements/Correspondence/Introductions/Recognition
 - 1. As we approach the opening of a new school year we wish all the staff and students an excellent school year. Welcome to the new staff members and students.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

- A. Buildings & Grounds Committee – Chairperson, Kirk Gasser
 - 1. Maintenance and repair projects are continually under review and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 - 2. Most Paving have completed their work on all district parking lots.
- B. Communications & One Needs Assessment (ONA) – Chairperson, Rachael Ramsier
 - 1. The District Newsletter will be mailed out to district residents soon.
- C. Transportation & Safety Committee – Chairperson, Angie Smith
 - 1. Kristen Campbell has passed her CDL and will be ready as a bus driver shortly after school begins.
 - 2. The Transportation Department is currently working on routing for the upcoming school year.

3. The Transportation Department will host a School Bus Open House on Thursday, August 13, to help students and families prepare for the upcoming school year. The event provides an opportunity for students (especially those new to bus transportation) to meet their drivers, become familiar with riding a school bus, and learn important bus safety procedures. Parents will have the opportunity to ask questions and receive transportation information before the start of school. This event is designed to promote a safe, positive, and confident start to the school year for all bus riders.

D. Policy Committee – Chairperson, Eric Graham

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policies on First Reading/Review: None at this time.

E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold

1. Electronic recycling will occur the last week of July.

F. Superintendent’s Report – Kevin Leatherman

1. Other Reports, Information or Items of Business
 - a. Building Principals and Administrative staff return to their positions on Monday, August 3, 2026.

2026-53 Smith moved and Graham seconded the motion to approve the superintendent’s agenda:

SUPERINTENDENT’S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

A. Personnel Matters –

Professional Staff

Morgan Takala - Approve Contract for NES Tutor

Support Staff

Katie Steiner - Approve Contract for NHS Secretary

Addition to Substitute List:

Marcy Graf - Clerical, Lunchroom, Van Driving

Supplemental Staff

Baseball

High School

Joe Gilmore - Accept Letter of Resignation at the end of the 2025-2026 season.

Track

High School

Jacob Morgan - Accept Letter of Resignation effective July 1, 2026.

Charles Dixon - Approve Contract for Boys Varsity Track Coach

Girls Basketball

High School

Jake Shoup - Accept Letter of Resignation effective July 3, 2026.

VOTE: Yes: Gasser, Graham, Ramsier, Smith, Ingold.

ADJOURNMENT

The August Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening August 24, 2026 at 6:00 p.m.; Hearing of the Public 6:00 p.m.

2026-54 Gasser moved and Ramsier seconded the motion to adjourn the meeting at 7:08 PM.

VOTE: Yes: Graham, Ramsier, Smith, Ingold, Gasser.

Board President

Treasurer