

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 6:00 PM

Norwayne High School Library

May 18, 2026

The May 2026 Regular Meeting of the Norwayne Local Board of Education was held on Monday, May 18, 2026 at Norwayne High School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Eric Graham, Rachael Ramsier and Angie Smith.

CALL TO ORDER - President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

Monthly Reports to the Board & Public

Principal Doug Zimmerly, Norwayne High School

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

2026-35 Gasser moved and Graham seconded the motion to move into executive session for the purpose of discussing the appointment, employment, and/or compensation of a public employee of official and personnel matters required to be kept confidential at 6:13 pm

Vote: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

2026-36 Smith moved and Gasser seconded the motion to reconvene the open meeting at 7:25 PM.

Vote: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

2026-37 Ramsier moved and Graham seconded the motion to adopt the May 18, 2026 agenda as modified.

Vote: Yes: Gasser, Ingold, Graham, Ramsier, Smith.

2026-38 Smith moved and Gasser seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS - Nicole Peters

- A. Approve the minutes of the April 27, 2026 Regular Board Meeting.
- B. Approve the April 30, 2026 Bank Reconciliation and Financial Reports:

Receipts:	\$ 2,248,336.50	Expenses:	\$ 1,627,184.70
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- C. Accept the following donations:

The Romich Foundation	\$10,000	Norwayne Local School District
Winston Wyckoff, III & Family	\$1,500	Drama & Music Scholarships
Stoudmire Enterprises, LLC	\$4,900	NHS Football Program
- D. Approve contract with LLA Therapy to service students placed at LEAP for the 2026-2027 school year.
- E. Approve a \$250 Conservation Club stipend to Keith Kerns and a \$250 Adaptive Sports Basketball Coach stipend to Denise Followay.
- F. Approve the transfer of \$150,000 from General Fund (001) to the Termination Benefits Fund (035) to be used for the severance payouts.

Approve the transfer of \$100,000 from General Fund (001) to the Foodservice Fund (006).

Approve the transfer of \$225,000 from General Fund (001) to the Capital Projects Roof Fund (070-920R).

VOTE: Yes: Ingold, Graham, Ramsier, Smith, Gasser.

PRESIDENT'S BUSINESS – Doug Ingold

- A. Announcements/Correspondence/Introductions/Recognition
 - 1. We wish Dave Dreher, Melanie Hawley, Dara Timmerman, Kim Suppes, and Jim Bischoff all the best as they retire at the end of the 2025-2026 School Year. Thank you for your dedicated service to Norwayne Local Schools. We will be saying goodbye to Ben Kobus, Jake Shoup, Abbey VanTyne, Sheri Csapo, Darin Winkler, Anika Frazee, and Amy Ebert. We wish them well in their future endeavors.
 - 2. The first graders participated in a Bike Safety Program at school on May 8, 2026.
 - 3. Congratulations to everyone chosen to participate in this year's Wayne County High School Art Show which had over 200 pieces on display. A Special Congratulations are in order for the following artists: Sierra Smith won two 1st Place ribbons, a 3rd Place ribbon, and an Honorable Mention. Roslyn Boden won both a 2nd and 3rd Place ribbon. Honorable Mentions were also awarded to Lilia Parris, Isabelle Mazzaresse, and Evelyn Buklad. The gallery was open for the public's viewing through May 14th at The Wayne Center for the Arts.
 - 4. Our Norwayne FFA attended the 98th Ohio FFA Convention where several of our students received awards and recognition at the state level. Lily Adkins,

Zach Korber, Addison Liston, Emma Neuhauser, Caleb Stoller, and Jayla Winkler received their state degrees. Emma Garrison joined Emma and Jayla with earning their Proficiency Awards with the following placements: Jayla ~ 2nd Place in Dairy Placement, Emma G. ~ 4th Place in Ag. Mech. Repair, and Emma N. ~ 4th Place in Small Animal Production. Lyla Ramsier and Emma N. received gold ratings for their Officer Books, while Lily Adkins, Emma N., and Zach K. participated in the Ohio FFA State Band.

5. Congratulations to the Students recognized at the Lions Club Honoree Dinner on April 15: Tessa Underwood, Amanda Stands, Zion Belodedici, Elise Buckingham, Romagn Wingate, and Ava Maibach.
6. On May 7th, our students represented Norwayne well at the Tri-County Speech Contest. Our winners were as follows: Lillian Baker ~ 1st place ~ Dramatic Interpretation; Natashia Nawrocki ~ 3rd place ~ Dramatic Interpretation; Noelle Wingate ~ 2nd place ~ Humorous Interpretation; Maddy Kate Wolf & Romagn Wingate ~ 1st Duet Acting; Isabelle Mazzaresse ~ 3rd place ~ Prose and Poetry.
7. Cops and Kids Day 2026 “Best Day Ever” was hosted once again at the Norwayne High School Stadium on May 7th. There were a total of ten area schools that participated, which included: Ashland Dale Roy, Chippewa, Ida Sue, Loudonville, Norwayne, Orrville, Rittman, Triway, Waynedale, and the Wayne County Schools Career Center. We had 78 students who participated throughout the day’s events. Mrs. Followay collaborated with the local FOP 94 and FOPA 53 Lodge. Members of these lodges as well as several police officers from area police departments and Western Reserve Employees, volunteered their time to interact with the students. We had several high school student volunteers to assist and interact with all the students. All students participated in 8 different stations. The stations consisted of wheelchair basketball, face painting, javelin throw, bowling, Nerf guns, seated volleyball, touch a truck, and dunk tank. All students and volunteers were served lunch. All participating students received a t-shirt, a certificate, and a medallion. Norwayne’s participants help create and assemble all the medallions. We are so proud of these Bobcats!!
8. A HUGE Congratulations to Coaches Mark Stanley, Scott Norman, Rodney Beckett, and BOTH the Middle School Boys & Girls Track Teams on clinching the Wayne County League Middle School Championship once again at Northwestern on Monday, May 4, 2026!! Leah Hilty ~ 3rd place ~ shot put; Selah Spitzer ~ 1st Place (new PR) ~ pole vault; Kenzie Fetter ~ 1st place ~ 100 hurdles, 1st place ~ 200 hurdles; Brielle Uhler ~ 2nd place ~ 100 hurdles; Alexa Miller ~ 1st place ~ 100 meter dash, 1st place ~ 200 meter dash; Savannah Smith ~ 3rd place ~ 100 meter dash, 3rd place ~ 200 meter dash; Raelynn Hoeflich, Savannah Smith, Alexa Miller, Madison Rickett ~ 1st place ~ 4 x 100 meter relay; Raelyn Hoeflich, Emily Stoller, Josie Hewitt, Madison Rickett ~ 1st place ~ 4 x 200 meter relay; Finnley Marty ~ 1st place ~ 1600 meter relay; Amanda Stands ~ 2nd place ~ 200 hurdles; Caleb Bruner ~ 1st place ~ 400 meter dash; Brennan Piatt, Cooper Blough, Cole Spade, Easton Walls ~ 1st place ~ 4 x 200 meter relay; Brennan Piatt, Landon Kearney, Carter Smith, and Cole Spade ~ 1st place ~ 4 x 400 meter relay; Cooper Blough ~ 2nd place ~ discus; Ben Bachman ~ 2nd place ~ shot put; Easton Walls ~ 2nd place ~ high jump; Mason Lasco ~ 2nd place ~ 100 meter dash; Brennan Piatt, Carter Smith, Cole Spade, Mason Lasco ~ 2nd place ~ 4 x 100 meter relay.

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

2026-39 Gasser moved and Graham seconded the motion to approve the items in this Section.

- A. Buildings & Grounds Committee – Chairperson, Kirk Gasser
1. Approval of parking lot bids from Most Paving.
- B. Communications & One Needs Assessment (ONA) Committee – Chairperson, Rachael Ramsier
1. Congratulations to our Class of 2026 Graduates who will be graduating on Sunday, May 24, 2026.
 2. Norwayne Elementary's Track and Field Day is scheduled for Wednesday, May 27, 2026 with a rain date slated for Thursday, May 28, 2026 (if needed).
 3. Our 8th grade promotion will take place on Friday, May 29, 2026 in the NMS Gymnasium.
 4. The school year ends on Friday, 29, 2026. We wish our parents, students and staff a safe and enjoyable summer!
- C. Transportation & Safety Committee – Chairperson, Angie Smith
1. The Transportation Department will begin reviewing and adjusting routes in preparation for the upcoming school year to ensure a smooth and efficient start in the fall.
 2. A special thank you to the bus drivers for their dedication as we celebrate Ohio School Bus Driver Appreciation Day.
 3. Driver evaluations are being completed as we work to close out the school year on a strong and positive note.
 4. As a reminder to families, we encourage updating Final Forms with any transportation changes by August 1st to allow adequate time for route planning and finalization.
- D. Policy Committee – Chairperson, Eric Graham
- (Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)*
- Policies on First Reading/Review: None at this time
- E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold
1. All State Testing has been completed.
- F. Superintendent's Report – Kevin Leatherman
1. May 1st enrollment by building:

Elementary School	528 (+37 Preschoolers)
Middle School	313
High School	365
Career Center	<u>37</u>
Total	1,280

2. Other Reports, Information or Items of Business:

- a. During the 2025-2026 school year, there were 136 Students open enrolling in to Norwayne and 70 open enrolling out to other districts. In comparison to the 2024-2025 school year, we had 122 open enrolling in to Norwayne and 71 open enrolling out to other school districts.
- b. We currently have 106 home educated students who live in our district. This number is a decrease from 120 students from the 2024-2025 school year.
- c. We have 21 students who live in our district attending Private Schools, decrease from 36 students from the 2024-2025 school year.

VOTE: Yes: Graham, Ramsier, Smith, Gasser, Ingold.

SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

2026-40 Ramsier moved and Gasser seconded the motion to approve the superintendent's agenda:

A. Personnel Matters –

Administrative Staff

Ben Kobus - Accept Letter of Resignation at the end of the 25/26 school year.

Professional Staff

Rachel Eggeman - Approve contract for Grade 1 Math Teacher

Max Boruvka - Approve contract for Grade 4 Language Arts Teacher

Madison Coblentz - Approve contract for NES Tutor

Marissa Storad - Approve contract for NES Tutor

Kaydance Bauman - Approve contract for NMS Tutor

Brock Weiser - Approve contract for NMS Tutor

Approve the following as Summer Academy Tutors at the Elementary School (as needed based on enrollment):

Sabrina Brandenburg
Derek Van Lehn
Marissa Storad

Julie West
Dan Williams

Approve extended work days for the 2026-27 School Year for the following staff:

Amy Frary – 15 days
Jodi Klauss – 7 days

Beth Poremba – 20 days

Non-Renewal of Tutor Contracts:

(Non-renewal due to federally or state-funded positions; this action does not reflect job performance but is a matter of state law):

Elementary School: Madison Coblentz, Jennifer Oberlin

Middle School: Sheri Csapo

High School: Joe Chaffin

Support Staff

Amy Skaggs - Approve contract for School Secretary

Jim Bischoff - Accept Letter of Resignation effective June 20, 2026.

Approve the following as Summer Academy Paraprofessionals at the Elementary School (as needed based on enrollment):

Tami Fitzpatrick

Supplemental Staff

Supplemental Contracts – pending proper certification and licensure

NMS Grade 8 Head Football Coach: Jason Balyer

NHS Head Football Coach: Adam Indorf

NHS Head Boys Soccer Coach: Jake Zimmerly

NHS Head Girls Soccer Coach: Jason Zimmerly

NHS Head Golf Coach: Joe Chaffin

NHS Head Boys Basketball Coach: Brian West

NHS Head Girls Basketball Coach: Jake Shoup

NHS Head Cross Country Coach: Tiah Wingate

NHS School Cheerleading Advisor: Amber Graves

Band Director: Joseph (Brad) Krak

Colorguard Advisor: Katie Bishop

NHS Head Bowling Coach: John VonBergen

NHS Head Wrestling Coach: Jordan Marrero

NHS Head Volleyball Coach: Heidi Hartzler

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Brian Miller	Strengthen Computer Science Professional Learning Series	6/1 - 6/3/26	\$375

- C. Approve release time for the non-denominational Christian Education classes (Grades Kg-8) for the 2026-2027 school year.
- D. Approve enrollment in the Voluntary Student Insurance Program administered by the Love Insurance Agency for the 2026-2027 school year.
- E. Approve CCP Memorandum of Understanding with Sinclair Community College for the 2026-2027 School Year.

VOTE: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

ADJOURNMENT

The June Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening June 29, 2026; Business Meeting 6:00 p.m.; Hearing of the Public 6:00 p.m.

2026-41 Ramsier moved and Smith seconded the motion to adjourn the meeting at 7:59 PM.

VOTE: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

Board President

Treasurer