

RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Calendar Hearing
Regular Meeting

Held at 6:00 PM

Norwayne High School

March 23, 2026

The March 2026 Regular Meeting of the Norwayne Local Board of Education was held on Monday, March 23, 2026 at Norwayne Elementary School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Eric Graham, Rachael Ramsier and Angie Smith.

CALL TO ORDER - President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

Monthly Reports to the Board & Public

Assistant Principal Ben Kobus, Norwayne Middle and High School

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

The Board heard from Lydia Stahl.

2026-22 Ramsier moved and Gasser seconded the motion to move into executive session for the purpose of discussing the appointment, employment, and/or compensation of a public employee of official and personnel matters required to be kept confidential at 6:27 pm

Vote: Yes: Ramsier, Smith, Gasser, Ingold, Graham

2025-23 Gasser moved and Graham seconded the motion to reconvene the open meeting at 8:41 PM.

Vote: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

2026-24 Ramsier moved and Smith seconded the motion to adopt the March 23, 2026 agenda as modified.

Vote: Yes: Gasser, Ingold, Graham, Ramsier, Smith.

2026-25 Gasser moved and Smith seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS - Nicole Peters

- A. Approve the minutes of the February 23, 2026 Organizational and Regular Board Meetings.

- B. Approve the February 28, 2026 Bank Reconciliation and Financial Reports:

Receipts: \$ 2,758,728.85

Expenses: \$ 1,452,132.53

- C. Accept the following donations:

John & Patti Steiner	\$350	NHS Drama Department
Edward, Arlene & Kaye Maibach Fund	\$864.64	NES Library
SH Distributing	\$2,500	NHS Girls Basketball
Jennifer & Richard Unrath	\$200	NHS Girls Basketball
Cross View Farm LLC	\$250	NHS Girls Basketball
Amos & Sarah Maibach	\$500	NHS Girls Basketball

- D. Approve Workers Comp Administration for 2027 with Sedgwick, with a cost of \$1,035.

- E. Approve Game Workers for Winter Season:

Girls Basketball

Jude LaChance	\$500	In-Season Training
Rodney Beckett	\$70	Tournament Ticket Taker
Bri Indorf	\$130	District Finals Scorebook Keeper
Scott Coy	\$200	District Finals Scoreboard Operator/Announcer
Adam Indorf	\$130	District Finals Game Clock
FFA	\$350	Ticket Takers
Jason Veon	\$105	Announcer
Ben Kobus	\$150	District/Sectional Tournament Manager
Brianne McHugh	\$270	OHSAA Tournament Games Trainer

Boys Basketball

Jude LaChance	\$500	In-Season Training
Girls Soccer	\$600	Ticket Takers
Mary Besancon	\$1,100	Scorebook Keeper
Tyler Hanzie	\$870	Scoreboard Operator
Jason Veon	\$105	Announcer
Ben Kobus	\$150	District/Sectional Tournament Manager
Brianna McHugh	\$90	OHSAA Tournament Game Trainer

Wrestling

Jude LaChance	\$500	In-Season Training
NES PBIS	\$400	Ticket Takers

- F. Approve bid purchase of one bus from Cardinal Bus Sales.

- G. Approve the Payment-In-Lieu of Transportation contract for FY26:
 Marleigh Stewart Macie Medina Christian Academy
- H. Approve 2-year contract with EJ Therapy for professional licensed therapists/specialists services to Norwayne Local School District students for the 2026-2027 and 2027-2028 school years.
- I. Approve agreement with Cardinal Rehab LLC for Orientation and Mobility Services For the remainder of the 2025-2026 school year.
- J. Approve the Resolution to authorize the Ohio Schools Councils' participation in renewing the electricity contract.

VOTE: Yes: Ingold, Graham, Ramsier, Smith, Gasser.

PRESIDENT'S BUSINESS – Doug Ingold

- A. Announcements/Correspondence/Introductions/Recognition
 - 1. Congratulations to Mr. Larrison and the Norwayne Players drama group for their excellent and entertaining production of the musical *Bye Bye Birdie*. If you missed this, you missed a great performance! They performed nightly to sold-out crowds!
 - 2. Congratulations to Coach Shoup, his coaching staff - Coach DeMassimo, Coach Williams, Coach Urban - and our NHS Girls basketball team on another successful season! This team ended a 40-year drought in clinching the WCAL Title. This is the first time the girls have won the league since 1986! Not only did this special team become district and regional champions, but they also made it to the Final Fours for the second consecutive time. We are very proud of their exceptional teamwork. What an amazing season!!
 - 3. Congratulations to Coach West, his coaching staff – Coach Deer, Coach Norman, Coach Cline – and our NHS Boys basketball team on being District Runner-Ups! This is a significant achievement, marking the team as one of the best in the area who have focused on hard work, growth, and character development throughout the season.
 - 4. We are very proud of the following NHS wrestlers who recently advanced to the district tournament: Aiden Berry, Cameron Hackworth, Kyle Petty, Ayden Shepherd, Elias Zollinger, and Jacob Bruner (alternate) led by Coach Marrero and Coach McKinney.
 - 5. Congratulations to Coach Matt Smith and our E-sports team for finishing third in their regional tournament. Coach Smith has done a phenomenal job cultivating the program and each year they have become more successful. Great job!!
 - 6. Haley Bittinger is the new Ohio Indoor Track State Champion in the weight throw and also placed 5th in the shot put this weekend at the Indoor Track and Field State Meet. She will be heading to the New Balance Indoor Track and Field Nationals event in Boston, MA to represent Norwayne at the national level in both weight throw and shot put. Congratulations Haley!!

7. As you may notice, we have many talented student-athletes. We are very fortunate to have wonderful coaches leading the way. A few of them were recently recognized for their great leadership. Coach Shoup, NHS Girls Basketball Coach, was named WCAL Coach of the Year! Coach West, NHS Boys Basketball Coach, was named the Northeast District 4 Coach of the Year! Coach Indorf, NHS Varsity Football Coach, was honored by the Ohio High School Football Coaches Association for achieving his 100th win! *"A good coach can change a game. A great coach can change a life."* ~ Coach John Wooden. Congratulations coaches and thank you for representing our school well. We appreciate you!

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

- A. Buildings & Grounds Committee – Chairperson, Kirk Gasser
 1. Maintenance and repair projects are continually under review, and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.
 2. A small section of the Administrative Building roof will be replaced in April.
 3. This year's buildings and grounds walkthrough took place on March 18th to review and prioritize future improvement projects.
- B. Communications & One Needs Assessment (ONA) Committee – Chairperson, Rachael Ramsier
 1. Preschool Registration has begun! Families are to enroll their preschool-age children in Final Forms, which can be located on our school website, www.norwayne.net. Specific questions on preschool enrollment should be directed to Preschool Coordinator, Dave Dreher, at 330-696-9681 or at dadreher@norwayne.net.
 2. Open Enrollment applications for 2026-2027 are currently being accepted.
 3. Our very first black tie Norwayne Jazz Show will take place on April 18, 2026 from 6:00 – 9:00 p.m. at White Oaks Event Center, 1319 Millbourne Rd., Orrville. Tickets are on sale now for \$40 for Adult and \$35 for Student. Guests will be treated to a variety of catered appetizers, beverages, salad, a choice of main dishes, desserts, and more. There will be a silent auction provided by students and local businesses. Most importantly, guests will be treated to an evening of music from the Norwayne Jazz Band with a dance floor in front! Please join them for an elegant evening with fun music, friends, and great food!! More information can be found on the Norwayne Music Supporters Facebook page.
 4. School will be closed March 30 – April 3 for Spring Break.
 5. Ohio Department of Education & Workforce Spring Testing will begin April 14th.
- C. Transportation & Safety Committee – Chairperson, Angie Smith
 1. The Safety Committee Meeting is scheduled for April 21st.

2. We have an individual who will begin training this month to obtain their Commercial Driver's License (CDL) in preparation for serving as a school bus driver for our district.
3. Isaac Graf continues to do an excellent job maintaining the district's bus fleet, which has significantly reduced the need for outside mechanical services.

D. Policy Committee – Chairperson, Eric Graham

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policy on First Reading/Review:

EBDE Procurement and Administration of Overdose Reversal Drugs

EDEC Artificial Intelligence

EFD Misbranded Foods and Cultivated-Protein Food Products

JEB Entrance Age

E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold

1. The ACT testing of 11th-grade students was completed on Tuesday, February 24, 2026.

F. Superintendent's Report – Kevin Leatherman

1. February 1st enrollment by building:

Elementary School	530 (+37 Preschoolers)
Middle School	312
High School	365
Career Center	<u>37</u>
Total	1,281

G. Other Board Matters

1. WSCC Board Representative's (Zach Bolinger) report on the Career Center Board events and/or meeting(s).

SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

2026-26 Smith moved and Ramsier seconded the motion to approve the superintendent's agenda:

A. Personnel Matters –

Professional Staff

Kimberly Reed - Accept Letter of Resignation for Retirement effective May 29, 2026.

Support Staff

Laura Buckingham - Approve contract for School Secretary.

Amy Ebert - Accept Letter of Resignation effective at the end of the 25/26 school year.

Additions to Substitute List:

Brynn Mowrer - Non-Bachelor Degree Substitute Teacher

Supplemental Staff

Drama

Matt Filo - NHS Co-Assistant Director for Spring Musical

Kim Jarvis - NHS Co-Assistant Director for Spring Musical

- B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Reg. Fee</u>
Michelle Buckingham	Secretary Luncheon	4/29/26	\$26
Sharon Gasser	Secretary Luncheon	4/29/26	\$26
Fran Hansen	Secretary Luncheon	4/29/26	\$26
Melissa Sparks	Secretary Luncheon	4/29/26	\$26
Kim Suppes	Secretary Luncheon	4/29/26	\$26
Ryan Wile	BrainStorm K20	5/4 - 5/5/26	\$420

- C. Board's consideration/approval of the planned activities for the 2026 Norwayne High School Prom scheduled for Saturday, May 9, 2026. This year's itinerary will be as follows: Grand March in the High School Gym at 5:00 p.m., with crowning of King, Queen, Prince, and Princess to follow. Dinner will be served at 6:15 p.m. in the Middle School Gym, followed by dancing. The after-prom will be held at Kalahari, Sandusky, OH. – leaving the school at 10:30 p.m., arriving back at school at approximately 4:30 a.m.
- D. Approve the Resolution to Adopt the Center for Internet Security (CIS) Cybersecurity Framework.
- E. Approve MOU between The Orrville Area Boys & Girls Club and Norwayne Local Schools.

VOTE: Yes: Graham, Ramsier, Smith, Gasser, Ingold.

ADJOURNMENT

The April Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening April 27, 2026 at 6:00 p.m. Hearing of the Public 6:00 p.m.

2026-27 Smith moved and Ramsier seconded the motion to adjourn the meeting at 8:54 PM.

VOTE: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

Board President

Treasurer