



Condit Elementary School

Q1 Meeting Date: 9.28.2026

Members Present: Dan Greenberg, Pippa Day, Mariana Evans, John Cahill, Faith Knudsen, Keith Nodskov, Adriana Gentry, Heather Purcell, Debbie Sotomayor, Cheryl Bright

1. Welcome & Purpose of SDMC

- a. The Shared Decision Making Committee (SDMC) is a collaborative group of staff, parents, and community members working together to provide input on key areas including budgeting, staffing, curriculum, school organization, and professional development.

2. Safety Committee Updates

- a. Dog/pet policy for arrival and dismissal - with just a few exceptions, Mr. Greenberg shared parent understanding to the policy. Mr. Greenberg also shared that pets can be unpredictable around young students who aren't used to being around animals.
- b. Main Street Ceiling Tiles - large tiles that were sagging were removed for safety reasons, the campus is still searching for a vendor who can replace them.
- c. Evacuation Drills - all drills this year have been completed in less than 8 minutes with 90% of staff and students accounted for.
- d. CPR & Stop the Bleed - all required staff have completed the trainings for the 2026-2027 school year. Ms. Day provided additional information.

3. Enrollment and Budget Updates

- a. Mr. Greenberg shared that Condit was projected to have 721 students this school year; as of Friday, Condit's enrollment was 690. In addition to the 15 students who transferred campus due to the Student Success

Programming, enrollment in grades 1,3 and 4 were less than on a typical year.

- b. As a result, the campus is projected to pay back the funding for the 31 students that Condit will likely short at 'snapshot', the day at the end of October that data is pulled for state/district funding.
- c. Additionally, the district reduced the PUA funding per student, which requires all non-NES schools to balance that reduction in funding.
- d. Mr. Greenberg shared that the district provided specific guidance around how much of that funding could be paid back in current funds, and how much would need to be covered by a reduction in staffing.

4. 2025-2026 Campus Accountability Rating Review

- a. Mr. Greenberg shared that Condit was rated a 'B' for the 2025-2026 school year and review each Domain's data. Condit earned an 'A' in Domain 1, an 'A' in Domain 2, and a 'C' in Domain 3.
- b. Mr. Greenberg shared that Domain 3 focuses on academic achievement and growth for specific subgroups. Mr. Greenberg also shared that the school's action plan is specifically addressing areas aimed to improve the score in that Domain.

5. Campus Action Plan Goals

- a. Mr. Greenberg shared 6 indicators of success that Condit will use to determine the effectiveness of their action plan this year. While some focus on teacher planning, others focus on student achievement. Additionally, there are measures that focus on teacher perception, as well as compliance around special education.

6. Policy Review - Recess Temperatures

- a. Mr. Greenberg asked for feedback around a campus policy for excessive heat/cold in regards to recess. In the past, the campus has used a 40 degree mark, including windchill, for recess in cold weather, but the guidance is less specific for heat.

- b. Suggestions included: possibly shifting recess to the morning if the heat was excessive? Could we look at UIL guidance and translate that to elementary school? There haven't been any health issues to this point, and the committee agreed that a few minutes is better than zero minutes.

7. POSSIP Survey Feedback

- a. Mr. Greenberg reviewed the POSSIP data from last month, with just 84 respondents, 91% shared they were happy with Condit ES at this time, and 8% shared they were mostly happy.
- b. Concerns were voiced in the following areas:
 - i. School lunch fees - the grace period ended on 9/22; unless a form was submitted that qualified a student for free or reduced lunch, then fees are currently being assessed. Committee members mentioned that the School Cafe app has each menu as well that parents can see.
 - ii. Will PTO Meeting times be more accessible? PTO President received that feedback during the meeting.
 - iii. Question about iPad time and teachers using TV during the day - Mr. Greenberg shared that the campus developed a PK-5 technology plan that was shared at the start of school with time ranges by grade level. Regarding watching 'TV' this question concerned indoor recess or end of the day waiting for dismissal; Mr. Greenberg shared he will add a message to his Friday memo with guidance around appropriate video content to show.
 - iv. Request for more parent-teacher conferences - Mr. Greenberg shared that the district does not allocate those days in the calendar and each PD day has required training. As a campus, we value parent/teacher conversations and any parent is able to schedule a meeting with their teachers with concerns or just to check in.
 - v. Concern about district info only being video form - the parent thanks Condit for continuing to send written information. Mr. Greenberg

shared that ParentSquare allows for translation, and that feature is critical in getting information out to our community.

- vi. Disappointment in the pet policy at arrival and dismissal - there was a comment left by a pet owner who believes well behaved dogs would be allowed on campus at arrival and dismissal. Mr. Greenberg shared that the pet policy has been designed with all students, and pets, in mind.

8. Follow up items

- a. None at this time

9. Comments, concerns, & questions

- a. Do we need all families to fill out the lunch form? Yes, however it's most important that families that will qualify complete the form, ideally before October snapshot.
- b. Can we encourage the community to help with our struggling kids? The committee talked about looking for mentorship volunteers through parents and possibly community organizations like Rotary.