



HIGHLAND PARK ISD

Special Education - Self Contained/High Needs/ECSE

Stipend: \$2,000

Eligible Programs: Fundamentals, Structure, Positive Behavior Support (PBS), Transition (18+), and Early Childhood Special Education (ECSE)

Position Purpose

The stipend recognizes the specialized skills, increased responsibilities, and intensity of services required of teachers serving students with significant and/or profound disabilities in designated high-needs special education settings.

Stipend Responsibilities

Special education teachers who receive this stipend are responsible for:

- Providing highly individualized instruction aligned with student IEPs.
- Serving students with significant cognitive, developmental, behavioral, communication, physical, adaptive, and/or multiple disabilities.
- Implementing intensive behavioral supports, Behavior Intervention Plans, and safety procedures.
- Supporting students with significant communication needs, including the use of AAC, visual supports, and assistive technology.
- Providing or assisting with personal care needs, which may include toileting, diapering, feeding, hygiene, positioning, mobility, and transfers.
- Collecting and maintaining data related to IEP goals, behavior, communication, and student progress.
- Coordinating and directing paraprofessionals to ensure consistent implementation of student supports and services.
- Collaborating with parents, special education staff, related-service providers, nurses, administrators, and other members of the student's educational team.
- Maintaining a highly structured, safe, and supportive learning environment appropriate to individual student needs.

Eligibility

Eligibility is based on assignment to a District-designated Fundamentals, Structure, PBS, or ECSE classroom serving students with significant and/or profound support needs. Eligibility may change if the employee's assignment or program responsibilities change.



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This stipend is in addition to your regular salary. The start dates and end dates for the supplemental duty(ies) may be different from the start and end dates under your employment contract with the district. Your stipend(s) include(s) payment for all duties, responsibilities, and additional time your supplemental duty(ies) may require. A stipend associated with a particular supplemental duty may be prorated if you do not complete the supplemental duty or if the supplemental duty is terminated for any reason.

Your supplemental duty(ies) is/are at-will and is/are not part of your employment contract with the district. There is no property right to your continuation of the supplemental duty(ies). You may resign one or more of these supplemental duties at any time or the district may reassign or terminate one or more supplemental duties at any time.