



## HIGHLAND PARK ISD

### Special Education - Resource / ICS Teacher / PK Speech-Only

**Stipend: \$1,000**

**Eligible Assignments:** Special Education Resource, In-Class Support (ICS), and Preschool Teachers Serving Students Receiving Speech-Only Special Education Services

### Position Purpose

The stipend recognizes the specialized responsibilities associated with providing instruction, support, and coordination of services for students receiving special education services in resource, general education, and preschool settings.

### Stipend Responsibilities

Special education and preschool teachers who serve eligible students and receive this stipend are responsible for:

- Providing instruction and support consistent with students' IEPs, including identified goals, accommodations, modifications, and services.
- Providing Resource and/or In-Class Support (ICS) services as outlined in student IEPs.
- Supporting preschool students receiving speech-only special education services and collaborating with speech-language pathologists to facilitate implementation of IEP goals within the classroom setting.
- Adapting instructional materials, activities, assessments, and instructional strategies based on individual student needs.
- Monitoring student progress and collecting data related to IEP goals and student performance, as applicable to the assignment.
- Collaborating with general education teachers, speech-language pathologists, related-service providers, and other members of the student's educational team.
- Participating in ARD/IEP meetings and supporting the development, implementation, and review of student IEPs, as applicable to the employee's role.
- Communicating with parents and appropriate staff regarding student progress, needs, and services.
- Supporting student access, participation, independence, and progress within the general education or preschool environment.

### Eligibility

Eligibility is based on assignment as a Special Education Resource/ICS Teacher or a designated Preschool Teacher serving students receiving speech-only special education services. Eligibility may change if the employee's assignment or responsibilities change.



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*This stipend is in addition to your regular salary. The start dates and end dates for the supplemental duty(ies) may be different from the start and end dates under your employment contract with the district. Your stipend(s) include(s) payment for all duties, responsibilities, and additional time your supplemental duty(ies) may require. A stipend associated with a particular supplemental duty may be prorated if you do not complete the supplemental duty or if the supplemental duty is terminated for any reason.*

*Your supplemental duty(ies) is/are at-will and is/are not part of your employment contract with the district. There is no property right to your continuation of the supplemental duty(ies). You may resign one or more of these supplemental duties at any time or the district may reassign or terminate one or more supplemental duties at any time.*