

Hitchcock Independent School District
EXTRA DUTY SUPPLEMENTAL PAY SCALE
2026-2027
Approved by BOT:

Number of Positions	Assignment / Duty	Pay Rate	Frequency
1	Band Director – Hitchcock High School	\$5,000.00	Year
2	Band Assistant Director – Hitchcock High School	\$4,000.00	Year
1	Cheerleading Sponsor – Hitchcock High School	\$4,000.00	Year
1	Cheerleading Assistant – Hitchcock High School	\$2,000.00	Year
1	Cheerleading Sponsor – Crosby Middle School	\$2,000.00	Year
1	Cheerleading Assistant – Crosby Middle School	\$800.00	Year
1	Drill Team Sponsor – Hitchcock High School	\$4,000.00	Year
1	Drill Team Assistant – Hitchcock High School	\$2,000.00	Year
1	Director of One Act Play – Hitchcock High School / Crosby Middle School	\$2,000.00	Year
	UIL Campus Coordinator (cannot also receive \$200 per event)	\$500.00	Year
	UIL Academic Events (upon furnishing list of event and participants in event)	\$200.00	Year
1	Yearbook – Hitchcock High (upon timely publishing)	\$1,000.00	Year
1	Yearbook – Crosby Middle School (upon timely publishing)	\$750.00	Year
1	Yearbook – Stewart Elementary School (upon timely publishing)	\$500.00	Year
	Teacher – SPED Self-Contained	\$2,000.00	Year
	Department or Team Leader	\$500.00	Semester
	Teacher – Gifted/Talented Certified	\$200.00	Semester
	Teacher – ESL Certified	\$200.00	Semester
	Teacher – Certified: Tutorials / Detention / Saturday School / Summer School	\$35.00	Hour
	Paraprofessional / Support Staff: Tutorials / Detention / Saturday School / Summer School	\$17.50	Hour
4	Football – Varsity: Ticket Scanner	\$60.00	
5	Concession Stand Worker	\$70.00	
1	Concession Stand Manager	\$90.00	
1	Statistician	\$60.00	
2	Football – Sub-Varsity: Ticket Scanner	\$40.00	
2	Concession Stand Worker	\$50.00	
2	Football – Middle School: Ticket Scanner	\$40.00	
2	Concession Stand Worker	\$50.00	
1	Volleyball – Varsity & Sub-Varsity: Ticket Scanner	\$45.00	
2	Concession Stand Worker	\$50.00	
1	Scorekeeper	\$50.00	
1	Statistician	\$50.00	
1	Volleyball – Middle School: Ticket Scanner	\$40.00	
	Scorekeeper	\$40.00	
1	Basketball – Varsity & Sub-Varsity (Boys & Girls) Ticket Scanner	\$45.00	
2	Concession Stand Worker	\$60.00	
1	Game Clock (Sub-Varsity Only)	\$60.00	
1	Statistician	\$60.00	
1	Basketball – Middle School: Ticket Scanner	\$40.00	
1	Game Clock	\$50.00	
1	Statistician	\$50.00	
1	Baseball & Softball: Concession Stand Worker (If Needed)	\$50.00	
1	Baseball Pitch Counter (Per Contest Day)	\$50.00	

Number of Positions	Assignment / Duty	Pay Rate	Frequency
	Faculty & Staff (non-coaches) as bus drivers: 1-49 miles 50-99 miles 100+ miles Tournament	In sport/out of sport: \$30.00 / \$50.00 \$40.00 / \$60.00 \$50.00 / \$80.00 \$75.00 / \$100.00	
	Associate's Degree – Paraprofessional	\$500.00	Year
	Bachelor's Degree – Paraprofessional	\$1,000.00	Year
	Master's Degree – Teacher	\$1,000.00	Year
	Associate's Degree – Police Officer	\$1,200.00	Year
	Bachelor's Degree – Police Officer	\$1,800.00	Year
	TCOLE Advanced Proficiency Certification – Police Officer	\$1,800.00	Year
	TCOLE Master Proficiency Certification – Police Officer	\$2,400.00	Year

Note: To earn the ESL &/or GT stipend employees must serve the appropriate students in an official capacity, and have the proper certification.

Note: All stipends depend on completion of attached duties.