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Yorkville CUSD 115 Board of Education Meeting Summary  
Monday, September 28, 2026 | Yorkville High School Library

**Executive Session:**

- *A motion was made to move into Executive Session for the purpose of discussing "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity" 5 ILCS 120/2(c)(1).*

**Meeting Highlights:**

**Public Comments:**

- No Public Comment

**Recognitions:**

- Heart of the Fox
  - Mrs. Kempski shared Circle Center Grade School's philosophy, "One School One Team".

**Consent Agenda:**

- The Consent Agenda included the following:
  - Approved minutes from the August 24, 2026, Board of Education Meeting
  - August 24, 2026, Executive Session Meeting
  - September 14, 2026, Committee Meeting
  - Activities Fund Report for August 2026
  - Bills and Claims for August 2026 for \$629,612.36
  - Bills and Claims for September 2026 for \$3,798,460.09
  - 7 FOIA requests
  - Destroy the December 16, 2024, Executive Session minutes

The Consent Agenda was approved as presented.

**Consent/Action Personnel:**

- Personnel Committee Report
  - Julie Hart, Board of Education Member, presented the following report
    - 2026-2027 Staffing Additions - Student Services
    - Substitute Administrative Assistant Compensation Adjustment
    - 2025-2026 Retention Data Report
- 2026-2027 Annual Interim Technology and Maintenance Staff
  - The Technology Department anticipates the need for interim staffing support during the 2026–2027 school year, and administration is requesting six interim technology staff members.

The Facility Operations Department also anticipates needing temporary staff and is requesting 16 interim workers—matching last year's staffing levels. These interim maintenance staff will assist district personnel with building and grounds maintenance across a variety of projects.

The motion was approved as presented.

- 2025-2026 Compensation Report
  - In accordance with Illinois Public Act 97-0256, public school districts are required each year to publish the employee compensation report for all Teacher Retirement System (TRS) employees. Additionally, school districts are required to publish the names of all Illinois Municipal Retirement Fund (IMRF) employees who earn more than \$ 75,000 annually. The report reflects the Fiscal Year 25 employee compensation

The motion was approved as presented.

- 2026-2027 Staffing Additions - Student Services
  - The 2026–2027 staffing planning process started in January 2026 and continues throughout the school year. Factors taken into consideration include growing enrollment, student course selection, and expanded services and opportunities for students. The district administration is seeking approval of the following:

**Student Services**

- Yorkville Middle School - Increase 0.5 FTE Speech and Language Pathologist
- Yorkville Middle School- Increase 2.0 FTE Paraprofessional

**Total District Change: 2.5 FTE Increase**

Each year the district and building administrators review enrollment trends, program offerings, and student IEP needs and make recommendations to increase or decrease staffing levels by building. To project financial costs, the district estimates that the 0.5 FTE certified staff member will cost \$40,000.00, and the classified staff members will cost approximately \$53,000.00.

The motion was approved as presented.

- Substitute Administrative Assistant Compensation Adjustment
  - The district is requesting approval to adjust the daily compensation rate for the Substitute Administrative Assistant position from \$125.00 to \$130.00 per day.
    - Position History: Established four years ago, the substitute administrative assistant program was implemented to ensure continuous operational support and adequate coverage in the main offices during planned or unplanned staff absences.
    - Current Status: The position has successfully maintained administrative continuity across district buildings since its inception at a flat rate of \$125.00 per day.
    - Proposed Adjustment: To remain competitive in the current labor market and ensure continued reliability in filling these critical support roles, a modest \$ 5.00-per-day increase is recommended.

The motion was approved as presented.

- Personnel Report
  - The co-curricular hires, overloads, transfers, resignations, co-curricular resignations, retirements, and leaves of absence were approved as presented.

The motion was approved as presented.

#### **Consent/Action Teaching and Learning:**

- Teaching and Learning Committee Report
  - Leslie Smogor, Board of Education Vice President, presented the following report
    - Circle Center Grade School 2026-27 School Improvement Plan
- Circle Center Grade School 2026-27 School Improvement Plan
  - Annually, Yorkville CUSD 115 schools create School Improvement Plans (SIP) to guide instructional improvement and culture/climate efforts throughout the school year. K-8 improvement plans will all include one English Language Arts (ELA) goal, one Math goal, and one goal related to culture/climate. Academic results goals relate to student proficiency on the Illinois Assessment of Readiness in ELA and Math. Plans are monitored on a cycle of Plan-Do-Study-Act, and each goal is supported by the following:
    - Indicators: the factors we focus on and evaluate to achieve our goal. They include the standards or components that are the weakest within the greatest area of need.
    - Measures: assessment tools used to gauge progress on indicators.
    - Targets: incremental steps toward a longer-range goal.

- Strategies: Strategies are the plans for how we will accomplish the goal. They include implementing professional development and effective practices.
  - Action Steps: Specific plans schools will take to implement strategies.
- Circle Center Grade School was originally identified for Targeted support in Fall 2023, prompting annual Board of Education approval of its SIP.

The motion was approved as presented.

### **Consent/Action Finance and Infrastructure:**

- Treasurer Report
  - Kreg Wesley, Assistant Superintendent of Business Services, presented the Treasurer Report: Investment summary for the month end of August 2026, Insurance Fund Statement, August 2026, Treasurer Report, August 2026, Taxes Received, Outstanding State Payments, August 2026, Transition Fees, August 2026, GRES Transition Fees for August 2026, and Revenue Expended in August 2026. Mr. Wesley discussed the following highlights based on the proposed annual budget:
    - Local revenues are: \$5M (6.3%)
    - State funds: \$2.9M (8.3%)
    - Federal Funds: \$1.2M (31.8%)
    - FY27 Net Position for Fund 12: \$3,893,477.18

The Treasurer's Report was approved as presented.

- **Garbage Disposal Services Bid**
  - The District accepted bids for Garbage Disposal Services for the 2026–2027 school year. Bids were opened at the District Office on September 15, 2026. The contract will be awarded to Groot for one year, with the potential to extend annually for up to five years.

The total amount the District spends on garbage disposal services each year varies with the amount of garbage services requested throughout the fiscal year. With this new contract, the base amount will be approximately \$45,000.00

The motion was approved as presented.

- Community Solar Participation
  - District administration continuously evaluates opportunities to reduce operational utility costs and promote environmental sustainability across school facilities. Community Solar Program: Under Illinois Public Act 102-0662 (Climate and Equitable Jobs Act), school districts hold statutory authority to enter into energy contracts for terms up to 20 years. Participating in a Community Solar Subscription program guarantees a 10% discount on solar energy credits applied

to ComEd utility bills. This program requires zero capital outlay or rooftop equipment installation on district property.

**Financial Impact:**

Community Solar Credits: Guaranteed 10% discount yields ~\$111,000 in annual savings (~\$2.2M total savings over a 20-year term).

The motion was approved as presented.

- **Renewal of Electrical and Natural Gas Supply Agreements**
  - District administration continuously evaluates opportunities to reduce operational utility costs and promote environmental sustainability across school facilities. To optimize market timing, the District utilizes Progressive Energy Group (PEG) as its non-exclusive energy broker. PEG has assisted the District with energy procurement and demand response since 2013 at zero cost to District 115, receiving compensation directly from winning energy suppliers.

This comprehensive energy procurement strategy addresses two key components:

**Electric Supply Renewal:** The District's current electric supply contract with Dynegy (\$0.08531 per kWh) expires in December 2026. Current market projections indicate a 4.95% (\$47,525/year) increase upon renewal, reflecting shifting market conditions. Furthermore, ComEd charges are forecasted to increase by \$143,000 annually when the Carbon Free Energy Resource Adjustment expires in June 2027.

**Natural Gas Supply Renewal:** Covering an annual volume of 452,440 therms starting October 2026, staff recommends a structured lock strategy with Mansfield Oil to capture competitive pricing.

**Delegation of Authority:** Because competitive energy markets fluctuate rapidly, suppliers require immediate execution upon bid opening. These resolutions delegate authority to the Assistant Superintendent of Business Services/CFO to promptly lock in optimal bids and report the results to the Board immediately following contract execution.

**Financial Impact:**

- The combined energy management strategy projects an overall net annual operational savings for District 115:
- **Electric Supply Renewal:** Anticipated annual cost increase of ~\$47,500 across 10,700,000 kWh annual volume.
- **Natural Gas Supply Renewal:** The recommended lock strategy is estimated to yield \$52,500 in annual savings for the 2025–2026 winter season.

The motion was approved as presented.

**Superintendent Communication:**

- Superintendent Student Advisory Council member Cameron Murray expressed appreciation for the District's ongoing staff retention efforts. Mr. Murray noted the distinct educational benefit from a student perspective of having instructional consistency and the ability to learn from the same teachers throughout all four years of high school.

Mr. Murray presented on the newly established Model United Nations (Model UN) Team at Yorkville High School, which he founded. The club operates as an academic simulation of the United Nations and develops student public speaking skills through tournament conferences. The club has secured two co-sponsors and aims to officially launch within the next two weeks.

**Board Comments:**

- Joe Rand extended commendations to the Yorkville High School Marching Foxes for securing 1st Place this past weekend.
- Leslie Smogor, Vice President of the Board, provided a reminder regarding upcoming district town hall meetings. The first session is scheduled for tomorrow evening at 6:30 p.m. at Yorkville Middle School, followed by a second session on Saturday morning at 9:30 a.m. at Circle Center Grade School.

The Board of Education meeting adjourned.

**Upcoming meetings:**

- The Board of Education Committee of the Whole Meeting is scheduled for October 5, 2026, at 5:30 pm at the District Administration Center (800 Game Farm Road, Yorkville, IL 60560).
- The Regular Board of Education meeting is scheduled for Monday, October 26, 2026, at 7:00 p.m. This meeting will be held at the Yorkville High School Library (797 Game Farm Road, Yorkville, IL 60560).