

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
August 24, 2026

Call to Order: Chairman Nick Wood called the meeting to order at 6:00 P.M.

Declaration of Quorum: Board members Aaron Bessonette, Aaron Lowers, Roger Perleberg and Sara Pipkin were present. There were seven others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Nick Wood led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson noted that Item 3.2.2, August Institute Building Reports, may need to be postponed briefly to allow administrators to join the meeting following their schools' open houses, which were scheduled at the same time as the board meeting.

On a motion by Aaron Lowers, the Board approved the agenda as presented.

3.0 Reports, Correspondence and Program

- 3.1. Board Report – Chairman Nick Wood remarked that the start of the school year is fast approaching and acknowledged the upcoming transition into a new school year. Superintendent Johnson also noted that the CHS Student Report would resume in September.

3.2. Superintendent Report

- 3.2.1. Fiscal / Budget Report – Business Manager Bo Charlton reported that he is feeling very good about the district's financial position as it works toward closing out the 2025-26 school year. He went on to add the year end process will be finalized in October. Mr. Charlton noted that the Capital Projects fund is the one fund that may finish higher than currently projected, depending on the timing of billing and when outstanding invoices are received and recorded.

Superintendent Johnson emphasized that enrollment remains an important area of focus, as it is each year. The district expects to have a better indication of enrollment by the upcoming Friday with the first official P-223 count. More accurate enrollment numbers will be available after Labor Day. The district will continue to closely monitor enrollment during the first several weeks of school as numbers fluctuate and eventually begin to stabilize.

Mr. Charlton went on to provide the Board with an update on the district's recent transition from Skyward to Qmlativ as its operating system for accounting and student records. He noted that Qmlativ is an important

software system used by the district on a daily basis. As the District approaches the start of the new school year, staff are continuing to fine-tune user access and make necessary adjustments. Mr. Charlton stated that the district is working to be as responsive as possible to staff needs and questions throughout this transition.

At this time, Superintendent Johnson moved to Item 4.0, Visitor Comments, to allow additional time for the remaining administrators to join the meeting following their schools' open houses.

4.0 Visitors – There were no visitors present.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Sara Pipkin, the Board approved the July 13, 2026 and August 10, 2026 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of July 15, 2026: Warrants #328599 - #328653 totaling \$155,122.66

General Fund	\$130,260.44
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Capital Projects	\$515.55
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ASB	\$24,346.67
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Pay date of July 31, 2026: Warrants #328675 - #328709 totaling \$112,879.89

General Fund	\$109,466.59
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Capital Projects	\$1,647.03
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ASB	\$1,766.27
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Pay date of August 12, 2026: Warrants #328710 - #328759 totaling \$173,431.43

General Fund	\$168,982.93
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ASB	\$4,448.50
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Pay date of August 31, 2026: Warrants #328780 - #328799 totaling \$149,018.90

General Fund	\$83,541.38
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Capital Projects	\$52,771.33
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ASB	\$12,706.19
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Pay date of July 31, 2026: Payroll in an amount totaling \$2,103,104.06, including benefits.

Pay date of August 31, 2026: Payroll in an amount totaling \$1,844,204.90, including benefits.

On a motion by Aaron Bessonette, the Board approved the warrants and payroll as presented.

6.0 Action Items

- 6.1. DOH Lead in School Drinking Water: 2026-2027 Sampling Plan – Superintendent Johnson reported that, following consultation with Theresa Sanders, Environmental Lead Exposure Prevention Program Supervisor with the Washington State Department of Health (DOH), the DOH has recommended that the district adopt a new lead testing cycle, with testing conducted every five years beginning in the 2028–2029 school year. This cycle is recommended by the DOH to align with their revised cycle and process. This recommendation is being brought before the Board for consideration and approval.

On a motion by Aaron Bessonette, the Board approved the DOH Lead in School Drinking Water 2026-2027 Sampling Plan, changing to a 5-year retesting cycle, with the next testing scheduled for the 2028-2029 school year.

3.0 Reports, Correspondence and Program

3.2. Superintendent Report

- 3.2.2. August Institute Building Reports – Superintendent Johnson reported that the August Institute was a great success. He informed the Board that he had asked building administrators to provide updates on the start of the school year, including how they engage staff in the development of collective commitments that inform their School Improvement Plans (SIPs).

Vice Principal Jon Shelby reported that the middle school's primary focus during August Institute was the Qmlativ rollout, lesson study, and technology. He discussed the time spent with NCESD staff, who were onsite assisting teachers with setting up gradebooks, taking attendance, recording lunch counts, and navigating the new system. Mr. Shelby recognized Business Manager Bo Charlton for facilitating the support and assistance staff needed throughout the transition.

Mr. Shelby also recapped staff discussions following Patrick Green's presentation, focusing on how to apply the information shared. Staff reflected on the importance of being more intentional with the tools provided to students, including laptops, and distinguishing between technology consumption and meaningful, creative use. He emphasized that establishing intentional routines and continuing to strengthen lesson study practices have been instrumental in improving instruction. Mr. Shelby also highlighted the importance of elevating student voice in the classroom.

Principal Craig MacKenzie shared that the foundation for August Institute began taking shape last winter, when the high school started exploring lesson flow and lesson study as vehicles for improving instructional practices. These discussions centered on returning to the foundational elements that make Cashmere High School special. As summer progressed, Mr. MacKenzie and Deans of Students Andy Groce and Megan Carlson continued developing and sharing ideas with staff.

Staff were also asked to reflect on what “the gift” means to them, referencing the phrase, “To give anything less than your best is to sacrifice the gift.” Mr. MacKenzie discussed the importance of lesson planning, observing peers, and learning from one another to strengthen instructional practices. He also emphasized the value of proactive, direct communication with families to better support students. He noted that Patrick Green’s technology presentation served as a strong foundation for subsequent conversations about lesson flow and instructional practices.

Principal Sean McKenna shared that Vale Elementary’s focus on lesson study and lesson flow aligned with the themes discussed by the other building administrators. He reflected on a course he attended over the summer, during which participants asked what makes Cashmere schools so successful. Mr. McKenna attributed much of that success to the district’s school culture, emphasizing the connection between classroom culture and the broader school culture.

Board Member Aaron Bessonette added that it was encouraging to see staff come together with a sense of continuity, noting that this collaboration is where strong school culture begins.

6.0 Action Items

6.2. Board Policy 6100 – Revenues from Local, State and Federal Sources (2nd Reading) –

On a motion by Aaron Lowers, the Board approved Policy 6100 – Revenues from Local, State and Federal Sources.

6.3. Board Policy 6530 – Insurance (2nd Reading) –

On a motion by Sara Pipkin, the Board approved Policy 6530 – Insurance.

6.4. Board Policy/Procedure 2410 – High School Graduation Requirements (2nd Reading) –

On a motion by Aaron Bessonette, the Board approved Policy/Procedure 2410 High School Graduation Requirements.

6.5. Board Policy/Procedure 2020 – Course Design, Selection and Adoption of Instructional Materials (2nd Reading) –

On a motion by Sara Pipkin, the board approved Policy/Procedure 2020 Course Design, Selection and Adoption of Instructional Materials.

6.6. Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Angie Martin	Vale – Paraprofessional		Resignation
Kelley Keogh	CMS – 5 th Grade Humanities		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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2a. Educator Equity Compliance Requests

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Michael Key	CMS – Custodian		Replaces Bill Schmidt
Patrick Loftus	CHS – CTE Business Teacher		Replaces Trevor Kert
Aubrey Loftus	CMS – 8 th Grade Math Teacher		Replaces Patrick Loftus
Rafael Garcia	CSD – Custodian		Replaces Michael Key
Jaden Williams	CMS – 8 th Grade Humanities		Replaces Rod Robertson
Stephen Lindsey	CMS – SpEd Paraprofessional		Replaces David Belcher
Ashely Smart	CMS – SpEd Paraprofessional		Replaces Jennifer Chandra
Ryan Niemeyer	CMS – Science/STEM Teacher		Replaces Aubrey Loftus
Karen Christensen	CHS – Library Media Support		Replaces Holly Kert
Coby Cruickshank-Kennedy	CMS – 5 th Grade Humanities		Replaces Kelley Keogh
Olga “Natalie” Sinnett	CHS – SpEd Paraprofessional		Replaces Karen Christensen

3a. Contract Approvals/Renewals 2026-2027

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Steve Mongeon	CHS – Head Softball Coach	Resignation
Dylan Boyd	CMS – 7 th Grade Boys Basketball Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Annie Yousey	CHS – Head Cross Country Coach	Replaces Jeff Kenoyer
David Belcher	CMS – Head Football Coach	Replaces Rod Robertson

On a motion by Aaron Lowers, the Board approved the Personnel Report.

6.7. Surplus Property –

Cashmere School District:

- 2012 GMC Terrain SUV – 1
- Several boxes and totes containing various bulk books from CMS classroom

On a motion by Aaron Bessonette, the Board approved the surplus property as presented.

7.0 Adjournment – On a motion by Sara Pipkin, and there being no further business to discuss, Chairman Nick Wood adjourned the meeting at 7:12 PM.

Secretary

Chairman