

LAKE STEVENS SCHOOL DISTRICT
2026-27 CERTIFICATED SALARY SCHEDULE

2026-27 Base Salary Schedule		September '26 - August '27			
Years	BA	BA+45	BA+90/MA	MA+45	PhD/MA+90
0	70,652.65	74,185.53	83,370.03	89,022.88	96,088.63
1	72,065.56	75,598.44	84,782.94	90,435.79	97,500.32
2	73,479.69	77,011.34	86,197.07	91,849.91	98,914.45
3	74,891.38	78,424.25	87,608.76	93,261.60	100,327.35
4	76,305.50	79,838.38	89,022.88	94,674.51	101,740.26
5	80,544.22	84,077.10	93,261.60	98,914.45	105,978.98
6	82,521.80	86,054.68	95,240.40	100,892.03	107,957.78
7	84,641.77	88,174.65	97,360.37	103,012.00	110,077.75
8	86,761.74	90,294.62	99,479.12	105,130.75	112,196.50
9	86,761.74	92,413.37	101,599.09	107,250.72	114,316.47
10	86,761.74	94,533.34	103,719.06	109,370.69	116,436.44
11	86,761.74	96,653.31	105,837.81	111,489.44	118,555.19
12	86,761.74	98,772.06	107,957.78	113,609.41	120,675.16
13	86,761.74	98,772.06	110,077.75	115,730.60	122,795.13
14	86,761.74	98,772.06	112,196.50	117,849.35	124,913.88
15	86,761.74	98,772.06	114,316.47	119,969.32	127,033.85
16	86,761.74	98,772.06	114,316.47	122,089.29	129,153.82
17	86,761.74	98,772.06	114,316.47	124,208.04	131,272.57
18	86,761.74	98,772.06	114,316.47	126,328.01	133,392.54
19	86,761.74	98,772.06	114,316.47	128,446.76	135,512.51
20	86,761.74	98,772.06	114,316.47	130,566.73	136,481.55

2026-27 Enrichment Schedule		September '26 - August '27			
Years	BA	BA+45	BA+90/MA	MA+45	PhD/MA+90
0	8,805.11	9,180.83	10,156.64	10,757.81	11,509.24
1	8,955.38	9,330.10	10,306.92	10,908.08	11,659.45
2	9,105.72	9,480.38	10,457.26	11,058.42	11,809.79
3	9,255.93	9,630.65	10,607.47	11,208.63	11,960.07
4	9,405.27	9,780.99	10,757.81	11,358.90	12,110.34
5	9,856.10	10,231.81	11,208.63	11,809.79	12,561.16
6	10,066.65	10,442.37	11,419.25	12,020.35	12,771.79
7	10,292.10	10,667.82	11,644.70	12,245.79	12,997.23
8	10,517.54	10,893.26	11,870.08	12,471.17	13,222.61
9	10,517.54	11,118.64	12,095.52	12,696.62	13,448.05
10	10,517.54	11,344.08	12,320.97	12,922.06	13,672.50
11	10,517.54	11,569.53	12,546.34	13,147.44	13,897.88
12	10,517.54	11,794.90	12,771.79	13,372.88	14,123.32
13	10,517.54	11,794.90	12,997.23	13,598.40	14,348.77
14	10,517.54	11,794.90	13,222.61	13,822.77	14,574.14
15	10,517.54	11,794.90	13,448.05	14,048.22	14,799.59
16	10,517.54	11,794.90	13,448.05	14,273.66	15,025.03
17	10,517.54	11,794.90	13,448.05	14,499.04	15,250.41
18	10,517.54	11,794.90	13,448.05	14,724.49	15,475.86
19	10,517.54	11,794.90	13,448.05	14,949.86	15,701.30
20	10,517.54	11,794.90	13,448.05	15,175.31	16,958.65

LAKE STEVENS SCHOOL DISTRICT
2026-27 CERTIFICATED SALARY SCHEDULE

2026-27 Combined Schedule		September '26 - August '27			
Years	BA	BA+45	BA+90/MA	MA+45	PhD/MA+90
0	79,457.76	83,366.36	93,526.68	99,780.69	107,597.88
1	81,020.94	84,928.54	95,089.86	101,343.87	109,159.77
2	82,585.41	86,491.72	96,654.32	102,908.33	110,724.24
3	84,147.31	88,054.90	98,216.22	104,470.23	112,287.42
4	85,710.77	89,619.37	99,780.69	106,033.41	113,850.60
5	90,400.32	94,308.91	104,470.23	110,724.24	118,540.14
6	92,588.46	96,497.05	106,659.65	112,912.38	120,729.57
7	94,933.87	98,842.46	109,005.07	115,257.79	123,074.98
8	97,279.28	101,187.88	111,349.20	117,601.92	125,419.11
9	97,279.28	103,532.01	113,694.61	119,947.34	127,764.53
10	97,279.28	105,877.42	116,040.03	122,292.75	130,108.94
11	97,279.28	108,222.84	118,384.15	124,636.88	132,453.07
12	97,279.28	110,566.96	120,729.57	126,982.29	134,798.48
13	97,279.28	110,566.96	123,074.98	129,328.99	137,143.90
14	97,279.28	110,566.96	125,419.11	131,672.12	139,488.03
15	97,279.28	110,566.96	127,764.53	134,017.53	141,833.44
16	97,279.28	110,566.96	127,764.53	136,362.95	144,178.85
17	97,279.28	110,566.96	127,764.53	138,707.08	146,522.98
18	97,279.28	110,566.96	127,764.53	141,052.49	148,868.40
19	97,279.28	110,566.96	127,764.53	143,396.62	151,213.81
20	97,279.28	110,566.96	127,764.53	145,742.04	153,440.19