

## **2026-2029 GEEA E-Learning Plan MOU-CONFIDENTIAL BARGAINING**

**The Board of Education (the “Board”) of Glen Ellyn School District No. 41 (the “School District”) and the Glen Ellyn Education Association, IEA/NEA (the “Association”) agree as follows with respect to modification of the 2025-2029 Teachers’ Agreement, regarding teachers providing E-learning for students on emergency days:**

As stated by ISBE “students can access the e-learning program away from the school facility through the internet, email or electronic text messaging, telephones, webinars, or other similar electronic communication devices that allow for interaction between students, teachers and the provision of the instruction. Instruction may take the form of pre-recorded lectures, video recordings, worksheets or reading materials. Instruction must be provided for a minimum of 5 clock hours a day and each student's participation must be actively monitored in order to authenticate his or her identity and verify that the student is actively participating in the instruction and completing the work.”

### **ELEMENTARY STAFF**

- **Pre-K through Kindergarten** students will have access to instruction through a menu of learning opportunities. Teachers will be available for students to access if they need assistance.
- **1st Grade through 5th Grade** students will have access to instruction following their daily schedule during e-learning through live streaming into the classroom or have access to the pre-recorded lessons posted in the class Google Classroom. Independent work will be assigned for the students on e-learning to complete without livestream or video. Teachers will be available for students to access if they need assistance.

### **HADLEY STAFF**

- **Junior High** students will have access to instruction following their daily schedule during e-learning through live streaming into the classroom or have access to the pre-recorded lessons posted in the class Google Classroom. Independent work will be assigned for the students on e-learning to complete without livestream or video. Teachers will be available for students to access if they need assistance.

### **Livestream Privacy**

As long as you use the provided district technology, Google platform or other accounts that are provided by District 41, you are not personally liable. You are functioning in your role as a D41 employee and implementing the plan for remote learning that has been provided to you by District 41. Use the same professional judgment about your instruction and how you engage with students as you do during the in-person instruction. You can use the district provided backgrounds to make sure you have a safe environment on your Google meets.

During remote instruction, audio and video recordings and photography are not allowed by parents/students without specific permission from an administrator or the teacher.

This memorandum of understanding is not precedential and shall be deemed dated and become effective when the last of the parties signs as set forth below and shall continue in effect until the close of the 2025-2029 bargaining agreement .

**GLEN ELLYN EDUCATION ASSOCIATION**



Dina Sbarra (Sep 29, 2026 10:21:46 CDT)

Dina Sbarra, Co-President



Tracy Guerrieri (Sep 29, 2026 12:49:08 CDT)

Tracy Guerrieri, Co-President

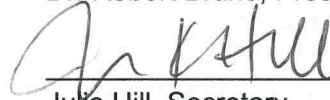
**09/29/2026**

Date

**BOARD OF EDUCATION**



Dr. Robert Bruno, President



Julie Hill, Secretary

**09-21-26**

Date

# MOU.Sept.2026

Final Audit Report

2026-09-29

|                 |                                              |
|-----------------|----------------------------------------------|
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