HUFFMAN ISD

SENATE BILL 12 ANNUAL CERTIFICATION OF COMPLIANCE

Texas Education Code §39.008
The Board of Trustees of Huffman Independent School District hereby certifies that the District has adopted policies and procedures requiring appropriate discipline for District employees and contractors who engage in, or are assigned, duties or actions prohibited by:
Texas Education Code §11.005(c), relating to prohibited Diversity, Equity, and Inclusion duties; and Texas Education Code §28.0022(h), relating to actions prohibited under that section.
The District further certifies that applicable policies and procedures have been provided to District employees and contractors in accordance with the requirements of Texas Education Code §39.008.

Compliance Information
In accordance with Texas Education Code §39.008, the District has reviewed and implemented applicable policies and procedures related to Texas Education Code §§11.005(c) and 28.0022(h). Applicable policies and procedures have been provided to District employees and contractors.

Changes to Policies, Programs, Procedures, or Training:
None beyond implementation of applicable statutory and policy requirements.

Cost Savings Resulting from Compliance:
No cost savings identified.

This certification was considered by the Huffman Independent School District Board of Trustees at a properly posted public meeting at which an opportunity for public comment was provided and was approved by vote of the Board of Trustees.

Approved by the Huffman Independent School District Board of Trustees on 09-28-, 2026.

Board Action:
_V_ Approved
_____ Not Approved

President, Board of Trustees
Huffman Independent School District

Secretary, Board of Trustees
Huffman Independent School District

Superintendent of Schools
Huffman Independent School District

Falcons Rise