TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
August 27, 2026 at 4:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**
2. **Public Comment/Public Forum for SB12 Certification**
3. **Approval of Minutes:** July 30, 2026
4. **Convene into Closed Session:** TGC §§ 551.076 and 551.089 to deliberate the deployment and implementation of security personnel and devices, including matters related to the Guardian Program; TGC § Section 551.076. Deliberations Regarding Security Devices or Security Audits; TGC § 37.0814 Good Cause Exception & Alternative Standard (Guardians); and TGC § 551.074 to deliberate the employment, evaluation, and/or contract of the Superintendent.
5. **Reconvene into Open Session**
6. **Action Items**
    a. **Finance/Human Resources**
        i. 2025-2026 Final Budget Amendment
        ii. Staff Pay 11 & 12 Month
        iii. 2026-2027 Budget
        iv. First Financial Bank Campus Account Signers
    b. **SHAC**
        i. Appoint/Update SHAC Committee Members
    c. **Policy**
        i. Child Nutrition
            1. Adult Meal Prices
            2. Meal Charge Policy
        ii. Student Handbook
        iii. Student Code of Conduct
        iv. Staff Handbook
    d. **Academics**
        i. 2025-2026 District Improvement Plan
        ii. 2025-2026 Campus Improvement Plans
            1. San Angelo
            2. Midland
            3. Arlington
            4. Abilene
            5. Cedar Hill
    e. **Contracts**
        i. CEO Contract
    f. **TEA**
        i. SB12 Annual Certification of Compliance by the Board of Directors in compliance with TEC 39.008
    g. **Security**
        i. Public Information Officer Appointment
        ii. Good Cause Exception
        iii. Updated Guardian Program
        iv. Guardian Authorizations
7. **Administrator Reports and Updates**
    - Chief Executive Officer, Walt Landers
    - Chief of Staff/Business Officer, Lindsey McGuire
    - Chief Operation Officer, Scott White
    - Chief Academic Officer, Dan Dukes
8. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on Aug 19, 2026 at 10:38 am.

Docusign Envelope ID: 592CBA27-0C30-8A0C-8396-5C3849498787

Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, August 27, 2026
4:00 p.m.

Open Session:

1. **Opening of the Meeting**
   Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation
   Walt Landers, President of the Board, called the meeting to order at 4:00 p.m.

   Present:
   Board of Directors: Walt Landers, CEO/Board President; Charity Vasquez, Board Secretary; Bruce Binkley, Board Member; and Bobbe Ynostrosa, Board Member

   Executives, Staff and Others: Lindsey McGuire, Chief of Staff; Scott White, Chief Operations Officer; Diana Chavarria, Child Nutrition Director; Amanda Duncan, State and Federal Programs Manager; Monica Goodroe, Director of Human Resources; Mark Hennesy, Director of Student Services; Kellye Hermes, Executive Assistant; Jill Jones, District Security Coordinator; Paula Kelly, Director of School Improvement; Curtis Milbourn, Director of Compliance; Carla Montanez, Business Operations Manager; Susan White, Executive Director of Curriculum and Instruction; and others.

   Absent: Tommy Olive, Board Vice-President

2. **Public Comment / Public Forum for SB 12 Certification (3 minutes/speaker)**
   A public forum was held for comments regarding the SB 12 Certification before the Board. No guests registered to speak.

3. **Approval of Minutes**
   A motion was made to approve the minutes for July 30, 2026, by Bruce Binkley and seconded by Bobbe Ynostrosa. The board unanimously approved the minutes for July 30, 2026.

4. **Closed Session:** The board convened into closed session from 4:03 p.m. to 4:24 p.m. under Tex. Gov't Code §§ 551.076 and 551.089 (deployment and implementation of security personnel and devices, including matters related to the Guardian Program); Tex. Gov't Code § 551.076 (Deliberations Regarding Security Devices or Security Audits); Tex. Educ. Code § 37.0814 (Good Cause Exception and Alternative Standard for Guardians); and Tex. Gov't Code § 551.074 (employment, evaluation, and/or contract of the Superintendent). No actions were taken during closed session.

5. **Reconvene to Open Session**

6. **Action/Discussion Items**
   a. **Finance/Human Resources**
      i. **2025–2026 Final Budget Amendment**
      Lindsey McGuire presented and recommended approval of the 2025–2026 Final Budget Amendment. After discussion, a motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the 2025–2026 Final Budget Amendment.

      ii. **2026–2027 Budget including Staff Pay**
      Lindsey McGuire presented and recommended approval of the 2026–2027 Budget, including the Staff Pay for all employees. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley. Walt Landers abstained from the vote. The remaining board members present unanimously approved the 2026–2027 Budget, including the Staff Pay for all employees.

      iii. **First Financial Bank Campus Account Signers**
      Carla Montanez presented and recommended approval of updates to the First Financial Bank campus account signers for San Angelo Elementary, San Angelo High School, Abilene Secondary, and Midland High School. After discussion, a motion was made by Charity Vasquez and seconded by Bruce Binkley. The board unanimously approved the First Financial Bank campus account signers for San Angelo Elementary, San Angelo High School, Abilene Secondary, and Midland High School.

   b. **SHAC**
      i. **Appoint/Update SHAC Committee Members**
      Paula Kelly presented and recommended approval of the appointment and update of SHAC Committee members. After discussion, a motion was made by Charity Vasquez and seconded by Bruce Binkley. The board unanimously approved the appointment and update of SHAC Committee members.

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c. Policy

i. Child Nutrition- Adult Meal Prices

Diana Chavarria presented and recommended approval of the Adult Meal Prices. After discussion, a motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the Adult Meal Prices.

ii. Child Nutrition- Meal Charge Policy

Diana Chavarria presented and recommended approval of the Meal Charge Policy. After discussion, a motion was made to approve the Meal Charge Policy by Bobbe Ynostrosa and seconded by Charity Vasquez. The board unanimously approved the Meal Charge Policy.

iii. Student Handbook

Mark Hennesy presented and recommended approval of the updated Student Handbook. After discussion, a motion was made by Bruce Binkley and seconded by Bobbe Ynostrosa. The board unanimously approved the updated Student Handbook.

iv. Student Code of Conduct

Mark Hennesy presented and recommended approval of the updated Student Code of Conduct. After discussion, a motion was made by Bruce Binkley and seconded by Charity Vasquez. The board unanimously approved the updated Student Code of Conduct.

v. Staff Handbook

Monica Goodroe presented and recommended approval of the updated Staff Handbook. After discussion, a motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the updated Staff Handbook.

d. Academics

i. 2026–2027 District Improvement Plan

Amanda Duncan presented and recommended approval of the 2026–2027 District Improvement Plan. After discussion, a motion was made by Bruce Binkley and seconded by Charity Vasquez. The board unanimously approved the 2026–2027 District Improvement Plan.

ii. 2026–2027 Campus Improvement Plans

Amanda Duncan presented and recommended approval of the 2026–2027 Campus Improvement Plans for San Angelo, Midland, Arlington/Cedar Hill, and Abilene. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley. The board unanimously approved the 2026–2027 Campus Improvement Plans for San Angelo, Midland, Arlington/Cedar Hill, and Abilene.

e. Contracts

i. CEO Contract

Monica Goodroe presented and recommended approval of the CEO Contract as discussed in closed session. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Charity Vasquez. Walt Landers abstained from the vote. The remaining board members present unanimously approved the CEO Contract.

f. TEA

i. SB 12 Annual Certification of Compliance

Curtis Milbourn presented and recommended approval of the SB 12 Annual Certification of Compliance by the Board of Directors in compliance with Texas Education Code § 39.008. After discussion, a motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the SB 12 Annual Certification of Compliance.

g. Security

i. Public Information Officer Appointment

Walt Landers recommended approval of the Safety Public Information Officer to appoint Jill Jones. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Charity Vasquez. The board unanimously approved the appointment of Jill Jones as Safety Public Information Officer.

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ii. Good Cause Exception

Jill Jones presented and recommended approval of the Good Cause Exception as discussed in closed session. After discussion, a motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the Good Cause Exception as discussed in closed session.

iii. Updated Guardian Program

The Updated Guardian Program item was tabled.

iv. Guardian Authorizations

Jill Jones presented and recommended approval of the Guardian Authorizations as discussed in closed session. After discussion, a motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the Guardian Authorizations as discussed in closed session.

7. Administrator Reports

a. Chief Executive Officer, Walt Landers:

- Good staff
- Good teams
- Enrollment
- R. Ledbetter

b. Chief of Staff / Business Officer, Lindsey McGuire: None

c. Chief Operations Officer, Scott White: None

d. Chief Academic Officer, Dan Dukes(Absent):

STAAR Scores/Ratings 2025–2026 (presented by Susan White)

8. Adjournment

Motion to Adjourn: Bobbe Ynostrosa
Second: Charity Vasquez
Vote: Unanimous
Adjournment Time: 4:47 p.m.

Accepted Date: 09/24/2026 Approved by: Signed by: Charity Vasquez, Board Secretary 439E21EE740E43B...

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TEXAS LEADERSHIP PUBLIC SCHOOLS
Proposed Budget for General Fund and Food Service
2026-2027 Fiscal Year

		2026-2027 General Fund Official Budget		2026-2027 Food Service Official Budget
Revenue by Object:				
5700	Local Revenue	793,905		70,500
5800	State Program Revenue	51,436,545		8,000
5900	Federal Program Revenue	270,000		2,244,000
Total Revenue		**$52,500,450**		**$2,322,500**
Expenditures by Function:				
11	Instruction	$ 23,821,352.00	45.4%	-
12	Instructional Resource & Media Services	$ 35,444.00	0.1%	-
13	Curriculum/Instructional Staff Development	$ 233,782.00	0.4%	-
21	Instructional Leadership	$ 903,969.00	1.7%	-
23	School Leadership	$ 3,502,228.00	6.7%	-
31	Guidance/Counseling/Evaluation Services	$ 1,127,994.00	2.1%	-
32	Social Work Services	$ -	0.0%	-
33	Health Services	$ 680,394.00	1.3%	-
34	Student (Pupil) Transportation	$ 1,665,017.00	3.2%	-
35	Food Services	$ 14,492.00	0.0%	2,322,500
36	Cocurricular/Extracurricular Activities	$ 1,921,436.00	3.7%	-
41	General Administration	$ 1,950,917.00	3.7%	-
51	Plant Maintenance & Operations	$ 12,493,742.00	23.8%	-
52	Security & Monitoring Services	$ 423,531.00	0.8%	-
53	Data Processing Services	$ 1,135,520.00	2.2%	-
61	Community Services	$ 10,000.00	0.0%	-
71	Debt Service	$ 2,580,632.00	4.9%	-
81	Facilities Acquisition & Construction	-	0.0%	-
Total Expenditures		**$52,500,450**	100.0%	**$2,322,500**
	Excess Revenue/Expenditure	$0		$0

Acknowledged and Agreed on August 27, 2026

Signed by:
F43583426BF848B...
Walt Landers
President of the Board of Directors / Superintendent

Signed by:
Charity Vasquez, Board Secretary
439E21EE740E43B...
Charity Vasquez
Secretary of the Board of Directors

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Texas Leadership Public Schools

Board of Trustees

Resolution and Order

To Adopt the 2026-2027 School Budget

By action of the Board of Trustees of the Texas Leadership Public Schools on this 27th day of August 2026, the following resolution and order was duly adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Texas Leadership Public Schools hereby adopts the 2026-2027 Charter System Budget by FUND and FUNCTION as legally presented in the board meeting, conducted at 4:00 p.m., August 27, 2026.

And let it be ordered that the aforementioned budget shall become part of this record and adoption shall abide the Charter's representatives to the laws which pertain thereof.

I hereby certify that the foregoing is a true and exact copy of the resolution and order adopted by the Board of Trustees of the Texas Leadership Public Schools.

IN WITNESS WHEREOF, I have signed this resolution on the 27th day of August 2026.

Signed by:
F435834269F848B...

Walt Landers, Superintendent/President

Signed by:
Charity Vasquez, Board Secretary
439E21EE740E43B...

Charity Vasquez, Secretary

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Board Amendment
Budget Revision

JE#_____ Date: 8/27/2026

Budget Unit	Account	Description	Increase	Decrease
4206110010111001	6119	INSTRUCTIONAL SALARIES - PROFESSIONAL	$ 350,000.00	
4206110000130001	6119	INSTRUCTIONAL SALARIES - PROFESSIONAL	$ 300,000.00	
4206110010411004	6119	INSTRUCTIONAL SALARIES - PROFESSIONAL	$ 130,000.00	
4206110000211002	6142	INSTRUCTION GROUP HEALTH	$ 46,000.00	
4206120000111001	6239	LIBRARY ESC SERVICES		$ 3,000.00
4206130000411004	6239	PD ESC SERVICES		$ 10,000.00
4206130090011000	6411	DISTRICT PD TRAINING TRAVEL		$ 10,000.00
4206130090011000	6499	DISTRICT PD TRAINING MISC		$ 5,000.00
4206230000199001	6119	CAMPUS ADMIN SALARIES - PROFESSIONAL	$ 35,000.00	
4206310590099000	6142	HEALTH INS GROUP		$ 35,000.00
4206520090099000	6142	SECURITY HEALTH GROUP	$ 12,000.00	
4206530090099000	6249	ADMIN TECH MAINT & REPAIR	$ 90,000.00	
4206717990099000	6511	2013 BOND PRINCIPAL		$ 510,000.00
4206718190099000	6511	2021 BOND PRINCIPAL		$ 335,000.00
4206718190099000	6521	2021 BOND INTEREST		$ 55,000.00
4616003300000000	5755	MD CAMPUS ACTV FND REVENUE	100,000.00	
4616003400000000	5755	SA CAMPUS ACTV FND REVENUE	100,000.00	
4616363100199001	6399	SA CAMPUS ACTV FND GENERAL SUPPLIES	100,000.00	
4616363300299002	6399	MD CAMPUS ACTV FND GENERAL SUPPLIES	100,000.00	

Reason: Cross function changes in 420 and an increase to 461 revenue and expense accounts by $200,000

PREPARED BY: DocuSigned by: Lindsey McGuire, Business Officer 1B25B2D6F7CB45A...

REVIEWED BY: Signed by: Charity Vasquez, Board Secretary 439E21EE740E43B...

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BOARD RESOLUTION OF

TEXAS LEADERSHIP PUBLIC SCHOOL

WHEREAS, the TLC Academy Board of Directors ("TLCA") approved authorized signers on the First Financial Bank for San Angelo Elementary Campus.

WHEREAS, the Board desires to seek approval for the following signer Walt Landers, CEO/ Founder; Sabrina McCann, Principal; Mary Sebesta, Assistant Principal; Jenna Jones, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools San Angelo Elementary Campus.

NOW, THEREFORE, the Board of Directors of TLC Academy, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:
The Board approves the following signers Walt Landers, CEO/Founder; Sabrina McCann, Principal; Mary Sebesta, Assistant Principal; Jenna Jones, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools San Angelo Elementary Campus.

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF TLC ACADEMY ON THIS, THE 27th DAY OF AUGUST 2026.

MEMBERS VOTING IN FAVOR:

Signed by:
F43583426 9F848B...
Walt Landers

Absent
Tommy Olive

Signed by:
Charity Vasquez, Board Secretary
439E21EE740E43B...
Charity Vasquez

DocuSigned by:
Bruce Binkley
045169550D694D5...
Bruce Binkley

DocuSigned by:
Bobbe Ynostrosa, Board Member
8722B43C109241C...
Bobbe Ynostrosa

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CERTIFICATION

The above Resolution of TLC Academy was adopted at a duly constituted and properly noticed meeting of the Board of Directors held on August 27, 2026 at which a quorum was present and received the vote of a majority of the Directors in office.

By: Signed by: Charity Vasquez, Board Secretary
439E21EE740E43B...
Secretary

Docusign Envelope ID: B7AB18CD-431D-87C4-806A-E03035A21D21

BOARD RESOLUTION OF

TEXAS LEADERSHIP PUBLIC SCHOOL

WHEREAS, the TLC Academy Board of Directors ("TLCA") approved authorized signers on the First Financial Bank for Midland Campus.

WHEREAS, the Board desires to seek approval for the following signer Walt Landers, CEO/ Founder; Deandra Sheldon, Principal; Jill Shedd, Principal; Irma Ochoa, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools Midland Campus.

NOW, THEREFORE, the Board of Directors of TLC Academy, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:
The Board approves the following signers Walt Landers, CEO/Founder; Deandra Sheldon, Principal; Jill Shedd, Principal; Irma Ochoa, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools Midland Campus.

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF TLC ACADEMY ON THIS, THE 27th DAY OF AUGUST 2026.

MEMBERS VOTING IN FAVOR:

Signed by:
F435834269F848B...
Walt Landers

Absent
Tommy Olive

Signed by:
430E21EE740E43B...
Charity Vasquez

DocuSigned by:
045169550D694D5...
Bruce Binkley

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Bobbe Ynostrosa

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By: Signed by: Charity Vasquez, Board Secretary
439E21EE740E43B...
Secretary

Docusign Envelope ID: B7AB18CD-431D-87C4-806A-E03035A21D21

BOARD RESOLUTION OF

TEXAS LEADERSHIP PUBLIC SCHOOL

WHEREAS, the TLC Academy Board of Directors ("TLCA") approved authorized signers on the First Financial Bank for Abilene Secondary Campus.

WHEREAS, the Board desires to seek approval for the following signer Walt Landers, CEO/ Founder; Daniel Dukes, Principal; Dunstan Johnson, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools Abilene Secondary Campus.

NOW, THEREFORE, the Board of Directors of TLC Academy, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:
The Board approves the following signers Walt Landers, CEO/Founder; Daniel Dukes, Principal; Dunstan Johnson, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools Abilene Secondary Campus.

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF TLC ACADEMY ON THIS, THE 27th DAY OF AUGUST 2026.

MEMBERS VOTING IN FAVOR:

Signed by:
Walt Landers
F435834269F848B...
Walt Landers

Absent
Tommy Olive

Signed by:
Charity Vasquez, Board Secretary
439E21EE740E43B...
Charity Vasquez

DocuSigned by:
Bruce Binkley
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Bruce Binkley

DocuSigned by:
Bobbe Ynostrosa, Board Member
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Bobbe Ynostrosa

Docusign Envelope ID: B7AB18CD-431D-87C4-806A-E03035A21D21

CERTIFICATION

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By: Signed by: Charity Vasquez, Board Secretary
439E21EE740E43B...
Secretary

Docusign Envelope ID: B7AB18CD-431D-87C4-806A-E03035A21D21

BOARD RESOLUTION OF

TEXAS LEADERSHIP PUBLIC SCHOOL

WHEREAS, the TLC Academy Board of Directors ("TLCA") approved authorized signers on the First Financial Bank for San Angelo High School Campus.

WHEREAS, the Board desires to seek approval for the following signer Walt Landers, CEO/ Founder; Sarah Hernandez, Principal; Erica Soto, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools San Angelo High School Campus.

NOW, THEREFORE, the Board of Directors of TLC Academy, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:
The Board approves the following signers Walt Landers, CEO/Founder; Sarah Hernandez, Principal; Erica Soto, Assistant Principal, on the current account with First Financial Bank for Texas Leadership Public Schools San Angelo High School Campus.

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF TLC ACADEMY ON THIS, THE 27th DAY OF AUGUST 2026.

MEMBERS VOTING IN FAVOR:

Signed by:
Walt Landers
F435834269F848B...
Walt Landers

Absent
Tommy Olive

Signed by:
Charity Vasquez, Board Secretary
439E21EE740E43B...
Charity Vasquez

DocuSigned by:
Bruce Binkley
045169550D694D5...
Bruce Binkley

DocuSigned by:
Bobbe Ynostrosa, Board Member
8722B43C109241C...
Bobbe Ynostrosa

Docusign Envelope ID: B7AB18CD-431D-87C4-806A-E03035A21D21

CERTIFICATION

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By: Signed by: Charity Vasquez, Board Secretary 439E21EE740E43B...
Secretary