The Tredyffrin/Easttown Board of School Directors met in regular session at Conestoga High School, 200 Irish Road, Berwyn, PA, on the above date.

Members present: Kenneth Hong, Dr. Roberta Hotinski (via phone), Todd Kantorczyk, Dr. Julie K. Mesaros, Maryann Piccioni, Nicole Scherer, Sue Tiede, Rachel Weil and Dr. Henry Zink

Student Representatives: None

Others in attendance:
Dr. Richard Gusick, Superintendent
Arthur J. McDonnell, Business Manager/Secretary
Richard Livergood, Assistant Business Manager
Ed Diasio, Solicitor
Dr. Anthony Stevenson, Director of Human Resources
Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning
Mark Cataldi, Director of Assessment and Accountability
Dr. Mike Szymendera, Director of Educational Program
Dr. Kim Morris, Director of Equity and Public Programs
Christine Salgueiro, Assistant Principal, Valley Forge Middle
Jamie Bankert, Assistant Principal, Conestoga
Dr. Todd Parker, District Safety Coordinator

Pledge of Allegiance to the United States Flag

Reports from Student Representatives and Other Invited Speakers – None

Announcement of Additional Agenda Items – None

Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda – None

Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V – None

Consent Agenda
Approve Board and Board Committee Meeting Minutes
The Board of School Directors approved the minutes of the June 8, 2026 Regular School Board Meeting.

Preliminary Authorization of Accounts Payable and Payroll
The Board of School Directors approved payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Board Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of $17,000,000.00 for the month of September.

Routine Personnel Actions
Resignations/Releases/Retirements
The Board of School Directors acknowledged the following resignations:
Larkin Craig, custodian, Conestoga High, job abandonment, effective 8/24/26
Charlotte de Kerillis, teacher, New Eagle Elementary, resignation, effective 7/7/26
Lisa Herron, teacher aide, Valley Forge Elementary, retirement, effective 7/17/26
Victoria Kirby, teacher, Devon Elementary, resignation, effective 6/17/26
Cynthia Knapp, school psychologist, Conestoga High, resignation, effective 7/14/26
Peggy Lavallee, general kitchen worker, Devon Elementary, resignation, effective 8/5/26
Rachel Mack, health room nurse, Devon & Hillside Elementary, resignation, effective 6/8/26
Caroline Silvetti, health room nurse, T/E Middle, resignation, effective 6/10/26
Christopher Smith, custodian, TEAO, resignation, effective 6/19/26

Andrew Torres, network & security administrator, NOC, resignation, effective 8/14/26
Zymier Taylor, custodian, T/E Middle, resignation, effective 2/6/26
Wendy Young, senior accounting supervisor, TEAO, resignation, effective 9/4/26

Leaves of Absence in Accordance with Policy 4200, 4220, 4600 and 4610

The Board of School Directors approved the following leaves of absence in accordance with policies 4200; 4220; 4600 and 4610:

Reginald Holmes, Jr, teacher, Valley Forge Middle, unpaid leave, effective 8/24/26 to 2/1/27
Cheryl Hutchinson, teacher, New Eagle & Valley Forge Elementary, sabbatical, full year 2026-27

Appointments

The Board of School Directors approved the following appointments and changes in position and/or location:

Sean Axel, teacher, change in location to T/E Middle, effective 7/1/26
Jessica Anderson, general kitchen worker, change in location to Conestoga High, effective 8/26/26
John Bauer, summer crew/painting, District, at an hourly rate of $14.56, effective 6/15/26 to 8/21/26*
Devandra Borkar, network administrator supervisor, NOC, salary based and prorated on an annual salary of $105,000, effective 8/24/26
Andrea Brennan, change in FTE to (0.6) school nurse, Conestoga High, effective 7/1/26
Maxwell Brightman, summer crew/custodial, New Eagle Elementary, at an hourly rate of $15.08, effective 6/15/26 to 8/21/26
Alexis Bryant, teacher, change in location to Valley Forge Elementary, effective 7/1/26
Catherine Burlark-Hunt, general kitchen worker, change in location to Valley Forge Elementary, effective 8/26/26
Christina Cabezas, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $66,452, effective 8/1/26 to 1/22/27*
Allyson Capriolo, teacher, change in location to Valley Forge Elementary, effective 7/1/26
Victoria Chambers, custodian, District, at an hourly rate of $23.55, effective 8/3/26*
Nelijn Colbert, custodian, Conestoga High, at an hourly rate of $23.75, effective 8/3/26
Sydney Davis, teacher, change in location to T/E Middle, effective 7/1/26
Prajakta Deshpande, IT helpdesk technician, NOC, salary based and prorated on an annual salary of $82,640, effective 8/24/26*
Emma DeStefano, teacher, Temporary Professional Employee Contract, Hillside Elementary, salary based and prorated on an annual salary of $65,750, effective 7/1/26*
Manon Dolley, change in FTE to (1.0), teacher, Hillside Elementary, effective 7/1/26
Jane Dudzinsky, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $81,773, effective 7/1/26 to 6/17/27*
Renee Epperson, teacher, change in location to Devon Elementary, effective 7/1/26
Julia Falasco, Database Support Specialist, TEAO, salary based and prorated on an annual salary of $87,500, effective 9/9/26
Emily Farina, teacher, change in location to Valley Forge Elementary, effective 7/1/26
Susan Fickert, teacher, change in location to Valley Forge Middle, effective 7/1/26
Gabija Fischer, change in position to teacher, change in location to Conestoga High, effective 7/1/26
Louise Gardner, general kitchen worker, change in location to T/E Middle, effective 8/26/26
Megan Gay-Lesko, (.93) health room nurse, T/E Middle, at an hourly rate of $41.86, effective 8/24/26*
Pierce Gracia, custodian, change in location to Conestoga High, effective 6/23/26
Christine Gwitt, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $76,947, effective 8/26/26 to 1/25/27
Lauren Hall, teacher, Professional Employee Contract, Conestoga High, salary based and prorated on an annual salary of $97,822, effective 7/1/26*
Nora Jaramillo, teacher, Temporary Professional Employee Contract, Valley Forge Middle, salary based and prorated on an annual salary of $97,882, effective 8/1/26*
Kimberly Johnson, secretary C, Conestoga High, at an hourly rate of $26.62, effective 7/30/26*
Anna Jones, teacher, change in contract to Professional Contract, effective 7/1/26
Lesley Kennedy, change in FTE to (1.0) teacher, change in location to T/E Middle, effective 7/1/26
Petraq Koka, custodian, change in location to Beaumont Elementary, effective 7/13/26

Kaleb Lewis, custodian, TEAO/NOC/Maintenance, at an hourly rate of $23.55, effective 8/10/26*
Owen Lewis, substitute maintenance, Maintenance, at an hourly rate of $17.79, effective 6/15/26 to 8/21/26*
Yen-Chun Liu, (.56) FTE general kitchen worker, Devon Elementary, at an hourly rate of $19.67, effective 8/26/26*
Lianne Lofgren, (.6) FTE health room nurse, Valley Forge Elementary, at an hourly rate of $41.86, effective 8/26/26
Cheryl Massino, teacher, change in location to Devon Elementary & Beaumont Elementary, effective 7/1/26
Catharine Matthews, teacher, change in location to New Eagle & Valley Forge Elementary, effective 7/1/26
Sarah McCafferty, teacher, Long Term Substitute Teacher Contract, Conestoga High, salary based and prorated on an annual salary of $65,000, effective 7/1/26 to 6/17/27*
Paige McKeown, teacher, Temporary Professional Employee Contract, New Eagle Elementary, salary based and prorated on an annual salary of $76,947, effective 7/1/26*
Jodi Mincer, teacher, Long Term Substitute Teacher Contract, T/E Middle, salary based and prorated on an annual salary of $90,275, effective 7/1/26 to 1/25/27
Marigrace Morris, teacher, Temporary Professional Employee Contract, New Eagle Elementary, salary based and prorated on an annual salary of $72,385 effective 7/1/26*
Keith Nunnelee, teacher, change in location to T/E Middle & Valley Forge Middle, effective 7/1/26
Ixchele Ortiz-Cajigal, teacher, Temporary Professional Employee Contract, Devon Elementary, salary based and prorated on an annual salary of $78,485 effective 7/1/26*
Joseph Oskowitz, delivery driver/secretary C, Maintenance, at an hourly rate of $26.82, effective 7/13/26
Constantina Pappas, teacher, change in location to Valley Forge Middle & Conestoga High, effective 7/1/26
Debora Pepper, general kitchen worker, change in location to Beaumont Elementary, effective 8/26/26
Amy Romani, teacher, change in location to Valley Forge Middle, effective 7/1/26
Catherine Rowe, school psychologist, Temporary Professional Employee Contract, Conestoga High, salary based and prorated on an annual salary of $74,179 effective 8/1/26*
Lisa Saddler, summer custodian, T/E Middle, at an hourly rate of $23.75, effective 7/1/26 to 8/25/26, general kitchen worker, change in location to Conestoga High, effective 8/26/26
Christine Salgueiro, assistant principal, Valley Forge Middle, salary based and prorated on an annual salary of $129,500, effective 7/13/26*
Tia Schwab, teacher, change in location to Hillside Elementary & New Eagle Elementary, effective 7/1/26
Diana Sorial, confidential assistant to the business manager, TEAO, salary based and prorated on an annual salary of $84,000, effective 9/14/26*
Caitlyn Stenman, social skills teacher, 2026 ESY Program, at an hourly rate of $60.00
Bradley Stimmel, custodian, T/E Middle, at an hourly rate of $23.55, effective 6/29/26*
Hyrum Urbina, summer crew/custodian, T/E Middle, at an hourly rate of $15.08, effective 6/17/26 to 8/12/26*
David Valadez, custodian, District, at an hourly rate of $23.55, effective 7/24/26*
Brendan Wahlers, summer crew/custodian, T/E Middle, at an hourly rate of $15.08, effective 6/15/26 to 8/21/26*
Meleny Weber, teacher, Temporary Professional Employee Contract, Beaumont Elementary, salary based and prorated on an annual salary of $84,329, effective 8/1/26*
Alessandra Wynne, teacher, change in location to Beaumont Elementary & Hillside Elementary, effective 7/1/26
Carolina Yan, change in FTE to (.75) health room nurse, Devon Elementary & Hillside Elementary, effective 8/26/26
David Zullo, (.56) FTE general kitchen worker, Conestoga High, at an hourly rate of $19.67, effective 8/26/26*

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.
**Rate increase July 1st per TENIG contract

Tenure
The Board, pursuant to the Teacher Tenure Act, approved professional employment contracts with the following employees effective July 1, 2026.

Justin Beasley-Turner	Ashley Kinney
Madisan Diaz	Victoria Kirby*
Grace Gara	Leslie Large
Carmelo Gaudite	Constantina Pappas
Jenna Grabiak	Victoria Rhodes
Angela Grecia	Elizabeth Styer

*Resigned

Athletic Position Recommendations for the 2026-27 School Year
The Board of School Directors confirmed the administrative recommendations for the athletic positions for the 2026-27 school year at the stipends set forth in the attached list:

Type				**Annual**
Coach	**Sport**	**Employee**	**Step**	**Stipend**
Head	Cheerleading	Margaret Cannon	2	$4,436.00
Head	Cross Country	Richard Hawkins	2	$6,364.00
Asst to Head Coach	Cross Country	Stacy Warkentine	2	$3,229.00
Asst	Cross Country	Alexander Rives	2	$4,114.00
Asst	Cross Country Flex	Susan Milliken	2	$2,500.00
Asst	Cross Country Dev	Amy Hawkins	1	$1,500.00
Head	Football	Scott Gee	1	$7,350.00
Asst to Head Coach	Football	Justin Roark	1	$2,737.00
Asst	Football	Matthew Brim	1	$4,530.00
Asst	Football	Luca Marano	2	$6,293.00
Asst	Football	Donovan Morris	1	$2,737.00
Asst	Football	Brian Hoyle	1	$2,737.00
Asst	Football	Andrew Meeley	1	$4,530.00
Head	Golf - boys	John Jones	2	$5,077.00
Head	Golf - girls	James Moran	2	$5,077.00
JV	Golf	Brian Gallagher	2	$3,228.00
	Developmental Golf - Flex	Kevin McCarthy	1	$1,500.00
Head	Hockey -Varsity	Emily Arnot	1	$7,972.00
Asst to Head Coach	Hockey	Karen Gately	1	$3,229.00
Asst	Hockey - JV	Taylor DeBernardi	2	$5,077.00
Asst	Hockey - Flex	Jessica Taraborelli	1	$1,500.00
Head	Soccer - boys	Angelo Capetola	2	$7,972.00
Asst	Soccer - boys	Blake Stabert	2	$3,229.00
Head	Soccer - boys FR	Charles Erwin	2	$4,756.00

Asst	Soccer - boys JV	Robert Gay	2	$5,077.00
Head	Soccer - girls	Deane Mariotti	2	$7,972.00
Asst to Head Coach	Soccer - girls	Betsy Engels	2	$3,229.00
JV	Soccer - girls	Lucy Paules	1	$3,655.00
JVB	Soccer - girls	Emily Bogan	1	$3,655.00
	Soccer - girls Flex	John Reynolds	1	$2,000.00
Head	Tennis - girls	Seth Shore	1	$4,119.00
Asst to Head Coach	Tennis - girls	Merri Gardner	2	$3,792.00
Head	Volleyball	Alex Weaver	1	$4,119.00
Asst to Head Coach	Volleyball	Lea Coogan	1	$2,489.00
Asst	Volleyball - JV	Kelli Mayes	1	$2,721.00
	Volleyball - Freshman	Kimberly Feltner	1	$3,189.00
	Event Coordinator - Ticketing	Lewis Miller	2	$2,000.00
	Event Coordinator - Game Workers	Christine Santamaria	2	$3,500.00

Non-Athletic Position Recommendations for the 2026-27 School Year
The Board of School Directors confirmed the administrative recommendations for the non-athletic positions for the 2026-27 school year at the stipends set forth in the attached list:

School	Activity	Employee	Step	Stipend
TEAO	OG Reading Coordinator	Megan Wolf	1	$1,472.00
TEAO	Transition Coordinator	Michael DeVitis	1	$1,472.00
VFMS	Art Club	Courtney Jaggers	1	$3,000.00
VFMS	Builders Club Community Service	Allison Inch	1	$3,750.00
VFMS	Bus Club	Benjamin Green	2	$3,000.00
VFMS	Eagle Ambassador	Courtney Jaggers	1	$1,750.00
VFMS	Jazz Band	Craig Gonci	2	$3,000.00
VFMS	Jazz Band	Benjamin Green	2	$3,000.00
VFMS	Knowledge Bowl	Katie Van Thuyne	1	$2,000.00
VFMS	Math Competition	Craig Gratton	1	$600.00
VFMS	Model UN	Jennifer Pettia	1	$1,250.00
VFMS	Model UN	Jeremy Hampton	1	$1,250.00
VFMS	Newspaper	Jeffrey Eickhoff	2	$4,000.00
VFMS	Performing Arts 1	Rebecca Reid	2	$4,500.00
VFMS	Performing Arts 2	Brianna Dayton	2	$3,500.00
VFMS	Performing Arts 3	Jill Buoso	1	$3,500.00
VFMS	Performing Arts 4	Joyanna Daniel	2	$2,750.00
VFMS	Public Relations Manager	Beth Davison	1	$1,300.00
VFMS	Reading Olympics	Katie Van Thuyne	1	$1,000.00
VFMS	Reading Olympics	Beth Davison	1	$1,000.00

VFMS	Running Club	William Adlin	1	$2,000.00
VFMS	Running Club	Jordan Krimsky	1	$3,200.00
VFMS	Science Competition	Christy Saddic-Cosgrove	1	$600.00
VFMS	SLAM	Beth Davison	1	$1,044.00
VFMS	SLAM	Marquis Weeks	1	$1,044.00
VFMS	SLAM	Allison Peffle	1	$1,044.00
VFMS	Stage Manager	Craig Gonci	1	$3,250.00
VFMS	Student Council	Brianna Dayton	1	$2,750.00
VFMS	Student Council	Mansi Kapadia	1	$2,750.00
VFMS	Testing Coordinator	Allison Brazunas	1	$2,350.00
VFMS	UNIT/E	Brianna Dayton	2	$875.00
VFMS	UNIT/E	Katie Van Thuyne	1	$875.00
VFMS	Valley Forge Singers	Rebecca Reid	2	$3,000.00
VFMS	Website Manager	Kenneth Prothero	1	$1,625.00
VFMS	Website Manager	Craig Gonci	1	$1,625.00
VFMS	Yearbook	Margaret Cannon	2	$4,350.00
DES	Communications Coordinator	Melinda Smiles	1	$1,350.00
NEES	Testing Coordinator	Marie McGuire	1	$500.00

Team Facilitators and Department Chairs for the 2026-27 School Year
The Board of School Directors approved the administrative recommendations for the Team Facilitators and Department Chairs for the 2026-27 school year at the stipends set forth in the attached list.

School	Grade/Level	Employees 2026-27	Stipend
CHS	Admin Game/Event Coverage	Patrick Boyle	$2,000.00
CHS	Admin Game/Event Coverage	Ellen Turk	$2,000.00
CHS	Admin Game/Event Coverage	Nicole Jolly	$2,000.00
CHS	Admin Game/Event Coverage	Jamie Bankert	$2,000.00
CHS	Academic Support	Kate McGranaghan	$4,555.00
CHS	Business/Technology	Noah Austin	$4,555.00
CHS	English	Megan Doyle	$4,555.00
CHS	Mathematics	Allison Long	$4,555.00
CHS	Media Center	Brooke Hauer	$4,555.00
CHS	Nurses	Kimberly Meade	$4,555.00
CHS	Science	Janet Wolfe	$4,555.00
CHS	Social Studies	Michael Palmatier	$4,555.00
CHS	Student Services	Jennifer Kratsa	$4,555.00
CHS	Visual & Performing Arts	Amy Cruz	$4,555.00
CHS	FCS/Health/PE/Highway Safety	John Jones	$4,555.00
CHS	World Languages	Patrick Cupo	$4,555.00
DIST	Nurses	Leigh Ann Coary	$4,555.00

DIST	Psychologists	Kristy Kane	$4,555.00
DIST	Multi-tiered Intervention Teachers	Lisa Klein	$4,555.00
TEMS	5A	Matthew Klass	$2,277.50
TEMS	5A	Kathryn McDermott	$2,277.50
TEMS	5B	Kathleen Holmes	$4,555.00
TEMS	6A	William W. Parker	$4,555.00
TEMS	7	C Gordon Davis	$4,555.00
TEMS	7	Elizabeth Toscano	$4,555.00
TEMS	8	Jennifer Tyrell	$4,555.00
TEMS	8	Jean Baker	$4,555.00
TEMS	Special Areas	Khara Flint	$4,555.00
TEMS	Support Services	Jacqueline Thomas	$4,555.00
TEMS	Special Education	Stephanie Knox	$4,555.00
VFMS	5	Jill Buoso	$3,036.67
VFMS	5	Elizabeth Guistwhite	$3,036.67
VFMS	5	Kathleen McClain	$3,036.67
VFMS	6	Kristine Sigle	$4,555.00
VFMS	6	Jeffrey Eickhoff	$4,555.00
VFMS	7	Margaret Cannon	$4,555.00
VFMS	7 (1st semester)	Christopher Kilby	$2,277.50
VFMS	7 (2nd semester)	Jennifer Crothamel	$2,277.50
VFMS	8	Peter DePiano	$4,555.00
VFMS	8 (1st semester)	Angela Timmins	$2,277.50
VFMS	8 (2nd semester)	Cameron Hopkins	$2,277.50
VFMS	Special Areas (1st semester)	Jessica Smolij	$2,277.50
VFMS	Special Areas (2nd Semester)	Courtney Jaggers	$2,277.50
VFMS	A la Carte (1st semester)	Beth Davison	$2,277.50
VFMS	A la Carte (2nd semester)	Silja Braun	$2,277.50
VFMS	Special Education	Katrina Draves	$4,555.00
BES	K	Cheryl Massino	$4,555.00
BES	1	Tracy Simmington	$4,555.00
BES	2	Laura Buchanan	$4,555.00
BES	3	Misty Pennewill	$4,555.00
BES	4	Donna Greene	$4,555.00
BES	Special Areas	Kati Hedenberg	$4,555.00
BES	Special Education	Kristen Duffy	$4,555.00
BES	Support	Maryelyn Berg	$4,555.00
DES	K	Phyllis Rohn	$4,555.00
DES	1	Kristin McElvogue	$4,555.00
DES	2	Sara Scargill	$4,555.00
DES	3	Patricia Collins	$4,555.00

DES	4	Carolyn Silverman	$4,555.00
DES	Special Areas	Michele Houghton	$4,555.00
DES	Special Education	Brigid Redmond	$4,555.00
DES	Support	Tamson Noel	$4,555.00
HES	K	Chrystine Haldeman	$4,555.00
HES	1	Elizabeth Pechin	$4,555.00
HES	2	Taryn Little	$4,555.00
HES	3	Emily Beisswenger	$4,555.00
HES	4	Charlene Briggs-Blomer	$4,555.00
HES	Special Areas	Christine Braun	$4,555.00
HES	Special Education	Olya Pearson	$4,555.00
HES	Support	Lisa McIntyre	$4,555.00
NEES	K	Alison Troy	$4,555.00
NEES	1	Elizabeth Adams	$4,555.00
NEES	2	Megan Kissinger	$4,555.00
NEES	3	Heather O'Connor	$4,555.00
NEES	4	Heidi Waterman	$4,555.00
NEES	Special Areas	Heather MacMichael	$4,555.00
NEES	Special Education	Megan Wolf	$4,555.00
NEES	Support	Marie McGuire	$4,555.00
VFES	K	Anne Riley	$4,555.00
VFES	1	Angela Janda	$4,555.00
VFES	2	Megan Gerdes	$4,555.00
VFES	3	Julie Masters	$4,555.00
VFES	4	Michelle Cleary	$4,555.00
VFES	Special Areas	Emily Nation	$4,555.00
VFES	Special Education	Laine Rothe	$4,555.00
VFES	Support	Carolyn Swetkowski	$4,555.00

Contracted Services for the 2026-27 School Year
The Board of School Directors approved the following vendors to provide services during the 2026-27 school year:

A.W. Lookup Corporation	Structural Engineering	Principals: $235/hour; Engineer: $160/hour CAD Drafters: $115/hour; Clerical: $80/hour
Joseph B. Callaghan, Inc.	Engineering Consultant	President: $370/hour; Chief Operating Officer: $310/hour; Director of Engineering: $310/hour; Principal: $290/hour; Associate Director: $270/hour; Senior Project Manager: $230/hour; Project Manager; $210/hour; Senior Project Engineer: $190/hour; Project Engineer: $180/hour; Staff Engineer: $170/hour; Administrative: $95/hour; Intern: $105/hour
Schiller & Hersh	Engineering Consultant	Principal: $290/hour; Senior Mechanical Engineer: $270/hour; Senior Electrical Engineer: $210/hour; Mechanical Engineer: $165/hour; Electrical Engineer: $160/hour; Senior Electrical Designer $140/hour; Senior Mechanical Designer: $135/hour; Electrical

		Designer II $130/hour; Mechanical Designer II: $125/hour; Electrical Designer I: $115/hour; Mechanical Designer I: $115/hour; Plumbing Designer: $105/hour
Heckendorn Shiles Architects	Architecture Consultants	Principal: $220/hour; Associate Principal/Director $204/hour; Senior Project Manager: $190/hour; Project Architect/ Interior Designer 2: $177/hour; Project Architect/Interior Designer 1: $168/hour; Architectural/Interior Designer 2: $140/hour; Architectural/Interior Designer 1: $129/hour; Administration: $108/hour
Custom Chemistry Solutions	Water Treatment Program	Updated Rates: $9,064/year
Rogers Mechanical Company	Plumbing/HVAC/ Sheetmetal	Updated Rates: Regular time: $70/hour; After hours: $88.75/hour; Saturday/Sunday: $95/hour Service: Regular time $82/hour; After hours $112/hour
Total Tech Corporation	Preventative Maintenance; Emergency Refrigeration Repair	Variable

Agreement with Red Rover Technologies, LLC
The Board of School Directors approved the agreement between Red Rover Technologies, LLC and the Tredyffrin/Easttown School District to provide absence management, hiring, PDM and records management in an amount not to exceed $62,300.

Agreement with Soliant Health, LLC
The Board of School Directors approved the agreement between Soliant Health, LLC and the Tredyffrin/Easttown School District to provide supplemental staffing, recruiting, and candidate referral services.

Addendum to Staffing Agreement with GHR Healthcare, LLC
The Board of School Directors approved the addendum to staffing agreement between GHR Healthcare, LLC d/b/a GHR Education and the Tredyffrin/Easttown School District to provide staffing for the 2026-27 school year.

Act 93 Agreement Administrator Compensation Plan Amendment
The Board of School Directors approved the following amendments to the Administrator Compensation Plan:

The last paragraph in the subsection titled “Group-wide Adjustments” shall be replaced with the following language:

“In each year of this agreement, a payment of 1% of the individual’s salary will be awarded to each administrator for service in the previous year provided the administrator is still actively employed with the District as of June 30 of that year. The payment is intended to be PSERS eligible and will not be included in the base salary for the following year’s increase. In order to qualify for this payment, the administrator must be rated no lower than Proficient.”

The last paragraph in the subsection titled “Maximum Base Salaries” shall be replaced with the following language:

“As a top-of-scale payment, the excess of the increase over the Maximum Base Salary shall be paid as an off-base salary payment provided the administrator is still actively employed with the District as of June 30 of that year. The salary payment is intended to be PSERS eligible and will not be included in the base

salary for the following year's increase. In order to qualify for this payment, the administrator must be rated no lower than Proficient."

This amends the Act 93 administrator compensation package to require all administrators to achieve a rating no lower than proficient as an incentive to qualify for these payments already included in the administrator compensation plan to reflect the original intent of the agreement.

Addendum to the Agreement with CCRES & Schedule "C"
The Board of School Directors approved the addendum to the agreement & schedule "C" between CCRES and the Tredyffrin/Easttown School District for educational services, instructional support services and other similar services for the 2026-27 school year.

Agreement with Project Libertad
The Board of School Directors approved the agreement between Project Libertad and the Tredyffrin/Easttown School District to provide 2026-27 school year Newcomer Support Program for Conestoga High School at a cost not to exceed $5,000.

Authorization to Prepare Specifications and Solicit Bids and RFP's for the 2027-28 School Year
The Board of School Directors authorized the administration to prepare specifications and solicit bids and request proposals for items to be included in the 2027-28 school year budget.

Acceptance of Gifts
The Board of School Directors accepted with pleasure and appreciation the following donations:

Six picnic tables donated by Kyle Joers' from his Eagle Project to the Tredyffrin/Easttown Middle School valued at $800.

The following donors have donated to the Food & Nutrition Services Department with a total value of $263.30:

Douglas Robert Jones	Chris Totherow	Ginger McGeer
Frances Swiech	Agnes Kent	Maureen Vitris
Amanda Bruno	Madeline Brown	

Change Orders
The Board of School Directors approved the following change orders:

Bear Hill Elementary School

GC-20	Bancroft Construction	$ 8,851.59
GC-21	Bancroft Construction	$ 6,095.20
GC-22	Bancroft Construction	$ 6,212.16
GC-24	Bancroft Construction	$11,300.17
PC-09	Jay R. Reynolds, Inc.	$ 4,097.00

Bid Package #1 HVAC Renovations and Upgrades HES, VFES, TEMS, VFMS, CHS & NOC

GC-02	Donald E. Reisinger, Inc.	$ 5,833.26
GC-03	Donald E. Reisinger, Inc.	$ 1,787.89

Bid Package #2 Interior/Exterior Renovations and Upgrades HES, NEES, VFMS, CHS, NOC, WVAB & MB

GC-01	Hirschberg Mechanical	$ 3,923.78

Agreement with Powersmith LLC, d/b/a Fitness Machine Technicians
The Board of School Directors approved the agreement between Powersmith LLC, d/b/a Fitness Machine Technicians and the Tredyffrin/Easttown School District to provide fitness equipment servicing Conestoga High School in an amount not to exceed $3,000.

Service Agreement with Legacy Photographics
The Board of School Directors approved the three-year service agreement between Legacy Photographics and the Tredyffrin/Easttown School District to provide photographs of the Conestoga High School graduating class of 2027, as they receive their diplomas, at no cost to the District.

Service Agreement with Food Safety Solutions, LLC
The Board of School Directors approved the agreement between Food Safety Solutions, LLC and the Tredyffrin/Easttown School District to provide services that include visits to each school and to provide education, materials, service and reports for a cost not to exceed $21,872.80.

Agreement with C&M Refrigeration Sales & Service Inc.
The Board of School Directors approved the one-year agreement between C&M Refrigeration Sales & Service Inc. and the Tredyffrin/Easttown School District to provide food service equipment repair and maintenance.

Agreement with Brightly Software Inc.
The Board of School Directors approved the renewal agreement between Brightly Software Inc. and the Tredyffrin/Easttown School District to provide a centralized system for submitting, tracking, assigning, and completing maintenance requests. The software allows staff to report maintenance needs electronically while providing an organized method for managing and monitoring work orders. The yearly cost is not to exceed $10,902.58.

Agreement with Johnson Controls
The Board of School Directors approved the five-year agreement between Johnson Controls and the Tredyffrin/Easttown School District to provide energy saving opportunities, reducing repair cost, extend asset life, ensure productive environments and promote environmental health and safety at a cost not to exceed $25,104.00 for year one and see Schedule A for pricing in subsequent years.

Administrative Services Agreement with QCC Insurance Company (IBC)
The Board of School Directors approved the administrative services agreement between QCC Insurance Company (IBC) and the Tredyffrin Easttown School District to provide administrative services for self-funded employee welfare healthcare benefit plans.

Agreement with CrisisGo, Inc.
The Board of School Directors approved the three-year agreement between CrisisGo, Inc. and the Tredyffrin/Easttown School District for a comprehensive emergency management platform to strengthen the District's safety and security protocols, communication and emergency response capabilities at a cost of $18,800 for year one and see contract terms for pricing in subsequent years.

Agreement with LinkIt!
The Board of School Directors approved the agreement between LinkIt! and the Tredyffrin/Easttown School District for a one-year pilot of data warehousing and online reporting at no cost to the District.

Agreement with Morabito Baking Company Inc.
The Board of School Directors approved the agreement between Morabito Baking Company Inc. and the Tredyffrin/Easttown School District to provide all bread procurement and delivery for the Food Service Department for the 2026-27 school year at a projected amount of $50,000 in perishable food purchase.

Agreement with Commercial Kitchen Repairs, Inc.
The Board of School Directors approved the agreement between Commercial Kitchen Repairs, Inc. and the Tredyffrin/Easttown School District to provide installation and repair for all hot side commercial food service equipment for the 2026-27 school year on an as-needed basis.

Facility Agreement with The YMCA of Greater Brandywine
The Board of School Directors approved the facility agreement between The YMCA of Greater Brandywine and the Tredyffrin/Easttown School District for facility use for Conestoga High School's tennis teams at an amount not to exceed $6,262.50.

Educational Services Agreements
The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year 2026, at a total cost not to exceed $1,231.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for legitimate educational services for the 2025-26 and 2026-27 school years, at a total cost not to exceed $32,000.

Contracts with Approved Private Schools
The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the 2026-27 school year at an approximate cost not to exceed $150,645.60.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for two District students. This contract covers Extended School Year 2026 and the 2026-27 school year at an approximate cost not to exceed $168,280.

The Board of School Directors approved a contract between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated educational services and one-to-one services for a District student. This contract covers the 2026-27 school year at a total cost not to exceed $62,137.96.

The Board of School Directors approved an addendum between an Approved Private School and the Tredyffrin/Easttown School District to provide mandated services for a District student. This contract covers the 2026-27 school year, at a cost not to exceed $95,200.

Addendum to the Agreement with CCIU Brandywine Virtual Academy
The Board of School Directors approved the addendum to the agreement between CCIU Brandywine Virtual Academy and the Tredyffrin/Easttown School District to provide educational services to District students for the 2026-27 school year.

Agreement with Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids
The Board of School Directors approved the agreement between Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids and the Tredyffrin/Easttown School District to provide healthcare and aide services to a District student (ID# 9034065) for the 2026-27 school year.

Agreement with UHS of Doylestown LLC d/b/a Foundations Behavioral Health
The Board of School Directors approved the agreement between UHS of Doylestown LLC d/b/a Foundations Behavioral Health and the Tredyffrin/Easttown School District to provide educational and mental health services to District students for the 2026-27 school year.

Agreement with Lakeside Youth Service d/b/a Lakeside Educational Network
The Board of School Directors approved the agreement between Lakeside Youth Service d/b/a Lakeside Educational Network and the Tredyffrin/Easttown School District to provide educational and therapeutic support services to District students for the 2026-27 school year.

Agreements with Lindros ABA Consultation, LLC
The Board of School Directors approved the agreement between Lindros ABA Consultation, LLC and the Tredyffrin/Easttown School District to provide educational and related services to District students during the Extended School Year 2026.

The Board of School Directors approved the agreement between Lindros ABA Consultation, LLC and the Tredyffrin/Easttown School District to provide educational and related services to District students during the 2026-27 school year.

Agreement with The Stepping Stones Group, LLC
The Board of School Directors approved the agreement between The Stepping Stones Group, LLC and the Tredyffrin/Easttown School District to provide educational and related services to District students for the 2026-27 school year.

Authorization of Diplomas
The Board of School Directors granted a Conestoga High School Diploma to two students who fulfilled all requirements for graduation as of August 2026.

Maryann Piccioni moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda.

The motion passed 9-0.

Priority Discussion/Action
2026-27 District Level Goals
The Board of School Directors approved the 2026-27 District Level Goals.

Superintendent, Dr. Richard Gusick provided a presentation of the 2026-27 District Level Goals.

Board Questions/Deliberation
Dr. Julie K. Mesaros commented on the 2026-27 District Level Goals.
Nicole Scherer commented on the 2026-27 District Level Goals.

Public Participation from District Residents and District Taxpayers – None

Board Discussion/Deliberation/Action – None

Maryann Piccioni moved, then the motion was seconded, that the Board of School Directors approve the 2026-27 District Level Goals.

The motion passed 9-0.

Committee and Ambassador Reports
Policy – Rachel Weil
The next meeting will be held at 7:00 pm on September 15, 2026, in the TEAO.
Finance – Todd Kantorczyk
The next meeting will be held at 7:00 pm on September 14, 2026, in the TEAO.
Facilities – Kenneth Hong

The next meeting will be held at 7:00 pm on September 8, 2026, in the TEAO.
Education – Dr. Roberta Hotinski
The next meeting will be held at 7:00 pm on September 10, 2026, in the TEAO
Intermediate Unit/Technical School – Maryann Piccioni

Other Actions Under Consideration – None

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board
Cindy Verguldi commented on gratitude towards summer staff.

Information
School Board Meetings
In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session:

Ed Diasio, Solicitor for the District, stated that the Board of School Directors last met in executive session on the following dates:

July 9, 2026 at 5:30pm to discuss matters of collective bargaining
July 16, 2026 at 6:00pm to discuss matters of collective bargaining
August 24, 2026 at 6:00pm to discuss one matter of personnel

Future School Board Meetings
Monday, September 28, 2026, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Monday, October 26, 2026, Regular Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Thursday, November 19, 2026, Special Board Meeting - 7:30 pm, at Conestoga High School, 200 Irish Road, Berwyn, Pa 19312

Announcements
Maryann Piccioni commented on visiting hours at Easttown Library.

Correspondence

Adjournment
Rachel Weil moved, then the motion was seconded to adjourn the meeting.

The motion passed 9-0.

The meeting was adjourned at 8:28pm.

Submitted by,

Arthur J. McDonnell
Board Secretary
(minutes prepared by S. Halley)