



**MINUTES OF THE SPECIAL/EXECUTIVE SESSION
SCHOOL BOARD MEETING
FOR THE BOARD OF DIRECTORS**

Monday, September 21, 2026 ✧ 6:00 p.m. ✧ Central Office Conference Room

Call to Order

The study session meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by President Reid, ending approximately at 7:30 p.m. Five board members were in attendance; therefore a quorum was verified.

Board members present were Reid, Dr. Palmer Yee, Ki' Laurencio, Hale and Bjorkman. Interim Superintendent Ben Ramirez and Deputy Superintendent Dr. Tom Edwards were present. Jessica Connaway was present and acting as Recording Secretary.

For the executive session, Mary Urback was present from 6:30 - 7:00 p.m.; approximately 30 minutes.

Public Hearing

Melissa Pendleton from McKinstry presented Fife Public Schools: Lead in Drinking Water Remediation.

At 6:12 p.m., Reid opened the meeting for public comment.

Isabell Mitchell, student at Columbia Junior High registered for public comment to discuss SLMS drinking water.

Ephraim Almaraz registered for public comment to discuss lead in the drinking water.

Rachel Deaderick registered for public comment to discuss lead in the drinking water.

Theresa Mitchell registered for public comment to discuss Isabell's comment and lead in the drinking water.

Visitors included Erinn Webber.

Motion made by Dr. Palmer Yee and unanimously carried (5-0) to approve the Fife Public Schools Action Plan: Lead in the School.

At 6:29 p.m., Reid closed the Public Hearing.

Executive Session

At 6:30 p.m., Reid moved to Executive Session to discuss consideration of real estate transaction under RCW 42.30.110(b) for approximately 30 minutes, ending at 7:00 p.m. Mary Urback joined the Executive Session.

Reconvene Study Session

At 6:45 pm, President Reid returned to the Study Session.

Evaluation Model Discussion

Ben Ramirez discussed different evaluation models for Superintendent.

Adjournment

At 6:59 p.m., there being no further business to come before the board, the meeting was adjourned.

Superintendent/Secretary to the Board

Board President