REFERENDUM DISCLOSURE STATEMENT
OF THE METROPOLITAN SCHOOL DISTRICT OF WAYNE TOWNSHIP

Pursuant to Indiana Code § 20-46-1-8(j), The Metropolitan School District of Wayne Township (the "School District") hereby states the following:

- School District hereby acknowledges that it is not committing any crime as described in IC 35-44.1-1.

- School District's most recent audit report can be accessed on the State Board of Accounts website at:
  - Compliance Examination Report: https://audit.sboa.in.gov:8090/WebReports/31950S.pdf

  - Financial Statement and Federal Compliance Report: https://audit.sboa.in.gov:8090/WebReports/31950A.pdf

- School District's most recent high school graduation rates are as follows:

  - Federal:
    - AVE: 48.36%
    - BDHS: 91.81%
    - BDU: 100%
  - State
    - AVE: 36.36%
    - BDHS: 92.49%
    - BDU: 99.07%

Metropolitan School District of Wayne Township
Annual Retention Rates
2021-2026

School Year	Certified Teacher Retention Rate
2021-2022	92%
2022-2023	91%
2023-2024	88%
2024-2025	89%
2025-2026	87%
5 Year Average	89.4%

Metropolitan School District of Wayne Township
Salaries by Position
2025-2026 School Year[1]

Superintendent	$221,780
Assistant Superintendent	$176,352
High School Principal	$162,432
Middle School Principal	$155,240
Elementary Principal	$137,877
High School Assistant Principal	$130,456
Athletic Director	$130,456
Middle Assistant Principal	$122,880
District Social Worker	$92,165 -- $96,595
College Admissions Coordinator	$86,466
Police Sergeant	$86,195
ESEC Manager	$83,117
Child Nutrition Operations Specialist	$79,102
Technology Application Specialists	$77,750 -- $101,837
Custodian Services Manager / Warehouse Manager	$71,843
Child Nutrition Site Supervisor	$70,512 -- $76,877
Technology Associate	$65,000 -- $84,087
Lead System Support Technician	$65,000 -- $68,303
Maintenance/Mechanic	$58,198 -- $86,299
School Police Officer	$58,184 -- $77,979
Teacher	$52,550 – $104,076
Grounds and Operations Personnel	$50,627
Parent Liaison	$48,964 -- $63,378
Child Nutrition Managers	$46,628 -- $48,916
Heath Services Support Staff	$38,893 -- $84,082
Custodian	$35,568 -- $61,887
Behavior Specialist	$34,625 -- $37,714
Deaf Interpreter	$28,445 -- $52,249
Lead Intensive Behavior Interventionist	$28,375 -- $45,269
Early Childhood Caregivers	$26,292 -- $52,550
Permanent Substitute	$25,996
System Support Technician	$25,704 -- $52,537
Office Support Staff	$25,173 -- $95,491
Bus Driver	$24,968 -- $32,214
Paraprofessional	$23,375 -- $40,269
Bus Monitor	$20,340 -- $22,282
Child Nutrition Worker	$12,530 -- $31,328

[1] Salaries by position within the School District listed from highest base salary to lowest base salary.

Gateway Employee Compensation Report Link

https://gateway.ifionline.org/report_builder/Default3a.aspx?rpttype=employComp&rpt=EmployComp&rptName=Employee%20Compensation

Metropolitan School District of Wayne Township Enrollment Disaggregated by Student Group and Race
(as of 9/17/26)

Race Codes

1. American Indiana / Alaskan Native
2. Black - African American
3. Asian
4. Hispanic
5. White
6. Multiracial
7. Native Hawaiian / Other Pacific Islander

Grade Level	Race Codes								
	Gender	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**Subtotal**
PK	Males	1	123	2	89	55	18	0	288
	Females	0	80	1	88	33	13	1	216
	Subtotal	1	203	3	177	88	31	1	504
KG	Males	1	192	3	151	75	26	0	448
	Females	1	204	4	171	91	32	0	503
	Subtotal	2	396	7	322	166	58	0	951
1	Males	1	214	0	166	94	36	0	511
	Females	1	194	2	149	79	34	1	460
	Subtotal	2	408	2	315	173	70	1	971
2	Males	2	226	3	186	95	33	1	546
	Females	1	224	3	189	90	35	0	542
	Subtotal	3	450	6	375	185	68	1	1088
3	Males	0	232	3	208	112	40	0	595
	Females	0	219	8	228	73	26	0	510
	Subtotal	0	451	11	436	185	66	0	1149
4	Males	1	228	7	197	105	28	0	566
	Females	3	189	4	183	99	32	0	510
	Subtotal	4	417	11	380	204	60	0	1076
5	Males	1	159	6	176	129	28	0	499
	Females	0	179	0	181	99	29	0	488
	Subtotal	1	338	6	357	228	57	0	987
6	Males	1	211	8	205	109	34	0	568
	Females	2	193	4	190	96	27	3	515
	Subtotal	3	404	12	395	205	61	3	1083

7	Males	0	214	4	174	122	29	0	543
	Females	3	198	2	189	110	26	0	528
	Subtotal	3	412	6	363	232	55	0	1071
8	Males	2	225	6	199	94	26	2	554
	Females	0	196	2	168	95	33	0	494
	Subtotal	2	421	8	367	189	59	2	1048
9	Males	0	223	6	205	117	35	0	586
	Females	1	234	1	218	105	26	0	585
	Subtotal	1	457	7	423	222	61	0	1171
10	Males	0	222	4	248	108	26	1	609
	Females	1	242	8	238	108	33	1	631
	Subtotal	1	464	12	486	216	59	2	1240
11	Males	2	243	4	248	133	27	0	657
	Females	4	231	5	246	154	41	0	681
	Subtotal	6	474	9	494	287	68	0	1338
12	Males	0	265	5	276	161	36	0	743
	Females	0	279	2	248	161	44	1	735
	Subtotal	0	544	7	524	322	80	1	1478

Race Code	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**Subtotal**
Males	12	2977	61	2728	1509	422	4	7713
Female	17	2862	46	2686	1393	431	7	7442
Totals	29	5839	107	5414	2902	853	11	**15155**