

Appendix B1

MATRIX 02

TEACHER/NURSE SALARY MATRIX 2025-2026

4% INCREASE EFF 7/1/25
BA 5/21/26



STEP	COL A DAILY		COL 1 DAILY		COL 2 DAILY		COL 3 DAILY		COL 4 DAILY	
	BA+Designated Subj Credential		BA+30		BA+45 OR MA		BA+75 or MA w/60		BA+75 w/MA or MA+45	
ENTRY			59,522	321.739						
1	59,521	321.737	67,614	365.482	71,896	388.625	77,864	420.887	78,898	426.476
2	61,604	332.997	69,982	378.278	74,415	402.242	80,591	435.626	81,661	441.413
3	63,760	344.650	72,431	391.519	77,018	416.315	83,410	450.865	84,520	456.862
4	65,992	356.714	74,967	405.228	79,714	430.888	86,331	466.654	87,478	472.854
5	68,302	369.200	77,589	419.400	82,505	445.973	89,352	482.985	90,539	489.401
6	70,693	382.124	80,305	434.084	85,393	461.582	92,480	499.890	93,707	506.522
7	73,167	395.498	83,117	449.280	88,381	477.735	95,716	517.381	96,988	524.260
8	75,728	409.338	86,025	465.000	91,473	494.448	99,066	535.489	100,383	542.609
9	78,379	423.668	89,036	481.276	94,676	511.761	102,533	554.233	103,894	561.587
10					97,988	529.665	106,123	573.637	107,532	581.256
11							109,837	593.713	111,296	601.598
12							113,681	614.493	115,190	622.649
13									119,223	644.447
14										
15										
16							117,659	635.994	123,394	666.997
17										
18										
22							121,777	658.255	127,714	690.343
26									132,184	714.510
28	81,121	438.492	91,262	493.307	100,437	542.905	124,821	674.709	141,450	764.596

185 DAYS

Page 69

Doctoral Increment: \$3,500 per year
National Board Certification Increment: \$1,000 per year
California Teacher of the Year Increment: \$1,000 per year, maximum 5 years