

PEARLAND ISD

2026 - 2027 Payroll Calendar

This document is a reference for **payment** of Substitute, Extra Duty, and Maintenance & Operations Pay **ONLY***

Also use this document to identify what paycheck absences will be deducted from leave balances.

Pay Date	Begin Date	End Date	# of Work Days
7/15/2026	6/14/2026	6/30/2026	12.00
7/30/2026	7/1/2026	7/11/2026	8.00
8/14/2026	7/12/2026	7/25/2026	10.00
8/28/2026**	7/26/2026	8/8/2026	10.00
9/15/2026(f)	8/9/2026	8/22/2026	10.00
9/30/2026	8/23/2026	9/5/2026	10.00
10/15/2026	9/6/2026	9/19/2026	10.00
10/30/2026	9/20/2026	10/3/2026	10.00
11/13/2026	10/4/2026	10/17/2026	10.00
11/30/2026	10/18/2026	10/31/2026	10.00
12/15/2026	11/1/2026	11/14/2026	10.00
12/30/2026	11/15/2026	11/28/2026	10.00
1/15/2027	11/29/2026	12/12/2026	10.00
1/29/2027	12/13/2026	1/2/2027	15.00
2/12/2027(f)	1/3/2027	1/16/2027	10.00
2/26/2027	1/17/2027	1/30/2027	10.00
3/15/2027	1/31/2027	2/13/2027	10.00
3/30/2027	2/14/2027	2/27/2027	10.00
4/15/2027	2/28/2027	3/20/2027	15.00
4/30/2027	3/21/2027	4/10/2027	15.00
5/14/2027	4/11/2027	4/24/2027	10.00
5/28/2027	4/25/2027	5/8/2027	10.00
6/15/2027	5/9/2027	5/22/2027	10.00
6/30/2027(f)	5/23/2027	6/12/2027	15.00
7/15/2027	6/13/2027	6/30/2027	13.00
7/30/2027	7/1/2027	7/17/2027	12.00
8/13/2027	7/18/2027	7/31/2027	10.00
8/30/2027	8/1/2027	8/14/2027	10.00

****NEW HIRES WITH 187 OR LESS DAYS & STARTING ON OR BEFORE 8/14/26 WILL
REC 25 CHKS FOR 26-27 YEAR****

*This document cannot be used to determine when a final paycheck can be expected upon termination since final payments are based upon amount earned for days/hours worked minus amount paid. (f) Flex time may be used during this date range
Twelve-month employees who terminate after December 30 could be in an overpayment status and are especially subject to a minimal payoff due to observance of district designated holiday breaks. In addition, 12-month employees' payoff may not be paid according to the district payroll calendar.
Employees whose base pay is the same each pay period (annualized pay) should only reference this payroll calendar to determine when they should expect pay for extra duties they perform within the designated pay periods. ie. tutoring, extra bus routes driven, athletic duties performed, crossing guard duties, overtime, etc.