

Appendix C

Salary Schedule
2026-2027
Effective July 1, 2026

	Step	1%	1.50%	2%	2.50%	3%	3.50%	4%	4.50%	5%	4%	4%	4%	4%	4%		WHITE COLLAR	BLUE COLLAR
Range	1	2	3	4	5	6	7	8	9	10	11-15	16-20	21-25	26-30	31+			
A	18.60	18.79	19.07	19.45	19.94	20.53	21.25	22.10	23.10	24.25	25.22	26.23	27.28	28.37	29.51	Monitor, Preschool Asst.		Food Service Worker
B	19.06	19.26	19.54	19.94	20.43	21.05	21.78	22.65	23.67	24.86	25.85	26.89	27.96	29.08	30.24	Bus Attendant		Sr. Food Service Worker Middle School, Senior Food Service Worker
C	19.54	19.74	20.03	20.43	20.94	21.57	22.33	23.22	24.27	25.48	26.50	27.56	28.66	29.81	31.00	Bilingual Community Liaison, Family Services Advocate, Attendance/Intermediate Clerk Typist		Food Service Delivery Driver, Food Service Warehouse Worker, Warehouse Delivery Driver,Custodian
D	20.03	20.23	20.53	20.94	21.47	22.11	22.89	23.80	24.87	26.12	27.16	28.25	29.38	30.55	31.77	After School Program Asst, Classroom Aide (Paraprofessional), Instructional Asst-At Risk, Secondary School Att Clerk, Secondary School Counseling Clerk, Senior Clerk Typist, Alt Ed Secretary I		Assistant Cook, Grounds Maintenance Specialist
E	20.53	20.74	21.05	21.47	22.00	22.66	23.46	24.40	25.49	26.77	27.84	28.95	30.11	31.32	32.57	Campus Supervisor, Elem Library Tech		
F	21.04	21.25	21.57	22.00	22.55	23.23	24.04	25.01	26.13	27.44	28.54	29.68	30.86	32.10	33.38	Bilingual English Learner Tech, English Learner Tech, Ind Ed Counseling Tech-HS, Literacy Tech, Math Tech, Secondary Library/Textbook Tech, Secondary Math Tech, Secondary School Finance Clerk II, Secretary, Tech Secretary, Instructional Assist Indian Ed, Early Education Asst, TK Classroom Aide		Lead Grounds Maintenance Specialist
G	21.57	21.79	22.11	22.55	23.12	23.81	24.65	25.63	26.78	28.12	29.25	30.42	31.64	32.90	34.22	Health Aide, Instructional Asst SPED III, Lead After School Program Asst, Student Info Support Specialist		Cook Manager, High School Custodial Crew Leader, Jr High School Lead Custodian, Elem School Lead Custodian
H	22.11	22.33	22.67	23.12	23.70	24.41	25.26	26.27	27.45	28.83	29.98	31.18	32.43	33.72	35.07	Children's Center Secretary, CCSPP Support Assist, Elem School Secretary, HS Secretary I, LVN/Instructional Asst, Senior Secretary		Summer Programs Cook, Swimming Pool- Laundry Operator/Custodian
I	22.66	22.89	23.23	23.70	24.29	25.02	25.89	26.93	28.14	29.55	30.73	31.96	33.24	34.57	35.95	Senior Secretary M.O.T., Alternative Education Program Secretary II		Food Service Manager, Painter Asst/Summer Maint Worker, Waste/Recycling Specialist
J	23.23	23.46	23.81	24.29	24.90	25.64	26.54	27.60	28.84	30.29	31.50	32.76	34.07	35.43	36.85	Food Service Secretary/Eligibility Spec, Middle School Secretary		Food Service Warehouse Lead, Warehouse Delivery Driver/Storekeeper
K	23.81	24.05	24.41	24.90	25.52	26.28	27.20	28.29	29.57	31.04	32.29	33.58	34.92	36.32	37.77	BSA, Community Schools Liaison, District AV Tech Spec, Family Support Coach, Intervention Supervisor, Restorative Practices Support Specialist, Student Info Support Specialist II/Registrar, Voc Caseworker TPP, Personnel Support Specialist, FRC Student Engagement Spec, Ed Svcs Curric, Data & Accountability Tech		Central Kitchen Ops Mgr, High School Lead Custodian, School Bus Driver, School Bus Driver/Utility Worker, School Custodian/Trainer/Rover
L	24.40	24.65	25.02	25.52	26.16	26.94	27.88	29.00	30.30	31.82	33.09	34.42	35.79	37.22	38.71	Attendance Recovery Specialist, CTE Career Guidance Tech, Guidance Tech,Indian Ed Tech, Sr Acct Clerk-Accounts Payable, Sr Acct Clerk-Accounts Recievable, Sr Acct Clerk-Buyer		Carpenter, Maintenance Specialist, Maintenance Utility Worker, Painter
M	25.01	25.26	25.64	26.16	26.81	27.61	28.58	29.72	31.06	32.62	33.92	35.28	36.69	38.16	39.68	Community Schools Organizer, Payroll Tech, School Health Billing Spec, Senior Acct Clerk-Health Benefits, Student Info Systems Spec, Wellness Coach I, Indian Ed Site Lead		Lead Carpenter, Lead Locksmith, Lead Maintenance Specialist, Lead Painter, School Bus Mechanic, School Bus Driver/Trainer/Dispatcher
N	25.64	25.90	26.28	26.81	27.48	28.31	29.30	30.47	31.84	33.43	34.77	36.16	37.60	39.11	40.67	HS Principal's Secty/Office Mgr, Info Tech Specialist III, Principal Account Analyst, Wellness Coach II		
O	26.28	26.54	26.94	27.48	28.17	29.01	30.03	31.23	32.63	34.27	35.64	37.06	38.55	40.09	41.69	Sign Language Interpreter Tutor, Speech Lang Path Assist		
p	26.94	27.21	27.62	28.17	28.87	29.74	30.78	32.01	33.45	35.12	36.53	37.99	39.51	41.09	42.73	Principal Account Analyst II, Student Info Systems Spec II		
Q	27.61	27.89	28.31	28.87	29.59	30.48	31.55	32.81	34.29	36.00	37.44	38.94	40.50	42.12	43.80	Info Tech Specialist IV		
R	28.3	28.58	29.01	29.59	30.33	31.24	32.34	33.63	35.14	36.9	38.38	39.91	41.51	43.17	44.9			
S	29.01	29.3	29.74	30.33	31.09	32.02	33.15	34.47	36.02	37.82	39.34	40.91	42.55	44.25	46.02			
T	29.73	30.03	30.48	31.09	31.87	32.83	33.97	35.33	36.92	38.77	40.32	41.93	43.61	45.35	47.17			

Board Approval 9/10/2026