

Notice of Rights, Protections, and Support Services

For students who report or experience harassment, intimidation, or bullying

City High School and Paulo Freire Freedom School (Downtown) are committed to a school community where every learner feels safe, valued, and respected. This notice explains your rights, the protections available to you, and the support services you can access if you report, or are the alleged victim of, harassment, intimidation, or bullying. You are receiving this notice as a CHS / PFFSD student at the start of the school year, and you, or any student who is an alleged victim, will receive it again in writing at the time a report is made.

Your Rights

- The right to report an incident of harassment, intimidation, or bullying, whether it happened to you or to someone else.
- The right to a clear, accessible process for reporting, using the Incident Report Form available at cityhighschool.org, pffsd.org, or by speaking with any staff member.
- The right to have a reported incident investigated by an appropriate school official.
- The right, as an alleged victim, to receive this written notice again at the time your report is made.
- The right to be free from harassment, intimidation, and bullying based on any protected classification, including race, color, religion, gender identity, sex, veteran status, disability, national origin, and age.

Your Protections

- Confidentiality. Your identity as the person making a report will be kept confidential whenever possible.
- Protection from retaliation. It is a violation of this policy for anyone to retaliate against you for reporting, or for participating in the investigation of, an incident.
- Documentation. Reported incidents are formally documented, and that documentation is kept strictly confidential.
- A fair process. Incidents are addressed through City CCL's A.R.T. Model (Accountable, Restorative, Transformative) and Three-Tier Intervention System, as described in the Student Handbook.

Support Services Available to You

At School:

- Your Advisor, who is your primary point of contact and advocate at City and PFFSD.
- Jessica Janecek, High School Dean of Students (jessicaj@cityccl.org)
- Zophia McDougal, Middle School Student Success Coordinator (zophiam@cityccl.org).
- Jessica Melrose, Principal (jessicam@cityccl.org)
- Any trusted PFFSD or City High School staff member or the front office (520-623-7223).

Local and National Resources:

- Teen Life Line, Counseling and Prevention Services: 1-800-248-8336, teenlifeline.org
- Suicide Prevention Lifeline, Crisis Assistance and Support: 1-800-273-8255
- Trevor Project, Crisis Support for LGBTQ+ Youth: 1-866-488-7386, thetrevorproject.org
- El Rio, Behavioral Health Support: 520-670-3909, elrio.org
- Casa De Los Ninos, Family and Child Therapy and Support Groups: 520-624-5600, casadelosninos.org

- Pima Helpline, Therapy, Prevention, Community Support: pimahelpline.org/notalone

How to Report

Complete an Incident Report Form, available on the website, or tell any staff member what happened. If you report an incident out loud, the staff member you speak with will complete the form for you before the end of the work day. You do not have to know exactly what to call what happened. Staff will help you.

You are not alone, and help is available. This notice is provided in compliance with Arizona anti-bullying law and CITY CCL's Anti-Bullying, Anti-Harassment & Non-Discrimination Policy.