DANVILLE

INDEPENDENT SCHOOLS

SALARY/ INFORMATION SCHEDULE

2026-2027

Board Approved on September 21st, 2026

The Danville Independent Schools Board of Education is an equal opportunity employer. No person will be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

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2026-2027 Calendar



Danville Independent Schools - SY26-27 District Calendar - 170 Day Calendar - Board Approve May 2025

August

M	T	W	R	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September

M	T	W	R	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October

M	T	W	R	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November

M	T	W	R	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December

M	T	W	R	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	1

Calendar KEY

	Professional Days
	Opening Day
	Student First and Last Days
	Holiday
	NO SCHOOL
	Closing Day
	Makeup Days
	Contracted Work Days

August 10	Opening Day
August 12	Student First Day
August 4-6	Professional Days
November 24	
August 3	Contracted Work Days
August 11	
October 12	
November 2	
November 23	
January 4	
March 8	
September 7	Holidays (NO SCHOOL)
November 26	
January 18	
February 15	
October 5-9	NO SCHOOL
November 25	
November 27	
Dec. 21 - Jan 1	
April 5 - 9	
May 20	Student Last Day
May 21	Closing Day
May 24- May 27	Makeup Days

January

M	T	W	R	F
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February

M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

March

M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April

M	T	W	R	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May

M	T	W	R	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

2026-2027 Pay Schedule

The pay schedule below will be followed to pay School Year Employees (204 contract days and less)		
September 1, 2026		March 1, 2027
September 15, 2026		March 15, 2027
October 1, 2026		April 1, 2027
October 15, 2026		April 15, 2027
November 1, 2026		May 1, 2027
November 15, 2026		May 15, 2027
December 1, 2026		June 1, 2027
December 15, 2026		June 15, 2027
January 1, 2027		July 1, 2027
January 15, 2027		July 15, 2027
February 1, 2027		August 1, 2027
February 15, 2027		August 15, 2027

Employees who do not have a contract for the 2027-28 school year will receive the remainder of their contract pay at the end of June 2027.

The pay schedule below will be followed to pay year round employees (205 contract days or more)		
July 1, 2026		January 1, 2027
July 15, 2026		January 15, 2027
August 1, 2026		February 1, 2027
August 15, 2026		February 15, 2027
September 1, 2026		March 1, 2027
September 15, 2026		March 15, 2027
October 1, 2026		April 1, 2027
October 15, 2026		April 15, 2027
November 1, 2026		May 1, 2027
November 15, 2026		May 15, 2027
December 1, 2026		June 1, 2027
December 15, 2026		June 15, 2027

Regular timesheets are submitted through Frontline. Incomplete timesheets will be returned to the school to be revised. Failure to properly complete timesheets may delay pay until the next payroll.

All payroll is distributed via direct deposit according to a schedule and approved annually by the Board. Pay statements will be provided electronically via MUNIS self-service.

2026-2027 Extra Duty/Substitute Pay Schedule

The pay schedule below will be followed to pay additional time worked outside of a normal contract and substitute employees.

Reporting Period	Due to Central Office	Pay Date
7/1 to 7/15	July 18, 2026	August 1, 2026
7/16 to 7/31	August 5, 2026	August 15, 2026
8/1 to 8/15	August 19, 2026	September 1, 2026
8/16 to 8/31	September 4, 2026	September 15, 2026
9/1 to 9/15	September 18, 2026	October 1, 2026
9/16 to 9/30	October 3, 2026	October 15, 2026
10/1 to 10/15	October 17, 2026	November 1, 2026
10/16 to 10/31	November 5, 2026	November 15, 2026
11/1 to 11/15	November 20, 2026	December 1, 2026
11/16 to 11/30	December 4, 2026	December 15, 2026
12/1 to 12/15	December 19, 2026	January 1, 2027
12/16 to 12/31	January 5, 2027	January 15, 2027
1/1 to 1/15	January 20, 2027	February 1, 2027
1/16 to 1/31	February 4, 2027	February 15, 2027
2/1 to 2/15	February 19, 2027	March 1, 2027
2/16 to 2/28	March 5, 2027	March 15, 2027
3/1 to 3/15	March 19, 2027	April 1, 2027
3/16 to 3/31	April 3, 2027	April 15, 2027
4/1 to 4/15	April 21, 2027	May 1, 2027
4/16 to 4/30	May 5, 2027	May 15, 2027
5/1 to 5/15	May 20, 2027	June 1, 2027
5/16 to 5/31	June 4, 2027	June 15, 2027
6/1 to 6/15	June 18, 2027	July 1, 2027
6/16 to 6/30	July 3, 2027	July 15, 2027

Extra duty supplements will be paid in full amount sums when duties are completed and proper documentation is submitted to Central Office. Extra duty supplements $2500 or greater will be paid over 24 pays for full time employees. Should the full time employee resign before completing supplemental duties, supplemental duty pay will be prorated.

Calculating Pay

Pay is annualized. Employees who are paid an hourly rate and are also contracted for a specific number of days and a specific number of hours per day will have their salary divided evenly over 24 paychecks even though the number of days worked during a pay period may differ.

HOURLY RATE X HOURS PER DAY X DAYS PER YEAR / 24

Hourly Rate	$15.50
Hours Per Day	7
Days Per Year	180
Total Gross Annual Salary	$19,530
Gross Salary Per Paycheck	$813.75

The salaried pay scale is based on 187 days. Employees who work a different number of days per year or partial days will be paid on a prorated basis. To calculate the base pay (if the employee works an alternate number of days or FTE), use the following formula:

(ANNUAL RATE / 187) X CONTRACTED DAYS / 24

Base Annual Salary Rate	$45,000
Contracted Days	187
Daily Rate	$240.64
Gross Salary Per Paycheck	$1,875

(ANNUAL RATE / 187) X CONTRACTED DAYS / 24

Base Annual Salary Rate	$45,000
Contracted Days	205
Daily Rate	$240.64
Total Gross Annual Salary	$49,331.55
Gross Salary Per Paycheck	$2,055.48

Certified Salary Schedule (187 Days)

Years of Experience	Rank 1	Rank 2	Rank 3
0	$53,000	$49,000	$45,000
1	$53,663	$49,613	$45,563
2	$54,333	$50,233	$46,132
3	$55,012	$50,861	$46,709
4	$56,388	$52,132	$47,876
5	$57,093	$52,784	$48,475
6	$57,806	$53,444	$49,081
7	$58,529	$54,112	$49,694
8	$59,260	$54,788	$50,315
9	$60,001	$55,473	$50,944
10	$60,751	$56,166	$51,581
11	$61,511	$56,868	$52,226
12	$62,279	$57,579	$52,879
13	$63,058	$58,299	$53,540
14	$63,846	$59,028	$54,209
15	$64,644	$59,765	$54,887
16	$65,452	$60,513	$55,573
17	$66,270	$61,269	$56,267
18	$67,099	$62,035	$56,971
19	$67,938	$62,810	$57,683
20	$68,787	$63,595	$58,404
21	$69,647	$64,390	$59,134
22	$70,517	$65,195	$59,873
23	$71,399	$66,010	$60,622
24	$72,291	$66,835	$61,379
25	$73,195	$67,671	$62,147
26	$74,110	$68,517	$62,923
27	$74,110	$68,517	$62,923
28	$74,110	$68,517	$62,923
29	$74,110	$68,517	$62,923

Certified Salary Schedule Notes

- Emergency Certification will be paid on Rank 3.
- Rank changes must be submitted by September 15th each year in order to apply to the current year.
- Employment verification must be completed within 90 days of the hire date in order to apply to the current year. It is the responsibility of the employee to get the proper verification paperwork sent to the payroll department.
- If an employee is retired and returning to work, it is their responsibility to ensure they are meeting the terms of their retirement status.

Certified Central Office Positions

Category	Primary Duty	Days & Rate	Quantity
	Assistant Superintendent	242 days + 28%	1
Chief	Chief Academic Officer	242 days + 23%	1
Director	Pupil Personnel	240 days + 18%	1
Director	Special Education	240 days + 18%	1
Director	Facilities and Transportation	240 days + 18%	1
Director	Assistant Special Education	210 days	1

Certified District Wide Positions

Position	Location	Days	Quantity
Psychologist	All Schools	187 + 15 extended days	2
Special Ed Facilitator	Elementary / Secondary	187 + 6 extended days	2
Alternative Program Director	Anchor Academy	187 + 10 extended days	1
Federal Programs Coordinator	District Wide	187 days	1
Data Coordinator	District Wide	187 days + 33 extended days	1
Community and Career Partnerships Coordinator	District Wide	220 days	1
Migrant Advocate*	All Schools	187 days	1

*Grant Funded

Classified Positions Paid on Certified Salary Schedule

Code	Classified Position	Days	Rank
7185	Chief Finance Officer	242 days + 23%	RI
7273	Athletic Trainer/ Health Services Asst	230 days	RI
7291	Occupational & Physical Therapist	187 days	RI
7294	Speech Language Pathologist	187 days	RI
7462	Arts & Humanities Director	212 days	RIII or RII or RI
8095	School Wellness Counselor	210 days	RI
7102	Communications Manager	240 days	RII

District Wide Stipends

Location	Position	Days / Stipend
District Wide	CTE-Perkins V District Contact	$2,000.00
District wide	Energy Data Manager	$2,000.00
District Wide	Speech Language Pathologist	$2,000.00
District Wide	School Psychologist	$5,000.00
Sunrise	Lead Teacher	$1,500.00
Board Allocation	Doctorate (non-superintendent)	$2,500.00
Various	Certified Additional (1)	Rank 3 $30.00/hour Rank 2 $35.00/hour Rank 1 $40.00/hour
Various	Certified Additional when filling a classified position (2)	$25.00/hour
Board Allocation	National Board Certification Teacher (3)	$2,500.00
Various	Gate Worker per game (4)	$50
Various	Classified Additional	$25.00
Various	Certified Perfect Attendance (5)	$500.00 per semester
Various	Classified Perfect Attendance (6)	$250.00 per semester
District Wide	EL Certification (7)	$1,000
Various	Hazard Pay	$2,500
Various	Student Worker (8)	$11-$25
Various	Student Board Representative	$50 per meeting

NOTE: Employees are ineligible to receive both NBCT stipend and Doctorate stipend.
(1) Includes PD, summer school, homebound, bus driver, ESS tutor, MEP Tutor, etc. (Rank III or higher)
(2) Certified staff only, Rank III or higher
(3) Combination of state and board funds
(4) Paid by the Specific School/Sport
(5) This incentive applies to any day school is in session with students, and is only for employees with 205 day contracts or less.
(6) This incentive applies to any day school is in session with students. Excludes bus drivers (see attendance incentives on page 14)
(7) Excludes EL Teachers
(8) Student workers are paid the same as a classified substitute in the area of service

Classified Rates of Pay

Job	After School	Custodian / Maintenance					Food Service			
Class	7465	7437	7443	7621	7605	7609	7221	7212	7232	7241
Years of Service	After School Director	Maint. HVAC Journeyman	Maint. Tech III	Maint. Grounds Manager	Custodial Supervisor	Custodian	Food Service Director	Food Service Manager I	Food Service Asst. Manager	Cook /Baker
HRS	5	8	8	8	8	8	8	8	1-8	1-7
DAYS	180	240	240	240	240	240	220	205	180	180
0	$ 20.00	$ 22.00	$ 16.00	$ 17.50	$ 16.00	$ 15.00	$ 22.00	$ 18.50	$ 17.25	$ 16.00
1	$ 20.30	$ 22.33	$ 16.24	$ 17.76	$ 16.24	$ 15.23	$ 22.33	$ 18.78	$ 17.51	$ 16.24
2	$20.60	$ 22.66	$ 16.48	$ 18.03	$ 16.48	$ 15.45	$ 22.66	$ 19.06	$ 17.77	$ 16.48
3	$ 20.91	$ 23.00	$ 16.73	$ 18.30	$ 16.73	$ 15.69	$ 23.00	$ 19.35	$ 18.04	$ 16.73
4	$ 21.54	$ 23.70	$ 17.23	$ 18.85	$ 17.23	$ 16.16	$ 23.70	$ 19.93	$ 18.58	$ 17.23
5	$ 21.86	$ 24.05	$ 17.49	$ 19.13	$ 17.49	$ 16.40	$ 24.05	$ 20.22	$ 18.86	$ 17.49
6	$ 22.19	$ 24.41	$ 17.75	$ 19.42	$ 17.75	$ 16.64	$ 24.41	$ 20.53	$ 19.14	$ 17.75
7	$ 22.52	$ 24.78	$ 18.02	$ 19.71	$ 18.02	$ 16.89	$ 24.78	$ 20.84	$ 19.43	$ 18.02
8	$ 22.86	$ 25.15	$ 18.29	$ 20.00	$ 18.29	$ 17.15	$ 25.15	$ 21.15	$ 19.72	$ 18.29
9	$ 23.20	$ 25.53	$ 18.56	$ 20.31	$ 18.56	$ 17.40	$ 25.53	$ 21.47	$ 20.01	$ 18.56
10	$ 23.55	$ 25.91	$ 18.84	$ 20.61	$ 18.84	$ 17.67	$ 25.91	$ 21.79	$ 20.32	$ 18.84
11	$ 23.90	$ 26.30	$ 19.13	$ 20.92	$ 19.13	$ 17.93	$ 26.30	$ 22.11	$ 20.62	$ 19.13
12	$ 24.26	$ 26.69	$ 19.41	$ 21.23	$ 19.41	$ 18.20	$ 26.69	$ 22.45	$ 20.93	$ 19.41
13	$ 24.62	$ 27.09	$ 19.70	$ 21.55	$ 19.70	$ 18.47	$ 27.09	$ 22.78	$ 21.24	$ 19.70
14	$ 24.99	$ 27.50	$ 20.00	$ 21.87	$ 20.00	$ 18.75	$ 27.50	$ 23.12	$ 21.56	$ 20.00
15	$ 25.36	$ 27.91	$ 20.30	$ 22.20	$ 20.30	$ 19.03	$ 27.91	$ 23.47	$ 21.89	$ 20.30
16	$ 25.74	$ 28.33	$ 20.60	$ 22.54	$ 20.60	$ 19.32	$ 28.33	$ 23.82	$ 22.21	$ 20.60
17	$ 26.13	$ 28.76	$ 20.91	$ 22.87	$ 20.91	$ 19.61	$ 28.76	$ 24.18	$ 22.55	$ 20.91
18	$ 26.52	$ 29.19	$ 21.23	$ 23.22	$ 21.23	$ 19.90	$ 29.19	$ 24.54	$ 22.88	$ 21.23
19	$ 26.92	$ 29.62	$ 21.54	$ 23.56	$ 21.54	$ 20.20	$ 29.62	$ 24.91	$ 23.23	$ 21.54
20	$ 27.32	$ 30.07	$ 21.87	$ 23.92	$ 21.87	$ 20.50	$ 30.07	$ 25.29	$ 23.58	$ 21.87
21	$ 27.73	$ 30.52	$ 22.20	$ 24.28	$ 22.20	$ 20.81	$ 30.52	$ 25.66	$ 23.93	$ 22.20
22	$ 28.15	$ 30.98	$ 22.53	$ 24.64	$ 22.53	$ 21.12	$ 30.98	$ 26.05	$ 24.29	$ 22.53
23	$ 28.57	$ 31.44	$ 22.87	$ 25.01	$ 22.87	$ 21.44	$ 31.44	$ 26.44	$ 24.65	$ 22.87
24	$ 29.00	$ 31.91	$ 23.21	$ 25.39	$ 23.21	$ 21.76	$ 31.91	$ 26.84	$ 25.02	$ 23.21
25	$ 29.44	$ 32.39	$ 23.56	$ 25.77	$ 23.56	$ 22.09	$ 32.39	$ 27.24	$ 25.40	$ 23.56
26	$ 29.88	$ 32.88	$ 23.91	$ 26.15	$ 23.91	$ 22.42	$ 32.88	$ 27.65	$ 25.78	$ 23.91
27	$ 29.88	$ 32.88	$ 23.91	$ 26.15	$ 23.91	$ 22.42	$ 32.88	$ 27.65	$ 25.78	$ 23.91
28	$ 29.88	$ 32.88	$ 23.91	$ 26.15	$ 23.91	$ 22.42	$ 32.88	$ 27.65	$ 25.78	$ 23.91
29	$ 29.88	$ 32.88	$ 23.91	$ 26.15	$ 23.91	$ 22.42	$ 32.88	$ 27.65	$ 25.78	$ 23.91

Job	Clerical / Fiscal									Health Services		
Class	7191	7161	7660	7164	7762	7536	7773	7165	7783	7262	7263	7271
Years of Service	Payroll Clerk II	Account Manager	Personnel Specialist	Account Clerk II-HS Bookkeeper	Admin Sec I	Student Data Specialist	School Sec I - HS	Account Clerk I - Elem/MS Bookkeeper	Clerical Assistant	Registered Nurse	Licensed Practical Nurse	Health Services Coor/RN
HRS	8	8	8	8	4-8	8	8	8	1-8	7	1-7	8
DAYS	240	180-240	240	240	240	205	210	210-220	180	180	180	197
0	$ 22.50	$ 18.00	$ 18.00	$ 17.00	$ 16.50	$ 16.50	$ 15.50	$ 16.00	$ 13.75	$ 22.50	$ 20.50	$ 26.00
1	$ 22.84	$ 18.27	$ 18.27	$ 17.26	$ 16.75	$ 16.75	$ 15.73	$ 16.24	$ 13.96	$ 22.84	$ 20.81	$ 26.39
2	$ 23.18	$ 18.54	$ 18.54	$ 17.51	$ 17.00	$ 17.00	$ 15.97	$ 16.48	$ 14.17	$ 23.18	$ 21.12	$ 26.79
3	$ 23.53	$ 18.82	$ 18.82	$ 17.78	$ 17.25	$ 17.25	$ 16.21	$ 16.73	$ 14.38	$ 23.53	$ 21.44	$ 27.19
4	$ 24.23	$ 19.39	$ 19.39	$ 18.31	$ 17.77	$ 17.77	$ 16.69	$ 17.23	$ 14.81	$ 24.23	$ 22.08	$ 28.00
5	$ 24.60	$ 19.68	$ 19.68	$ 18.58	$ 18.04	$ 18.04	$ 16.94	$ 17.49	$ 15.03	$ 24.60	$ 22.41	$ 28.42
6	$ 24.97	$ 19.97	$ 19.97	$ 18.86	$ 18.31	$ 18.31	$ 17.20	$ 17.75	$ 15.26	$ 24.97	$ 22.75	$ 28.85
7	$ 25.34	$ 20.27	$ 20.27	$ 19.15	$ 18.58	$ 18.58	$ 17.46	$ 18.02	$ 15.49	$ 25.34	$ 23.09	$ 29.28
8	$ 25.72	$ 20.58	$ 20.58	$ 19.43	$ 18.86	$ 18.86	$ 17.72	$ 18.29	$ 15.72	$ 25.72	$ 23.43	$ 29.72
9	$ 26.11	$ 20.89	$ 20.89	$ 19.72	$ 19.14	$ 19.14	$ 17.98	$ 18.56	$ 15.95	$ 26.11	$ 23.79	$ 30.17
10	$ 26.50	$ 21.20	$ 21.20	$ 20.02	$ 19.43	$ 19.43	$ 18.25	$ 18.84	$ 16.19	$ 26.50	$ 24.14	$ 30.62
11	$ 26.90	$ 21.52	$ 21.52	$ 20.32	$ 19.72	$ 19.72	$ 18.53	$ 19.13	$ 16.44	$ 26.90	$ 24.50	$ 31.08
12	$ 27.30	$ 21.84	$ 21.84	$ 20.63	$ 20.02	$ 20.02	$ 18.81	$ 19.41	$ 16.68	$ 27.30	$ 24.87	$ 31.55
13	$ 27.71	$ 22.17	$ 22.17	$ 20.94	$ 20.32	$ 20.32	$ 19.09	$ 19.70	$ 16.93	$ 27.71	$ 25.25	$ 32.02
14	$ 28.12	$ 22.50	$ 22.50	$ 21.25	$ 20.62	$ 20.62	$ 19.37	$ 20.00	$ 17.19	$ 28.12	$ 25.62	$ 32.50
15	$ 28.55	$ 22.84	$ 22.84	$ 21.57	$ 20.93	$ 20.93	$ 19.66	$ 20.30	$ 17.44	$ 28.55	$ 26.01	$ 32.99
16	$ 28.97	$ 23.18	$ 23.18	$ 21.89	$ 21.25	$ 21.25	$ 19.96	$ 20.60	$ 17.71	$ 28.97	$ 26.40	$ 33.48
17	$ 29.41	$ 23.53	$ 23.53	$ 22.22	$ 21.57	$ 21.57	$ 20.26	$ 20.91	$ 17.97	$ 29.41	$ 26.79	$ 33.98
18	$ 29.85	$ 23.88	$ 23.88	$ 22.55	$ 21.89	$ 21.89	$ 20.56	$ 21.23	$ 18.24	$ 29.85	$ 27.20	$ 34.49
19	$ 30.30	$ 24.24	$ 24.24	$ 22.89	$ 22.22	$ 22.22	$ 20.87	$ 21.54	$ 18.52	$ 30.30	$ 27.60	$ 35.01
20	$ 30.75	$ 24.60	$ 24.60	$ 23.23	$ 22.55	$ 22.55	$ 21.18	$ 21.87	$ 18.79	$ 30.75	$ 28.02	$ 35.54
21	$ 31.21	$ 24.97	$ 24.97	$ 23.58	$ 22.89	$ 22.89	$ 21.50	$ 22.20	$ 19.07	$ 31.21	$ 28.44	$ 36.07
22	$ 31.68	$ 25.35	$ 25.35	$ 23.94	$ 23.23	$ 23.23	$ 21.83	$ 22.53	$ 19.36	$ 31.68	$ 28.87	$ 36.61
23	$ 32.16	$ 25.73	$ 25.73	$ 24.30	$ 23.58	$ 23.58	$ 22.15	$ 22.87	$ 19.65	$ 32.16	$ 29.30	$ 37.16
24	$ 32.64	$ 26.11	$ 26.11	$ 24.66	$ 23.94	$ 23.94	$ 22.48	$ 23.21	$ 19.95	$ 32.64	$ 29.74	$ 37.72
25	$ 33.13	$ 26.50	$ 26.50	$ 25.03	$ 24.29	$ 24.29	$ 22.82	$ 23.56	$ 20.25	$ 33.13	$ 30.18	$ 38.28
26	$ 33.63	$ 26.90	$ 26.90	$ 25.41	$ 24.66	$ 24.66	$ 23.16	$ 23.91	$ 20.55	$ 33.63	$ 30.64	$ 38.86
27	$ 33.63	$ 26.90	$ 26.90	$ 25.41	$ 24.66	$ 24.66	$ 23.16	$ 23.91	$ 20.55	$ 33.63	$ 30.64	$ 38.86
28	$ 33.63	$ 26.90	$ 26.90	$ 25.41	$ 24.66	$ 24.66	$ 23.16	$ 23.91	$ 20.55	$ 33.63	$ 30.64	$ 38.86
29	$ 33.63	$ 26.90	$ 26.90	$ 25.41	$ 24.66	$ 24.66	$ 23.16	$ 23.91	$ 20.55	$ 33.63	$ 30.64	$ 38.86

Job	District					Instructional			Transportation		
Class	7363	7492	7342	7523	7525	7320	7318	8318	7902/	7941	7942
Years of Service	Media/ Producer	Director II FRC/YSC	School/ Home/ Comm Liaison	Network Engineer Tech	Computer Maint. Tech	Inst. Asst. I	Inst. Asst. II (MSD)	Inst. Asst. II (Bilingual)	Transportation Mgr/ Vehicle/Mechanic	Bus Driver	Bus Monitor
HRS	8	8	4-8	8	8	6-8	7	6-8	4-8	1-8	1-6
DAYS	200	240	180-190	240	240	180	180	180	180- 230	180	129-180
0	$ 18.00	$ 21.00	$ 16.00	$ 30.00	$ 22.50	$ 13.50	$ 15.00	$ 15.00	$ 22.50	$ 19.00	$ 11.00
1	$ 18.27	$ 21.32	$ 16.24	$ 30.45	$ 22.84	$ 13.70	$ 15.23	$ 15.23	$ 22.84	$ 19.29	$ 11.17
2	$ 18.54	$ 21.63	$ 16.48	$ 30.91	$ 23.18	$ 13.91	$ 15.45	$ 15.45	$ 23.18	$ 19.57	$ 11.33
3	$ 18.82	$ 21.96	$ 16.73	$ 31.37	$ 23.53	$ 14.12	$ 15.69	$ 15.69	$ 23.53	$ 19.87	$ 11.50
4	$ 19.39	$ 22.62	$ 17.23	$ 32.31	$ 24.23	$ 14.54	$ 16.16	$ 16.16	$ 24.23	$ 20.46	$ 11.85
5	$ 19.68	$ 22.96	$ 17.49	$ 32.80	$ 24.60	$ 14.76	$ 16.40	$ 16.40	$ 24.60	$ 20.77	$ 12.03
6	$ 19.97	$ 23.30	$ 17.75	$ 33.29	$ 24.97	$ 14.98	$ 16.64	$ 16.64	$ 24.97	$ 21.08	$ 12.21
7	$ 20.27	$ 23.65	$ 18.02	$ 33.79	$ 25.34	$ 15.20	$ 16.89	$ 16.89	$ 25.34	$ 21.40	$ 12.39
8	$ 20.58	$ 24.01	$ 18.29	$ 34.29	$ 25.72	$ 15.43	$ 17.15	$ 17.15	$ 25.72	$ 21.72	$ 12.57
9	$ 20.89	$ 24.37	$ 18.56	$ 34.81	$ 26.11	$ 15.66	$ 17.40	$ 17.40	$ 26.11	$ 22.05	$ 12.76
10	$ 21.20	$ 24.73	$ 18.84	$ 35.33	$ 26.50	$ 15.90	$ 17.67	$ 17.67	$ 26.50	$ 22.38	$ 12.95
11	$ 21.52	$ 25.10	$ 19.13	$ 35.86	$ 26.90	$ 16.14	$ 17.93	$ 17.93	$ 26.90	$ 22.71	$ 13.15
12	$ 21.84	$ 25.48	$ 19.41	$ 36.40	$ 27.30	$ 16.38	$ 18.20	$ 18.20	$ 27.30	$ 23.05	$ 13.35
13	$ 22.17	$ 25.86	$ 19.70	$ 36.94	$ 27.71	$ 16.63	$ 18.47	$ 18.47	$ 27.71	$ 23.40	$ 13.55
14	$ 22.50	$ 26.25	$ 20.00	$ 37.50	$ 28.12	$ 16.87	$ 18.75	$ 18.75	$ 28.12	$ 23.75	$ 13.75
15	$ 22.84	$ 26.64	$ 20.30	$ 38.06	$ 28.55	$ 17.13	$ 19.03	$ 19.03	$ 28.55	$ 24.11	$ 13.96
16	$ 23.18	$ 27.04	$ 20.60	$ 38.63	$ 28.97	$ 17.38	$ 19.32	$ 19.32	$ 28.97	$ 24.47	$ 14.17
17	$ 23.53	$ 27.45	$ 20.91	$ 39.21	$ 29.41	$ 17.65	$ 19.61	$ 19.61	$ 29.41	$ 24.83	$ 14.38
18	$ 23.88	$ 27.86	$ 21.23	$ 39.80	$ 29.85	$ 17.91	$ 19.90	$ 19.90	$ 29.85	$ 25.21	$ 14.59
19	$ 24.24	$ 28.28	$ 21.54	$ 40.40	$ 30.30	$ 18.18	$ 20.20	$ 20.20	$ 30.30	$ 25.58	$ 14.81
20	$ 24.60	$ 28.70	$ 21.87	$ 41.00	$ 30.75	$ 18.45	$ 20.50	$ 20.50	$ 30.75	$ 25.97	$ 15.03
21	$ 24.97	$ 29.13	$ 22.20	$ 41.62	$ 31.21	$ 18.73	$ 20.81	$ 20.81	$ 31.21	$ 26.36	$ 15.26
22	$ 25.35	$ 29.57	$ 22.53	$ 42.24	$ 31.68	$ 19.01	$ 21.12	$ 21.12	$ 31.68	$ 26.75	$ 15.49
23	$ 25.73	$ 30.01	$ 22.87	$ 42.88	$ 32.16	$ 19.29	$ 21.44	$ 21.44	$ 32.16	$ 27.15	$ 15.72
24	$ 26.11	$ 30.46	$ 23.21	$ 43.52	$ 32.64	$ 19.58	$ 21.76	$ 21.76	$ 32.64	$ 27.56	$ 15.96
25	$ 26.50	$ 30.92	$ 23.56	$ 44.17	$ 33.13	$ 19.88	$ 22.09	$ 22.09	$ 33.13	$ 27.98	$ 16.20
26	$ 26.90	$ 31.38	$ 23.91	$ 44.83	$ 33.63	$ 20.18	$ 22.42	$ 22.42	$ 33.63	$ 28.40	$ 16.44
27	$ 26.90	$ 31.38	$ 23.91	$ 44.83	$ 33.63	$ 20.18	$ 22.42	$ 22.42	$ 33.63	$ 28.40	$ 16.44
28	$ 26.90	$ 31.38	$ 23.91	$ 44.83	$ 33.63	$ 20.18	$ 22.42	$ 22.42	$ 33.63	$ 28.40	$ 16.44
29	$ 26.90	$ 31.38	$ 23.91	$ 44.83	$ 33.63	$ 20.18	$ 22.42	$ 22.42	$ 33.63	$ 28.40	$ 16.44

Classified Salary Notes

Bus driver field trip rate is $16.69/ hr
Driver/Trainer rate is an additional $1.00/hr

Bus drivers may not exceed 15 hours of paid time in a 24 hour period. This may include up to 10 hours of driving and 5 hours of rest. (per US Dept of Transportation CDL regulations)

A classified employee may carry years of experience from one Danville district classified position to another Danville district classified position. Years of experience may be granted from comparable positions outside the Danville District with HR approval. Credit for years of experience cannot transfer to or from certified to classified positions. The exception being teaching experience up to 10 years will count towards classroom instructional assistant positions. Additional experience may be granted by the Superintendent/Designee.

While working a temporary classified position other than your contracted position, staff are paid at step zero.

Drivers have the ability to earn a bonus each quarter. The opportunity to receive a larger bonus overtime happens with consistent attendance. The first quarter with perfect attendance is $100. Two consecutive quarters with perfect attendance earns a $150 bonus. Three consecutive quarters with perfect attendance earns a $250 bonus. Four (all year) consecutive quarters with perfect attendance earns a $300 bonus. This gives a driver the ability to earn $800 extra for a year of perfect attendance.

Certified Substitute Teacher Pay Schedule

Rank	Daily Rate	Description
Rank 1	$ 165..00	30 hours above masters degree & teaching certification
Rank 2	$ 150.00	masters degree & teaching certification
Rank 3	$ 135.00	bachelor's degree & teaching certification
Rank 4	$ 120.00	bachelor's degree or 96+ hours & 2.5 or greater GPA. No teaching certification
Rank 5	$ 105.00	No college hours

Certified and Classified Substitute Salary Notes

- Substitute teaching does not qualify as teaching experience.
- Any substitute holding valid KY teaching certification who subs for ten or more consecutive days for an individual teacher shall be paid according to the certified salary schedule beginning on the eleventh day.
- Any retired teacher holding a valid KY teaching certification who is filling in as a long term substitute (minimum 20 days or more) shall receive their retired daily rate (approved by KTRS) on day one.
- Any retired teacher holding a valid KY teaching certificate substituting in the area in which they are certified will receive their KTRS daily rate.
- It is the responsibility of retired employees to determine if their retirement benefit will be affected by substituting.
- Classified substitutes will be paid at the beginning rate for that position.
- Substitutes who sub for ten or more consecutive days for an individual employee and have documented experience in that same job class shall be paid according to the classified salary schedule beginning on the eleventh day.

School Duties

Hogsett Primary School	
Position	**Days/ Rate**
Principal	240 + 17%
Assistant Principal	215 + 15%
Guidance Counselor	187 + 18 ext days
Library Media Specialist	187 + 13 ext days

Hogsett Primary School Extra Duty	
Position	**Stipend**
Art Club	$500.00
Builders Club	$500.00
Drama Club	$500.00
Math Club	$500.00
Science Club	$500.00
STLP	$500.00
Team Lead (x5)*	$500.00
School Level Media Coordinator	$1,500.00

*Paid out of Title I

Toliver Intermediate School	
Position	**Days/ Rate**
Principal	240 + 19%
Assistant Principal	215 + 15%
Guidance Counselor (2)	187 + 18 ext days
Library Media Specialist	187 + 13 ext days

Toliver Intermediate School Extra Duty	
Position	**Stipend**
Academic Team Coach	$2,000.00
Choir	$1,000.00
Drama (2nd/3rd)	$1,000.00
Social Studies Content Lead	$500.00
Writing Content Lead	$500.00
Robotics/STLP	$1,000.00
Leadership Club	$500.00
Soccer	$500.00
2nd Grade Team Lead	$500.00
3rd Grade Team Lead	$500.00
4th Grade Team Lead	$500.00
5th Grade Team Lead	$500.00
Math Content Lead	$500.00
ELA Content Lead	$500.00
Science Content Lead	$500.00
School Level Media Coordinator	$1,500.00

John W Bate Middle School

Position	Days/Rate
Principal	240 + 21%
Assistant Principal	225 + 15%
Guidance Counselor	187 + 23 ext days
Media Specialist	187 + 13 ext days

John W Bate Middle School Extra Duty

Position	Stipend
Team Leader -Related Arts	$500.00
Team Leader - 6th Grade	$500.00
Team Leader - 7th Grade	$500.00
Team Leader - 8th Grade	$500.00
Team Leader - Special Education	$500.00
Department Chair - Language Arts	$500.00
Department Chair - Math	$500.00
Department Chair - Science	$500.00
Department Chair - Social Studies	$500.00
Academic Team Head Coach	$3,000.00
Academic Team Assistant Coach	$1,500.00
Academic Coach- Future Problem Solving	$750.00
Academic Coach- Composition	$750.00
Drama Production - Director	$1,000.00
Drama Production - Set Design	$500.00
Game Supervisor	$1,200.00
School Level Media Coordinator	$1,500.00
Yearbook	$400.00
NJHS	$400.00
Student Council	$400.00
STLP	$500
Access to Algebra MS Math Teacher Stipend*	Up to $840 per teacher
Access to Algebra Math Content Coordinator*	Up to $400
Access to Algebra Testing Coordinator*	$200
Access to Algebra School Administrator Stipend*	Up to $500

John W. Bate Extra Duty Notes

- A staff member may not be paid more than 100% of a position in the same category.
- Each category may split only one position at a 50% increment only and with the approval of the Principal.
- *All Access to Algebra stipends are paid through the program.

Danville High School	
Position	**Days/ Rate**
Principal	240 + 30%
Asst Principal (2)	225 +15%
Guidance Counselor (2)	187 + 28 ext days
Media Specialist	187 + 13 ext days

Danville High School Extra Duty	
Position	**Stipend**
Department Chair- Math Department Chair- Science Department Chair - Social Studies Department Chair- Language Arts Department Chair- Special Education Department Chair- Arts & Humanities Department Chair- Vocational	$1,000.00 each
Student Council	$1,000.00
Yearbook	$1,000.00
Newspaper	$1,000.00
Prom Coordinator	$1,000.00
Vocational Coordinator-Perkins Grant	$1,000.00
National Honor Society	$1,000.00
Behavior Support	$1,500.00
Behavior Support	$1,500.00
Forensics - Debate Coach	$1,000.00
Dance Club Coach	$1,500.00
Forensics Head Coach	$3,000.00
Forensics Assistant Coach	$2,000.00
Band Director- Head	$7,500.00
Band Director- Assistant	$3,500.00

Drama Director- Fall Play Drama Director- Spring Play	$1,500.00 $1,500.00
Music Director-Vocal Only in year for Musical Production	$1,000.00
Music Director - Orchestra Only in year for Musical Production	$500.00
Choreographer- Only in year for Musical Production	$500.00
Set Design - Fall Play Set Design- Spring Play	$500.00 $500.00
Robotics*	$1,500.00
School Level Media Coordinator	$1,500.00
DECA*	$2,000.00
Educators Rising*	$2,000.00
TSA*	$2,000.00
HOSA*	$2,000.00

DHS Academic Extra Duty Notes

- A staff member may not be paid more than 100% of a position in the same category.
- Each category may split only one position at a 50% increment only and with the approval of the Principal.
- Spring play stipends are for even years only
- *All of DECA, Educators Rising, TSA and HOSA stipends paid out of the CTE grant. $500 of the Robotics stipend paid out of the CTE grant.

John W Bate Middle School Athletics Extra Duty		
Position	**Head/Assistant**	**Stipend**
Football Football Football Football	Head Assistant Assistant Assistant	$2,750.00 $2,000.00 $1,750.00 $1,500.00
Basketball- Boys Basketball- Boys	Head Assistant	$2,750.00 $2,250.00
Basketball- Girls Basketball- Girls	Head Assistant	$2,750.00 $2,250.00
Soccer- Boys Soccer- Boys	Head Assistant	$2.250.00 $1,500.00
Soccer- Girls Soccer- Girls	Head Assistant	$2.250.00 $1,500.00
Softball Softball	Head Assistant	$2.250.00 $1,500.00
Baseball Baseball	Head Assistant	$2.250.00 $1,500.00
Wrestling	Head	$2,250.00
Cheerleading Cheerleading	Head Assistant	$2.250.00 $1,500.00
Track Track	Head Assistant	$2.250.00 $1,500.00
Volleyball Volleyball	Head Assistant	$2.250.00 $1,500.00
Cross Country	Head	$1,750.00
Tennis	Head	$1,750.00
Game Manager (2)		$2,500.00
Athletic Director		$5,000.00

JWBMS Athletics Extra Duty Notes

- Each sport may split only one position at a 50% increment.
- Staff members may not be paid more than 100% of a position in the same sport.

Danville High School Athletics Extra Duty

Position	Head/ Assistant	Stipend
Football	Head	$13,000.00
Football	Lead Assistant	$7,200.00
Football	Assistant	$5,900.00
Football	Assistant	$5,900.00
Football	Assistant	$5,900.00
Football	Assistant	$3,500.00
Football	Assistant	$2,000.00*
Football	Assistant	$2,000.00*
Football	Assistant	$2,000.00*
Basketball- Boys	Head	$8,300.00
Basketball- Boys	Lead Assistant	$4,300.00
Basketball- Boys	Assistant	$2,500.00
Basketball- Girls	Head	$8,300.00
Basketball- Girls	Lead Assistant	$4,300.00
Basketball- Girls	Assistant	$2,500.00
Soccer-Boys	Head	$8,300.00
Soccer -Boys	Lead Assistant	$4,300.00
Soccer -Boys	Assistant	$2,500.00
Soccer -Girls	Head	$8,300.00
Soccer -Girls	Lead Assistant	$4,300.00
Soccer -Girls	Assistant	$2,500.00
Softball	Head	$8,300.00
Softball	Lead Assistant	$4,300.00
Softball	Assistant	$2,500.00
Baseball	Head	$8,300.00
Baseball	Lead Assistant	$4,300.00
Baseball	Assistant	$2,500.00
Wrestling	Head	$5,100.00
Wrestling	Assistant	$3,000.00
Wrestling	Assistant	$2,000.00
Cheerleading	Head	$5,100.00
Cheerleading	Assistant	$3,000.00
Track	Head	$5,100.00
Track	Assistant	$1,250.00
Track	Assistant	$1,250.00
Track	Assistant	$1,250.00
Track	Assistant	$1,250.00

Cross Country Cross Country	Head Assistant	$4,300.00 $1,250.00
Swimming Swimming	Head Assistant	$4,300.00 $1,250.00
Volleyball Volleyball	Head Assistant	$4,300.00 $1,250.00
Golf- Boys Golf- Girls	Head Head	$2,200.00 $2,200.00
Tennis- Boys Tennis- Girls	Head Head	$2,200.00 $2,200.00
Archery Archery	Head Assistant	$2,500.00 $1,500.00
Bowling Bowling	Head Assistant	$2,500.00 $1,500.00
eSports eSports	Head Assistant	$1,500.00 $1,250.00
Bass Fishing	Head	$2,000.00
Weight Room Coordinator		$2,500.00
Video Scoreboard Coordinator		$2,500.00*
Game Manager (4)		$2,500.00
Athletic Director		$25,000.00

DHS Athletics Extra Duty Notes

- Each sport may split only one position at a 50% increment.
- Staff members may not be paid more than 100% of a position in the same sport unless the position is booster funded..
- *Booster Funded