CATASAUQUA AREA SCHOOL DISTRICT
201 North 14th Street
Catasauqua, PA 18032
(610) 264-5571
(610) 264-5618 - FAX

SCHOOL EMPLOYEE DISCLOSURE STATEMENT
(Required by 23 PA. C.S.A. S6356 (2) (ii) and 24 PS 1-111)

In accordance with the School Code all recommended candidates for employment must adhere to the following regulations regarding **Act 34 – Criminal History, Act 151 – Child Abuse, and FBI Federal Criminal History background checks.** Below is a list of items that must be presented to the Personnel Office **prior** to employment.

1. Original Criminal History form if applicant has one. If not, a copy of the completed **Criminal History application form** and **a copy of the certified check or money order** showing payment of fees.
    a. If I do not provide my original criminal clearance prior to employment, I acknowledge that I must produce it to the Catasauqua Area School District within 30 calendar days of the first date of employment. If the original clearance is not produced the Catasauqua Area School District will accept my resignation or my employment may be terminated immediately.
2. Original Child Abuse form if applicant has one. If not, a copy of the completed **Child Abuse application form** and **a copy of the certified check or money order** showing payment of the Child Abuse Application fee.
    a. Residents of Pennsylvania have 30 days to submit the Child Abuse form. Non-residents have 90 days. If the original clearance is not produced the Catasauqua Area School District will accept my resignation or my employment may be terminated immediately.
3. Original **FBI Federal clearance form** if applicant has one. If not, a copy of the **appropriate completed request forms**. This also applies if applicant has lived outside of the state for at least two years immediately preceding application for employment.
    a. The Act allows that Administrators may employ any applicants on a provisional basis for a single period not to exceed ninety (90) days, except during a lawful strike proceeding under the provisions of the act of July 23, 1970, known as the "Public Employee Relations Act." If the original clearance is not produced the Catasauqua Area School District will accept my resignation or my employment may be terminated immediately.
4. Applicant must affirm in writing that the Criminal History, Child Abuse record, and FBI checks will not disqualify him or her by signing the statement below.

I understand that I must be dismissed if I have been named as a perpetrator of a founded report of child abuse or named as the individual responsible for injury or abuse in a founded report for a school employee.

I understand that my employment may be terminated if I have been convicted of any crimes longer than five years ago or named as the perpetrator of an indicated report of child abuse or named as the individual responsible for injury or abuse in an indicated report for a school employee.

I attest that the Criminal History, Child Abuse, and FBI Federal Criminal History checks will not disqualify me from employment by the Catasauqua Area School District. I also attest that I have completed all the necessary forms required prior to employment.

_____ _____
Date Applicant's Signature

_____
Position

Please Note: Applicants must present the original Criminal History, Child Abuse, and FBI Federal Criminal History forms to the Personnel Office upon receipt from the appropriate agency.

It is the policy of the Catasauqua Area School District that no person shall be subjected to unlawful discrimination on the ground of race, color, age, creed, religion, sex/gender, sexual orientation, ancestry, national origin, handicap/disability, or any other legally protected classification with respect to any of its programs or activities or in the employment of any personnel. Sexual harassment or harassment relating to an individual's race, color, age, creed, religion, sex/gender, sexual orientation, ancestry, national origin, handicap/disability, or any other legally protected classification is a form of unlawful discrimination and is expressly prohibited under the School District's policy. The School Board has adopted procedures for filing complaints of unlawful discrimination/harassment with the School District and the School District's investigation and disposition of those complaints. If you would like to obtain a copy of the complete nondiscrimination policy, including the complaint procedures, please contact the Superintendent, 201 N. 14th Street, Catasauqua, PA 18032, phone 610-264-5571. The Superintendent is the District's Compliance Officer for all nondiscrimination requirements (503/504-Title VI-Title VII-Title IX-ADA Coordinator). The nondiscrimination policy and complaint procedures are also available on the District's web site: www.cattysd.org