

**Monthly Salary Schedule for:
Management
Fiscal Year: 2026/2027
Effective: 7/1/2026
3.5%**

MA0401

Position Hire Date On or After 4/1/2026

Job Title	Range	A	B	C	D	E
Deputy Superintendent, Business Services	67	\$19,869	\$20,861	\$21,905	\$23,000	\$24,151
Deputy Superintendent, Educational Services	67	\$19,869	\$20,861	\$21,905	\$23,000	\$24,151
Associate Superintendent, Educational Services	63	\$18,000	\$18,900	\$19,845	\$20,837	\$21,879
Associate Superintendent, Human Resources	63	\$18,000	\$18,900	\$19,845	\$20,837	\$21,879
Associate Superintendent, Special Education Local Plan Area (SELPA)	63	\$18,000	\$18,900	\$19,845	\$20,837	\$21,879
Chief Technology Officer	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, College, Career & Community Partnerships	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Curriculum and Instruction	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, District Business Services	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, District Improvement and Support	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Equity, Social Justice, and Inclusion	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Internal Business Services	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, P-3 and Early Education	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Personnel Commission Services	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Research and Systems Planning	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Safe and Supportive Schools	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Strategy and Communications	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Executive Director, Teacher and Administrator Development	57	\$15,521	\$16,297	\$17,113	\$17,968	\$18,866
Director, District Business Services	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Educational Innovation	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Environmental Literacy and Sustainability	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Grants, Partnerships & Operations	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Human Resources	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Leadership and Administrator Development	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Outdoor Environmental Education	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, School Programs	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Sustainable Construction & Facilities	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957
Director, Teacher Residency and Administrator Programs	55	\$14,774	\$15,512	\$16,288	\$17,102	\$17,957

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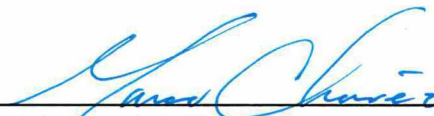
MA0401

Position Hire Date On or After 4/1/2026

Job Title	Range	A	B	C	D	E
Manager, Learning Analytics	53	\$14,062	\$14,764	\$15,503	\$16,277	\$17,092
Manager, Maintenance, Operations, and Transportation	53	\$14,062	\$14,764	\$15,503	\$16,277	\$17,092
Manager, Integrated Technology Services	53	\$14,062	\$14,764	\$15,503	\$16,277	\$17,092
Manager, School Safety & Risk Prevention	53	\$14,062	\$14,764	\$15,503	\$16,277	\$17,092
Manager, State Preschool Program	53	\$14,062	\$14,764	\$15,503	\$16,277	\$17,092
Principal, Court and Community Schools	52	\$13,719	\$14,404	\$15,124	\$15,881	\$16,675
Principal, Early Childhood Education & Related Services	52	\$13,719	\$14,404	\$15,124	\$15,881	\$16,675
Principal, Outdoor Education	52	\$13,719	\$14,404	\$15,124	\$15,881	\$16,675
Principal, Special Education	52	\$13,719	\$14,404	\$15,124	\$15,881	\$16,675
Program Manager	52	\$13,719	\$14,404	\$15,124	\$15,881	\$16,675
Senior District Business Advisor	51	\$13,384	\$14,053	\$14,756	\$15,494	\$16,268
Supervisor, Fiscal Services	50	\$13,058	\$13,711	\$14,396	\$15,116	\$15,872
Supervisor, Behavioral Interventions Programs	50	\$13,058	\$13,711	\$14,396	\$15,116	\$15,872
Supervisor, Information Systems, District Business Services	50	\$13,058	\$13,711	\$14,396	\$15,116	\$15,872
Supervisor, Integrated Technology Client Services	50	\$13,058	\$13,711	\$14,396	\$15,116	\$15,872
Supervisor, Integrated Technology Network Services	50	\$13,058	\$13,711	\$14,396	\$15,116	\$15,872
Supervisor, Payroll	50	\$13,058	\$13,711	\$14,396	\$15,116	\$15,872
Coordinator, Advocacy and Partnerships	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Applications Support	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Business Systems	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, College, Career and Community Partnerships	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, College and Career Technical Education	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, District Improvement and Support	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, English-Language Arts	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Enterprise Systems Support	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Inclusive Education	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Induction & Leadership Services	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Instructional Technology and Artificial Intelligence	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Language & Literacy	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Leadership and Administrator Services	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Literacy and Assessment	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378

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Coordinator, Mathematics	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Multilingual Support Services	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, P-3 and Early Education	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, P-3 Early Literacy	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Professional Development and Employee Experience	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Safe Routes to Schools	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Science, Math and Technology	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, School Climate	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, School Safety and Student Supports	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Special Education and Instruction	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Special Education Local Plan Area (SELPA)	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Teacher Induction-Education Specialist	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Teacher Induction-General Education	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Transition Services	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Coordinator, Visual and Performing Arts	46	\$11,829	\$12,420	\$13,041	\$13,693	\$14,378
Program Coordinator	42	\$10,716	\$11,253	\$11,815	\$12,406	\$13,025
School Health Billing Coordinator	42	\$10,716	\$11,253	\$11,815	\$12,406	\$13,025



 County Superintendent of Schools

9/17/2026

 Date

Longevity:

- 2.875% upon completion of 8 years of service
- 2.875% upon completion of 12 years of service
- 2.875% upon completion of 18 years of service