

**Monthly Salary Schedule for:  
Management  
Fiscal Year: 2026/2027  
Effective: 7/1/2026  
3.5%**

M3311

**Position Hire Date On or Before 3/31/2026**

| <b>Job Title</b>                                                    | <b>Range</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> |
|---------------------------------------------------------------------|--------------|----------|----------|----------|----------|----------|
| Deputy Superintendent, Business Services                            | 67           | \$19,869 | \$20,861 | \$21,905 | \$23,000 | \$24,151 |
| Deputy Superintendent, Educational Services                         | 67           | \$19,869 | \$20,861 | \$21,905 | \$23,000 | \$24,151 |
| Associate Superintendent, Educational Services                      | 63           | \$18,000 | \$18,900 | \$19,845 | \$20,837 | \$21,879 |
| Associate Superintendent, Human Resources                           | 63           | \$18,000 | \$18,900 | \$19,845 | \$20,837 | \$21,879 |
| Associate Superintendent, Special Education Local Plan Area (SELPA) | 63           | \$18,000 | \$18,900 | \$19,845 | \$20,837 | \$21,879 |
| Chief Technology Officer                                            | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, College, Career & Community Partnerships        | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Curriculum and Instruction                      | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, District Business Services                      | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, District Improvement and Support                | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Equity, Social Justice, and Inclusion           | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Internal Business Services                      | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, P-3 and Early Education                         | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Personnel Commission Services                   | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Research and Systems Planning                   | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Safe and Supportive Schools                     | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Strategy and Communications                     | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Executive Director, Teacher and Administrator Development           | 57           | \$15,521 | \$16,297 | \$17,113 | \$17,968 | \$18,866 |
| Director, District Business Services                                | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |
| Director, Environmental Literacy and Sustainability                 | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |
| Director, Grants, Partnerships & Operations                         | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |
| Director, Human Resources                                           | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |
| Director, Outdoor Environmental Education                           | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |
| Director, School Programs                                           | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |
| Director, Sustainable Construction & Facilities                     | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |
| Director, Teacher Residency and Administrator Programs              | 55           | \$14,774 | \$15,512 | \$16,288 | \$17,102 | \$17,957 |

**Monthly Salary Schedule for:**  
**Management**  
**Fiscal Year: 2026/2027**  
**Effective: 7/1/2026**  
**3.5%**

M3311

**Position Hire Date On or Before 3/31/2026**

| <b>Job Title</b>                                            | <b>Range</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> | <b>E</b> |
|-------------------------------------------------------------|--------------|----------|----------|----------|----------|----------|
| Manager, Fiscal Services                                    | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Manager, Integrated Technology Client Services              | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Manager, Integrated Technology Network Services             | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Manager, Learning Analytics                                 | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Manager, Maintenance, Operations, and Transportation        | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Manager, Integrated Technology Services                     | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Manager, School Safety & Risk Prevention                    | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Manager, State Preschool Program                            | 53           | \$14,062 | \$14,764 | \$15,503 | \$16,277 | \$17,092 |
| Program Manager                                             | 52           | \$13,719 | \$14,404 | \$15,124 | \$15,881 | \$16,675 |
| Senior District Business Advisor                            | 51           | \$13,384 | \$14,053 | \$14,756 | \$15,494 | \$16,268 |
| Supervisor, Information Systems, District Business Services | 50           | \$13,058 | \$13,711 | \$14,396 | \$15,116 | \$15,872 |



County Superintendent of Schools



Date

Longevity:

- 2.875% upon completion of 8 years of service
- 2.875% upon completion of 12 years of service
- 2.875% upon completion of 18 years of service