

Total Compensation Package

Fiscal Year: 2026-2027

Public Disclosure in Accordance with Illinois Public Act 97-0609

BELVIDERE CUSD 100

Employee	Position	Salary	Bonus	Loan	Health Insurance	Clothing Allowance	Vehicle Allowance	Housing Allowance	Vac. Days	Sick Days	FTE	Total Compensation
AHLBERG, MICHAEL R	BESSA	67,442.40	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	14.00	1.00	\$83,085.56
BELL, TYLER S	ADMIN - NO TRS	152,547.00	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	13.00	1.00	\$168,190.16
BIRKENESS, SCOTT A	BUILDING SUPERVISOR	86,576.02	0.00	0.00	22,698.52	0.00	0.00	0.00	20.00	15.00	1.00	\$109,274.54
BUGAR, DAVID J	BESSA	55,436.40	0.00	0.00	23,819.38	0.00	0.00	0.00	20.00	14.00	1.00	\$79,255.78
BUTTERFIELD, LAWRENCE D, JR	SUPERVISOR	105,971.30	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	14.00	1.00	\$121,614.46
CLARK, CINDY	11-MONTH OFFICE PROFESSIONALS	60,359.52	0.00	0.00	15,732.86	0.00	0.00	0.00	0.00	12.00	1.00	\$76,092.38
LEVERTON, LORA L	BUILDING SUPERVISOR	87,208.29	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	14.00	1.00	\$102,851.45
FAHEY, CARLEEN	BESSA	69,389.40	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	13.00	1.00	\$85,032.56
FISCHER, DAVID L	BESSA	66,779.40	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	14.00	1.00	\$82,422.56
GRAVES, KARA R	ESP - NON UNION	80,977.55	0.00	0.00	1,082.64	0.00	0.00	0.00	20.00	12.50	1.00	\$82,060.19
HOLLAND, SUSAN	BUILDING SUPERVISOR	90,384.11	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	14.00	1.00	\$106,027.27
KARLSON, DENA B	12-MONTH CO OFFICE PROFESSIONA	68,666.40	0.00	0.00	36,867.22	0.00	0.00	0.00	15.00	13.00	1.00	\$105,533.62
KENNY, DAVID P	TECHNOLOGY	85,284.65	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	12.50	1.00	\$100,927.81
GARRETT, KATHLEEN E	BESSA	66,779.40	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	12.00	1.00	\$82,422.56
LAMBAREN, ARLENE	12-MONTH OFFICE PROFESSIONAL	59,461.20	0.00	0.00	23,819.38	0.00	0.00	0.00	20.00	14.00	1.00	\$83,280.58
NELSON, JULIE M	BESSA	63,172.40	0.00	0.00	15,860.78	0.00	0.00	0.00	20.00	12.50	1.00	\$79,033.18
REYNOSO, ANDREA	PARAPROFESSIO NALS	39,413.99	0.00	0.00	35,906.26	0.00	0.00	0.00	0.00	11.00	1.00	\$75,320.25
SHILOH, DOUGLAS L	BESSA	60,656.40	0.00	0.00	23,904.92	0.00	0.00	0.00	20.00	12.00	1.00	\$84,561.32
VANGORKUM, LAURA M	12-MONTH OFFICE PROFESSIONAL	77,070.48	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	12.00	1.00	\$92,713.64
ASHENS, PAMELA H	ESP - NON UNION	89,329.96	0.00	0.00	23,374.52	0.00	0.00	0.00	20.00	13.00	1.00	\$112,704.48

Total Compensation Package

Fiscal Year: 2026-2027

Public Disclosure in Accordance with Illinois Public Act 97-0609

BELVIDERE CUSD 100

Employee	Position	Salary	Bonus	Loan	Health Insurance	Clothing Allowance	Vehicle Allowance	Housing Allowance	Vac. Days	Sick Days	FTE	Total Compensation
WARD, WILLIAM CARL	BESSA	61,700.40	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	12.00	1.00	\$77,343.56
WEBER, LINDA	TECHNOLOGY	65,418.81	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	12.00	1.00	\$81,061.97
WHITE, JASON D	BESSA	65,354.40	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	12.00	1.00	\$80,997.56
HENRY, VIANN R	BUILDING SUPERVISOR	77,973.19	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	13.50	1.00	\$93,616.35
MARK, KELSEY D	ESP - NON UNION	74,909.38	0.00	0.00	22,698.52	0.00	0.00	0.00	10.00	12.00	1.00	\$97,607.90
STEIN, CHRISTOPHER A	TECHNOLOGY	85,176.72	0.00	0.00	15,732.86	0.00	0.00	0.00	20.00	14.00	1.00	\$100,909.58
MINUIZ, KAREN	BESSA	50,216.40	0.00	0.00	35,906.26	0.00	0.00	0.00	15.00	14.00	1.00	\$86,122.66
MENSCHING, BRIAN A	BESSA	50,738.40	0.00	0.00	36,867.22	0.00	0.00	0.00	15.00	12.50	1.00	\$87,605.62
REYES, MELISSA L	ESP - NON UNION	79,064.62	0.00	0.00	22,698.52	0.00	0.00	0.00	20.00	12.00	1.00	\$101,763.14
GARCIA, NORMA C	12-MONTH OFFICE PROFESSIONAL	56,034.96	0.00	0.00	36,867.22	0.00	0.00	0.00	15.00	12.00	1.00	\$92,902.18
BENNETT, RICHARD J	TECHNOLOGY	77,756.22	0.00	0.00	15,732.86	0.00	0.00	0.00	15.00	13.00	1.00	\$93,489.08
JOKHY, KIMBERLY A	NURSE - NON-CERTIFIED	52,938.75	0.00	0.00	36,649.60	0.00	0.00	0.00	0.00	12.00	1.00	\$89,588.35
WACHLIN, JAMI M	12-MONTH CO OFFICE PROFESSIONA	56,446.80	0.00	0.00	22,698.52	0.00	0.00	0.00	10.00	12.00	1.00	\$79,145.32
MASON, MAGDALENA	ESP - NON UNION	85,531.85	0.00	0.00	35,820.72	0.00	0.00	0.00	15.00	13.00	1.00	\$121,352.57
VERHAGEN, ERIC J	BESSA	66,398.40	0.00	0.00	15,732.86	0.00	0.00	0.00	15.00	12.00	1.00	\$82,131.26
BOWERS, JAMES	BESSA	43,952.40	0.00	0.00	31,465.72	0.00	0.00	0.00	10.00	12.00	2.00	\$75,418.12
ZUZAK-SZUL, BERNARDA	BESSA	43,952.40	0.00	0.00	36,867.22	0.00	0.00	0.00	10.00	13.00	1.00	\$80,819.62
KLIMEK, KAYLLA	12-MONTH CO OFFICE PROFESSIONA	51,448.80	0.00	0.00	40,718.08	0.00	0.00	0.00	10.00	12.00	1.00	\$92,166.88
ARMSTRONG, JOANN	ADMIN - NO TRS	197,860.00	0.00	0.00	23,506.60	0.00	0.00	0.00	20.00	3.00	1.00	\$221,366.60
MANDUJANO, ESMERALDA	ESP - NON UNION	66,549.60	0.00	0.00	41,064.14	0.00	0.00	0.00	10.00	12.00	1.00	\$107,613.74

Total Compensation Package

Fiscal Year: 2026-2027

Public Disclosure in Accordance with Illinois Public Act 97-0609

BELVIDERE CUSD 100

Employee	Position	Salary	Bonus	Loan	Health Insurance	Clothing Allowance	Vehicle Allowance	Housing Allowance	Vac. Days	Sick Days	FTE	Total Compensation
WINTERS, SEAN	DIRECTOR - NON-CERTIFIED	139,829.00	0.00	0.00	23,904.92	0.00	0.00	0.00	20.00	13.00	1.00	\$163,733.92
HONEYMAN, TAYLOR	ESP - NON UNION	66,692.88	0.00	0.00	22,698.52	0.00	0.00	0.00	0.00	14.00	1.00	\$89,391.40
ORTEGA, MARIO	SUPERVISOR	96,084.48	0.00	0.00	36,867.22	0.00	0.00	0.00	20.00	13.00	1.00	\$132,951.70
SANTOPOALO, CAMMI	12-MONTH CO OFFICE PROFESSIONA	64,015.20	0.00	0.00	15,732.86	0.00	0.00	0.00	10.00	13.00	1.00	\$79,748.06
SOCKWELL, CURTIS	ESP - NON UNION	87,842.65	0.00	0.00	15,732.86	0.00	0.00	0.00	20.00	13.00	1.00	\$103,575.51
CLAUDIO, FELIX	BESSA	42,908.40	0.00	0.00	38,925.38	0.00	0.00	0.00	10.00	12.00	1.00	\$81,833.78
AYALA PROA, MARTIN	BESSA	60,134.40	0.00	0.00	15,732.86	0.00	0.00	0.00	10.00	12.00	1.00	\$75,867.26
JOHNS, MICHAEL	SUPERVISOR	76,201.10	0.00	0.00	15,643.16	0.00	0.00	0.00	20.00	13.00	1.00	\$91,844.26
SMITH, ADAM	TECHNOLOGY	62,761.77	0.00	0.00	15,732.86	0.00	0.00	0.00	10.00	12.50	1.00	\$78,494.63
GONZALEZ, RENEE	ESP - NON UNION	77,200.82	0.00	0.00	22,445.80	0.00	0.00	0.00	10.00	12.00	1.00	\$99,646.62
LACEY-GOODWIN, JESSICA	NURSE - NON-CERTIFIED	49,062.75	0.00	0.00	31,286.32	0.00	0.00	0.00	0.00	12.00	2.00	\$80,349.07
SENNETT, CHELSEA D	ESP - NON UNION	66,241.50	0.00	0.00	41,064.14	0.00	0.00	0.00	10.00	12.00	1.00	\$107,305.64
GUZMAN, RYNE	BESSA	67,442.40	0.00	0.00	15,732.86	0.00	0.00	0.00	10.00	14.00	1.00	\$83,175.26
BENITEZ, TONY	BESSA	77,882.40	0.00	0.00	15,643.16	0.00	0.00	0.00	10.00	14.00	1.00	\$93,525.56
KUTEV, VENCESLAV T	BESSA	67,442.40	0.00	0.00	15,732.86	0.00	0.00	0.00	10.00	13.50	1.00	\$83,175.26
REAMES, DANIEL M	BESSA	54,288.00	0.00	0.00	23,904.92	0.00	0.00	0.00	0.00	12.00	1.00	\$78,192.92