

**ROSLYN UNION FREE SCHOOL DISTRICT
Meeting of the Board of Education**

Thursday, November 20, 2025

6:00 P.M.

Administration Building – Boardroom

6:00 p.m. - Executive Session

7:00 p.m. – Public Hearing – District Safety Plan (Amended)

Board of Education Meeting Immediately following the Public Hearing

Board of Education Meeting

Preliminary Announcements
Emergency Procedures
Cell Phones

Pledge of Allegiance

Recommendation to accept the Treasurer's Report for September 2025
(Attachment T)

Recommendation to accept the Claims Auditor's Report for September 2025

Recommendation to accept the minutes from the following meeting: September 11, 2025
(Revised), October 14, 2025 and October 16, 2025

Board President's Comments

Superintendent's Comments

Student Delegate's Comments

PUBLIC COMMENT Limited to Agenda Items ONLY

(Will be limited to ½ hour, no more than 2 minutes per speaker. One speaker per topic).

Though not required by law, the Roslyn Board of Education invites public comment during its meetings. Please fill out an index card with your name, address and comment topic. Citizens will be recognized by the presiding officer. Please direct all comments to the Board. This is not a time for citizen-to-citizen exchanges. We ask that comments not include the names of students or staff members, and comments are not permitted with respect to confidential matters. Please also be reminded that Board meetings are designed by law to facilitate the school district's business and provide for public Board deliberations. Thank you

ACTION ITEMS

Action may be taken for each individual resolution or by the titled subgroups. Bracketed information following resolutions is not part of the Board's official action and does not become part of the official record.

PERSONNEL:

ALL PERSONNEL APPOINTMENTS LISTED ARE FUNDED IN THE CURRENT BUDGET UNLESS OTHERWISE NOTED

- P.1.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.1 Professional)**

- P.2.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.2 Classified)**

BUSINESS/FINANCE:

ALL ITEMS ON THE BUSINESS/FINANCE PORTION OF THE AGENDA ARE WITHIN THE BUDGET UNLESS OTHERWISE SPECIFIED

- B.1.** Recommendation to approve the following contracts and to authorize the Board of Education President to execute (those contracts marked with an asterisk have been prepared pursuant to a previous award of an RFP or bid):

- (i) Contractor: Locust Valley CSD
Services: District of Location Special Education Services for IEP service requirements for 4 students residing in Roslyn attending private school in Locust Valley for the 2025-26 school year
Fees: Total estimated to be \$25,000.00

The following items [(ii) through (xiii)] are “flow-through” grants that pass through the district special aid fund but have no impact on our general fund budget:

- (ii) Contractor: ACDS, Inc.
 Services: Instructional services for the 2025-26 school year
 Fees: **611 Grant**
 \$2,009.00 per student (2 students)
 Total will be \$4,018.00
 619 Grant
 \$587.00 per student (2 students)
 Total will be \$1,174.00
- (iii) Contractor: Achieve Beyond/Bilinguals, Inc.
 Services: Instructional services for the 2025-26 school year
 Fees: **611 Grant**
 \$2,009.00 per student (1 student)
 Total will be \$2,009.00
 619 Grant
 \$587.00 per student (1 student)
 Total will be \$587.00
- (iv) Contractor: Alternatives for Children
 Services: Instructional services for the 2025-26 school year
 Fees: **611 Grant**
 \$2,009.00 per student (1 student)
 Total will be \$2,009.00
 619 Grant
 \$587.00 per student (1 student)
 Total will be \$587.00
- (v) Contractor: Brookville Center for Children's Services, Inc.
 Services: Instructional services for the 2025-26 school year
 Fees: **611 Grant**
 \$2,009.00 per student (7 students)
 Total will be \$14,063.00
 619 Grant
 \$587.00 per student (4 students)
 Total will be \$2,348.00
- (vi) Contractor: Cerebral Palsy Association of Nassau County Inc.
 The Children's Learning Center
 Services: Instructional services for the 2025-26 school year
 Fees: **611 Grant**
 \$2,009.00 per student (1 student)
 Total will be \$2,009.00
- (vii) Contractor: Green Chimneys School
 Services: Instructional services for the 2025-26 school year
 Fees: **611 Grant**

- \$2,009.00 per student (1 student)
Total will be \$2,009.00
- (viii) Contractor: Henry Viscardi School
Services: Instructional services for the 2025-26 school year
Fees: **611 Grant**
\$2,009.00 per student (1 student)
Total will be \$2,009.00
- (ix) Contractor: Kidz Therapy Services, PLLC
Services: Instructional services for the 2025-26 school year
Fees: **611 Grant**
\$2,009.00 per student (1 student)
\$670.00 per student Related Services (12 students)
Total will be \$10,049.00
619 Grant
\$587.00 per student (1 student)
\$196.00 per student Related Services (12 students)
Total will be \$2,939.00
- (x) Contractor: New York Therapy Placement Services, Inc.
Services: Instructional services for the 2025-26 school year
Fees: **611 Grant**
\$2,009.00 per student (6 students)
\$670.00 per student Related Services (1 student)
Total will be \$12,724.00
619 Grant
\$587.00 per student (6 students)
\$196.00 per student Related Services (1 student)
Total will be \$3,718.00
- (xi) Contractor: The Summit School (Jamaica)
Services: Instructional services for the 2025-26 school year
Fees: **611 Grant**
\$2,009.00 per student (2 students)
Total will be \$4,018.00
- (xii) Contractor: The Summit School (Upper Nyack)
Services: Instructional services for the 2025-26 school year
Fees: **611 Grant**
\$2,009.00 per student (1 student)
Total will be \$2,009.00
- (xiii) Contractor: Variety Child Learning Center
Services: Instructional services for the 2025-26 school year
Fees: **611 Grant**

\$2,009.00 per student (6 students)
Total will be \$12,054.00

619 Grant

\$587.00 per student (6 students)
Total will be \$3,522.00

Recommendation to **amend** the following contract (xiv) which was approved by the Board of Education on May 20, 2025 (item B.1. (xii)):

- (xiv) *Contractor: Dr. Jodi Allison Mishkin
Services: Educational and Assistive Technology services for the *summer and school year 2025-26 school year* as specified in the agreement
Fees: Total estimated to be ~~\$50,000.00~~ \$52,921.25 (\$2,921.25 for the summer and \$50,000.00 for the school year, with that portion being paid via 611 grant)

Recommendation to **amend** the following contract (xv) which was approved by the Board of Education on May 20, 2025 (item B.1. (viii)):

- (xv) *Contractor: Kidz Educational Services
Services: Special Ed ABA Services for the 2025-26 school year as specified in the agreement *including Addendum #1*
Fees: Total estimated to be \$6,000.00 (\$1,000.00 for summer program; \$5,000.00 for school year)

Recommendation to **amend** the following contract (xvi) which was approved by the Board of Education at the July 1, 2025 Reorganization Meeting (item 17)):

(xvi) **Appointment of External Auditor**

Recommendation that the firm of PKF O'Connor Davies, LLP be engaged as external auditors for the 2025-2026 school year at a fee of \$42,000 plus ~~\$3,000~~ \$3,500 for the annual preparation of an MD&A as needed in accordance with the agreement and to authorize the Board President to execute the agreement as approved by District Counsel and the engagement letter for the 2025-2026 audit as approved by District Counsel.

B.2. Recommendation to approve Capital Budget Appropriation Transfers as per attached. (**Attachment B.2.**)

B.3. Recommendation to approve **2025-26** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
5510-210-03-9000-510	TRANS BUSES	\$25,000.00
	Subtotal	\$25,000.00

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
5510-456-03-9000-510	Trans Automotive Parts	\$25,000.00
	Subtotal	\$25,000.00

REASON FOR TRANSFER REQUEST: To cover the cost of parts and repairs to district buses.

B.4. Recommendation to approve **2025-26** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
1680-200-03-9000-311	COMPUTER EQPT	\$ 85,000.00
2630-220-03-1100-311	COMPUTER HARDWARE	\$ 25,000.00
	Subtotal	\$110,000.00

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1680-490-03-9000-311	CENTRAL DATA BOCES SVCS	\$110,000.00
	Subtotal	\$110,000.00

REASON FOR TRANSFER REQUEST: To cover the cost of upgrading the high school auditorium audio and projection systems through BOCES.

B.5. Recommendation to approve **2025-26** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
1620-411-03-9000-510	Rental of Property – Tran	\$ 667.23
1620-425-03-9000-510	ELECTRICITY - TRANS	\$12,932.77
	Subtotal	\$13,600.00

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1620-424-10-3900-310	NATURAL GAS – BUS DEPOT	\$ 8,400.00
1620-425-10-3900-310	ELECTRICITY – BUS DEPOT	\$ 4,200.00
1620-426-10-3900-310	WATER – BUS DEPOT	\$ 1,000.00
	Subtotal	\$13,600.00

REASON FOR TRANSFER REQUEST: To reallocate utility expenses for the Transportation Office.

B.6. Recommendation to approve **2025-26** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
1930-430-03-9000-303	JUDGMENTS AND CLAIMS	\$55,000.00
	Subtotal	\$55,000.00

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1910-420-03-9000-303	INSURANCE	\$55,000.00
	Subtotal	\$55,000.00

REASON FOR TRANSFER REQUEST: To cover the cost of increasing policy limits to current property market values.

B.7. Recommendation to approve **2025-26** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
2850-448-08-6500-801	FIELD TRIP EXP- M BAND	\$19,392.68
2850-448-08-6700-801	CO-CURR FIELD TRIPS	\$ 458.00
Subtotal		\$19,850.68

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
5510-163-03-9000-303	TRANS N C SAL SUPLM	\$19,850.68
Subtotal		\$19,850.68

REASON FOR TRANSFER REQUEST: To cover costs associated with travel for marching band and local club trips.

B.8. Recommendation to approve a payment in the amount of \$15,992.00, to Ingerman Smith, L.L.P. for legal services rendered to the district for the period ending 9/30/2025.

B.9. Recommendation to approve the following payment(s) to BBS Architects for professional services rendered to the district and reimbursable expenses pertaining to capital improvements at the locations indicated in the table below. [Funds will be deducted from the Capital Budget Codes indicated in the table below.]

Payment	Location/Project	Budget	PO #S	Inv #
\$10,500.00	Hts. Prof. Svcs.	2110-245-06-26OT	H26-00056	P03
\$10,500.00	MS Prof. Svcs.	2110-245-09-26OT	H26-00056	P03

B.10. Recommendation to approve the following payment(s) to Park East Construction Corporation for construction management services and reimbursements rendered to the district pertaining to various projects at the locations indicated in the table below. [Funds will be deducted from the Capital Budget Codes indicated in the table below.]

Payment	Location/Project	Budget	PO #	Inv #
\$15,960.00	HS Prof. Svcs.	1620-293-08-24HS	H25-00068	6 RHS PH2
\$46.49	HS Reimbursables	1620-293-08-24HS	H25-00068	6 RHS PH2

B.11. Recommendation to approve a change order as indicated below. This change order, which was partially funded with the balance in the contract allowance, will result in an increase in the contract with Laser Industries, Inc. in the amount of

\$3,904.61 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-001) for costs required to provide and install a trench drain along the top of the new tennis court wall for enhanced storm water control. This change order was presented to the Board of Education as Proposed Change Order #3 on July 16, 2025 as item B.7.

- B.12.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$7,379.71 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-002) for costs required to provide and install additional storm drain rings to allow for a discrepancy in the actual versus depicted depth of the existing track drainage system. This change order was presented to the Board of Education as Proposed Change Order #4 on July 16, 2025 as item B.8.

- B.13.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$10,013.47 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-003) for costs required to increase the outfield curb wall size from 12" to 14" to accommodate the larger netting system poles and sleeves. This change order was presented to the Board of Education as Proposed Change Order #5 on July 16, 2025 as item B.9.

- B.14.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$4,156.81 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-004) for costs required to remove and dispose of the existing buried concrete duct bank after the electrical contractor relocated the conduits. This change order was presented to the Board of Education as Proposed Change Order #6 on July 16, 2025 as item B.10.

- B.15.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$17,085.14 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-005) for costs required to omit the landscape bed and install additional concrete pavement at the third base wall. This change order was presented to the Board of Education as Proposed Change Order #7 on August 14, 2025 as item B.11.

- B.16.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$53,328.66 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-006) for costs required to change the proposed driveway and walkway surfaces from asphalt to concrete. This change order was presented to the Board of Education as Proposed Change Order #8 on August 14, 2025 as item B.12.

- B.17.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$82,308.10 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-007) for costs required to install an additional concrete stair with handrails and new concrete sidewalk leading to Hilltop Academy. This change order was presented to the Board of Education as Proposed Change Order #9 on August 14, 2025 as item B.13.

- B.18.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$191,610.76 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-008) for costs required to eliminate the landscape area and install a spectator viewing area, turf, high curbing, fencing/gates, and a sunshade. This change order was presented to the Board of Education as Proposed Change Order #10 on August 14, 2025 as item B.14.

- B.19.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the amount of \$398,504.10 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-009) for costs required to allow for site modifications to the main field entrance and immediate surrounding areas, including the addition of a retaining wall and fencing, asphalt remediation, removal of existing pavers for relocation and replacement, additional drainage, the substitution of intended sod with turf, and the installation of a new concrete staircase leading from the upper parking to the field entrance. This change order was presented to the Board of Education as Proposed Change Order #11 on October 14, 2025 as item B.12.

- B.20.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with Laser Industries, Inc. in the

amount of \$31,237.13 which will increase purchase order H25-00070 in account code H-1620-293-08-24HS.

Laser Industries, Inc. (HS GC-010) for costs required to allow for site modifications to the area south of the main field entrance adjacent to the baseball field, including the addition of vehicular access gates, a concrete driveway, widened sidewalk, and temporary stairs and ADA ramp. This change order was presented to the Board of Education as Proposed Change Order #12 on October 14, 2025 as item B.13.

- B.21. WHEREAS**, effective January 1, 2012, Roslyn Union Free School District ("Corporation") adopted the Roslyn Union Free School District Flexible Benefit Plan ("Plan") for the benefit of its employees; and

WHEREAS, pursuant to Section 8.1 of the Plan, the Corporation may amend the Plan at any time by an instrument in writing.

NOW THEREFORE, BE IT RESOLVED, that the Plan is hereby amended and restated effective January 1, 2026 as an employee welfare benefit plan to be maintained by the Corporation pursuant to Section 125 of the Internal Revenue Code, and that a copy of the plan document, as amended and restated, be attached to these resolutions; and be it further

RESOLVED, that the proper officers of the corporation are authorized to execute the amended and restated Plan, to receive employee contributions and pay benefits as provided therein, and to do every other act or thing necessary or proper to meet and comply with the obligations of the Corporation as therein provided and to carry these resolutions into full force and effect, and to direct counsel to take such action as may be necessary to satisfy any applicable requirements of law. **(Attachment B.21.)**

- B.22. RESOLVED** that the Board of Education hereby approves the Inter-Municipal Agreement for the 2025-2026 school year between Roslyn and Garden City UFSD for the transportation of children, subject to approval by counsel, and

BE IT FURTHER RESOLVED that the President of the Board of Education be authorized to execute any documents necessary to effectuate said Agreement on behalf of the Board of Education.

- B.23. WHEREAS**, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Roslyn Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in

joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the “Program”) in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES’ standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, evaluating bids, awarding via Eastern Suffolk BOCES Board approval, and reporting the results to the Participant.

WHEREAS, the Participant acknowledges that “additional insured” status shall be secured by signing a risk transfer/Indemnification Agreement when engaging services through the Cooperative Bidding Program with each awarded vendor when Services are requested. Said agreement must be signed by both parties and will remain in effect for the current term of the Bid. In the event the Bid is extended, and a Participant requires Service, a new risk transfer/Indemnification Agreement must be executed.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

This Resolution applies to the Cross Contacts for (1) Bid: HVAC Services.

B.24. The Superintendent recommends that the Board of Education adopt the following calendar for the May 2026 Budget Vote. **(Attachment B.24.)**

B.25. Extraclassroom Activity Treasurer Reports **(Attachment B.25.)**
High School, September 2025
Middle School, September 2025

B.26. Recommendation to accept, pursuant to receipt by Mary Wood, Heights School Principal, a donation from their PFA, in the amount of \$800.00, to be appropriated to 1620.450.06.9000.310 in order to purchase portable basketball hoop sets and mini basketballs for their playground, with the understanding that this increase in appropriations is the result of unanticipated revenue and therefore will result in no impact on the tax levy.

CURRICULUM AND INSTRUCTION:

C&I.1 Recommendation to accept the confidential stipulations of the CPSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on October 1, 7, 14, 15, 16, 21, and 24, 2025.

C&I.2 Recommendation to accept the confidential stipulations of the CSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on September 19, 29 and 30, 2025, October 1, 3, 9, 10, 14, 16, 23, and 29, 2025.

C&I.3 Recommendation to approve Kerriann Jannotte to attend the USTA Coach Inclusion Summit in Orlando, Florida from December 5, 2025 through December 7, 2025 at no cost to the district. *(All fees are covered through the USTA)*

C&I.4 Recommendation to approve 1 chaperone and 1 student to attend the 2025 NYSPHSAA Girls' Swimming and Diving State Championships in Rochester, New York from November 20, 2025 through November 22, 2025 at an estimated cost to the district not to exceed \$1,580.25.

BOARD OF EDUCATION:

BOE.1 BE IT RESOLVED that the Board of Education hereby adopts the 2026-2027 School calendar presented to the Board of Education by the Superintendent of

Schools. **(Attachment BOE.1)**

BOE.2 WHEREAS, on May 20, 2025, the Roslyn Union Free School District conducted its annual budget vote and election; and

WHEREAS, the District Clerk is currently in possession of the unused, defective, and void ballots resulting from such election; and

WHEREAS, Education Law Section 2034(6) provides for the destruction of such ballots when a period of six (6) months from the date of the annual budget vote and election has elapsed; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Roslyn Union Free School District orders the destruction of all unused, defective, and void ballots resulting from the May 20, 2025 election.

Public Comments #2

EXECUTIVE SESSION (if needed)

Adjournment