

A. W. BEATTIE CAREER CENTER

SECTION: PROGRAMS

TITLE: PREGNANT/PARENTING/
MARRIED STUDENTS

ADOPTED: April 22, 1999

REVISED: February 28, 2013

APPROVED: March 21, 2013

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APPROVED: September 24, 2026

234. PREGNANT/PARENTING/MARRIED STUDENTS	
1. Purpose SC 1326 Title 22 SC 12.1	A student who is eligible to attend the Career Center and is married and/or pregnant/parenting shall not be denied an educational program solely because of marriage, pregnancy, pregnancy-related conditions or potential or actual parenthood.
2. Definition 16 PA Code 41.204	Pregnancy, as defined in state regulations, shall include the use of assisted reproductive technology, the state of being in gestation, childbirth, breastfeeding, the postpartum period after childbirth and medical conditions related to pregnancy.
3. Authority 22 PA Code 12.1 PA 103	The Joint Operating Committee (JOC) directs that students who are married or experiencing pregnancy, pregnancy-related conditions or parenting shall have equal access to the same educational programs, activities and services provided to other Career Center students.
	The JOC directs Career Center staff to make reasonable modifications to JOC policies, administrative regulations and Career Center rules as necessary to provide equal access to the Career Center's educational program for a student experiencing pregnancy, pregnancy-related conditions or parenting. Reasonable modifications may include, but are not limited to:
Pol. 204	1. Breaks during class to address lactation needs or health needs, including eating, drinking and restroom use.
Pol. 204	2. Intermittent absences to attend medical appointments, in accordance with JOC policy.
	3. Voluntary leave of absence as deemed medically necessary by the student's licensed healthcare provider.
Pol. 117, 124	4. Access to the online or homebound instruction, or other separate but comparable program of the Career Center's educational programs and activities.
	5. Changes in schedule or course sequence.

Pol. 103, 103.1 Pol. 204, 117, 123 4. Delegation of Responsibility	6. Extensions of time for coursework or recheduling of tests and examinations. 7. Allowing the student flexibility in sitting and standing, and changes in physical space or supplies, including carrying water. 8. Access to appropriate facilities for addressing lactation needs. 9. Counseling. The Career Center shall not require documentation for establishing reasonable modifications or providing equal access to educational programs and activities unless such documentation is required in accordance with law or other JOC policies and administrative regulations. The Executive Director or designee shall develop administrative regulations as needed for implementing this policy. <u>References:</u> 24 P.S. 1326 22 PA Code 12.1 Pol. 103, 103.1, 117, 123, 124, 200, 201, 204 16 PA Code 41.201 et seq & 41.204 43 P.S. 951 et seq 22 PA Code 4.4 & 12.4 20 U.S.C. 1232q 29 U.S.C. 794 34 CFR Part 99
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