



ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS

MOUNTAIN VIEW-BIRCH TREE R-III SCHOOL DISTRICT

"Home of the Liberty Eagles"

Howell County

Search being conducted by Mr. Darryl Pannier, MARE Search Consultant

Due to retirement, Mountain View-Birch Tree R-III is seeking candidates for the position of Superintendent of the School District located at 502 N Elm Street, Mountain View, Missouri, 65548. Website: www.mvbt.k12.mo.us



County-District Code: 046-130		Schools	Certified Staff	Total Students	Our mission is to empower and inspire all students to be successful before and after graduation. We strive to improve the quality of life through rigor, relevance, and relationships.	
Elementary Schools (PK-05)		2	53	554		
Middle School (06-08)		1	23	259		
High School (09-12)		1	29	333		
Total		4	105	1,146		
Annual Operating Budget: \$14,161,661.00 Total Tax Levy: \$3.6931		Assessed Valuation: \$95,080,788.00	Administrators - 9 Support Staff - 68		District Fully Accredited	District Operated Transportation
Reserve Balances at 48.13%	Parents as Teachers	FFA/AG Program FCCLA FBLA BETA NHS JAG	Liberty Eagles 		A+ Program	Athletics & Activities
	Life360				Dual Credit Offered with Missouri State Un.	South Central Association
Care to Learn				Southern Missouri Technical Institute (West Plains)	Staff Daycare	4 Day Week

BOARD OF EDUCATION:

Mike Smith - President
John Thompson - Vice President
Mikael Orchard - Member
Cody Honeycutt - Member

2024-2027
2023-2029
2019-2028
2026-2029

Gaylon Noble - Member
Brandon Tate - Member
Josh Roberts - Member
Rhonda Henry - Board Secretary

2024-2027
2026-2029
2019-2028

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **November 6, 2026**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATES **November 30, 2026 - December 4, 2026**
- ANTICIPATED CONTRACT OFFER **December 17, 2026**
- CONTRACT BEGINS **July 1, 2027**

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: \$110,000.00-\$135,000.00.**
- Administrative experience **required**/Central office administrative experience **required**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health and life insurance benefits.
- Initial **multi-year contract** will be considered.
- District residency is **preferred**.

APPLICATION PROCESS: Go to www.moare.com and download all application materials for Mountain View-Birch Tree R-III.

Applicants are advised to email a copy of all application materials to the Search Consultant listed below:

Mtn. View-Birch Tree R-III Superintendent Search

Attn: Mr. Darryl Pannier, Search Consultant
Email: dwpannier@semo.edu



Other Contact Information:

Phone #: (573) 803-9008
Fax #: (660) 747-8160

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Mountain View-Birch Tree R-III Board of Education, and shall remain their property indefinitely.

APPLICATION GUIDELINES:

- Submit (via email) a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Mountain View-Birch Tree R-III Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: In accordance with law, the district strictly prohibits discrimination and harassment against employees, students or others on the basis of race, color, religion, sex, national origin, ancestry, disability, age, genetic information or any other characteristic protected by law. The Mountain View-Birch Tree R-III School District is an equal opportunity employer.