



2026-2027 Auxiliary Pay Plan
Coldspring-Oakhurst CISD

Pay Grade	Job Title	Calendars/Actual Workdays		Minimum	Midpoint	Maximum
1AN			Hourly	\$12.00	\$14.40	\$16.80
	Bus Monitor, SPED	181/171	181/171 Days	16,416	19,699	22,982
	Child Nutrition Worker	181/178	181/178 Days	17,088	20,506	23,923
	Custodian	201	201 Days	19,296	23,155	27,014
2AN			Hourly	\$13.00	\$15.61	\$18.22
	Custodial Floor Crew	260/250	260/250 Days	26,000	31,220	36,440
	Groundskeeper	260/250				
3AN			Hourly	\$15.00	\$18.01	\$21.02
	General Maintenance	260/250	260/250 Days	30,000	36,020	42,040
	Mail Courier	260/250				
	Mechanic, Helper	260/250				
4AN			Hourly	\$18.25	\$21.91	\$25.57
	Manager, Child Nutrition ES	181/178	181/178 Days	25,988	31,200	36,412
	Manager, Child Nutrition HS	181/178				
	Manager, Child Nutrition JH	181/178				
5AN			Hourly	\$22.00	\$26.41	\$30.82
	Mechanic	260/250	260/250 Days	44,000	52,820	64,640
	Supervisor, Custodial	260/250				
	Secretary, Maintenance	260/250				
	Technician, HVAC	260/250				
6AN			Hourly	\$28.00	\$33.61	\$39.22
	Police Officer	164/179	164/179 Days	45,108	54,146	63,183
BD			Hourly	\$19.00	\$22.81	\$26.62
	Bus Driver	181/171	181/171 Days	25,992	31,204	36,416
	Bus Driver, SPED	181/171				