

MINUTES OF THE PATERSON BOARD OF EDUCATION WORKSHOP MEETING

August 12, 2026 – 6:00 p.m.
Remote Meeting (Via Zoom)

Presiding: Comm. Joel Ramirez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel
Boris Zaydel, Esq., Board Counsel

Comm. Valerie Freeman
Comm. Alex Mendez
Comm. Hector Nieves
Comm. Mohammed Rashid

Comm. Kenneth Rosado
Comm. Kenneth Simmons
Comm. Corey Teague
Comm. Della Wilder, Vice President

The Salute to the Flag was led by Comm. Ramirez.

Comm. Ramirez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Workshop Meeting
August 12, 2026 at 6:00 p.m.
Remote, 90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

Comm. Ramirez: At this time, I will turn it over to Madam Superintendent for Presentations and Communications, the Five Levers Update.

PRESENTATIONS AND COMMUNICATIONS

Five Levers Update

Dr. Newell: Thank you, President. Good evening, everyone and Board Commissioners. At this time, I would like for the presentation to be shared. Dr. Henderson will be leading this presentation.

Dr. Henderson: Thank you, Dr. Newell and greetings Commissioners. Just a few months ago, I came to you to give you somewhat of a progress update on the Paterson Progress Plan. I want to come back and give you end-of-the-year results for our Paterson Progress Plan. Before we begin, I just want to refresh your memories. In addition to the PowerPoint slide, you should have also received a copy of the end-of-the-year progress report on how we did on the 15 smart goals as well as the 55 KPIs during this reporting cycle. The districtwide progress has been strong. There has been notable progress in the following areas: reductions of vacancies in hard-to-fill schools and subject areas, expansion of recruitment pipelines and educative partnerships, increased use of data-informed decision making across schools, development of standardized instructional coaching and walkthrough systems, growth in principal collaboration and leadership coaching, improved implementation of attendance intervention systems, increased parent engagement through workshops and outreach efforts, and expanded collaboration between operational units and academic departments. Our five levers are human resources, data literacy, staff capacity, principal capacity and parental support. To the right of that you can see the leaders we have in those particular levers. From human resources, Ms. Chocolatl, who is the leader of Lever 1. Mr. Luis Valentin leads Lever 2. Dr. Caccavella leads Lever 3, staff capacity. Lever 4 is led by Dr. Warren. Finally, Lever 5 is led by Ms. Gerald. I also want to make a very important point. All the work that's done in every single one of the levers firmly supports our four strategic goals of instructional excellence, high-performing workforce, data-driven decisions and operational excellence. Every single lever and KPI somehow is abridged to getting to those particular strategic goals. Of the 15 smart goals, we think that we have achieved all 15. The 55 KPIs, most have been completed and/or on track. We're waiting on some verification of some end-of-the-year data, but we think that we are either on track or have completed the vast majority of them. 73.7% of vacancy reduction. We should really celebrate that number because the Paterson Progress Plan is not only focused on reducing vacancies but also focuses on reducing vacancies in hard-to-fill positions. In those schools that have chronically underperformed, one of the hallmarks and characteristics is that they have high mobility, high vacancy and once we get people there, they don't seem to stay. Unfortunately, some of the kids in those particular schools have experienced an uncertificated person year after year. Therefore, they get into an educational deficit that is extremely hard to make up. We took direct aim at that. Finally, 88.7 is our small group participation. We wanted to make sure that we had a laser focus on our instructional target for small group instruction. That is how we thought that we can quickly close the gap, particularly in some of our reading proficiency, fluency and comprehension results. We took hard aim at small group instruction across the board. We saw that through organized walkthroughs, we were able to get into 88.7% of our classrooms, which means that 305 teachers in 31 schools got feedback. That is a tremendous rise in what we did the year before. Lever 1 – you can see some of the hard facts there, many that have already been mentioned. Vacancy reduction in those hard-to-fill schools reduced from 38 down to 10. There have been expanded higher education partnerships with FDU, Montclair State, William Paterson University, iTeach and Brookdale. There has been targeted outreach. We hosted 8 job fairs and 8 campus recruitments events. We had some targeted special education and bilingual events. I talked about the retention and mentorship, 98% retention. That is a significant rate that we have set for newly hired teachers districtwide and we have a high mentorship rating. We want to keep the people that we get here, particularly the ones that are showing promise. There is a 4.9 out of 5 rating for satisfaction for the mentor program for those new teachers. Also, there were paraprofessional-to-teacher certification guidance and service days launched, but I want to get more granular into some of the accomplishments for this particular lever. We already mentioned 73.7% of positions were filled or resolved. In

addition to that, multiple schools reported substantial vacancy reductions through staffing reallocations and our middle school model placements. We already talked about the partnerships that continue to expand. I want to talk about the recruitment events. There were 8 university recruitment events held from September to April. There were 8 districtwide fairs from September through April. We had two targeted fairs, the bilingual and special education job fairs. One of those job fairs was special education only. I want to make sure I put a focus on the retention success. Several schools maintained 100% retention throughout multiple reporting periods. Overall, new teacher retention exceeded 98%. We talked about the 4.9 out of 5 satisfaction survey rate that was reported for this particular year. I want to review the smart goals really quickly before going on to Lever 2. For Lever 1, there were 3 smart goals. They were to reduce vacant staff positions by 50% in lower performing schools, reduce vacancy rates in bilingual, special education and stem areas, and evaluate mentoring program impact through retention and satisfaction data. I think that we were able to do that. Hats off to Lever 1! Lever 2 is data literacy, led by Mr. Luis Valentin and his team. We wanted to create dashboard access. In other words, we wanted schools to be able to readily access their data via dashboard. I'm very proud to report that 100% of district schools are equipped with functional data dashboards which provide real time visibility into attendance as well as performance data. Not only did the leaders in this school have access to that, but teachers and support staff have access to that particular dashboard in schools. We have completed phase 2 of our data modules with 8 total sessions for district and central office administrators. We went through phase 1 and this year we completed phase 2. 100% of our administrators were able to complete that. Data-informed decision-making frameworks directly supported student academic growth. That means that unit assistant superintendents are actually going into schools and purposefully observing people having data meetings with their administrative staff, but also on a day-to-day basis they are using data and have total command of the dashboards they have access to. I want to go over some of the key accomplishments. Leadership cohort participation remains high. Data-informed decision making contributed to measurable NJSLA ELA and math growth. I would also like to note that there is collaboration between Lever 2, which is data literacy, and Lever 4, which is principal capacity. These two levers have to be connected at the hip. We need our principals to lead this work. We don't know if this is working unless we observe it in practice and a lot of that is principal work. Lever 3 is staff capacity and SGI – small group instruction. We have spent the better half of two years with a singular locked-in focus on small group instruction. I mentioned before that 80.63% of our schools completed small group instruction walkthroughs for 80% of their staff before April 30. That is a big deal. That means that a group of people purposefully went into classrooms to view small group instruction. Not the larger lesson, but when a teacher is sitting with a smaller group of students and working on foundational skills, what is going on? Are we hitting the mark? Are our teachers doing what we need to do in that critical time? Research has told us that for kids who are behind, small group instruction is one of the most effective methods and strategies that you can employ, not only to meet grade level expectations, but also to make up ground. 305 teachers received calibrated walkthroughs across the 31 schools in grades 3-8. 88.7% of teachers participated in small group instruction observation cycles. We completed 2 comprehensive reflection cycles to tailor supervisor PLC coaching and support. I just threw a lot of numbers at you, but it was a fundamental change into how we went about our work here and what we would begin to see in teachers' classrooms. Where we are now and where we were two years ago is night and day in terms of teacher-to-teacher being proficient in small group instruction where we know that's where it happens for students. Are we where we want to be? No, we're not. But we are considerably and measurably better than we were a year and a half or two years ago. I just want to go over those particular goals in Lever 3. We conducted calibrated small group instruction walkthroughs in grades 3-8 in

ELA and math. We engaged in reflection cycles and creative professional development plans. We developed a comprehensive instructional support and coaching plan for the 2026-27 school year. A lot of that work actually happened this summer. Lever 4 - During the 2025-26 school year the district implemented several initiatives to improve principal capacity. We created unit meeting structures, coaching systems, standardized school visit protocols, expanded leadership for cohort structures, collaborated with Lever 2 to strengthen data analysis systems, and developed strategic planning and progress monitoring frameworks. That was the work of Lever 4. I'm happy to report that as of April, Lever 4 has successfully completed all 9 of their KPIs. Within that, they implemented a standardized coach model and common visit protocols across units. Our principals responded very favorably to that. That means that when they go into a school, a principal has filled out an agenda with data for the unit assistant superintendent to visit the school. That happens before the visit. That allows for the unit assistant superintendent that's supervising the principal to get the most out of that visit. They're talking about structures and strategies in order to improve operations in school and instruction. The data analysis protocol, 100% of principals received actionable meeting facilitation feedback. We achieved 100% completion of identified implementation tasks and targeted KPIs. That means they were all done. Just to give you a glimpse of the goals for Lever 4, we selected and implemented a blended coaching model. All the KPIs of that goal were completed. We developed and implemented a district data analysis protocol that was completed. We increased principal participation in cohort coaching and demonstrated measurable growth in priority performance areas. In Lever 5, in this academic year the successes are many, but I just want to highlight a few. They are the development of a districtwide attendance campaign, the creation of student and parent outreach materials, establishment of attendance review committees, implementation of attendance incentive systems, parent workshops and attendance support sessions, identification of cohort schools requiring additional support, and school visits and monthly progress monitoring. The bottom line that was revealed in Lever 5 is that our parents are hungry for engagement. They want to know how to be an active supporting parent and participant in the educational process. When we had a program for parents that came under this particular lever, they were extremely successful and the feedback that we got from parents was invaluable. Not only did we complete all the parent engagement activities, but because they were so successful they were able to add a few more before the end of the year. Their goals were many, but I just want to review those as well. Lever 5 goals were to develop and launch an attendance campaign targeting students and parents. That was an overwhelming success. Develop and support a cohort of 10 schools receiving additional attendance support. That was a success. Every KPI under that smart goal was completed. They conducted at least 3 workshops for parents and attendance teams. While they absolutely completed the 3, I think the final number ended up being 5 because of the feedback and response that we got from parents. That leads us to where we are now. We are anxiously awaiting data from the state so that we can go through it and begin to analyze it. From the latest data assessments, we will come up with a cohort of schools to target for the Paterson Progress Plan as we did the year before. We thought that some of the work was so valuable and impactful that even if schools were not necessarily in that cohort of schools that we wanted to target, we just thought it was sound good practice for all schools and educators. As a result, all the work in Lever 2 targeted all schools and all administrators. Of course, the work in Lever 4 targeted almost all principals because it was just sound, good educational practice. While we want to target and make sure that we give extra support in the schools that need the support as dictated by assessment data, good practice is good practice. We want to make sure that we spread the impact as wide and far as we can and at the same time give those schools extra support. At some point the progress report that you've received will be distributed in a more simplified version for the public so they can

see the work that is going on in our schools and how we're going about it. I would like to tell the Board that while we have been laser-focused on small group instruction over the course of the last two years, we're still going to continue to do that. However, we're going to also switch our focus just a bit to reading instruction and make sure that early literacy is now our target. We want to make sure that we pay attention to how readers are progressing and developing in grades k-2. We want kids to come out of second grade reading on grade level with fluency and comprehension. From grade 5 upward we want to start focusing on non-fiction reading strategies. Those particular strategies will cross content areas. While they will be introducing ELA classes, they will also carry over to math, science and social studies. We're not abandoning small group instruction. We're just adding an additional focus. The work and the new KPIs that you will see will be to get to that particular focus. Thank you, Dr. Newell.

Dr. Newell: Thank you, Dr. Henderson. Are there any questions from the Board on the presentation?

REPORT OF THE SUPERINTENDENT

Dr. Newell: Good evening, everyone. Tonight, I wanted to touch on a few topics. First, I wanted to thank our Board of Education members who donated to our central office barbecue back in June. We have not had a Board meeting since, but I did want to still extend my thanks. It was a wonderful opportunity to come together with staff at the end of the year. Your presence there meant a great deal to our central office team. Thank you so much for your presence. I also wanted to give an official welcome back to the 2026-27 school year. As you can imagine, our staff has been working throughout the summer to make sure that our buildings are ready for the return of our students. Tuesday, September 8 is opening day for our students. As I've done in previous years, I will be visiting each of our schools during the first few days and weeks to welcome our students and staff and to hear directly from our school leaders about how the opening of their school is going. I also want to thank all of our administrators, teachers, support staff and central office teams for their hard work in preparing for a successful opening. Our buildings so far look incredible and the work continues. Next week we will be holding our annual Superintendent's Institute from Tuesday, August 18 through Thursday, August 20. This is an important opportunity for our administrators and district leaders to come together, engage in professional learning, review our district priorities and prepare for the year ahead. It also provides us with an opportunity to ensure that we are aligned and ready to support our schools as we begin the new school year. We also will have new teacher orientation. With that, I will welcome our newest educators during the new teacher orientation and that will be taking place on August 25 and 26. This program will introduce our new teachers to the district, will provide them with important information and resources, and will help prepare them for a successful start in their classrooms. Finally, I'd like to give the Board and community an update on our policy governing the student use of electronic devices. As you may be aware, the New Jersey Department of Education issued guidance earlier this year regarding the use of all cell phones, smart watches, tablets and similar devices during the school day. We have been carefully reviewing the guidance that we received. I've held meetings with both my cabinet and a larger committee made up of community members and staff. We've also conducted a survey to collect feedback from our community. At this time, we have recommendations that we are preparing to present to the policy committee of the Board. Please stay tuned as additional information will be provided very soon. Thank you.

REPORT OF THE PRESIDENT

Comm. Ramirez: Good evening, everyone. I want to thank Comm. Nieves for coordinating the ice cream cart. It was delicious and I'm glad that the staff at central office and everyone who participated in the end-of-the-year culture and climate barbecue enjoyed it. Thanks to Comm. Rosado for helping me pay the bill. Thank you everyone for that. I also want to thank the team who ran the extended school year at School No. 27 for inviting me to view all the artwork put together by students at the showcase. Mr. Raditch, thank you so much for inviting me. I had a great time talking to students and seeing their projects. It was just awesome to see everything that we're doing at Paterson Public Schools within the summer months to keep our students engaged and learning. That will be my report for today. Thank you everyone who participated and helped out with all the activities this summer. Thank you to everyone who has worked so hard in preparing the schools to reopen, Madam Superintendent especially.

PUBLIC COMMENTS

It was moved by Comm. Rosado, seconded by Comm. Mendez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Comm. Ramirez: Speakers, you'll have three minutes. The system will automatically cut you off. I'll apologize in advance if you do get cut off. In the beginning, please state your name and address for the record.

Ms. Elizabeth Geron: Good afternoon, Liz Geron, 9033 Wall Street, North Bergen, New Jersey 07047. Good evening, Dr. Newell, assistant superintendents, President and Board of Education members. I'm a Vice Principal at School No. 16 and I stand before you tonight after 42 years of dedicated service to the students, families, staff and community of the Paterson Public Schools. My transfer pattern should be known to the Board as my career is winding down. I transferred to Eastside High School four years ago from School No. 10. My last year School No. 4 transfer was rescinded and this year I have been transferred to School No. 16 as I am a good fit. Despite the abrupt change in my assignment, I have committed and continue to conduct myself professionally and fulfill my responsibilities at School No. 16. However, I am respectfully asking the Board to reconsider my transfer and allow me to remain at Eastside High School. I ask that you consider the timing of the decision, the upcoming conclusion of my 42-year career and the impact and continuity of Eastside's culture and climate. First, I'm the coordinator of Eastside High School's Centennial Celebration, an important milestone honoring the school's history, tradition, alumni, families and generations of students. I would like the opportunity to see the significant responsibility through as it is currently postponed. Second, I have been coaching and supporting the class of 2027, my senior class that I have watched grow, supported their families, celebrated their accomplishments, and have developed relationships built on trust and consistency as many of the students were my students at School No. 10 for the past 10 years that I was there since preK-3. This connects directly to Goal #4 of the Paterson School District's strategic plan, which says we are strengthening family and community partnerships, specifically the commitment to ensure the needs of the whole child - social, emotional, academic, physical - are met. I believe the relationships that I have established with students, families, staff and the Eastside community directly support that goal. Culture and climate are strengthened when students have trusted adults who know their history, understand their needs and remain present throughout their educational journey. I am not asking because I believe that I am indispensable. I am

asking because I believe that I still have meaningful work to complete in the last year of my career at Eastside High School. After 42 years of service, I am respectfully asking the Board to reconsider the impact, timing, the centennial, my class of 2027 and the relationships that I have built over many years. Please allow me the opportunity in my final chapter of my career to stay at Eastside High School.

Mr. Alexander Cardillo: Alexander Cardillo, 5-21 17th Street. Good evening. In my case against Paterson Public Schools, Judge Vicky Ann Citrino rubberstamped 41 lies that were specifically pointed out during litigation, but she thought they were irrelevant. Those weren't little mistakes. Those lies affected my reputation. They had real life consequences for me. They helped shape the outcome of my case. Today Judge Citrino is no longer on the bench, and her name appears on New Jersey's administrative attorney ineligibility list as of July 29, 2026. I don't know why she's on that list. I'm not going to stand here and guess. I'm sure there are plenty of lawyers in this room who know how to look up the public records and find whatever information is available. But I do think it's fair to ask this – if a judge can rubberstamp 41 lies that were put right in front of her, what does it say about the level of scrutiny my case actually received? Judges expect honesty from everyone who walks into their courtroom. They expect witnesses to tell the truth. They expect lawyers to follow the rules. That's exactly what I expected when I walked into court. Monica Florez should be held accountable for the statements she made. When false statements are allowed to stand instead of being confronted, it isn't just one person who loses. The integrity of the entire judicial process suffers too. Those 41 lies affected my reputation. They had real life consequences for me. That's why I'm standing here today. I'm not asking for special treatment. I'm asking for what every person deserves, that the truth matters, that public officials are held accountable for what they say, and that courts carefully examine the evidence instead of simply accepting one side's version of events. Judge Citrino may have had a job title and judicial role, but she did not use the truth. Today you are voting to hire another librarian for Taub School, possibly keeping my case alive for discrimination. Please check if this candidate has a standard certification as I already had one and applied for this job. I hope to work this out with the Board instead. Thank you.

Dr. JoAnn Cardillo: Good evening. JoAnn Cardillo, 5-21 17th Street, Fairlawn. Welcome. We're in the beginning of another school year where the graveness of what has happened to Mr. Cardillo's career has not been addressed. By now I'm sure all of you in the administration of the district understand what happened. There is a responsibility that needs to be faced even though Monica Florez is retired and long gone. You understand that the toxic leadership at School No. 30 was known by many including PEA, who went to speak to the staff and let them know that the behavior would not continue. Needless to say, nothing was done. The toxicity continued and Mr. Cardillo became a victim of her behavior because he chose to mentor a student at the request of a parent and the district child study team. He had never experienced the child study team process and was happy to be helpful because it is his nature to care and be helpful along with providing excellent service to students in the library and the district. We also know that only a district official can call and get the information we know exists that there was a house call, not an investigation. The 41 lies do not match what Ms. Shafer and Mr. Rojas attested to in their depositions. Mr. Cardillo needs closure. Avoidance is not the answer to this situation. That is just managing the politics of a horrible position we all find ourselves in. You were conned. We were conned. The State of New Jersey judicial system was conned. You need to step in and let this community and staff know you care and when mistakes are made you will address them. I have again calendar dates of Board meetings and again making this a priority. Going forward, I plan to take key highlights, mainly the lies of Monica Florez, and read it

directly into the record. I will then move on to Mr. Rojas and Ms. Shafer's depositions making the connection so you will see the discrepancies in real time embedded in your Board minutes. Everyone will hear firsthand how an excellent librarian who was two months to tenure in this district lost his job to a principal who weaponized the RIF policy, lied 41 times under oath, called DCPD and made up her own investigation after they denied her request for one. She went into business for herself on behalf of the district, stalked and harassed Mr. Cardillo, punished him for helping a student and a family, and then retired with no accountability for her actions. Thank you and have a good evening.

Mr. Lindsay Hearn: My name is Lindsay Hearn. I live at 1346 Belgrade Avenue, Burlington. I'm a licensed clinical social worker that was Paterson-raised. I joined this meeting to share information about a wellness program that my private practice is offering to integrate into schools. I wanted to have an opportunity to talk about what we can do when we're in the schools. I currently run a school-based program where I work with students individually and in group settings as well. We offer opportunities to collaborate with teachers and guidance counselors while we're in the school. Our main goal is to bridge the gap for those parents and students who might not have the opportunity to transport their kids to therapeutic settings, especially our higher need students who might be going through a lot of different challenges related to anxiety, depression and it might be impacting their education standings. I just wanted to have a few minutes to jump in here and talk about that and see if there's an opportunity for us to connect and collaborate within the district. Thank you.

Mr. Dondre Oliver: My name is Dondre Oliver, 43 Midfield Lane, Willingboro, New Jersey. I'm a partner with Lindsay Hearn. We were offering therapeutic services in a wellness program for Paterson schools. It will be free to the Board. There are no finances that you will have to allocate to us. We would need an open space available to be able to connect with the students. I currently run a school-based program down here in South Jersey that we've been doing for a year and a half. We have seen positive progress with connecting with the community, teachers, students, guidance counselors, principals and superintendents. We want to share our program and see if we can bring this to our hometown as well since we are Paterson-raised. That way we can continue to bridge the gap. Thank you for your time.

Comm. Ramirez: Could you please get in contact with Ms. Cheryl Williams in the Superintendent and Board office and give her the information so that the correct parties can contact you?

Mr. Donald Oliver: Good afternoon, everyone. I'm a partner of Lindsay and Dondre Oliver. We are Epic Therapy and Counseling. We are Paterson-raised. I'm currently in communications with Ms. Nolton and Ms. Coy. Currently we have six therapists that are ready to go to be assigned to several schools. The only thing we would need from the Paterson Public Schools is access to the children's information so that we can get in contact with their families and locate their grades, as well as family information. We already have our staff, and we just need a room. The only thing that we are requesting is a space within each of the schools so that we can conduct our therapeutic services for all the students. Being in the City of Paterson, we all understand that is a huge need. We developed this program that would be cost-effective and free for the Board of Education and families. At the moment we are ready to go and provide these services for all of the students in the Paterson School District. I currently work at Kennedy High School, and I've already made an impact with several students. The students will receive individual sessions, group sessions, and collaboration with teachers, guidance counselors and parents. It's going to be a full wraparound service. We know that therapy is expensive and that you guys usually outsource to other companies that you

have to pay for. We are providing this service free to the Paterson Public School District because we already know how it is to walk the streets of Paterson. This is our duty as social workers but also as Patersonians. Thank you.

It was moved by Comm. Mendez, seconded by Comm. Wilder that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

RESOLUTIONS FOR A VOTE AT THE WORKSHOP MEETING:

Resolution No. 1

WHEREAS, the Paterson Public School approves payment for the list of bills dated 8/12/2026 in the amount of \$4,587,178.06, beginning with check number 254357 and ending with check number 254380, along with direct deposit numbers beginning with 2891 and ending with 2902; and

WHEREAS, the Paterson Public School approves wires in the amount of \$5,553,128.04, the grand total of \$10,140,306.10; and

WHEREAS, a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Mendez, seconded by Comm. Rosado that Resolution No. 1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College

- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Resolution No. 2

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the August 12, 2026 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action to deactivate Sub **PC# 10076**.

A2. Action to deactivate Substitute Secretary **Jada Perry** in **PC# 6918** due to prolonged inactivity. Effective date: 6/30/2026

A3. Action to update employee locations for Dr. Hani Awadallah School from Location 313 to Location 317.

A4. Action to eliminate the position of Food Services Office Supervisor for reclassification to Food Services Fiscal Monitor. Reclassification of **PC# 6290** (Food Services Office Supervisor), to Food Services Fiscal Monitor. This reclassification will keep The Food Services Department in alignment with The District's 2025-2026 Strategic Plan, Goal 3: Ensure Operational Effectiveness and Fiscal Stability.

Account# 60.910.310.100.310.000.0000.000

Not to exceed: \$85,000.00

A5. Action to deactivate Sub PCs **10017, 10018, 10051**.

A6. Action to request two Sub-PC#'s for IAs for School #20 MD classrooms.

A7. Action to transfer **PC# 1297** to 690 Department of Human Resources.

A8. Action to transfer **PC# 2152** to 690 Department of Human Resources.

A9. Please refer to the attached Guidance Department 504 Personal Aide updates sheet to deactivate/transfer Sub PC#'s. Effective: September 1, 2026.

LOCATION	504 UPDATES
SCHOOL 1	Deactivate Sub PC# 10224 for student A.W.,5260647, student assigned 504 Personal Aide Azza Gebril PC# 1896
SCHOOL 1	Transfer Sub PC#10049 from School 1 to School 26 to follow student N.T.,5266743 to new school
SCHOOL 5	Deactivate Sub PC# 10125 for student E.P.R.,5258475, student assigned 504 Personal Aide Anna Pinchom PC# 2191
SCHOOL 5	Deactivate Sub PC# 10601 for student S.A.,5276950, student identified as Special Education
SCHOOL 5	Transfer Sub PC#10165 from School 5 to Joseph Taub School to follow student A.U.B.,5262005 to new school
SCHOOL 7	Reassign 504 Sub PC#10939 for student R.R.,5270729 to the Special Education Department
SCHOOL 9	Transfer Sub PC#10162 from School 9 to Dr. Hani Awadallah School to follow student Z.J.,5240569 to new school
SCHOOL 15	Deactivate Sub PC# 10502 for student B.A.,5246796 identified as Special Education

SCHOOL 16	Deactivate Sub PC# 10539 for student P.S., 5275797, identified as Special Education
SCHOOL 16	Deactivate Sub PC# 10944 for student E.P.D.,5254774, student assigned 504 Personal Aide Milagros La Puente PC# 74
SCHOOL 16	Deactivate Sub PC# 10041 for student S.A.,5275152, student assigned 504 Personal Aide Manuel Fernandez Jr. PC# 1788
SCHOOL 18	Deactivate Sub PC# 10034 for student A.S.,5275492, student assigned 504 Personal Aide Arlethia Kelley PC# 2888
SCHOOL 18	Transfer Sub PC#10195 from School 18 to School 21 to follow student G.P.M.,5272868 to new school
SCHOOL 21	Transfer Sub PC#10524 from School 21 to School 26 to follow student A.U.,5263710 to new school
SCHOOL 27	Transfer Sub PC#10220 from School 27 to Joseph Taub School to follow student N.A.,5250633 to new school
SCHOOL 30	Deactivate Sub PC#10876 for student Z.K.,5256135 student no longer requires a Personal Aide
SCHOOL 30	Deactivate Sub PC#10005 for student D.M.,5255305 student no longer requires a Personal Aide
ALEXANDER HAMILTON ACADEMY	Deactivate Sub PC# 10047 for student O.G., 5244076,transferring out of district
ALEXANDER HAMILTON ACADEMY	Deactivate Sub PC# 10237 for student N.M., 5250815, transferring out of district
DR.HANI AWADALLAH SCHOOL	Deactivate Sub PC# 10122 for student A.P.M., 5251355, identified as Special Education
EDWARD W. KILPATRICK	Deactivate Sub PC# 10605 for student J.F.,5253055, student assigned 504 Personal Aide Mercedes Diaz PC# 2163
INTERNATIONAL HIGH SCHOOL	Deactivate Sub PC#10150 for student J.G.,5216097 student no longer requires a Personal Aide
ROBERTO CLEMENTE SCHOOL	Deactivate Sub PC#10279 for student A.M., 5274315, student assigned 504 Personal Aide Zaire Cain PC# 827

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Akarcesme	Sevgi	Dr. Hani	Teacher ESL	\$78,670.00	filling vacancy
G2	Almonte	Charitin	Food Service Dept.	Food Services Manager	\$33,756.00	filling vacancy
G3	Barqoqi	Rabia	JFK	Teacher Math	\$65,730.00	filling vacancy

G4	Beltran	Elizabeth	NRC	Teacher Bilingual/ESL	\$85,460.00	filling vacancy
G5	Bencharot	Karima	JFK	Teacher Math	\$67,230.00	filling vacancy
G6	Chakranarayan	Prasanna	Dr. Hani	Teacher ESL	\$81,960.00	new hire
G7	Comings	Benjamin	EHS	Teacher Chemistry	\$77,170.00	filling vacancy
G8	Fenner	Maria	Dept of Special Services	Special Education Medicaid Compliance Coordinator	\$82,000.00	filling vacancy
G9	Johnson	Anneliese	STEAM HS	Teacher Music	\$65,730.00	filling vacancy
G10	Kayal	Ana Gabriela	PS #9	Teacher World Language	\$64,830.00	filling vacancy
G11	Lepiani	Briana	PS #20	Instructional Aide Kindergarten	\$40,960.00	filling vacancy
G12	Macon	Jerry	Dr. Hani	Teacher Special Ed. Resources	\$80,460.00	filling vacancy
G13	Mol	Merve	Dale Ave	Teacher Sped Autism	\$65,730.00	filling vacancy
G14	Moreira	Veronica	NRC	Teacher Bilingual	\$69,820.00	filling vacancy
G15	Pierce Harris	Catina	Joseph A Taub	Teacher Library Media Specialist	\$67,820.00	filling vacancy
G16	Reyes	Josefa	Dept of Special Services	Coordinator of Autism	\$80,000 + \$4,100 long = \$84,100	filling vacancy
G17	Riccardi Viejo	Gladys	School #16	Teacher Kindergarten Bilingual	\$67,820.00	filling vacancy
G18	Rick	Deborah	JFK	Teacher Chemistry	\$86,210.00	filling vacancy
G19	Valdez	Vielka	EWK	Instructional Aide Preschool Special ED	\$37,960.00	filling vacancy
G20	Washington	Lynette	P-Tech	Teacher Math	\$77,920.00	filling vacancy
G21	Wright	Stephanie	Dept of Early Childhood	Director of Early Childhood Education	140,783 + 2100 long = 142,883	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Abdul	Karim	EWK	IA Preschool Special Ed Class Pesci	no change	reclass/ ReOrg 26-27SY
H2	Adams	Michele	School No.6	IA Kindergarten Class Nettles	no change	class change/ ReOrg 26-27SY
H3	Alam	Mahmuda	Guidance Academies	Secretary School	no change	transfer
H4	Allen	Sharon	Rosa Parks HS	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H5	Aloi	Surelys	MLK	Instructional Aide Sp. Ed. Autism Class PC 2378	No Change	Class Change/Reorg 26-27
H6	Anders	Jeffrey	Dr. Hani	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H7	Anderson	Kelly	School #21 (.51) and School #12 (.49)	Teacher SAC	no change	transfer

H8	Angon Torres	Esperanza	MLK	Instructional Aide Sp. Ed. Autism Class PC 3524	No Change	Class Change/Reorg 26-27
H9	Armstrong	Ovid	School #6	Instructional Aide Special ED/MD	no change	transfer
H10	Armstrong	Ovid	School No.6	IA Special Ed Autism Class Arizarry	no change	class change/ ReOrg 26-27SY
H11	Auston	Jennifer	Dr. Napier	Secretary School	no change	transfer
H12	Aviles	Elizabeth	School #15	Personal Aide to Student LC5250283	no change	transfer
H13	Aziz	Farhana	MLK	Instructional Aide Sp. Ed. Autism Class Muhammad	No Change	Class Change/Reorg 26-27
H14	Baca	Amanda	Dr. Napier	Teacher Grade 6 Bilingual	no change	transfer
H15	Bethea	Penny	MLK	Teacher Gr. 4	No Change	Transfer/Reorg 26-27
H16	Blanco	Roberto	School # 6	Instructional Aide Special ED/MD	no change	transfer
H17	Brackett	Shontell	School #15	Teacher Guidance Counselor	no change	transfer
H18	Brown	Steven	NSW	Instructional Aide Special ED/MD	no change	transfer
H19	Brown	Kaliem	NSW	Instructional Aide Special ED/MD	no change	transfer
H20	Bursac	Simone	Dr. Hani	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H21	Busch	Tonya	Norman S. Weir	IA Sped. MD	salary redlined	transfer due to rightsizing/budget cuts
H22	Campagna	Priscilla	PS #24	Teacher Kindergarden	no change	transfer
H23	Campagna	Priscilla	School #24	Teacher Grade 1	no change	transfer
H24	Capone	Timothy	EHS	Teacher Social Studies	no change	transfer
H25	Carter- Stephens	Doreen	School # 27	Secretary School	no change	transfer
H26	Champagne	Kylla	School #27	Teacher Phys Ed	no change	transfer/ ReOrg 26-27SY
H27	Choudhury	Gilman	650 Academic Services	Supervisor of Engineering and Robotics	no change	transfer
H28	Chowdhury	Fathema	MLK	Instructional Aide Preschool Sp. Ed. Class Adams	No Change	Class Change/Reorg 26-27
H29	Clearly	Caitlin	EWK	Teacher Preschool	no change	transfer
H30	Collins	Mellissa	MLK	Instructional Aide Preschool Sp. Ed. Class Adams	No Change	Class Change/Reorg 26-27

H31	Cruz	Natalia	School #26	Teacher Preschool	no change	transfer
H32	Daghous	Mayada	EWK	IA Special Ed MD Class Waite	no change	class change/ ReOrg 26-27SY
H33	Dahab	Thomas	School #6	Teacher Special Ed Resource	no change	reclassify
H34	Davis	Cakia	MLK	Instructional Aide Sp. Ed. Autism Class Tavarez	No Change	Class Change/Reorg 26-27
H35	Del Conte Briggs	Rachel	JFK	Teacher English	no change	transfer
H36	Delgado	Rosaly	PS #24	Teacher Gr. 1	no change	transfer
H37	DePerri	Dana	School 5	School 5	no change	transfer
H38	Dericks	Jaclyn	School #24	Teacher Grade 5	no change	transfer
H39	Dolson	Victoria	EWK	IA Preschool Special Ed Class Pesci	no change	class change/ ReOrg 26-27SY
H40	Eason	Felicia	MLK	Instructional Aide Sp. Ed. Autism Class Zisa	No Change	Class Change/Reorg 26-27
H41	Edwards McClam	Angelite	DFN/PS4	Personal Aide w/ student 5247149	no change	transfer
H42	Ellerbee	Lisa	JFK	Secretary School	no change	transfer
H43	Estrella	Marileyda	EWK	Instructional Assistant Preschool	no change	transfer
H44	Fernandez	Vanessa	EWK	IA Preschool Special Ed Class Taoufiki	no change	class change/ ReOrg 26-27SY
H45	Flores	Jocelyn	MLK	Instructional Aide Sp. Ed. Autism Class Goldenberg	No Change	Class Change/Reorg 26-27
H46	Freire	Jeanna	PS 13	Teacher ESL	no change	transfer
H47	Gallina	Dianne	EWK	Teacher Grade 2	no change	transfer/ ReOrg 26-27SY
H48	Garcia	Anne	P-Tech	Teacher English	no change	transfer
H49	Gibson	Quadell	MLK	Instructional Aide Sp. Ed. Autism Class PC 2378	No Change	Class Change/Reorg 26-27
H50	Gordon	Michele	DFN/PS4	Teacher ESL	no change	transfer & reclass title
H51	Greene	Salvatore	School #6	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H52	Gutt	Jeffrey	International HS	Teacher English	no change	transfer
H53	Hall	Sharona	MLK	Instructional Aide Preschool Sp. Ed. Class Bell	No Change	Class Change/Reorg 26-27
H54	Hardy	Laquisha	EWK	IA Preschool Special Ed Class Taoufiki	no change	class change/ ReOrg 26-27SY
H55	Harris	Kelly	NSW	Teacher Special ED MD	no change	transfer
H56	Harris	Todd	Joseph A. Taub	Teacher Sped. LLD	no change	transfer
H57	Hearns	Kenya	EWK & School #10	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY

H58	Hernandez	Nicolette	School #6	Teacher Grade 2	no change	transfer
H59	Hernandez	Yiset	International HS	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H60	Hull	Caroline	School #6	Teacher Special ED/MD	no change	transfer
H61	Irizarry	Aida	School #6	Teacher Special ED/MD	no change	transfer
H62	James	Deborah	EWK	IA Preschool Special Ed Class Penkalski	no change	transfer/ ReOrg 26-27SY
H63	Johnson	Kareen	School No.6	Teacher Grade 7 Math	no change	transfer/ ReOrg 26-27SY
H64	Kabil	Aziza	School #25	Instructional Assistant Preschool	no change	transfer
H65	Keppler	Patricia	STARS Academy	Teacher Sped. Cog Mild	no change	transfer
H66	Latini	Kim	School # 18	Teacher Grade 5	no change	transfer
H67	Levendusky	Elaine	MLK	Teacher Gr. 6-8 Lang. Arts	No Change	Transfer/Reorg 26-27
H68	Lipon	Rodrigo	JAT	Teacher Sped Resource	no change	transfer
H69	Loughnane	Christina	School No.6	Teacher Grade 4	no change	transfer/ ReOrg 26-27SY
H70	Lupo-Latorre	Stephanie	School #2	Teacher Special ED MD	no change	transfer
H71	Marquez	Joshue	MLK	Instructional Aide Sp. Ed. LLD Class Manu	No Change	Class Change/Reorg 26-27
H72	Marte	Christian	School #21	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H73	Martino	Elizabeth	School #16	Teacher Kindergarten Bilingual	no change	transfer
H74	McCombs-Re'voal	Sharon	School # 13	Secretary School	no change	transfer
H75	McGilligan	Emilee	JAT	Teacher Grade 6 ELA	no change	transfer
H76	McGilloway	Patrick	School No.6	Teacher Grade 6 Lang Arts	no change	transfer/ ReOrg 26-27SY
H77	McLeod	Cory	Guidance Academies	Secretary School	no change	transfer
H78	Mendieta	Betty	Eastside High School	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H79	Miller	Leonard	JAT (.51) and School #13 (49)	Teacher SAC	no change	transfer
H80	Mobley	Crystal	DFN/PS4	Teacher Grade 4	no change	reorg transfer
H81	Morales	Esteban	School #8	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H82	Mostafa	Sarah	JFK	Teacher English	no change	transfer
H83	Mustapha	Aderonke	School No.6	Teacher Grade 5	no change	transfer/ ReOrg 26-27SY

H84	Naranjo	Gladys	Roberto Clemente School	Teacher Phys Ed	no change	transfer/ ReOrg 26-27SY
H85	Nocella	Amanda	School # 9	Teacher Sped. Resource	no change	transfer
H86	Norman	Michael	School #18	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H87	Osoria	Indhira	NRC	Teacher ESL	no change	transfer
H88	Palomino	Kimberly	EWK	Teacher Guidance Counselor	no change	transfer
H89	Patouhas	Jacqueline	DFN/PS4	Teacher Gr 5	no change	reorg transfer
H90	Patterson	Romal	MLK	Teacher Sped. ERI	no change	transfer
H91	Patula	Tara	School #8 & School #19	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H92	Peets	Bettina	RPHS (.6), # 24 (.4)	Teacher Coordinator	no change	transfer
H93	Pena Castillo	Arelis	EWK	IA Special Ed MD Class Anderson	no change	class change/ ReOrg 26-27SY
H94	Peralta	Ana	School #26	Teacher Preschool	no change	transfer
H95	Pervizi	Gisela	DFN/PS4	Teacher Sped Resource	no change	reorg transfer
H96	Prescott	Shelton	JFK	Teacher Sped. LLD	no change	transfer
H97	Quiggle	Meghan	International HS	Teacher Art	no change	transfer
H98	Reardon	Kimberly	School # 10	Teacher Technology	no change	transfer
H99	Resto	Joshue	MLK	Instructional Aide Sp. Ed. Autism Class Flynn	No Change	Class Change/Reorg 26-27
H100	Ricardi	Gladys	School #16	Teacher Preschool	no change	transfer
H101	Robinson	Myeshia	MLK	Teacher Grade 5	no change	transfer
H102	Rodriguez	Marianela	MLK	Instructional Aide Sp. Ed. Autism Class PC 3524	No Change	Class Change/Reorg 26-27
H103	Ross	Felicia	MLK	Instructional Aide Sp. Ed. Autism Class PC-3524	No Change	Class Change/Reorg 26-27
H104	Santaniello	Michelle	School # 26	Teacher Reading Specialist	no change	transfer
H105	Scheffler	Peter	School No.6	Teacher Grade 6 Math	no change	transfer/ ReOrg 26-27SY
H106	Schimming	Elizabeth	Dale Ave	Teacher Sped Autism	no change	transfer
H107	Schimpf	Kathleen	School #12	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H108	Schwerin	Lauren	School # 21	Teacher Gr. 7-8 Math	no change	transfer
H109	Scofi	Alexander	IHS	Teacher Special Ed SLLD	no change	transfer
H110	Scotland	Anora	NSW	Instructional Aide Special ED/MD	no change	transfer
H111	Scotland	Anora	School No.6	IA Special Ed Autism Class Casale	no change	class change/ ReOrg 26-27SY

H112	Scott	Anica	School #26	Instructional Assistant Preschool	no change	transfer
H113	Serafino	Lisa	JFK	Teacher Math	no change	transfer
H114	Smith	Nyameke	MLK	Teacher Kindergarten	no change	transfer
H115	Smith Rogers	Lataya	MLK	Instructional Aide Sp. Ed. Autism Class Lopez Rodriguez	No Change	Class Change/Reorg 26-27
H116	Tejada	Genesis	NRC (.51) and PTech (.49)	Teacher SAC	no change	transfer
H117	Thomas	Debbie	School No.6	Teacher Kindergarten	no change	transfer/ ReOrg 26-27SY
H118	Thompson	Steven	MLK	Instructional Aide Sp. Ed. ERI Class Jurgensen	No Change	Class Change/Reorg 26-27
H119	Torres	Maria	MLK	Instructional Aide Sp. Ed. Autism Class DeLeon	No Change	Class Change/Reorg 26-27
H120	Toscano	Nicholas	Schol #21	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H121	Trongone	Stephen	School #10	Teacher Phys Ed	no change	transfer/ ReOrg 26-27SY
H122	Vanderclock	Marisa Joy	EWK	Teacher Grade 3	no change	transfer/ ReOrg 26-27SY
H123	Vega	Deborah	School # 12	Secretary School	no change	transfer
H124	Veiga	Vincent	School #24	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H125	Waddell	Mitchell	MLK	Instructional Aide Sp. Ed. ERI Class Vancheri	No Change	Class Change/Reorg 26-27
H126	Walker	Randy	PS #20	Personal Aide to Student JR5255168	no change	transfer
H127	Walsh	Matthew	RPHS	Teacher Math	no change	transfer
H128	Watson	Derrick	School 26	Instructional Aide PreK	no change	transfer
H129	Weinstein	Elaine	DFN/PS4	Teacher Grade 5	no change	reorg transfer
H130	Weinstein	Elaine	Dr. Napier	Teacher Grade 5	no change	transfer
H131	Williams	Lorraine	School #6 (.51) and Dr. Hani (.49)	Teacher SAC	no change	transfer
H132	Williams Nutter	Kim	School No.6	Teacher Grade 8 Lang Arts	no change	transfer/ ReOrg 26-27SY
H133	Wood	Benjamin	JATS	Teacher Phys Ed/Health	no change	transfer/ ReOrg 26-27SY
H134	Zisa	Dayna	MLK	Teacher Reading Specialist	\$106133 + \$4500 CST	transfer

					Stipend = \$110,633	
--	--	--	--	--	------------------------	--

I. RECALL FROM RIF

	Last Name	First Name	School/Location	Title	Salary	Reason
I1	Belal	Deemah	School # 10	Teacher ESL	\$86,210.00	recall
I2	Capurro	Shirley	School # 15	Secretary School	\$44,430.00	recall from RIF
I3	Fortney	Kia	School # 9	Teacher Technology	\$104,567.00	recall from RIF
I4	Houser	Marc	NRC	Teacher Phys Ed/Health	no change	recall/ ReOrg 26-27SY
I5	Jones	Pamela	School No.6	Teaher Grade 3	no change	Recall from RIF
I6	Joosten	Paola	School #2	Teacher ESL	\$103,375.00	recall from RIF
I7	Morrisroe	Colleen	JATS	Teacher Phys Ed/Health	no change	recall/ ReOrg 26-27SY
I8	Rios	Bridget	School #16	Teacher Grade 2 Bilingual	no change	recall from RIF
I9	Rivers	Veronica	Adult School	Secretary School	\$54,430.00	recall from RIF
I10	Rosen	Blake	John F. Kennedy HS	Teacher Phys Ed/Health	no change	recall/ ReOrg 26-27SY

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action to hire **Katherine Vizcaino** and **Samantha Emery**-Allen for Lunch Supervision teachers for the 2026 – 2027 school year. \$2,000 for each teacher.

Account# 15.120.100.101.024.056 -K.Vizcaino (Grades 3-5) Not to exceed: \$2,000.00

Account# 15.130.100.101.024.056 -S. Emery-Allen(Grades 6-8)Not to exceed: \$2,000.00

L2. Request to hire JFK Assistant Coach Cheer 2026 -2027 school year. To hire returning Assistant Coach – **Brianna Joseph**. 2026-2027 PEA stipend total: \$6,171.00

½ to be paid 12/15/2026 \$3,085.50 and the remaining ½ to be paid 3/15/2027 \$3,085.50.

Season start date: 8/17/2026 – 11/22/2026.

Account# 15.402.100.100.307.053.0000.000

Not to exceed \$6,171.00

L3. 2026 – 2027 John F. Kennedy Athletics – Winter Sports Head Coach Girls Basketball request to hire the following PPS employee: **Kylla Champagne** Head Girls Basketball stipend total: \$12,474.00 to be paid March 15, 2027. Start date: November 23, 2026 - March 7, 2027.

Account# 15.402.100.100.307.053.0000.000

Not to exceed: \$12,474.00

L4. 2026-2027 John F. Kennedy Athletics Fall Season Assistant Coach Boys Soccer request to hire PPS employee **Emilee McGilligan** Assistant Boys Soccer Coach. Stipend total: \$7,482.00 to be paid December 15, 2026. Start date: August 17, 2026 – November 22, 2026. **Account#**

15.402.100.100.307.053.000.0000 Not to exceed: \$7,482.00

L5. 2026 John F. Kennedy Assistant Coach Girls Soccer JFK Fall Sports request to hire the following PPS employee **Candice Cotton** Assistant Coach Girls Soccer. PEA Stipend total: \$7,482.00 to begin August 17, 2026 – November 22, 2026. PEA stipend total to be paid December 15,2026.

Account# 15.402.100.100.307.053.000.0000

Not to exceed: \$7,482.00

L6. Action requested to pay hourly stipend of \$48.92/hour for 21st CCLC Summer Programming at School 2 and School 16 for data entry staff from July – August 2026.

\$48.92/hr x 40 hours = \$1,956.80 **Sakena Thompson**

Account# 2A.474.200.100.815.000.0000.001

Not to exceed: \$1,956.80

L7. Action is requested to stipend (1) Student Assistance Coordinator (Must be on site in person) to work the 2026 High School Summer Program scheduled to run from July 6, 2026 to August 6, 2026, from Monday to Thursday from 8:15 a.m. to 3:15 p.m.

Genesis Tejada

1 Student Assistance Coordinator x 20 days x 7 hours a day x \$35.00 = \$4,900.00

Account# 2A.231.200.100.653.047

Up to and not to exceed: \$4,900.00

L8. Action is requested to stipend (1) Technology & Data Coordinator (Must be on site in person) to work the 2026 High School Summer Program scheduled to run from July 6, 2026 to August 13, 2026, from Monday to Thursday from 8:15 a.m. to 8:30 p.m.

Kenneth Roman

1 Technology & Data Coordinator x 100 hours x \$40.00 per hour = \$4,000.00

Account# 2A.231.200.100.653.047

Up to and not to exceed: \$4,000.00

L. STIPENDS / CONT.

L9. Action is requested to stipend one (1) Nurse (Must be on site in person) to work the 2026 High School Summer Program schedule from July 6, 2026 to August 6, 2026 from Monday to Thursday from 8:15 a.m. to 3:15 p.m.

Marie Simeus, Joanna Marotta (Sub)

1 Nurse x 20 days x 7 hours per day x \$75.00 per hour = \$10,500.00

Account# 2A.231.200.100.653.047

Up to and not to exceed: \$10,500.00

L10. Action to hire **Mrs. Mayra Marin, Ms. Katarina Dominguez, Sub Ms. Vianel Fabian** and **Mr. Christopher Taylor** for the morning program at School #24. Time: 7:45 a.m. to 8:15 a.m. September 4, 2026 to last day for students, June 2027 – half an hour a day per teacher. Program will run for 180 days.

.5 per teacher x 2 teachers = 1 hour a day = \$35 per day x \$180 days = \$6,300.00

Account# 15.120.100.101.024.053.0030

Not to exceed: \$6,300.00

L11. Action to compensate **Nellista Bess** to participate in/host after-hour & weekend school related events for the 2025 – 2026 school year. (20 hours at a rate of \$65.00 per hour = \$1,300.00) Saturday Detention – Oct. 4th & Oct 11th, 2026

Breast Cancer Walk – Oct. 25th, 2026. Senior Sunrise Ceremony – Oct. 3, 2026

Unsung Heroes Event – March 25, 2026

Account# 15.000.240.103.053.053.0000.000

Not to exceed: \$1,300.00

L12. 2026-2027 John F. Kennedy Athletics Winter Sports Head Coach Boys Basketball request to hire the following PPS employee **Tommie Patterson** Head Boys Basketball. Stipend total: \$12,474.00 to be paid December 15, 2026. Start date: November 23, 2026 – March 7, 2026.

Account# 15.402.100.100.307.053.0000.000

Not to exceed: \$12,474.00

L13. 2026-2027 John F. Kennedy Athletics Event Staff request to hire the following PPS employees as JFK Event Staff Athletics Events.

Danielle Volino – Site Manager \$80 per event, **Tonya Busch** –Event Staff \$70 per event,

Owen Barnes – Event Staff \$70 per event, **Angel Richard** – Event Staff \$70 per event

Candice Cotton – Event Staff \$70 (Winter), **Paul Giglio** – Event Staff \$70 (Winter),
Mark Ferlanti – Event Staff \$70 (Winter), **Ronald Jackson** – Event Staff \$70 (Winter)
Site Manager – \$80 per event, Event Staff \$70 per event.

To begin August 17, 2026 – June 30, 2024

Account# 15.402.100.100.307.053.000.0000

Not to exceed: \$15,000.000

L14. Action is requested to stipend three (3) Guidance Counselors (Must be on site in person) to work the 2026 High School Summer Program scheduled to run from July 6, 2026 to August 13, 2026, from Monday to Thursday from 8:15 a.m. to 3:15 p.m.

Shaunta James, Mishaun Patby, Devenish Santana

3 Guidance Counselors x 24 days x 7 hours a day x \$35.00 = \$17,640.00

Account# 2A.231.200.100.653.047

Up to and not to exceed: \$17,640.00

L. STIPENDS / CONT.

L15. 20.621 Consolidated Adult Basic and Integrated English Literacy and Civics Education grant funds to hire one part-time Fiscal Coordinator **Ms. Ellen Volkomer** from 7/01/2026 – 6/30/2027, at \$60 per hr. (days and hrs will vary) according to the grant guidelines and procedures for the 2026 – 2027 continuation of the Paterson Adult and Continuing Education programs.

Account# 20.621.200.110.410.053.000.0000.001

Not to exceed: \$10,800.00

L16. 2026 John F. Kennedy Athletics Fall Sports request to hire the following JFK Head Girls Soccer Coach new employee: **Matthew McConnochie** 1st Step Head Coach. Start date August 17, 2026 – End date October 24, 2026. PEA Stipend total: \$9,321.00 to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000

Not to exceed: \$9,321.00

L17. 2026-2027 John F. Kennedy Athletics Winter Sports Head Coach Indoor Track. Head Coach Indoor Track – **Joy Martinez** – Head Coach – Stipend \$9,388.00

StartDate: November 30, 2026 – March 7, 2027. PEA Stipend total: \$9,388.00 to be paid March 15, 2027.

Account# 15.402.100.100.307.0000.000

Not to exceed: \$9,388.00

L18. Request approval to hire the following PPS employee as Summer Athletic Trainer for the 2026 – 2027 school year. **William Ford**, Team Trainer – Job ID 5779062, at \$50/hr (per league athletic guide), not to exceed 75 hours. Appointment period: July 1, 2026 – July 31, 2026. Note: Dates are subject to change per NJSIAA guidelines.

Account# 15.402.100.100.051.053.0000.000

Not to exceed: \$3,750.00

L19. 2026-2027 John F. Kennedy Athletics Winter Coaches – Head Coach Wrestling request to hire returning Head Coach Wrestling to hire **Jason Brandt**. Winter Sports to begin start date November 23, 2026 – February 23, 2027. Stipend total: \$10,897.00 stipend to be paid March 15, 2027.

Account# 15.402.100.100.307.0000.000

Not to exceed: \$10,897.00

L20. 2026 John F. Kennedy Athletics Fall Sports request to hire the following JFK Assistant Coach Cross Country. To hire **Joy Martinez** JFK Fall Sports / Assistant Coach Cross Country. Start date August 17, 2026 – End Date October 24, 2026. PEA Stipend total: \$6,761.00 to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000

Not to exceed: \$6,761.00

L21. 2026 John F. Kennedy Athletics Fall Sports request to hire the following JFK Assistant Coach Girls Volleyball 2026 Fall Season. To hire Assistant Coach **Manuel Rodriguez** Start date August 10, 2026 – End Date November 22, 2026. PEA Stipend total: \$7,482.00 to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000

Not to exceed: \$7,482.00

L. STIPENDS / CONT.

L22. Action is requested to stipend two (2) Program Administrators (Must be on site in person) to work the 2026 High School Summer Program scheduled from July 6, 2026 to August 13, 2026, from Monday to Thursday from 8:15 a.m. to 3:15 p.m.

David Gurrieri, Tanya Scott

2 Program Administrators x 24 days x 7 hours a day x \$40.00 = \$13,440.00

Account# 2A.231.100.101.653.047

Up to and not to exceed: \$13,440.00

L23. This request is being submitted to authorize payments for staff members assigned to lunch supervision duties during the 2025-2026 school year. These responsibilities are essential to ensuring student safety and maintaining orderly lunch periods. The staff members assigned to these duties are listed below:

Rahmann Brown \$1,645 (3 lunch periods) **PC# 889**

Jermarl Buie \$1,645 (3 lunch periods) **PC# 2859**

Nicholas Consoli \$1,645 (3 lunch periods) **PC# 561**

Michelle Hibbert \$1,110 (2 lunch periods) **PC# 1649**

Edwin Perez \$975.00 (2 lunch periods) **PC# 1092**

Kashima Tyler \$445.00 (1 lunch period) **PC# 2374**

David Gurrerri \$535.00 (1 lunch period) **PC# 863**

Account# 15.140.100.101.077.056.0000.000

Not to exceed: \$8,000.00

L24. Action to hire three (3) summer ESL/GED teachers under account

13.602.100.101.410.053. As a 12-month program, we must continue operations during the summer months and the current grant does not provide funding for this period. All applicants can be included as substitutes. **Yesenia Acosta, William Best, Kim Latini**

Subs: **Brian Korzinek, Stacey Orishak, Cynthia Sanchez, Ahmad Sharab**

Account# 13.602.100.101.410.053

Not to exceed: \$8,400.00

L25. Request to stipend staff to work the Paterson Education Fun/Paterson Reads Summer Program for Students in grades K-3. Roberto Clemente, from 8:30 a.m. to 12:15 p.m., Monday through Thursdays (No Fridays), July 6, 2026 through July 30, 2026, when students are present.

Alejandro Hernandez - Lead

1 Lead Teacher x up to and not to exceed 60 hours total x \$40.00 per hour = \$2,400.00 + FICA - \$183.60 = \$2,583.60

Mary Alice Andersen, Anna Wrocenski, Melina Jondée – Teachers

3 Teachers are up to and not to exceed 60 hours total x \$35.00 per hour = \$6,300 + FICA - \$481.95 = \$6,781.95

Jaclyn Dikerson – Teacher/Reading Specialist, Karen De Lillo – Substitute

1 Reading Specialist x up to and not to exceed 60 hours plus total x \$35.00 per hour = \$2,100.00 + FICA - \$160.65 = \$2,260.65

Account# 20.002.100.101.034.053

Not to exceed: \$12,000.00

L. STIPENDS / CONT.

L26. Action is requested to pay an hourly stipend for 21st CCLC Summer School Programming at School 2 and 16 for two (2) Supervisors, ten (10) Teachers, one (1) Steam Coach and two (2) Instructional Assistants and substitutes from June – August 2026, for the hours and stipend rates listed below. Staff list attached. Postings #11182, #11183, #11184, #11185.

2 Supervisors x \$40/hr x 139 hours = \$11,120

20.474.200.100.815.053.0000.001 (\$1,200) 2A.474.200.100.815.053.0000.001 (\$9,920)

9 Teachers x \$35/hr x 122 hours = \$38,430

20.474.100.101.815.053.0000.001 (\$2,520) 2A.474.100.101.815.053.0000.001 (\$35,910)

1 Steam Coach x \$35/hr x 40 hours = \$1,400

2A.474.200.100.815.053.0000.001 (\$1,400)

3 IAs/Pas x \$25/hr x 122 hours = \$9,150

20.474.100.106.815.053.0000.001 (\$600) 2A.474.100.106.815.053.0000.001 (\$8,550)

Supervisors				
	Staff Name	Position	Location	Hourly Rate
1	Torres, Quana	Supervisor	School 2	\$40/hour
2	Bryant, Renee	Supervisor	School 16	\$40/hour
SUB	Nunez, Yudelis	Supervisor	SUB 2/16	\$40/hour
Steam Coach				
	Staff Name	Position	Location	Hourly Rate
1	Nunez, Yudelis	Steam Coach	2/16	\$35/hour
Teachers				
	Staff Name	Position	Location	Hourly Rate
1	Acevedo, Javier	Teacher	2	\$35
2	Guevara, Maritza	Teacher	2	\$35
3	Nichols, Penny	Teacher	2	\$35
4	Sterlin , Katelyn	Teacher	2	\$35
5	Tineo, Rosann	Teacher	2	\$35
6	Alicea, Mayra	Teacher	16	\$35
7	Conlee, William	Teacher	16	\$35
8	Maultsby, Dwayne	Teacher	16	\$35
9	Vieira, Jason	Teacher	16	\$35
SUB	Crawford, Heather	Teacher	2/16	\$35
SUB	Brothers, Carla	Teacher	2/16	\$35
SUB	Nunez, Yudelis	Teacher	2/16	\$35
IAs/PAs				
	Staff Name	Position	Location	Hourly Rate
1	Holmes, Walter	IA	16	\$25
2	Walton, Rosalyn	IA	16	\$25
3	Williams, Erica	IA	2	\$25

Account# As Listed Above

Not to exceed: \$60,100.00

L. STIPENDS / CONT.

L27. Action is requested to stipend one (1) Certified Teacher for Intervention and Enrichment Summer School Program. Program is scheduled to run from July 1, 2026 – August 7, 2026.

Monday through Thursday from 8:00 a.m. – 1:00 p.m. **Rosamn Tineo**

1 Certified Teacher x \$35.00 x up to 100 hours (20 days x 5 hours per day) = \$3,500.00

Account# SIA – 2A.238.100.101.653.057.1016.0001

L28. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parent Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent's Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$60.00 an hour
- Supervisors at \$60.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate To Be Determined

The workshops may occur within the months from August 2025 through June 2026.

	Last Name	First Name	Position	Location	App Date
1	Aguilar	Johana	Teacher	EHS	04/28/2026
2	Almonte	Yngrid	Teacher	JFK	05/01/2026
3	Ashe	Beatriz	Teacher	JFK	04/29/2026
4	Castillo	Josue	Teacher	Rosa Parks	05/13/2026
5	Chowdhury	Yasmin	Teacher	JAT	04/30/2026
6	Clements	Michelle	Teacher	Paterson STEAM	05/07/2026
7	Heredia	Alcides	Teacher	Inter'l	05/20/2026
8	Hernandez	Dianna	Teacher	JAT	04/28/2026
9	Khaled	Kayla	Supervisor	Academic Services	04/28/2026
10	Nahla	Nour	Teacher	JAT	04/30/2026
11	Perez	Digna	Teacher	Inter'l	05/20/2026
12	Perez	Johanna	Teacher	10	5/11/2026
13	Pinillo	Nadya	Supervisor	Academic Services	04/27/2026
14	Quiles	Jennifer	Supervisor	Academic Services	05/20/2026
15	Ramos	Ofelia	Supervisor	Academic Services	05/22/2026

Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: No Additional Funds Needed

L. STIPENDS /CONT.

L29. Action is requested to stipend (34) Teachers for the 2026 High School Summer Program (Must be on site in person). Program is scheduled to run July 6, 2026 – August 6, 2026, Monday – Thursday from 8:15 a.m. to 3:15 p.m.

34 Teachers x \$35.00 x 140 hours = \$166,600.00

	NAME
1.	AHMAD SHARAB
2.	ARIEL DURAN
3.	CARLO ESTIME
4.	CAROLYN HOBBS
5.	CHRISTOPHER JAMES
6.	COREY RICH
7.	DAISY GONCALVES
8.	DANIEL JOHNSON
9.	DELANE JAMES - SUB
10.	DYLAN LEVER
11.	EMMANUEL EKEH
12.	EULOGIA CORONADO -SUB
13.	GERMAN ROJAS
14.	GIOVANA CHUNGA
15.	GIOVANNA RODRIGUEZ
16.	HERLAN AVELLA
17.	JENNIFER SERPE
18.	JOB PENA
19.	JOHNATHAN GENUARDI
20.	JOYCE WAWERU
21.	JULIO MORA
22.	KATHLEEN JOHNSON
23.	KEITH FERRANTE
24.	LAURA GARCIA
25.	LUIS ALICEA
26.	MARCEL MUSALLAM
27.	MARK FERLANTI
28.	MARK YACONA
29.	MICHELLE CLEMENTS
30.	NAJAT ORCHID
31.	NEICY NAVARRO
32.	NICHOLAS TOSCANO
33.	RONALD JACKSON - SUB
34.	RONNY GUERRA
35.	SNJUKTHA SWARNA - SUB
36.	SYED MUHAMMAD ALI
37.	VALERIE KELLEY
38.	VIOLLA HADDAD
39.	WILLIAM BEST - SUB

Account# 2A.231.100.101.653.047

Up to and not to exceed: \$166,600.00

L. STIPENDS /CONT.

L30. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parent Engagement Goal

of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent's Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$60.00 an hour
- Supervisors at \$60.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour
- Non-Bargaining – Rate To Be Determined

The workshops may occur within the months from August 2025 through June 2026.

Maguie Kajajian, Sara Mahier, Lenny Moore

Account# 20.231.200.100.653.080.0000.001

Up to and not to exceed: No Additional Funds Needed

L31. In accordance to Article XV of the PCMA contract, the District shall supply a \$1,000.00 uniform allowance to each applicable employee at the start of every school year so they may purchase uniforms. Below is a list of four (4) Food Service Warehouse employees, along with one vacant PC number (6034), that are eligible for this uniform allowance. **John West (PC# 6210), Frederick Moore (PC# 6141), Juan Lugo (PC# 6092), Jose Gonzalez Ortiz (PC# 6045)**, and soon to be filled Vacant (**PC# 6034**). The total "not to exceed" amount for this action form is \$5,000.00. To be paid on August 31st, 2026. **Account#** 60.910.310.110.310.000.0290.000 Not to exceed: \$5,000.00

L32. Action to hire **Joseph Bashkanji** for lunch duty at School No. 9 2026-2027 School Year. Stipend \$2,000.00. **Account#** 15.120.100.101.009.056 Not to exceed: \$2,000.00

L33. Action to hire **Lauren Schwerin** as the Summer Scheduler to create/complete all staff and student schedules for the 2026-2027 school year.
Account# 15.000.218.104.021.053.0000.000 Not to exceed: \$2,200.00

L34. Action to assign **Maryann Ammar** a stipend allocated for \$35 per hour for 60 hours to enter schedules in IC.
Account# 15.000.218.104.008.053.0000.000 Not to exceed: \$2,100.00

L35. Action to stipend **Stephanie Peltzer** to substitute P-Tech students for Paterson P-Tech students summer Internship with IBM as **Brandon Pilgrim** (WPLC) will be out. Dates: July 24 – 28, 2026. To pay **Stephanie Peltzer** \$35/hr for 8 hours a day for 3 days. \$35/hour x 8 hours x 3 days = \$840.00
Account# 15.422.200.100.054.053.0000.000 Not to exceed: \$840.00

L. STIPENDS /CONT.

L36. Action to stipend **Desirelle Salas** to substitute P-Tech students for Paterson P-Tech students summer Internship with IBM as **Brandon Pilgrim** (WPLC) will be out. Dates: July 10 – 14, 2026. To pay **Desirelle Salas** \$25/hr for 8 hours a day for 3 days. \$25/hour x 8 hours x 3 days = \$600.00

Account# 15.422.200.100.054.053.0000.000

Not to exceed: \$600.00

L37. Request to hire three (3) staff members to work as summer High School Guidance Counselors for Paterson STEAM High School. Each counselor is allotted to work a maximum of 28 hours at a rate of \$35/hr. Upon supervisor approval, each staff member can act as a substitute at the same rate of \$35/hr in the event of an absent counselor, this may allow the counselor to exceed their hours. Posting #381.

Shantee Brown, Tatyana Crawford, Vanessa Vega-Gonzales

Total Personnel Submitted: Three (3) Effective Date: August 10, 2026 – August 31, 2026.

Account# 15.000.218.104.053.053.0000.000

Not to exceed: \$2,940.00

L38. Action is requested to stipend **Jessica Jimenez** (1) Instructional Assistant for the 2026 Summer School Program K-5 LitCamp for three hours on July 1, 2026.

1 Instructional Assistant x 3 hours x \$25.00 an hour = \$75.00

Account# 2A.231.100.106.653.057

Up to and not to exceed: \$75.00

L39. Action to hire IA **Joseph Bashkanji PC# 3459** to set up and supervise breakfast program from 7:10 a.m. – 8:10 a.m. for the 2026-2027 school year not to exceed \$4,500 at rate of \$25 per hour. 1 hour per day x 180 school days = \$25 x 180 = \$4,500 **Account#**

15.190.100.106.009.061.0000.000 Not to exceed: \$4,500.00

M. AMENDMENTS

M1. Action to amend **PTF# 26-1572** to hire **Maria Torres** for Personal and Instructional Aides Teacher for ESY posting# 291. Action to hire **Nicholas Fiumara** for Personal and Instructional Aides Teacher for ESY posting # 291.

2 x \$25.00 x 5.75 x 16 = \$4,600.00

Account# 11.422.100.106.749.053

Not to exceed: \$4,600.00

M2. Amendment of **PTF# 26-1531** approved on 6/10/26 to remove **Tatyana Crawford** and now include **Annette Garbowski** to work as summer High School Guidance Counselor for Eastside High School. Total Personnel submitted: Eleven (11) Posting# 339 Effective date: July 1, 2026 and August 31, 2026.

Account# 15.000.218.104.051.053.0000.000 \$35.00 per hour Not to exceed: \$21,000.00

M3. Action to amend **PTF# 26-1572** to hire **Levy Hyacinth, Ahmed Hanifer, Dean Ian, Brittany Mahan** and **Evelin Taveras De Moran** for Personal and Instructional Aides teacher for ESY posting # 291. 5 x \$25.00 x 5.75 x 16 = \$11,500.00

Account# 11.422.100.106.749.053

Not to exceed: \$11,500.00

M4. Amend **PTF# 26-1382** to compensate **Aracelli Serrano** (Teacher) to attend Drone Team at Fairmont State University, West Virginia on May 16th – 17th, 2026 as a Chaperone as per association agreement Article 7:2-11.1.1. (2 nights x \$100 per night = \$200.00) **Account#**

15.140.100.101.054.053.0000.000

Not to exceed: \$200.00

M. AMENDMENTS (CONT.)

M5. Action to amend **PTF# 26-1596** to hire Home Instruction Teachers **Janiki Watley** to Posting 287 and to remove **Katherine Mickey** for ESY Posting 287.

1 x \$35.00 x 10 hours per week x 4 weeks = \$1,400.00

Account# 11.150.100.101.655.040.0000

Not to exceed: \$1,400.00

M6. Action to amend **PTF# 26-348** to add **Karl Schuetz** and remove **Robert Aguiar**.

Account# 15.130.100.101.301.056.0000.000

Not to exceed: \$2,000.00

M7. Action to amend **PTF# 26-696** to extend **Nacema Blake's** assignment in **PC# 2923** at School #15. Revised dates: 12/08/2025 – 6/30/2026. Original dates: 12/08/25 – 6/22/26.

M8. Request to amend **PTF# 26-1283**. The teachers will teach ELA for NJSLA after school prep program for GE, ELL and SPED students at EWK. Start date for program 3/12/26 End date 5/04/26. Program will run from 3:15 p.m. – 5:00 p.m. for 1.75 hours per day for a total of 42 hours at hourly rate of \$35.00. Not to exceed \$1,470.00. Program will use ELA and Mathematics student performance on Link It Form A&B assessments as baseline date. Growth of students will be determined on ELA and Mathematics student performance on Link It Form C. **Diana Pesci PC# 324**

Account# 15.421.100.101.033.053.0000.000

Not to exceed: \$1,470.00

M9. Request to amend **PTF# 26-1281**. The teachers will teach ELA for NJSLA after school prep program for GE, ELL and SPED students at EWK. Start date for program 3/12/26 End date 5/04/26. Program will run from 3:15 p.m. – 5:00 p.m. for 1.75 hours per day for a total of 42 hours at hourly rate of \$35.00. Not to exceed \$1,470.00. Program will use ELA and Mathematics student performance on Link It Form A&B assessments as baseline date. Growth of students will be determined on ELA and Mathematics student performance on Link It Form C. **Chantel Waite PC# 453**

Account# 15.421.100.101.033.053.0000.000

Not to exceed: \$1,470.00

M10. Request to amend **PTF# 26-1282**. The teachers will teach ELA for NJSLA after school prep program for GE, ELL and SPED students at EWK. Start date for program 3/12/26 End date 5/04/26. Program will run from 3:15 p.m. – 5:00 p.m. for 1.75 hours per day for a total of 42 hours at hourly rate of \$35.00. Not to exceed \$1,470.00. Program will use ELA and Mathematics student performance on Link It Form A&B assessments as baseline date. Growth of students will be determined on ELA and Mathematics student performance on Link It Form C. **Alva Fogle PC# 2185**

Account# 15.421.100.101.033.053.0000.000

Not to exceed: \$1,470.00

M11. Action to amend **PTF# 26-1575** to hire two (2) staff members to work as Summer High School Guidance Counselors for P-Tech High School. Each counselor is allotted to work a maximum of 50 hours at a rate of \$35/hr. Upon supervisor approval, each staff member can act as a substitute at the same rate of \$35/h in the event of an absent counselor, this may allow the counselor to exceed their hours. Posting #369

Effective Date: July 1, 2026 – August 31, 2026.

Total Personnel Submitted: Two (2) **Vernita Bostick, Tameika Wisdom**

Account# 15.000.218.104.054.053.0000.000

Not to exceed: \$3,500.00

M. AMENDMENTS (CONT.)

M12. 2026-2027 John F. Kennedy Athletics – Assistant Coach JFK Football/Fall Sports. Amend **PTF# 26-1676** Stipend total: \$8,403.00 Request to hire the following PPS employee **Brezhnev Ibeh** – Assistant Coach Football. PEA Stipend total \$8,403.00 Step 1 to begin August 10, 2026 – November 29, 2026. Stipend to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000

Not to exceed: \$8,403.00

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

01. Request to process payment for sixty-six (66) employees for sick/vacation days due to resignation/retirement/termination/deceased/ RIF. As per contractual agreement. Please see attached roster. Effective 7/01/26.

NEW HIRES ON OR AFTER JUNE 8, 2007 WOULD BE HELD TO THE \$15,000.00 CAP FOR SICK DAYS PAYMENTS FOR ALL GROUPS								
JULY 2026								
Name	Hire date	Title	Loc	Term Date	Term reason	Vacation	Sick/ Personal	Total
Abd Elhafez, Amal	9/1/2004	Teacher	307	7/1/2026	Retirement		81	\$ 43,686.14
Acosta, Cindy	10/7/2024	Secretary	060A	6/30/2026	RIF	10		\$ 1,717.92
Almaita, Nadia	9/1/2001	Teacher	005	7/1/2026	Retirement		45	\$ 24,824.93
Barker, Lindsay	8/11/2025	Secretary	077	6/30/2026	RIF	5		\$ 775.63
Bernal, Catalina	9/14/1987	Teacher	009	7/1/2026	Retirement		80.75	\$ 43,534.34
Biswas, Lopamudra	6/12/2024	Coordinator	723	6/30/2026	RIF	21		\$ 4,890.38
Booker-Toney, Nicole	9/1/2000	Principal	013	7/1/2026	Retirement	2		\$ 1,281.96
Borges-Nizama, Hector	5/20/2024	Pc Tech	643	6/30/2026	RIF	20		\$ 4,226.25
Cabrera, Jhanna	8/25/2025	Secretary	026	6/30/2026	RIF	5		\$ 858.96
Cadet, Andrew	5/20/2024	Pc Tech	643	6/30/2026	RIF	19		\$ 4,014.94
Capurro, Shirley	9/1/2024	Secretary	028	6/30/2026	RIF	13		\$ 2,233.29
Caquias, Vilmary	11/12/2024	Security Officer	051	7/1/2026	Resignation	31.5		\$ 7,454.61
Castaneda-Lee, Claudia	5/7/2001	Teacher	013	7/1/2026	Retirement		15	\$ 8,157.53
Chestnut, Beverly	3/12/2001	Secretary	301	7/1/2026	Retirement	20		\$ 4,906.67
Chung, Mei	9/5/1997	Teacher	307	7/1/2026	Retirement		90	\$ 49,395.15
Ciocco, Jennifer	9/1/1992	Teacher	009	7/1/2026	Retirement		90	\$ 48,521.25
Cobb, Linda	10/16/2013	Teacher	410	7/1/2026	Retirement		36.5	\$ 15,000.00
Collick, Jenee	12/2/2024	Admin Assistant	643	6/30/2026	RIF	27.5		\$ 5,336.72
Corbin Smith, Aria	3/3/2025	Secretary	054	6/30/2026	RIF	12.5		\$ 2,147.40
Correa, Jose	4/7/2000	Principal	033	6/30/2026	Resignation	35.5		\$ 24,356.40
Crudup, Lori	3/2/2000	Teacher	027	7/1/2026	Retirement		30.5	\$ 16,435.69
Cruz, Wanda	9/1/1984	Teacher	051	7/1/2026	Retirement		29.25	\$ 15,835.22
Drobenak, Debra	5/1/1995	Coordinator	705	7/1/2026	Retirement	40		\$ 15,416.17
Fonseca, Maria	10/13/1999	Teacher	305	7/1/2026	Retirement		78.25	\$ 43,559.04
Gastulo, Maritza	3/2/2026	Secretary	307	6/30/2026	RIF	5		\$ 817.29

Gonzalez, Michael	7/2/2007	Tech Specialist	643	7/1/2026	Resignation	25.5		\$ 8,689.34
Grajales, Anthony	1/2/1992	I.A.	307	7/1/2026	Retirement		86.5	\$ 24,194.92
Habrahamshon, Gustavo	5/6/2024	Custodial	680	6/30/2026	RIF	11		\$ 3,170.84
Handcock, Isabella	1/3/2000	Teacher	655	7/1/2026	Retirement		28.5	\$ 16,506.20
Ifegwu, Ilum	9/1/2019	Teacher	051	7/1/2026	Retirement		31	\$ 15,000.00
Jacobs, Lindsey	7/21/2014	Security Supervisor	021	7/1/2026	Resignation	2.5		\$ 718.85
Jimenez, Carmen	9/1/1995	I.A.	002	7/1/2026	Retirement		10	\$ 2,927.70
Karcich, Lorelee	9/1/2001	Teacher	007	7/1/2026	Retirement		62.5	\$ 33,382.81
Kitchell-Ryerson, Laurie	8/1/2022	Customer Serv. Representative	690	6/30/2026	RIF	38		\$ 7,976.20
Lachapel, Jose	9/1/1992	Teacher	021	7/1/2026	Retirement		90	\$ 48,723.75
Lake, Paul	9/1/2001	Teacher	024	7/1/2026	Retirement		90	\$ 48,945.15
Lee, Heber	2/19/2013	Teacher	009	7/1/2026	Retirement		18	\$ 9,366.03
Lewis, Michael	12/10/2007	Teacher	051	7/1/2026	Retirement		80	\$ 15,000.00
Martinez, Jeffrey	11/4/2019	Printshop Operator	307	6/30/2026	RIF	.5		\$ 115.52
Matos, Judith	9/3/2024	Secretary	036	6/30/2026	RIF	10		\$ 1,717.92
Mears-Greer, Monifa	9/1/2001	Teacher	006	7/1/2026	Retirement		67.25	\$ 36,572.90
Menchon, Norma	9/1/2000	Teacher	002	7/1/2026	Retirement		57.25	\$ 31,420.80
Moore, Sean	9/10/2013	Security Officer	051	7/1/2026	Resignation	21.5		\$ 5,150.77
Morel, Ines	7/5/2023	Security Officer	021	7/1/2026	Resignation	20		\$ 4,733.08
Ollo, Michael	9/1/1996	Vice Principal	002	7/1/2026	Retirement	16		\$ 11,640.80
Ollo, Michael	9/1/1996	Vice Principal	002	7/1/2026	Retirement		90	\$ 65,479.50
Ortega, Kayla	2/2/2026	Secretary	301	6/30/2026	RIF	5		\$ 900.63
Patterson, Carrie	2/28/2000	Teacher	307	7/1/2026	Retirement		13	\$ 7,102.36
Pazant, Dawna	10/7/1999	Teacher	054	7/1/2026	Retirement		63	\$ 28,813.84
Pearson, Tracy	9/8/1997	Teacher	020	7/1/2026	Retirement		11.5	\$ 6,225.81
Pedroza Velez, Elizabeth	9/30/2025	Secretary	004	6/30/2026	RIF	5		\$ 858.96
Perez, Kiara	9/16/2024	Secretary	077	6/30/2026	RIF	10		\$ 1,551.25
Polanco, Bryant	10/28/2024	Pc Tech	643	6/30/2026	RIF	.5		\$ 105.66

Przybylski, Anne Marie	9/1/2001	Teacher	004	7/1/2026	Retirement		50.5	\$ 27,463.67
Rahman, Mazed	2/2/2026	Secretary	410	6/30/2026	RIF	5		\$ 817.29
Rashid, Rimounur	10/28/2024	Pc Tech	643	6/30/2026	RIF	13.5		\$ 2,852.72
Rivers, Veronica	4/29/2024	Secretary	051	6/30/2026	RIF	10		\$ 2,134.58
Riviello, Joanne	12/1/1976	Principal	307	7/1/2026	Retirement		45	\$ 43,434.00
Rodriguez, Jessica	11/10/2025	Secretary	027	6/30/2026	RIF	5		\$ 900.63
Rogers, Imani	3/9/2026	Secretary	030	6/30/2026	RIF	5		\$ 858.96
Romero Guerra, Tracy	5/5/2025	Federal Grant Compliance		6/30/2026	RIF	4		\$ 1,383.33
Rosa, Ivan	10/6/1999	Teacher	055	7/1/2026	Retirement		20.5	\$ 11,411.63
Rubiski, Diane	1/5/1998	Teacher	075	7/1/2026	Retirement		22.75	\$ 12,316.28
Standard, Deborah	9/1/2002	I.A	027	7/1/2026	Retirement		90	\$ 25,971.30
Sweeney, Nicole	5/1/2023	FSCS Coordinator	051	6/30/2026	RIF	11		\$ 3,946.80
Vazquez, Frances	3/3/2025	Secretary	307	6/30/2026	RIF	10		\$ 1,551.25
Zeneli, Zenel	12/4/2006	I.A	060A	7/1/2026	Retirement		23.75	\$ 6,322.49
							TOTAL	\$ 967,740.35

Account #11.000.291.299.690.058.0000.000

Not to exceed \$967,740.35

P. WITHHOLDING OF INCREMENTS

P1. Action to withhold the increments for the following staff member for the 2026-2027 School Year. Effective September 1, 2026.

PC#	Employee ID#	Location
6579	121363	INTERNATIONAL HIGH SCHOOL
2269	116420	STUDENT ATTENDANCE/SPECIAL INVESTIGATIONS

P. WITHHOLDING OF INCREMENTS (CONT.)

P2. For the approval of the District Superintendent Dr. Laurienne Newell, the District is to withhold increments of the attached list of 10 and 12 month employees (15) for the 2026-2027 school year. Employees did not fulfill the required amount of days as per the negotiated contract between the District and PEA/NonBarg for salary advancement for the 2025 – 2026 school year.

PC#	Employee ID#	Location
6888	122234	307 KENNEDY HIGH SCHOOL
9017	122057	009 SCHOOL # 9
6826	123380	007 ALONZO MOODY ACADEMY
2635	118816	009 SCHOOL # 9
640	122015	075 NORMAN S WEIR
8721	122854	026 SCHOOL # 26

2934	116580	004 DR. NAPIER SCHOOL
2760	122586	002 SCHOOL # 2
8068	123040	075 NORMAN S WEIR
9000	118782	015 SCHOOL # 15
1607	121294	028 SCHOOL # 28
	119917	309 SCHOOL # 16
5112	118635	033 EDWARD KILPATRICK
263	123101	030 MARTIN LUTHER KING
5150	123453	066 EARLY LEARNING CENTER

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Ajam	Sara	JAT	Personal Aide w/ LM 5233112	no change	student change
R2	Alberti	Kevin	School #7	Custodial Worker Chief C	\$72956 + \$700 = \$73,656.00	salary adjustment
R3	Baldwin	Rose	School 5	Personal Aide 504 w/ JJ5266311	no change	student change
R4	Eskaf	Lidia	JAT	Personal Aide w/ TM 5235946	no change	student change
R5	Jauregui	Yuly	JAT	Personal Aide w/ DDC 5259184	no change	student change
R6	Jimenez	Jessica	School 12	Personal Aide 504 w/ XB5258908	no change	student change

R7. Action to compensate **Theresa Logan (PC# 2107)** \$350 per day times 12 days minus appropriate deductions in accordance with the attached schedule and Standard Operating Procedure.

Account # 11.000.230.820.604.000.0000.000

Not to exceed: \$4,200.00

R. MISCELLANEOUS (CONT.)

R8. Action to remove \$2,500 from the base salary of **David Scala**, Pathway Associate Supervisor in **PC# 6926** at Academic Services and add \$2,500 as a PH.D. stipend as per the P.A.A. contract. Justification being the difference in compensation methods between Non-Bargaining and P.A.A. for Ph.D. \$2,500 added to base salary under Non-Bargaining, moving to Stipend (Extra 1) under P.A.A.

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

W1. The Paterson Board of Education hereby approves the negotiated agreement between the Local 1019 Association in accordance with the provisions outlined in the Memorandum of Agreement between the parties. The salary increases for all Local 1019 employees shall be as outlined as attached:

July 1, 2026 - June 30, 2031

July 1, 2026 to June 30, 2027 = 3.0%
 July 1, 2027 to June 30, 2028 = 3.0%
 July 1, 2028 to June 30, 2029 = 3.0%
 July 1, 2029 to June 30, 2030 = 3.0%
 July 1, 2030 to June 30, 2031 = 3.0%

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. 3

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Irene DelRosso	Literacy Coaching Conference	September 24, 2026	\$180.00 (registration)
Acting Director of Federal Programs	Piscataway, NJ		
Jaclyn Dickerson	Literacy Coaching Conference	September 24, 2026	\$245.62 (registration, transportation)
Literacy Coach/Eastside High School	Piscataway, NJ		
Kelly Charles	2026 10 th Annual Conference of the Reading League	September 29 – October 2, 2026	\$3,500.00 (registration, transportation, lodging, meals)
Supervisor of Humanities/Academic Services	Chicago, IL		
Janiki K. Watley	2026 10 th Annual Conference of the Reading League	September 29 – October 2, 2026	\$3,500.00 (registration, transportation, lodging, meals)
Supervisor of Language Arts/Academic Services	Chicago, IL		
Hector Nieves	NSBA 2026 CUBE Annual	September 30 –	\$3,477.95 (registration,

	Conference	October 3, 2026	transportation, lodging, meals)
Board Member	Chicago, IL		
Mohammed Rashid	NSBA 2026 CUBE Annual Conference	September 30 – October 3, 2026	\$3,485.95 (registration, transportation, lodging, meals)
Board Member	Chicago, IL		
Kenneth Rosado	NSBA 2026 CUBE Annual Conference	September 30 – October 3, 2026	\$2,890.95 (transportation, lodging, meals)
Board Member	Chicago, IL		
Kenneth L. Simmons	NSBA 2026 CUBE Annual Conference	September 30 – October 3, 2026	\$2,898.95 (registration, transportation, lodging, meals)
Board Member	Chicago, IL		
Corey L. Teague	NSBA 2026 CUBE Annual Conference	September 30 – October 3, 2026	\$3,475.95 (registration, transportation, lodging, meals)
Board Member	Chicago, IL		
Della Wilder	NSBA 2026 CUBE Annual Conference	September 30 – October 3, 2026	\$3,225.55 (registration, transportation, lodging, meals)
Board Vice President	Chicago, IL		
Gisela Adorno	NJPSA Fall Conference	October 15-16, 2026	\$615.00 (registration)
Principal/School 8	Atlantic City, NJ		
Sham Bacchus	NJPSA Fall Conference	October 15-16, 2026	\$790.00 (registration, lodging)
Principal/New Roberto Clemente	Atlantic City, NJ		
Nellista Bess	NJPSA Fall Conference	October 15-16, 2026	\$580.00 (registration, lodging)
Principal/STEAM High School	Atlantic City, NJ		
Bridget Naveira	NJPSA Fall Conference	October 15-16, 2026	\$790.00 (registration, lodging)
Principal/Dr. Hani Awadallah School	Atlantic City, NJ		
Dr. Rodney Henderson	NJSBA Workshop 2026	October 19-22, 2026	\$1,124.16 (transportation, lodging, meals)
Deputy Superintendent	Atlantic City, NJ		
Alexander Mendez, Jr.	NJSBA Workshop 2026	October 19-22, 2026	\$1,101.02 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Hector L. Nieves, Jr.	NJSBA Workshop 2026	October 19-22, 2026	\$1,101.02 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Joel D. Ramirez	NJSBA Workshop 2026	October 19-22, 2026	\$1,101.02 (transportation, lodging, meals)
Board President	Atlantic City, NJ		
Mohammed Rashid	NJSBA Workshop 2026	October 19-22, 2026	\$1,099.14 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Luis Rojas	NJSBA Workshop 2026	October 19-22, 2026	\$842.92 (transportation, lodging, meals)
Assistant Superintendent of Human Resources, Labor Relations & Affirmative Action	Atlantic City, NJ		
Kenneth Rosado	NJSBA Workshop 2026	October 19-22, 2026	\$1,098.20 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Aida E. Rosario	NJSBA Workshop 2026	October 19-22, 2026	\$1,032.88 (transportation, lodging,
Director of Communications	Atlantic City, NJ		

			meals)
Kenneth L. Simmons	NJSBA Workshop 2026	October 19-22, 2026	\$929.02 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Corey Teague	NJSBA Workshop 2026	October 19-22, 2026	\$880.26 (transportation, lodging, meals)
Board Member	Atlantic City, NJ		
Dr. Laurie W. Newell	NJSBA Workshop 2026	October 19-22, 2026	\$847.94 (transportation, lodging, meals)
Superintendent of Schools	Atlantic City, NJ		
Della Wilder	NJSBA Workshop 2026	October 19-22, 2026	\$881.20 (transportation, lodging, meals)
Board Vice President	Atlantic City, NJ		
Boris Zaydel	NJSBA Workshop 2026	October 19-22, 2026	\$799.55 (transportation, lodging, meals)
District Legal Attorney	Atlantic City, NJ		
Lakisha Kincherlow-Warren	New Jersey Science Convention	October 20-21, 2026	\$370.00 (registration)
Supervisor of Science/Academic Services	Princeton, NJ		
Michael Kleeman	New Jersey Science Convention	October 20-21, 2026	\$370.00 (registration)
Supervisor of Science/Academic Services	Princeton, NJ		
Rebecca Cecala	CASE Conference	November 11-13, 2026	\$1,710.12 (registration, lodging, meals)
Principal/Dale Avenue	Providence, RI		
Dr. David Cozart, Jr.	NABSE Conference	December 1-6, 2026	\$3,105.74 (registration, transportation, lodging, meals)
Assistant Superintendent	Orlando, FL		
Nahed Badawy	AASA National Conference on Education 2027	February 24-27, 2027	\$3,828.51 (registration, transportation, lodging)
Assistant Superintendent	Atlanta, GA		

***FOR RATIFICATION**

**Total Number of Conferences: 32
Total Cost: \$51,878.62**

It was moved by Comm. Rosado, seconded by Comm. Mendez that Resolution No. 3 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

GENERAL BUSINESS

Items Requiring a Vote

Comm. Mendez: On Resolution No. F-104, I see it's \$46 an hour. I just wanted to see how much we spent last year.

Comm. Ramirez: Madam Superintendent, do you know if Mr. Price is on or anybody who has any information on that?

Dr. Newell: Is Mr. Gaines on or June?

Ms. June Gray: I'm here.

Comm. Ramirez: Resolution F-104 is Extra Duty Solutions for off duty police services. Comm. Mendez wants to know what we spent last year.

Ms. Gray: I can get that to him tomorrow.

Comm. Ramirez: Comm. Mendez, June is going to get you the information before the vote next week.

Comm. Mendez: Awesome, thank you.

Comm. Ramirez: Commissioners, any other questions on any other items?

Committee Reports

Facilities

Comm. Nieves: The report will be given at the next meeting.

Family & Community Engagement

Comm. Freeman: Our meeting is on Monday.

Policy

Comm. Rashid: The policy meeting was scheduled last week, but all of a sudden something happened. We cancelled until next Monday.

Technology

Comm. Simmons: The meeting will be scheduled for next week.

OTHER BUSINESS

It was moved by Comm. Rosado, seconded by Comm. Mendez that the Board goes into Executive Session to discuss issues that warrant confidentiality, as consistent with NJSA 10:4-12 for matters of Attorney/Client Privilege, Contracts, Legal, Litigation, Negotiations, Personnel and Student Matters. The minutes will be made available to the public upon request, when the confidentiality of the subject is no longer warranted. On roll call all members voted in the affirmative. The motion carried.

The Board went into executive session at 6:55 p.m.

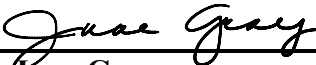
It was moved by Comm. Rosado, seconded by Comm. Mendez that the Board reconvenes the meeting. On roll call all members voted in the affirmative. The motion carried.

The Board reconvened the meeting at 7:50 p.m.

ADJOURNMENT

It was moved by Comm. Rosado, seconded by Comm. Freeman that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 7:51 p.m.



Ms. June Gray
Business Administrator/Board Secretary