



Agenda for Strategic Planning Data Retreat

Date: September 24, 2025

Time: 8:00am- 12:00pm

Where are we now?

Outcome	Activity	Facilitator/ Time
Essential Question: Where are we now?	Activity One Part A: Welcome Review who is in the room and the charge for the day	Brian Waterman Superintendent 5 MIN SLIDES 1-6 8:00-8:05
Essential Question: How does today's work fit into the strategic plan "Big Picture?"	Activity One Part B: Set outcomes for the Data Retreat. Begin with the END in mind.	Perry Soldwedel Facilitator 10 MIN SLIDES 6-29 8:05-8:15
Essential Question: What are our perceptions about what is going well in the district and what is not	Activity Two Part A: Identifying what we feel is going well in the district and what is not. What is working? What is not working?	Leslie Owens Facilitator 10 minutes SLIDES 30-36 8:15-8:45
Essential Question: What are others' perceptions about what is going well in the district and what is not	Activity Two Part B: Review of Perception Data • 5 Essentials • Panorama Culture and Climate • Panorama Social and Emotional What is working? What is not working?	Perry Soldwedel Facilitator 20 minutes SLIDES: 37-68 8:15-8:45
Essential Question: What are others' perceptions about what is going well in the district and needs to be continued and celebrated as well as what is not going well and needs attention?	Activity Three: Paint a data picture that describes the current state of the district as to what is going well and what are the challenges ahead. • Student Achievement and Learning Environment Goal • Family and Community Partnerships and High Quality Staff Goals • Stewardship of Resources Goal: Finances, Facilities,	Brian Waterman Facilitator & Goal Champions 140 MIN SLIDES: 69-81 Intro 10 min Round One 45 minutes

	Teams will rotate through three, 45- minute reports given by association leaders. Reports will share the status of current goals through key indicators/ measures. • Where possible, report will summarize trend, subgroup student data, cohort data, and comparative data. • Where possible report will summarize progress toward goals.	8:55-9:40 Round Two 45 minutes 9:40-10:25
BREAK		15 MIN. 10:25-10:40
	<u>Continued Activity Three:</u> <u>Final Rotation:</u>	Round 3 45 minutes 10:40-11:25
<i>Essential Question:</i> Activity Four: Conduct a SWOT analysis • <i>Strengths</i> • <i>Weaknesses</i> • <i>Opportunities</i> • <i>Threats</i>	<u>Activity Four:</u> Identify our Strengths, our Weaknesses, our Opportunities and our Threats Reflect on the draft SWOT Analysis and from the reports make any changes - additions, deletions, combinations.	Daniel Booth 40 minutes SLIDES 82-92 11:25-11:55
Set the stage for the Visioning Retreat	<u>Activity Five:</u> Discuss role of team members in sharing the learning from the Data Retreat with constituent groups. Preview the Vision Retreat Reflect on the Day Appreciations	Perry Soldwedel Facilitator 7 MIN. SLIDES; 93-98 Brian Waterman Superintendent 3 minutes SLIDE: 99 11:55-12:00
Adjourn		12:00 Noon