

**MINUTES OF THE PATERSON BOARD OF EDUCATION
SPECIAL MEETING**

July 13, 2026 – 5:36 p.m.
Remote Meeting (Via Zoom)

Presiding: Comm. Joel Ramirez, President

Present:

Dr. Laurie W. Newell, Superintendent of Schools
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel

Comm. Valerie Freeman
Comm. Alex Mendez
Comm. Hector Nieves
Comm. Mohammed Rashid

Comm. Kenneth Rosado
Comm. Kenneth Simmons
Comm. Della Wilder, Vice President

Absent:

Comm. Corey Teague

The Salute to the Flag was led by Comm. Ramirez.

Comm. Ramirez read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Special Meeting
July 13, 2026 at 5:30 p.m.
Remote
90 Delaware Avenue
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district's website, and by sending notice of the meeting to TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

RESOLUTIONS FOR A VOTE:

Resolution No. 1

WHEREAS the Paterson Public School approves payment for the list of bills dated 6/25/2026 in the amount of \$4,630,864.38 beginning with check number 254270 and ending with check number 254350; and

WHEREAS the Paterson Public School approves wires in the amount of \$2,506,816.00 for the grand total of \$7,137,680.38; and

WHEREAS, that in accordance with Board policy 6470 (Payment of Claims), the Superintendent is authorized to approve all invoices for June-July, which may exceed \$100,000.00 (individually), after consultation with Board President; and

WHEREAS a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Nieves, seconded by Comm. Rashid that Resolution No. 1 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Resolution No. 2

WHEREAS the Paterson Public School approves payment for the list of bills dated 7/13/2026 in the amount of \$6,524,151.00 beginning with check number 254351 and ending with check number 254356 along with direct deposit numbers beginning with 2882 and ending with 2890; and

WHEREAS the Paterson Public School approves wires in the amount of \$12,127,364.46 or the grand total of \$ 18,651,515.46; and

WHEREAS, that in accordance with Board policy 6470 (Payment of Claims), the Superintendent is authorized to approve all invoices for June-July, which may exceed \$100,000.00 (individually), after consultation with Board President; and

WHEREAS a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Mendez, seconded by Comm. Rosado that Resolution No. 2 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Resolution No. 3

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of May 2026, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2025-2026 school year budget, for the month of May 2026, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

It was moved by Comm. Rosado, seconded by Comm. Mendez that Resolution No. 3 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
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- Family

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Commissioner Della Wilder

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Resolution No. 4

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of May 2026, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for May 2026 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending May 2026, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

It was moved by Comm. Mendez, seconded by Comm. Rosado that Resolution No. 4 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
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Commissioner Alexander Mendez, Jr.

- Self
- Family
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Commissioner Hector L. Nieves, Jr.

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Commissioner Joel D. Ramirez

- Self
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- City of Paterson

Commissioner Kenneth Rosado

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- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
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Resolution No. 5

WHEREAS, the Treasurer of School Monies, pursuant to 18A:17-36, has prepared and presented the Treasurer's Report, A-149, for the month of May 2026, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Treasurer's Report for May 2026 and acknowledges agreement with the May 2026 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Treasurer's Report for the fiscal period ending May 2026, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

It was moved by Comm. Rosado, seconded by Comm. Mendez that Resolution No. 5 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

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Commissioner Hector L. Nieves, Jr.

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Commissioner Joel D. Ramirez

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Commissioner Mohammed H. Rashid

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- City of Paterson

Commissioner Kenneth Rosado

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- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
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- Paterson Policing

Commissioner Della Wilder

- Self
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- Educational Staffing Solutions (ESS) -Substitute Teachers

Resolution No. 6

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 6/15/26 in the grand sum of \$13,929,724.75 beginning with check number 1027885 and ending with check number 1028422 and direct deposit number D0038124219 and ending with D003828628.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 6/29/26 in the grand sum of \$14,497,707.21 beginning with

check number 1028423 and ending with check number 1029012 and direct deposit number D003828629 and ending with D003833118.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Rashid, seconded by Comm. Nieves that Resolution No. 6 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.

- Self
- Family
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Commissioner Hector L. Nieves, Jr.

- Self
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Commissioner Joel D. Ramirez

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Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

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Commissioner Della Wilder

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Resolution No. 7

WHEREAS, the Paterson Public School approves payment for the summer pay checks and direct deposits dated 6/29/26 in the grand sum of \$11,295,613.10 beginning with check number 1029013 and ending with check number 1029019 and direct deposit number D003833119 and ending with D003834610.

WHEREAS, the Paterson Public School approves payment for the summer pay checks and direct deposits dated 7/15/26 in the grand sum of \$242,508.61 beginning with check number 1029020 and ending with check number 1029020 and direct deposit number D003834611 and ending with D003834734.

WHEREAS, the Paterson Public School approves payment for the summer pay checks and direct deposits dated 7/30/26 in the grand sum of \$242,508.55 beginning with check number 1029021 and ending with check number 1029021 and direct deposit number D003834735 and ending with D003834858.

WHEREAS, the Paterson Public School approves payment for the summer pay checks and direct deposits dated 8/13/26 in the grand sum of \$242,508.64 beginning with check number 1029022 and ending with check number 1029022 and direct deposit number D003834859 and ending with D003834982.

WHEREAS, the Paterson Public School approves payment for the summer pay checks and direct deposits dated 8/31/26 in the grand sum of \$242,508.52 beginning with check number 1029023 and ending with check number 1029023 and direct deposit number D003834983 and ending with D003835106.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

It was moved by Comm. Mendez, seconded by Comm. Wilder that Resolution No. 7 be adopted. On roll call all members voted in the affirmative. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
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Commissioner Alexander Mendez, Jr.

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Commissioner Hector L. Nieves, Jr.

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Commissioner Kenneth L. Simmons

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Resolution No. 8

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS the Business Administrator determined that the District has a need for Moving Services & Related Supplies, PPS-150- 27 for the 2026-2027 and 2027-2028-school years and provided the specifications for this formal public bid process; and

WHEREAS, fourteen (14) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), of which six (6) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Bergen Record and the North Jersey Herald News on June 5th, 2026, and was posted on the district website. (6) sealed bids were opened and read aloud, via livestream Zoom, on June 26th, 2026, at 11:00 a.m. at 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and

WHEREAS, the awarding of this contract is in line with the 5-year Strategic Plan 2025-2030, Goal Area #3: Ensure Operational Effectiveness and Fiscal Stability; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for Moving Services & Related Supplies, PPS-150-27 be awarded to the following vendor(s) for the 2026-2027 and 2027-2028 school years:

MORRISSEY'S MOVING LLC 402 Palisade Avenue, Jersey City, NJ 07307 (Primary)	BRANTLEY BROS. MOVING & STORAGE CO., INC 765 Broad Street, Newark, NJ 07102 (Secondary)
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THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that Morrissey's Moving LLC and Brantley Bros. Moving & Storage Co., Inc. be awarded a contract for Moving Services & Related Supplies, PPS-150-27, for the 2026-2027 and 2027-2028 school years at an amount not to exceed \$500,000.00 annually pending budget approval.

It was moved by Comm. Mendez, seconded by Comm. Nieves that Resolution No. 8 be adopted. On roll call all members voted in the affirmative, except Comm. Simmons who voted no. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
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Commissioner Alexander Mendez, Jr.

- Self
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Commissioner Hector L. Nieves, Jr.

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- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self

- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

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- Family

Commissioner Corey L. Teague

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Commissioner Della Wilder

- Self
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Resolution No. 9

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the July 13, 2026 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action is requested to create a Sub **PC# 10046** for Student **DM 5247149** at School # 4. Special requirements: Female Aide. Effective: September 8, 2026. Required by code: Section 504 of the Rehabilitation Act of 1973.

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

E. NON-RENEWAL

F. LEAVES OF ABSENCE

G. APPOINTMENT

G1. Action to reappoint the attached Assistant Superintendents, Business Administrator, and Deputy Superintendent for the 2026 – 2027 school year and assign a 3% salary increase.

NAME	TITLE
BADAWY, NAHED	ASSISTANT SUPERINTENDENT
COY, CHERYL	ASSISTANT SUPERINTENDENT
COZART, DR. DAVID	ASSISTANT SUPERINTENDENT
HENDERSON, DR. RODNEY	DEPUTY SUPERINTENDENT
GRAY, JUNE	BUSINESS ADMINISTRATOR
ROJAS, LUS	ASSISTANT SUPERINTENDENT
TSIMPEDES, JOANNA	ASSISTANT SUPERINTENDENT
WARREN, DR. CICELY	ASSISTANT SUPERINTENDENT

G. APPOINTMENT (CONT.)

	Last Name	First Name	School/Location	Title	Salary	Reason
G2	Demeski	John	# 19 (.6), # 7 (.4)	Vice Principal	\$84,401	filling vacancy
G3	Emery-Allen	Samantha	Norman S. Weir	Interim Vice Principal	\$750/month	appointment
G4	Merkerson	Tinnika	Substitutue Office	Substitute Secretary	\$150/Day	Filling vacancy
G5	Moore	Hillary	Central Registration	Part Tlme Secretary	\$21.43	filling vacancy
G6	Polanco	Jessenia	STARS TIES	Instructional Assistant	\$42,360.00	filling vacancy
G7	Reyes de Martinez	Araceli	Special Services Department	Administrative Assistant	\$70,000.00	filling vacancy
G8	Ricigliano	Veronica	School # 5	Vice Principal	\$117,948	filling vacancy
G9	Rogers	Imani	Substitutue Office	Substitute Secretary	\$150/Day	Filling vacancy
G10	Sisti	Valentino	School # 6	Vice Principal	\$86,901	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Baldwin	Rose	School # 5	Personal Aide 504	no change	transfer
H2	Bien-Aime	Anthony	School # 2	Vice Principal	no change	transfer

H3	Borbon	Juana	School #15	Teacher Grade 2 Bilingual	no change	reclass/ ReOrg 26-27SY
H4	Bottone	Patricia	NSW MD	Teacher Special Ed Resource	no change	transfer
H5	Brown	Tanya-Lee	PS #25	Teacher Gr. 3 ELA	No Change	Transfer/Reorg 26-27
H6	Cassini	Jennifer	School # 21	Vice Principal	no change	transfer
H7	Castellitto	Dana	School # 10	Teacher Grade 3	no change	transfer
H8	Concepcion	Cristina	School #20	Personal Aide to student JS 5252693	no change	transfer
H9	Cornish	Jason Lee	School # 15	Teacher Grade 3	no change	transfer
H10	Coronel	Elma	PS #2	Instructional Aide Sp. Ed. Autism Class-Asfourd	No change	Class Change/Reorg 26-27
H11	Cox	Rosie	PS #13	Instructional Aide Sp. Ed. Cog. Mild Class-Bulaclac	No change	Class Change/Reorg 26-27
H12	Cutrona	Carmela	School No.10	Teacher Grade 1	no change	transfer/ ReOrg 26-27SY
H13	Dacosta	Nitzia	PS #2	Personal Aide Student SR-5265886	No change	Student Change/Reorg 26-27
H14	Davis	Deidre	NSW MD	Teacher Special Ed Resource	no change	transfer
H15	Decker	Jennifer	School # 12	Teacher Kindergarten	no change	transfer
H16	Dock	Yolanda	PS #13	Instructional Aide Sp. Ed. SLD Class-Baker	No change	Class Change/Reorg 26-27
H17	Dubose	Michael	Dale Ave (.6), EWK (.4)	Vice Principal	no change	transfer
H18	DuBose	Penny	Roberto Clemente	Teacher Nurse	no change	transfer
H19	Gagliardo	Lisa	School # 10	Teacher Grade 5	no change	transfer
H20	Gebriel	Azza	School # 26	Personal Aide 504 with AW 5260647	no change	transfer
H21	Geron	Elizabeth	School # 16	Vice Principal	no change	transfer
H22	Hammad	Hathil	DHA	Teacher Gr. 6-8 Math Bilingual	No Change	Reorg 26-27
H23	Heber	Sheila	PS #13	Instructional Aide Sp. Ed. SLD Class-Waker	No change	Class Change/Reorg 26-27
H24	Humghok	Mariana	School No.10	Teacher Grade 1	no change	transfer/ ReOrg 26-27SY
H25	Jacobs	Quisaan	PS #13	Instructional Aide Sp. Ed. SLD Class-Hirschfield	No change	Class Change/Reorg 26-27
H26	Johnson	Theresa	School No.10	IA Kindergarten Class Punjabi	no change	class change/ ReOrg 26-27SY
H27	Korabova	Blanka	PS #25	Teacher Gr. 6 Math	No Change	Transfer/Reorg 26-27
H28	Lopez Castillo	Mical	School #15	Teacher Grade 3 Bilingual	no change	reclass/ ReOrg 26-27SY
H29	Medley	Marc	Roberto Clemente	Principal	no change	transfer
H30	Moran	Lisbeth	School # 5	Instructional Aide Kindergarten	no change	transfer

H31	Mott	Sharonda	PS #2	Personal Aide Student KF-5243725	No change	Student Change/Reorg 26-27
H32	Munoz	Daisy	PS #2	Personal Aide Remove student	No change	Student Change/Reorg 26-27
H33	Nelson	Kendrick	School # 20	Personal Aide with JM 5237548	no change	transfer
H34	Nizama-Borges	Yris	PS #2	Personal Aide Student LM-5233293	No change	Student Change/Reorg 26-27
H35	Payano	Nancy	School #10	Teacher Nurse	no change	transfer
H36	Pena Alvarez	Karolina	PS #13	Instructional Aide Kindergarten Class-Mustafa	No change	Class Change/Reorg 26-27
H37	Polay	Amy	PS #2	Teacher Grade 1	No change	Transfer/Reorg 26-27
H38	Ponte	Megan	NSW MD	Teacher Special Ed Resource	no change	transfer
H39	Punjabi	Pooja	School No.10	Teacher Kindergarten	no change	transfer/ ReOrg 26-27SY
H40	Rodriguez	Carlita	School # 2	Interim Principal	no change	transfer
H41	Roman	Kenneth	School # 24	Vice Principal	no change	transfer
H42	Ruiz	Edgar	PS #13	Instructional Aide kindergarten Class-Lopez	No change	Class Change/Reorg 26-27
H43	Salas	Adriana	School #15	Teacher Grade 3 Bilingual	no change	reclass/ ReOrg 26-27SY
H44	Scavone	Michele	School # 2	Teacher Grade 3	no change	transfer
H45	Smith	Richina	PS #25	Teacher Kindergarten	No Change	Transfer/Reorg 26-27
H46	Somoza	Peter	RPHS (.6), MLK (.4)	Vice Principal	no change	transfer
H47	Thompson	Rhonda	School # 16	Teacher Grade 6-8 Social Studies	no change	transfer
H48	Valbuena-Rivera	Francis	PS #13	Instructional Aide Kindergarten Class-Flete	No change	Class Change/Reorg 26-27
H49	Williams	Erica	PS #2	Personal Aide Student AW-5245231	No change	Student Change/Reorg 26-27
H50	Wilson	Audrey	School No.10	Teacher Grade 2	no change	transfer/ ReOrg 26-27SY
H51	Zoeller	Lorraine	PS #2	Teacher Grade 3	No change	Transfer/Reorg 26-27

I. RECALL FROM RIF

	Last Name	First Name	School/Location	Title	Salary	Reason
I1	Saez	Nilda	PS #24	Teacher Gr. 1	no change	Recall from RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action to stipend **Brandon Pilgrim** to supervise P-Tech students for Paterson P-Tech students summer Internship with IBM. Dates: June 24 – 30, 2026. To pay Brandon Pilgrim \$43/hr for 1 hour a day for 5 days. Time: 4pm to 5pm. \$43/hr x 1 hr x 5 days = \$215.00

Account# 15.422.200.100.054.053.0000.000 Not to exceed: \$215.00

L2. Action to stipend **Brandon Pilgrim** to supervise P-Tech students for Paterson P-Tech students summer Internship with IBM. Dates: July 1, 2, 6, 7, 8, 9, 15, 16, 17, 20, 21, 22, 23, 29, 30, 31, 2026. To pay Brandon Pilgrim \$43/hr for 2 hours a day for 16 days. Time: 3pm to 5pm. \$43/hr x 2 hrs x 16 days = \$1,376.00

Account# 15.422.200.100.054.053.0000.000 Not to exceed: \$1,376.00

L. STIPENDS / CONT.

L3. 2026-2027 John F. Kennedy Athletics Assistant Coach JFK Football/Fall Sports request to hire the following PPS employee- **Brezhnev Ibeh** Assistant Coach Football. PEA Stipend total: \$8,487.00 Step 1 to begin August 10, 2026 – November 29, 2026. Stipend to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000 Not to exceed: \$8,487.00

L4. 2026-2027 John F. Kennedy Athletics 1st Assistant Coach JFK Football/Fall Sports request to hire the following PPS employee- **Donald Davis** 1st Assistant Coach Football. PEA Stipend total: \$11,170.00 Step 2 to begin August 10, 2026 – November 29, 2026. Stipend to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000 Not to exceed: \$11,170.00

L5. 2026 John F. Kennedy Athletics Fall Sports - Assistant Football Coach returning Assistant Coach – **Tahrik Brown** Start Date: August 10, 2026 – November 29, 2026. Stipend total: \$8,993.00

Account# 15.402.100.100.307.053.0000.000 Not to exceed: \$8,993.00

L6. 2026 John F. Kennedy Athletics Fall Sports - Assistant Football Coach returning Assistant Coach – **Max Brown** Start Date: August 10, 2026 – November 29, 2026. Stipend total: \$8,993.00

Account# 15.402.100.100.307.053.0000.000 Not to exceed: \$8,993.00

L7. 2026 John F. Kennedy Athletics - Assistant Coach Football. Request to hire returning Coach – **Jamier Wright Collins** Start Date: August 10, 2026 – November 29, 2026. Stipend total: \$8,993.00

Account# 15.402.100.100.307.053.0000.000 Not to exceed: \$8,993.00

L8. 2026 John F. Kennedy Athletics - Assistant Boys Soccer Coach/Fall Sports. Request to hire **Jorge Molano** JFK Assistant Boys Soccer Coach PEA Stipend total

\$7,482.00. To begin August 17, 2026 – November 22, 2026. PEA stipend total to be paid December 15, 2026.

Account# 15.402.100.100.307.053.0000.000 Not to exceed: \$7,482.00

L9. Action to hire four (4) district employees as listed on the attached sheet to work as Site Monitors during the 2026 Summer Food Service Program between July 2, 2026 and August 28, 2026. **Elizabeth Collado, Nicole Verdina, Tayasia Simms, Elaine Gamble**

Justification: Site Monitors are required to oversee multiple feeding sites throughout the district. Each Monitor will be responsible for approximately 8-10 sites each. Monitors are required to travel from site to site. Monitors are to work M-F, 6-7 hours per day at \$21.00 p/hour. Actual days and hours of work may vary between Monitors based on their assignments.

Account# 60.910.310.110.310.059.0000.000 Not to exceed: \$30,000.00

L. STIPENDS / CONT.

L10. Action to hire district employees as listed on the attached sheet to work as Site Supervisors during the 2026 Summer Food Service Program. Justification: Site Supervisors are required to serve meals and perform POS duties. Site Supervisors are assigned to public school sites only. Site Supervisors are scheduled to work M-F, 5-6 hours per day at \$18.00 p/hour.

2026 Food Service Summer Program: Site Supervisors			
PC Number	Name	Current Location	Summer Location
6148	Acevedo, Angelina	311	PS. 5
6256	DeFenza, Stacy	311	JAT
6174	Fernandez, Yris	311	PS. 4
6204	Hernandez, Arody	311	JFK
6240	Kearny Grayson, Joann	311	PS. 16
6229	McDaniel, Sonji	311	IHS
6103	McPherson, Sonia	311	PS. 13
6098	Meyer, Claudia	311	PS. 27
6090	Pierson, Yakima	311	RC
6134	Ramos, Minerva	311	MLK
6159	Rosario, Belkis	311	PS. 26
6041	Sosa, Juana	311	PS. 24
6043	Ventura, Arelis	311	PS.2
2026 Food Service Summer Program: Standby Site Supervisors			
PC Number	Name	Current Location	Summer Location
6048	Beco, Carmen	311	STANDBY
6112	Belliard, Rosa	311	STANDBY
6121	Dominguez, Yvette	311	STANDBY
6122	Lopez, Reyna	311	STANDBY

6190	Medina, Jackelyn	311	STANDBY
6151	Ramirez, Rosa	311	STANDBY
6231	Resendiz, Francisca	311	STANDBY
6078	Romero, Antonela	311	STANDBY
6143	Torres, Nayibe	311	STANDBY
6102	Vilsaint, Charite	311	STANDBY

Account# 60.910.310.110.310.059.0000.000

Not to exceed: \$150,000.00

M. AMENDMENTS

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Acevedo	Carolina	650 Academic Services	Supervisor of CTE	no change	reclassifying title
R2	Cornish	Jason Lee	School # 15	Teacher Grade 3	\$106,937 + \$5,400 longevity = \$112,337 total	RIF salary update
R3	Davis	Donald	School # 19 (.51), School # 27 (.49)	Teacher Music	\$102,625 + \$6,400 longevity = \$109,025 total	RIF salary update
R4	Dawson	Kizzy	School # 26	Cafeteria Monitor	\$12,736.00	RIF salary update
R5	Defreese	Ayanna	650 Academic Services	Supervisor of CTE	no change	reclassifying title
R6	Doerr	Jason	International HS	Teacher Sped. Resource	\$108,476 + \$700 longevity = \$109,176 total	RIF salary update
R7	Gaines	Marla	Joseph A. Taub	Teacher Grade 6-8 Science	\$104,567 + \$4,500 longevity = \$109,067 total	RIF salary update
R8	Guerreri	David	Dr. Napier	Teacher Phys Ed. / Health	\$106,937 + \$700 longevity = \$107,637 total	RIF salary update
R9	Hernandez	Edwin	650 Academic Services	Supervisor of CTE	no change	reclassifying title
R10	Hernandez	Yiset	EHS	Teacher Phys. Ed / Health	\$81,960.00	RIF salary update
R11	Olsen	Nicole	School # 7	Teacher Grade 3	\$108,476 + \$4,500 longevity = \$112,976 total	RIF salary update
R12	Perez	Walner	Newcomers HS	Teacher Guidance	\$90,710.00	RIF salary

				Counselor		update
R13	Rogoff	Justin	650 Academic Services	Supervisor of CTE	no change	reclassifying title
R14	Scala	David	650 Academic Services	Supervisor of CTE	no change	reclassifying title
R15	Weinstein	Elaine	MLK	Teacher Grade 5	\$101,875 + \$6,400 longevity = \$108,275 total	RIF salary update
R16	Williams	Djennae	EWK	Cafeteria Monitor	\$12,736.00	RIF salary update

R17. Action is requested to compensate the attached staff for providing mentoring services to provisional teachers.

First	Last Name	Mentor to be Paid	Amount to be Paid	Acct#
Ileana	Ruberte Cartagena	Sagain, Lisette	\$1,000.00	11.140.100.101.690.110
Snjuktha	Swarna	HUACHACA, HEBERT	\$1,000.00	11.140.100.101.690.110
Eman	Ramadan	Allan, Ahfaf	\$500.00	11.130.100.101.690.110
Arpita	Saha	Abaza, Zainah	\$1,000.00	11.130.100.101.690.110
Vic	Ortiz Sanchez	Aleman, Victor	\$550.00	11.140.100.101.690.110
Jessica	Londono	Restrepo, Robinson	\$1,000.00	11.130.100.101.690.110
Maignan	Joanna	Aramayo, Monica	\$550.00	11.140.100.101.690.110
Elsa	Rodriguez Rivera	King, Alessandra	\$333.33	11.140.100.101.690.110
Olivia	Burke	Mejia, Maribel	\$1,000.00	11.130.100.101.690.110
Stephanie	Mearizo	Serrano, Arraeli	\$550.00	11.120.100.101.690.110
Elaine	Reyes Ovalles	Toscano, Lisa Marie	\$1,000.00	11.130.100.101.690.110
Nyameke	Smith	Bauernschmidt, Deidre	\$1,000.00	11.130.100.101.690.110
Kyle	Rooney	Battista, Dan	\$550.00	11.140.100.101.690.110
Tahmina	Chowdhury	Williams, Kelly	\$550.00	11.120.100.101.690.110
Shay	Burdick	Mickey, Katherine	\$403.00	11.140.100.101.690.110
Alejandro	Rabell Marulanda	Lozada, Connie	\$1,000.00	11.120.100.101.690.110
Alexandra	Marotta	Cangoz, Fadime	\$550.00	11.140.100.101.690.110
James	Peck	Hill, Jessica	\$633.00	11.140.100.101.690.110
Starmecca	Grier	Caufield, Jackie	\$1,000.00	11.130.100.101.690.110
Kimberly	Meneses	Virula, Silvia	\$1,000.00	11.120.100.101.690.110
Lisa	Clavell	Rodriguez, Sonaly	\$1,000.00	11.120.100.101.690.110
Santiago	Munoz- Velez	Sanabria, Susan	\$1,000.00	11.130.100.101.690.110
Rashid	Hassan	Conforti, Biagio	\$550.00	11.140.100.101.690.110
Gregory	Nappa	Gomez Korac, Patricia	\$1,000.00	11.120.100.101.690.110

Jessica	Aquino	Vizcaino, Kathryn	\$1,000.00	11.130.100.101.690.110
Wajdi	Jamhour	Elmahjoubi, Mohamed	\$1,000.00	11.140.100.101.690.110
Lisbeth	Ortega-Violante	Scianna, Lindsay	\$1,000.00	11-000-251-592-690-000-0000-000
Abdellah	Taoufiki	Penkalski, Krista	\$1,000.00	11-000-251-592-690-000-0000-000
Lisandy	Gonzalez	Lipari, Karen	\$1,000.00	11.120.100.101.690.110
Justin	Patterson	Lopez, Jose	\$767.00	11.140.100.101.690.110
Owen	Barnes	Capouet, Nicole	\$1,000.00	11.140.100.101.690.110
Sara	Vossler	Prosperi, Carla	\$550.00	11.140.100.101.690.110
Maria	Sanchez	Centurione, Cara	\$400.00	11.140.100.101.690.110
Natalie	Ramos	Kay, Gregory	\$100.00	11.120.100.101.690.110
Natalie	Ramos	Bethea, Penny	\$900.00	11.120.100.101.690.110
Sara	Dale	Diaz, Ivette	\$1,000.00	11.130.100.101.690.110

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

X1. 4744 Supervisor of CTE

X2. 1622 Deputy Director of Federal Programs

Y. Grievance Settlements

It was moved by Comm. Rosado, seconded by Comm. Nieves that Resolution No. 9 be adopted. On roll call all members voted in the affirmative, except Comm. Simmons who voted no. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Resolution No. 10

WHEREAS, in regard to the District's needs for the one-year period commencing October 1, 2026, the District's health insurance broker FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES has investigated costs for a benefit administration system to assist with technical administration of the current medical, dental and vision plans including the processing of information during an open enrollment period and connectivity with payroll; and

WHEREAS, FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES has reported to the District that proposals were solicited from benefits administrators active in the field, including EBIX, Explain My Benefits, Benelogic, Wex, PlanSource, GETEBM, IBTR, Benefitfocus, Selerix, Amerlife, PayChex, Cahrus, and Benechoice; and

WHEREAS, FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES has reported to the District that submitted from benefits administrators identified as EBIX, Explain My Benefits, Benelogic, Wex, PlanSource, GETEBM, IBTR, Benefitfocus, Selerix, Benechoice; and

WHEREAS, FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES has evaluated the proposals submitted; and

WHEREAS, FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES has provided guidance to the District for the consideration of the alternatives; and

WHEREAS, FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES has provided the District with the following information regarding the District's costs relating to a renewed one year agreement with Explain My Benefits for access to their Benefits Administration System and ongoing support including payroll integration and electronic data transmission to current carriers. The estimated annual cost is \$205,000 based on 3500 benefit eligible employees at \$4.75 per employee per month; the District's cost does not include compensation to FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) provides that contracts for amounts exceeding the bid threshold may be awarded by resolution without public advertising for bids if the subject matter consists of extraordinary unspecifiable services which cannot be described by written specifications; and

WHEREAS, the subject matter of the potential contracts for a benefits administration system consists of extraordinary unspecifiable services which cannot be described for competitive bidding by written specifications; and

WHEREAS, FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES has recommended that the District select the proposed one-year agreement from Explain My Benefits; and

NOW, THEREFORE BE IT RESOLVED, that the District's Purchasing Agent, upon approval of the form of agreement by FOUNDATION RISK PARTNERS, CORP. DBA FAIRVIEW INSURANCE AGENCY ASSOCIATES and the District's counsel, is authorized to enter into an agreement of up to twelve months with Explain My Benefits effective October 1, 2026. To be approved at the July 13, 2026 board meeting.

It was moved by Comm. Rashid, seconded by Comm. Mendez that Resolution No. 10 be adopted. On roll call all members voted in the affirmative, except Comm. Simmons who voted no. The motion carried.

**Paterson Board of Education
Standing Abstentions**

Commissioner Valerie Freeman

- Self
- Family
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- Paterson Community Health Center

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
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Commissioner Mohammed H. Rashid

- Self
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Commissioner Kenneth Rosado

- Self
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Commissioner Kenneth L. Simmons

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Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

Commissioner Della Wilder

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

PUBLIC COMMENTS

It was moved by Comm. Rosado, seconded by Comm. Mendez that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Ms. Rosie Grant: Good evening, Commissioners. I hope you are getting some well-deserved down time during the summer months. I wanted to join today to tell you about the wonderful work that is happening in Paterson with regard to summer literacy. PEF had the privilege of granting \$90,000 in summer literacy grants to other Paterson organizations, schools and churches to infuse literacy into their summer youth camps. They are doing some phenomenal work. I have the pleasure of visiting with them over this next week. I wanted to pop on to tell you about it and to invite you if you're interested in visiting with the youngsters to see what they're learning and doing. We

make sure they're doing read-alouds and that it's infused with joy, and we have provided a lot of technical support. If you're interested and would like to come see one of the nine programs, please be in touch with me and we would be happy to make those arrangements. Thank you so much.

Comm. Ramirez: Thank you, Ms. Grant. Could you please get that information to Cheryl at the Board's office so we can then plan accordingly to visit the programs?

Ms. Grant. Will do! Thanks so much.

Mr. Alexander Cardillo: Good evening. I hope everyone is having a nice summer. This meeting is about vacancies. I want to put into the record that I received an email that made me very confused. On June 25, 2026, I received an email from HR. It was about my application for Joseph A. Taub School. It didn't say I was getting an interview. It didn't say I was denied for the job. It didn't say I have the job. It just said my name and that it was 'filled/closed.' I'm having a hard time understanding what this even means. This also brings up again the question of process. What is the process that is being used? At one point, I was in the process with unqualified candidates. I never received an interview and the unqualified candidates received the job opportunity over me. I'm seeking to meet with you to resolve my employment matter with the district. I look forward to hearing from you. Thank you.

Dr. JoAnn Cardillo: Good evening. It is important for everyone to understand the situation that Mr. Cardillo was placed in in 2019 when he was incorrectly RIF'd with two months to tenure as a certified school librarian, not giving him the opportunity to bump a non-certified librarian as required by NJAC 6A:32-5. Also, it has recently come to all of our attention that he has not had an opportunity to interview and return to district but was ignored seven times, two of which decisions were made to hire non-certified candidates and for the district to pay for residency programs to achieve their certification. These actions are, quite frankly, questionable in that Mr. Cardillo had stellar evaluations as an employee and was making a positive contribution both programmatically and in the lives of the students he was assigned to and asked to mentor. Also, he was told that he would be called to return when funding was reestablished and positions were opened. We are seeking to come to the table to resolve this matter in the best interest of both parties, to hold the principal accountable and most importantly, the students of the Paterson Public Schools. Thank you very much. I look forward to hearing from you.

Mr. Shadi Ghrayeb: Thank you for the opportunity. My name is Shadi Ghrayeb. I am the father of an eighth-grade student at Joseph A. Taub School. I'd like to bring to the Board's attention that while my child was applying to PCTI, I discovered by that school that my kid scored a 0-out-of-15 due to the attendance records that were reported in the counselor portion of the application. When I followed up with the counselor, he informed me that it was a wide practice by Paterson counselors to report the raw absence scores to the PCTI application. However, there was a portion of the application that the counselor was supposed to fill out to explain the absences, which includes excused absences. My son originally got rejected because he scored a 0-out-of-15. This raises a more serious question. How many other students in the district were affected by this? These students, who are predominantly from low-income African American and Hispanic communities, are at a disadvantage when they are trying to compete with other students applying to PCTI, the top school in the county, from wealthier parts such as Woodland Park, Little Falls and elsewhere. They hire tutors and admission consultants. Who is watching out for the interest of our students? I sent a certified letter and email to the Superintendent on April 20, 2026, and I copied Mr. Joel

Ramirez, requesting an investigation and corrective actions to make sure this doesn't happen again and to inform us how many students were affected by the negligence of the school and for how long. I have not heard back despite the fact that I kindly requested a 15-day response. How many Paterson applications went out with the circle empty? How many zeroes did our children observe because of your practice? Thank you and I look forward to your response.

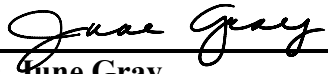
It was moved by Comm. Rosado, seconded by Comm. Freeman that the Public Comments portion of the meeting be closed. On roll call all members voted in the affirmative. The motion carried.

OTHER BUSINESS

Comm. Ramirez: Before I ask for an adjournment, I just want to send our thoughts and prayers to Comm. Teague. I know he is fighting a health affliction. I just want everyone to keep him in your prayers. If he or any one of his family members are watching, please extend our prayers to him. We hope for a speedy recovery. I know he's a fighter. I hope he can pull out of this one just as he has pulled out of many before. Please keep Comm. Teague in your prayers. Secondly, I want to thank my colleagues for taking time out of their busy summer to attend this special meeting, which has very important items, to pay our staff and keep with our contractual obligations. Thank you for always being available to do what's right for Paterson Public Schools.

It was moved by Comm. Rosado, seconded by Comm. Mendez that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 6:01 p.m.



Ms. June Gray
Business Administrator/Board Secretary