Benavides Independent School District

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Senate Bill 12 – Employee and Contractor Compliance Notice

2026–2027 School Year

Benavides Independent School District is committed to complying with Senate Bill 12 and applicable requirements of the Texas Education Code, including Texas Education Code §§11.005 and 28.0022.

All District employees and contractors are expected to comply with Senate Bill 12 and all related District policies and procedures, including requirements concerning prohibited diversity, equity, and inclusion (DEI) duties and certain instructional requirements and prohibitions.

Employees should refer to the Benavides ISD 2026–2027 Employee Handbook, including the sections titled “Prohibition on Diversity, Equity, and Inclusion” and “Prohibited Classroom Instruction,” for additional guidance. These provisions reference District Policies DF and DH.

Contractors are likewise expected to comply with applicable District policies and Senate Bill 12 requirements while providing services to Benavides ISD.

Questions regarding these requirements should be directed to the Superintendent or designee.