2026-27 Certificated Substitute Pay Rates

Regular and senior rates are shown for 8-hour and 4-hour assignments.

Senior rates apply to public school retirees who receive a pension.

ASSIGNMENT	REGULAR 8 HOURS / 4 HOURS	SENIOR 8 HOURS / 4 HOURS
Days 1-29 in the same assignment	**$254.45 / $127.23**	**$283.18 / $141.59**
Monday or Friday, days 1-29 Rates include the $25 bonus per day	**$279.45 / $152.23**	**$308.18 / $166.59**
Day 30 and beyond in the same assignment	Applicable salary schedule	Applicable salary schedule

For assignments of 30 or more consecutive days:

Contract and possible benefits depend on assignment hours.

Early release Wednesday

4 hours	Regular $127.23	Senior $141.59
6 hours	Regular $190.84	Senior $212.39