



Paraprofessional Hiring Pay Schedule 2026-2027
Annual salary projections based on an 8-hour work day

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.53	21.51	25.49
Annual - 174	24,402	29,942	35,482
Annual - 178	24,963	30,630	36,298
Annual - 187	26,225	32,179	38,133
Annual - 190	26,646	32,695	38,745
Aide, Attendance LTHS (187) Aide, Counseling (187) Aide, ESL (187) Aide, ISS (187) Aide, PE (187) Assistive Technology Assistant (187) Child Care Provider (190) Aide, General Education (187) Parking Patrol (174) Aide, Brailist (187) Aide, Dual Language (187) Aide, Library (178) Aide, Pre-K (187) Bilingual Parent Liaison (187) Crossing Guard (174) HS Safety Monitor (174) Security Checkpoint Monitor (174)			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	18.87	23.13	27.37
Annual - 187	28,230	34,602	40,946
Aide, Special Education Level 1			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	20.02	24.53	29.01
Annual - 187	29,950	36,697	43,399
Aide, Special Education Level 2 (ECSE, SDC, G3, Life Skills, 18+) Licensed Vocational Nurse			

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	22.10	27.03	32.03
Annual - 187	33,062	40,437	47,917
Annual - 195	34,476	42,167	49,967
CDC Site Supervisor (195) Aide, Special Education Level 2 - Registered Behavior Technician (187)			