



September 28, 2026
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting September 28, 2026
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the New Jersey Secretary of State's legal notices website. Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 24, 2026
(Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Superintendent's School Community Budget Council/ WOCPTA President Katie Witzig
- B. Capital Projects Update, Facilities Manager Nick Munoz



IX. BOARD POLICY(IES)

A. Second Reading and Adoption of the following Revised Mandated Policies and Regulations (Att. #2):

Revised Policies
P 7410 - Maintenance and Repair (M)
P 7440 - School District Security (M)
P 7450 - Property Inventory (M)

Revised Regulations
R 7410.01 - Facilities Maintenance, Repair Scheduling and Accounting (M)
R 7440 - School District Security (M)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Kimberly Birman	Redwood	Grade 1	Resignation	8/31/2026 amended from 9/11/2026
Rachael D'Andrea	Roosevelt	Academic Support	Resignation	10/31/2026
Suzy Louie	Washington	Physical Education	Resignation	9/1/2026 amended from 9/18/2026

- b. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Iva Cantave	Transportation	PT Bus Driver	Resignation	9/9/2026 amended from 9/18/2026
Susan Duarte	St. Cloud	Lunch Aide	Resignation	7/1/2026
Ana Lopez	Transportation	Bus Monitor	Resignation	7/1/2026
Melissa Mohabir	Washington	Lunch Aide	Resignation	9/29/2026
Jose Perez	WOHS	Custodian	Retirement 21 years	3/1/2027



William Temple	Central Office	Maintenance	Retirement 26 years	1/1/2027
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- c. Upon recommendation of the Superintendent of Schools, approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
9508	9/11/2026
9408	9/25/2026
9016	9/25/2026

- d. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following staff administrative leave:

Employee #	Effective Date
4919	9/2/2026 - 10/31/2026

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Pascha Adamo	Liberty	Science Teacher	9/1/2026
Marangelis Marrero	Mt Pleasant	Registered Nurse	9/1/2026
Kim Robinson	WOHS	LMC Before School Program Substitute	2026-2027
Heather Young	WOHS	LMC Before School Program Substitute	2026-2027

3. Appointments

- a. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Michele Blum	Roosevelt	Special Education Math Leave Replacement	Eoon	MA	N/A	\$384.50 Per Diem	9/1/2026- 11/13/2026
Wanda Brun	WO-ECLC	CPIS/Social Worker	O'Neill	MA	15	\$79,714 PEA Grant	9/29/2026- 6/30/2027
Nicole Colombo	Roosevelt	Special Education ELA Leave Replacement	C. Robinson	BA	N/A	\$360.07 Per Diem	9/1/2026- 10/6/2026



Tanairi Hernandez	Liberty	School Social Worker	Maraviglia	MA	9	\$73,265 Prorated	10/7/2026-6/30/2027**
Antoinette Kelly	Business Office	Treasurer of School Monies	Simmons	N/A	N/A	\$15,0000 Prorated	9/8/2026-6/30/2027
Hyunjin Lee-Choi	Greg/MtPl/Wash	Music	Hamilton	MA	5	\$70,363 Prorated	11/23/2026-6/30/2027**
Zilia Medina	WOHS	Student Assistant Counselor	Natera	MA	5	\$70,363	9/21/2026-6/30/2027
Rebecca Metrano EDUSTAFF	Gregory	Grade 3 Inclusion	Kuser	Ext Assign Sub	N/A	\$200.00 Per Diem	9/1/2026-11/30/2026
Kathleen Van Cauwenberge	Washington	Grade 2	Glomb	BA	5	\$65,893* Prorated	9/9/2026-6/30/2027*
Sara Voorhees	WOHS	Special Education ELA	Ascher	MA	10	\$73,265	1/4/2027-6/30/2027

*amended

**Pending completion of onboarding documents

- b.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Jenny Chicas Figueroa	WOHS	Night Custodian	Leonides Perez	N/A	2-3	\$41,450 Prorated	9/22/2026-6/30/2027
Colleen Connors	Gregory	Lunch Aide	Juanita Garvin	N/A	N/A	\$10,351.25 Prorated	9/22/2026-6/30/2027
Ashley Fiory	WOELC	Teacher Assistant	Donalee Cortado	BA	4	\$43,203.00 Prorated	9/29/2026-6/30/2027
Sochiry Rodriguez Saker	Hazel	Night Custodian	Lester Rivera	N/A	2-3	\$41,450 Prorated	9/22/2026-6/30/2027

- c.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Candice Brennan	Liberty	Science Vacancy - Mosses	\$1,887.96	9/17/2026 - 10/26/26
Floyd Gray	Liberty	Science Vacancy - Mosses	\$1,749.50	9/17/2026 - 10/26/26
Alyssa Sylvester	Liberty	Science Vacancy - Mosses	\$1,759.99	9/17/2026 - 10/26/26
Deb Coen	Liberty/WOHS	Science Vacancy - Mosses	\$3,145.09	9/17/2026 - 10/26/26
Leanna Amorim	Roosevelt	Spanish Enrollment	N/A	9/2/2026 - 6/18/2026

- d.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following staff to serve as Mentors to Provisional Teachers for the 2026-2027 school year:



Mentor	Provisional Teacher	Location	Payment	Effective Dates
Anthony Carsillo	Molly Livingston	Kelly	\$75.00	9/1/2026-10/30/2026
Jessica Cicerone	Joselyn McLaughlin Roseland	WO-ECLC	\$1,000.00	9/1/2026-6/30/2027
Gladys Delgado-Medina	Elisa Fabrazzo	WO-ECLC	\$205.00	9/1/2026-6/30/2027
Matthew Garcia	Michelangelo Schiano	WOHS	\$1,000.00	9/1/2026-6/30/2027
Christie Landau	Schelli Wilson	Redwood	\$550.00	9/1/2026-6/30/2027
Jessica Preziosi-Peer	Nachele Venord JCC	WO-ECLC	\$1,000.00	9/1/2026-6/30/202
Jessica Preziosi-Peer	Rochelle Green Little Explorers	WO-ECLC	\$235.00	9/1/2026-6/30/202
Jessica Preziosi-Peer	Daniela Rodriguez Kids Palace II	WO-ECLC	\$550.00	9/1/2026-6/30/202
Danielle Ratus	Kathleen Van Cauwenberge	Washington	\$550.00	9/1/2026-6/30/2027
Dineen Robinson	Merlin Abraham	Gregory	\$735.00	9/1/2026-6/30/2027
Kimberly Szalkai	Lamont Williams	WOHS	\$1,000.00	9/1/2026-6/30/2027
Lisette Villalobos	Jack Mault	Roosevelt	\$220.00	9/1/2026-11/30/2026

- e. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Florence Chirichiello	Hazel	Conflict Resolution	\$1,673.00	2026 - 2027
Stephanie Diegmann	Hazel	Student Council	\$836.50**	2026 - 2027
Justine O'Grady	Hazel	Student Council	\$836.50**	2026 - 2027
Anthony Carsillo	Kelly	Student Council	\$1,673.00	2026 - 2027
Kelly Clancy	Kelly	Conflict Resolution	\$1,673.00	2026 - 2027
Christie Landau	Redwood	Student Council	\$836.50	2026 - 2027
Jennifer Paull	Redwood	Student Council	\$836.50	2026 - 2027
Rebecca Beutel	Redwood	Conflict Resolution	\$1,673.00	2026 - 2027
Brandi Brennan	Washington	Student Council	\$836.50	2026 - 2027
Jennifer Tarullo	Washington	Student Council	\$836.50	2026 - 2027
Renee Wells	Washington	Conflict Resolution	\$1,673.00	2026 - 2027
Oliver Brantome	WOHS	Lambda Equity & Diversity Alliance (LEAD)	\$836.50	9/1/2026
Wendy Mapes	WOHS	Spring Musical: Producer	\$2,500.00	1/1/2027 - 4/30/2027
Vicki Jenkins (OOD)	WOHS	Spring Musical: Costumer	\$2,770.00	1/1/2027 - 4/30/2027
Kimberly Robinson	WOHS	Lambda Equity & Diversity Alliance (LEAD)	\$836.50*	9/1/2026



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Isreal Soto (OOD)	WOHS	Spring Musical: Vocal Director	\$2,995.00	1/1/2027 - 4/30/2027

*amended

** PTA funded

- f. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following additional assignment(s): (Att. #3)
- g. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2026-2027:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Sebastian Desimone				x		
Julie DiGiacomo		x				
Susan Duarte				x		
Robyn Greenwald		x				
Patrick Martins			x			

- h. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the 2026-2027 revised rate for hourly and per diem employees/assignments: (Att. #4)
- i. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following Professional Development instructors effective October 12, 2026 (Att. #5)
- j. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following 2026-2027 Curriculum Writing assignment(s): (Att. #6)
- k. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following additional assignments funded by the ESEA Title IA grant. (Att. #7)
- l. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following WOW Ambassadors. (Att. #8)
- m. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following 2026-2027 WOHS and MS Newcomer Multilingual Orientation Program assignments: (Att. #9)
- n. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following 2026-2027 WOHS and MS Multilingual Tutorial Program assignments funded by Title III Grant: (Att. #10)
- o. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following negotiated 2026-2027 Co-Curricular assignments(s) Edison Middle School (Att. #11)



- p. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following negotiated 2026-2027 Co-Curricular assignments(s) Liberty Middle School (Att. #12)
- q. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following negotiated 2026-2027 Co-Curricular assignments(s) Roosevelt Middle School (Att. #13)

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7344	Medical	WOHS	8/25/2026 - 9/30/2026	N/A	N/A	10/1/2026
7853	Medical	WOHS	10/12/2026 - 3/19/2027	N/A	N/A	3/22/2027
7854	Medical	Liberty	9/2/2026 - 9/17/2026	N/A	N/A	9/18/2026
9466	Maternity	BMELC	N/A	9/28/2026 - 10/9/2026	N/A	10/13/2026
9398	Maternity	Gregory	9/1/2026 - 9/29/2026*	9/3/2026 - 12/18/2026*	N/A	12/21/2026*
4898	Medical	Washington	10/23/2026 - 11/13/2026	N/A	N/A	11/16/2026

*amended

- b. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4788	Medical	St. Cloud	9/1/2026-9/18/2026	9/22/2026-9/24/2026	N/A	9/25/2026
7045	Medical	Central Office	8/27/2026-11/27/2026	N/A	N/A	11/30/2026
9446	Medical	Transportation	9/1/2026-9/30/2026	N/A	10/1/2026-10/19/2026	10/20/2026
7653	Medical	Roosevelt	9/30/2026- 1/29/2027	N/A	N/A	2/1/2027

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Michelle Ledesma	.6 Hazel / .4 Redwood	Art	.6 Hazel / .3 Redwood/ .1 Mt. Pleasant	Art	9/14/2026
Connie Oliver	.4 BMELC/ .6 Washington	Occupational Therapist*	.8 Washington/.2 Hazel	Occupational Therapist*	9/1/2026

*amended

- b. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following transfer(s) of non-certificated staff:



Name	From	Position	To	Position	Effective Date
Candy Marchan	BMELC @ Mt. Pleasant	Lunch Aide	BMELC @ Washington	Lunch Aide	9/1/2026

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the revised West Orange Public Schools Organizational Chart. (Att. #14)
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following job description(s): (Att. #15)

Job Description	New	Revised
Middle School Team Leader	X	

B. CURRICULUM AND INSTRUCTION

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests for the 2026-2027 school year. (Att. #16)
- Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Field Trip Destinations for the 2026-2027 school year. (Att. #17)
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Out-of-State/Overnight Field Trips for the 2026-2027 school year. (Att. #18)
- Upon recommendation of the Superintendent of Schools, approval of the following WOHS negotiated co-curricular name change effective 2026-2027:

Current Name	Revised Name
Italian Club	Italian Culture Club

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Graduation Data for School Performance Reports and Accountability submitted through NJSLEDS on August 31, 2026 for the 2025-2026 school year in accordance with state guidance set forth in the August 12, 2026 NJDOE Broadcast memo.
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the District Professional Development Plan and District Mentoring Plan for the 2026-2027 School Year. (Att. #19)
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of a Professional Development Provider on October 12, 2026. (Att. #20)
- Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for Stacy Marcus, Special Education Math Teacher, to bring and supervise Murphy, a registered and certified therapy dog, to Roosevelt Middle School during the 2026–2027 school year to provide appropriate social-emotional support, comfort, and therapeutic assistance to students and staff, as applicable.



9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Data Sharing Agreement authorizing Curriculum Associates to share their data with the New Jersey Department of Education (NJDOE).
10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Language & Literacy Associates for Multilingual and Multicultural Education LLC (LLAMAME) to provide four days of Sheltered English Instruction training to teachers for in the 2026-2027 school year in the amount of \$10,000 funded by ESEA Title 1V Grant.
11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for enrollment of 13 students in the Certified Logistics Associate training program provided by New Jersey Manufacturing Extension Program (NJMEP).
12. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Memorandum of Agreement between Montclair State University and West Orange Public Schools to provide field experience for their students enrolled in the School Psychology Program for the 2026-2027 school year.
13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following 2026-2027 Student Teacher/Intern assignments:

Student Teacher/Intern Candidate	Affiliate University	Assigned School	Effective Dates
Liam Burke	Caldwell University	WOHS	9/29/2026 - 12/22/2026
Sabrina Dennehy	Seton Hall University	Liberty	9/29/2026 - 12/22/2026
Alejandro Gaspar	Montclair State University	WOHS	9/29/2026 - 6/17/2027
Ariana Jaquez	Montclair State University	WOHS	9/29/2026 - 6/17/2027
Justin Jordan*	Montclair State University	Edison/Kelly	9/29/2026 - 6/17/2027
Cecilia Perez	Montclair State University	WOHS	9/29/2026 - 6/17/2027
George Slattery*	Montclair State University	Edison/Redwood	1/4/2027 - 6/17/2027
Nyah Vaughn	Montclair State University	WOHS	9/29/2026 - 6/17/2027
Keirra Wingle*	Montclair State University	Redwood	9/1/2026 - 6/17/2027
Ilana Zeidman	Montclair State University	Edison/Liberty	9/29/2026 - 12/22/2026
Practicum Candidate	Affiliate University	Assigned School	Effective Dates
Stephanie Demianicz	Rutgers University	Liberty	9/29/2026 - 6/17/2027

*Correction

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools, approval by the Board of



Education of the following out of district placements for the 2025-2026 and 2026-2027 school years:

Name of Facility	Rate	Not to Exceed
1510086	Essex Campus Academy	Tuition: \$18,354.50 4/14/26 - 6/23/26
2007072	Pillar Care Continuum	Tuition: \$80,827.20 180 days @ \$449.04/day 1:1 aide: \$42,733.80 180 days @ \$237.41/day 9/2/26 - 6/17/27
2301134	Flex School	Tuition: \$68,640.00 8/31/26 - 6/25/27
1808069	Benway School	Tuition: \$91,990.80 184 days @ \$499.95/day 9/2/26 - 6/23/27
1901008	Autism Education and Sports Academy	Tuition: \$76,683.75 181.5 days @ \$422.50/day 9/8/26 - 6/18/27
2008063	Autism Education and Sports Academy	Tuition: \$94,380.00 181.5 days @ \$520.00/day 9/8/26 - 6/18/27
2627379	Chancellor Academy	Tuition: \$85,662.24 179 days @ \$478.56/day 9/9/26 - 6/22/27
2627404	Shepard School	Tuition: \$56,359.94 173 days @ \$325.78/day 9/16/26 - 6/18/27

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education for home instruction to students of the West Orange Public Schools for the 2026-2027 school year.

Name of Facility	Rate	Not to Exceed
Educational Service Commission of New Jersey Children's Specialized Hospital	\$95.00 per hour	\$10,000.00
Pyramid Healthcare Inc.	\$150.00 per day	\$25,000.00

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Mountain Lakes Board of Education to provide itinerant services for the 2026-2027 school year.

Services	Rate	Not to Exceed
Itinerant Special Instructional Services	\$200.00/session	\$2,800.00



4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the dates of operation for the 2027-2028 Extended School Year Program (ESY) for the period of June 21, 2027 to Friday July 23, 2027 with no ESY on July 5, 2027.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of tuition contracts with Essex County Vocational Technical School, Newark, NJ for the 2026 - 2027 school year:

Number of Students	Services	Not to Exceed
14	Full Time Regular Education, Essex County Vocational Technical Schools @ \$5,911.00/each	\$83,874.00
5	Full Time Special Education, Essex County Vocational Technical Schools @ \$9,104.00/each	\$45,520.00

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the September 28, 2026 Bills List in the amount of \$12,272,218.25.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the July 2026 transfers within the 2026-2027 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #21)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the preliminary Board Secretary's financial report for the month of July 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #22)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of July 2026, which report is in agreement with the Secretary's Report.
5. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Playhouse	Boombox Multimedia with Bluetooth	\$603.80



6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Joint Transportation Agreement between Hunterdon County Educational Services Commission (HCESC) and the West Orange Board of Education for the 2026-2027 school year.
7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between the Parents of Student #2013039 and the West Orange Board of Education.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the Parents of Student #1708004 and the West Orange Board of Education.
9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Clinical Affiliation Agreement between Rutgers, the State University on behalf of Rutgers Biomedical and Health Sciences - Rutgers School of Nursing and the West Orange Board of Education from September 2026 through September 2028.
10. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the utilization of qualified athletic trainers on an as-needed basis for the 2026-2027 school year.

Trainer	NJ License #	BOC Certification
Caroline Brennan	25MT00280600	2000039367
Jailyn Lucas	25MT00353000	2000058967
Angel Montanez-Murillo	25MT00147300	070802130
Yusuf Adubayo	25MT00212300	2000020520
Jordan Velez	25MT00325900	2000031159
Javier Garcia	25MT00340600	2000051529
Chenghui (Whitney) Lee	25MT00321300	2000053376

11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2027 Graduation Event Contract between South Mountain Recreation Complex Essex County Codey Arena and the West Orange Board of Education.
12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, the West Orange Board of Education intends to participate in the New Jersey School Lead Filters Program for eligible filtered bottle-filling stations and filtered faucets; and



WHEREAS, the West Orange Board of Education acknowledges the available reimbursement amount of \$9,819.74 associated with the Program;

NOW, THEREFORE, BE IT RESOLVED, that the West Orange Board of Education hereby affirms and acknowledges its intent to participate in the New Jersey School Lead Filters Program and authorizes the submission of an application for reimbursement in the amount of \$9,819.74.

13. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of proposed Non-Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non-Public Schools (not local funds).

School	Description	Amount
Golda Och Lower School	Security Guards during the 2026-2027 school year	\$46,655.00
Golda Och Upper School	Security Guards during the 2026-2027 school year	\$46,004.00

14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Services Agreement between St. Monica Healthcare Agency and the West Orange Board of Education for the 2026-2027 school year.
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the execution of applicable AIA documentation between K&B Contractors and the West Orange Board of Education in connection to the New Play Area at Mt. Pleasant Elementary School.

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on October 26, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

7410 MAINTENANCE AND REPAIR

The Board of Education recognizes the fixed assets of the school district represent a significant investment of this community and maintenance is a prime concern to the Board.

The school district is required to develop, approve, and implement a comprehensive maintenance plan in accordance with the requirements of N.J.A.C. 6A:26-20.5. A “comprehensive maintenance plan” means a school district’s multi-year maintenance plan covering required maintenance activities for each school facility in the school district adopted pursuant to N.J.A.C. 6A:26.

Required maintenance activities include those activities outlined in N.J.A.C. 6A:26-20.3. The school district shall determine the required maintenance activities to reasonably maintain each school facility in the school district, and shall report the activities in its annual comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

In accordance with N.J.A.C. 6A:26-20.4(a), expenditures for required maintenance activities set forth in N.J.A.C. 6A:26-20.3 shall qualify as investments in maintenance for purposes of calculating the required maintenance expenditure in N.J.A.C. 6A:26-20.4(d) and (e), the annual required maintenance budget amount pursuant to N.J.A.C. 6A:26-20.8, and the maintenance factor (M) in N.J.S.A. 18A:7G-9. Expenditures that qualify as required maintenance shall be in accordance with the provisions of N.J.A.C. 6A:26-20.4.

The school district’s comprehensive maintenance plan shall be submitted to the Executive County Superintendent by a Board of Education resolution every school year, pursuant N.J.A.C. 6A:26-20.5(a)1.

The required annual maintenance budget amount as reported in its comprehensive maintenance plan shall be included in the district’s annual budget certified for taxes in accordance with the provisions of N.J.A.C. 6A:26-20.8(a). The required annual maintenance budget amount shall be calculated and adjusted in accordance with the provisions of N.J.A.C. 6A:26-20.8(b). The Executive County Superintendent shall not approve the school district’s budget that does not comply with the provisions of N.J.A.C. 6A:26-20.1 et seq.



POLICY

WEST ORANGE BOARD OF EDUCATION

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Maintenance and Repair
M

Commencing September 1, 2002, no person shall be employed by the Board of Education as a buildings and grounds supervisor, as defined in N.J.S.A. 18A:17-49, unless the person is a certified educational facilities manager pursuant to N.J.S.A. 18A:17-49 and 18A:17-50.

Facilities maintenance, repair scheduling and accounting shall be in accordance with the provisions of N.J.A.C. 6A:23A-6.9 and Regulation 7410.01.

N.J.S.A. 18A:7G-9; 18A:17-49; 18A:17-50; 18A:18A-43; 18A:21-1

N.J.A.C. 6A:23A-6.9; 6A:26-1.1 et seq.; 6A:26-20.3; 6A:26-20.4; 6A:26-20.5; 6A:26-20.6;
6A:26-20.8

Adopted: June 22, 2020

Revised: September 28, 2026



7440 SCHOOL DISTRICT SECURITY

The Board of Education believes the buildings and facilities of the school district represent a substantial community investment. The Board directs the development and implementation of a plan for school district security to protect the school community's investment in the school buildings and facilities. The Board will comply with the security measures required in N.J.S.A. 18A:7G-5.2 for new school construction and for existing school buildings.

The school district security program will include: maintenance of facilities that are secure against unwelcome intrusion; protection against fire hazards and faulty equipment; and compliance with safe practices in the use of electrical, plumbing, heating, and other school building equipment.

As used in this Policy and N.J.S.A. 18A:41-7.1, "critical incident mapping data" means information provided in electronic or digital form to assist first responders in an emergency including, but not limited to: aerial images of schools; floor plans, including room and suite numbers; building access points; locations of hazardous materials and utility shut-offs; and any other relevant location information.

The Board shall provide to local law enforcement authorities critical incident mapping data for all schools and school grounds. In the case of a school building located in a municipality in which there is no municipal police department, critical incident mapping data shall be provided to an entity designated by the Superintendent of the New Jersey State Police. The Board shall provide revised mapping data to the applicable law enforcement authorities or designated entities any time that there is a change to the critical incident mapping data.

Critical incident mapping data provided pursuant to N.J.S.A. 18A:41-7.1.a. shall be: compatible with all platforms and applications used by local, State, and Federal law enforcement authorities; provided in a printable format; and verified for accuracy through an annual walkthrough of school buildings and school grounds.

Nothing in this Policy or N.J.S.A. 18A:41-7.1 shall be construed to require local law enforcement authorities or designated entities to access critical incident mapping data using third party viewing software.



The Board directs close cooperation of district officials with law enforcement, fire officials, and other emergency agencies.

Each public elementary and secondary school building shall be equipped with at least one panic alarm for use in a school security emergency pursuant to N.J.S.A. 18A:41-10 through 13 and this Policy and Regulation 7440.

The Superintendent of Schools shall designate a school administrator, or a school employee with expertise in school safety and security, as a School Safety Specialist for the district in accordance with the provisions of N.J.S.A. 18A:17-43.3 and this Policy and Regulation 7440. The School Safety Specialist shall be required to acquire a New Jersey Department of Education School Safety Specialist certification in accordance with the provisions of N.J.S.A. 18A:17-43.2 and this Policy and Regulation 7440. The School Safety Specialist shall also serve as the school district liaison with local law enforcement and national, State, and community agencies and organizations in matters of school safety and security.

Access to school buildings and grounds outside the hours school is in session shall be limited to personnel whose employment requires their presence in the facility. An adequate key control system will be established to limit building access to authorized personnel and guard against the potential of intrusion by unauthorized persons who have obtained access improperly.

In accordance with N.J.S.A. 18A:7G-5.2.b.(15), propping open doors to buildings on school grounds is strictly prohibited and students and staff shall not open a door for any individual. All persons seeking entry into the building shall be directed to the main entrance.

Building records and funds shall be kept in a safe place and secured as appropriate and necessary.

Protective devices designed to be used as safeguards against illegal entry and vandalism may be installed when appropriate. The Board may approve the employment of school resource officers, school security officers, and/or law enforcement officers in situations in which special risks are involved.

The school district shall annually conduct a school safety audit for each school building in accordance with the provisions of N.J.S.A. 18A:41-14.



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School District Security
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N.J.S.A. 18A:7G-5.2; 18A:17-43.1; 18A:17-43.2; 18A:17-43.3;
18A:41-7.1; 18A:41-10; 18A:41-11; 18A:41-12;
18A:41-13; 18A:41-14
N.J.A.C. 6A:16-1.3; 6A:26-1.2

Adopted: August 24, 2020
Revised: September 28, 2026



7450 PROPERTY INVENTORY

The Board of Education recognizes that efficient management and the replacement of lost, damaged, or stolen property depends upon an accurate inventory and properly maintained records.

The district shall maintain a complete inventory by physical count of all district-owned equipment.

For the purpose of this Policy, “equipment” shall mean any instrument, machine, apparatus, or set of articles which meets all of the following criteria and the cost is above \$2,000:

1. It retains its original shape, appearance, and character with use;
2. It does not lose its identity through fabrication or incorporation into a different more complex unit or substance;
3. It is nonexpendable; that is, if the item is damaged or some of its parts are lost or worn out, it is more feasible to repair the item than to replace it with an entirely new unit; and
4. Under normal conditions of use, including reasonable care and maintenance, it can be expected to serve its principal purpose for at least one year.

Unless otherwise bound by Federal, State, or local law, the school district will use the criteria above for their equipment classification decisions.

The School Business Administrator/Board Secretary or designee shall ensure that inventories are systematically and accurately recorded and that property records of equipment are adjusted annually. Major items of equipment shall be subject to annual spot check Inventory. A major loss shall be reported to the Board.

Property records of supplies shall be maintained on a continuous inventory basis. An item should be classified as a “supply” if it does not meet all the stated equipment criteria outlined above and the cost is not more than the capitalization threshold of \$2,000.



The School Business Administrator/Board Secretary or designee shall maintain a system of property records that show, as appropriate to the item recorded, description and identification, manufacturer, year of purchase, initial cost, location, condition and depreciation, and current evaluation in conformity with insurance requirements.

N.J.S.A. 18A:4-14

New Jersey Department of Education – “The Uniform Minimum Chart of Accounts for New Jersey Public Schools and Approved Private Schools for Students with Disabilities” 2020-2021 Edition

Adopted: September 21, 2020
Revised: September 28, 2026



R 7410.01 FACILITIES MAINTENANCE, REPAIR SCHEDULING, AND ACCOUNTING

A school district with three or more district buildings shall have an automated work order system for prioritizing, performing, and recording all maintenance and repair requests for all district buildings and grounds in accordance with the provisions of N.J.A.C. 6A:23A-6.9.

A. Standard Operating Procedure (SOP) For Work Order System

1. The Superintendent or designee shall establish Standard Operating Procedures (SOP) for the approval and prioritization of work order requests which take into account the health and safety of building occupants, priorities and objectives established annually to carryout the district Strategic Plan, the need for the work requested, and other factors the district deems appropriate.
2. Except in an emergency where the work is necessary to correct a situation that poses an imminent threat to the health or safety of students and/or staff, the work order system shall include the following information for a request for work before work begins:
 - a. The name of the person making the request;
 - b. The date of the request;
 - c. The appropriate approval(s) as established by SOP;
 - d. The date of approval(s);
 - e. The location of work requested;
 - f. The priority level (for example, urgent, high, average, low);
 - g. The scheduled date(s) of service;
 - h. The trade(s) needed such as general maintenance worker, custodian, carpenter, plumber, electrician, heating, ventilation, and air conditioning (HVAC), grounds, roofer, masonry, glazer, other;
 - i. A description of the work requested;



- j. A projection of the materials and supplies needed for the work;
 - k. The estimated labor hours needed to complete task;
 - l. The name of the work order assigner; and
 - m. The name of the employee(s) working on the order.
3. The work order system shall include the following close-out information for each request for work:
- a. The actual hours worked by date for each assigned staff member;
 - b. The actual hourly rate paid, both regular and over-time, for each assigned staff member;
 - c. The aggregate cost of labor by regular, over-time, and total;
 - d. The actual materials and supplies needed to complete the work order;
 - e. Actual cost of materials and supplies; and
 - f. The name of the employee responsible for attesting that the job was completed satisfactorily.
4. Except when prohibited by a collective bargaining agreement, the SOP shall require for any work, which cannot be completed during regular working hours by the needed completion date, an assessment of the cost-benefit of outsourcing any such work in excess of the quote threshold as determined under N.J.S.A. 18A:18A-37.
5. If, according to the assessment, the cost of outsourcing work is less than the in-house estimated cost of labor, at over-time rates, and materials for the same work, the work shall be outsourced provided the work can be contracted in accordance with N.J.S.A. 18A:18A-1 et seq., completed by the projected completion date contained in the prioritized work order system and does not



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Facilities Maintenance, Repair Scheduling, and

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violate the terms of a collective bargaining agreement for maintenance workers and/or custodians.

6. The School Business Administrator/Board Secretary, in consultation with the supervisor responsible for this work, shall conduct an analysis of the information in the work order system no later than February 1 of the prebudget year for consideration during budget preparation. The analysis should include productivity of staff as a whole and individually, significant variations between estimated labor time and materials and actual labor time and materials, unusual trends for like projects and other factors that will improve productivity and efficiency.

Adopted: June 22, 2020

Revised: September 28, 2026



R 7440 SCHOOL DISTRICT SECURITY

A. Definitions

“Access” means authorized access to a school building or school grounds through the use of a Board-approved key control system.

“Key control system” means the use of a key, card, code, or any other means to disengage a locking mechanism to provide entry to a school building or school grounds.

“Panic alarm” means a silent security system signal generated by the manual activation of a device intended to signal a life-threatening or emergency situation requiring a response from law enforcement.

“School buildings” and “school grounds” means and includes land, portions of land, structures, buildings, and vehicles, when used for the provision of academic or extracurricular programs sponsored by the school district or community provider and structures that support these buildings, such as school district wastewater treatment facilities, generating facilities, and other central service facilities including, but not limited to, kitchens and maintenance shops. “School buildings” and “school grounds” also includes athletic stadiums; swimming pools; any associated structures or related equipment tied to such facilities including, but not limited to, grandstands; night field lights; greenhouses; garages; facilities used for non-instructional or non-educational purposes; and any structure, building, or facility used solely for school administration. “School buildings” and “school grounds” also includes other facilities such as playgrounds; and other recreational places owned by local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land in accordance with N.J.A.C. 6A:16-1.3 and 6A:26-1.2.

B. Access to School Buildings and School Grounds

1. Access to school buildings and grounds during the school day will be permitted to all students enrolled in the school, all authorized school staff members, and visitors pursuant to Policy and Regulation 9150.
2. Access to school buildings and grounds before and after the school day will be permitted to:
 - a. Members of the Board of Education;



- b. Administrative and supervisory staff members, teaching staff members, and support staff members assigned to a school building or grounds in the performance of their duties;
 - c. Other school staff members in the performance of their professional responsibilities;
 - d. Students involved in interscholastic athletics, co-curricular or extra-curricular activities, and authorized spectators;
 - e. Members of organizations granted the use of school premises pursuant to Policy and Regulation 7510;
 - f. Police officers, fire fighters, health inspectors, and other agents of Federal, State, and local government in the performance of their official duties;
 - g. Members of the public present to attend a public Board of Education or public school-related function; and
 - h. Others authorized by the Superintendent or designee and/or by Board Policy.
3. All visitors to a school building during a school day will be required to register their presence in the school and comply with the provisions of Policy and Regulation 9150. The school's registration and sign-in procedures may include the use of a school visitor management system requiring the visitor to present acceptable identification to access the school building.
4. Signs will be conspicuously posted to inform visitors of the requirement to register their presence into the building.
- C. Key Control System for Access to School Buildings and Facilities
1. School staff members will be provided access to a school building using the school's key control system as follows:



- a. Teaching staff members and support staff members will be provided access using the school's key control system to the school building and to other facilities on school grounds to which they require access for the performance of their professional duties.
 - (1) The Building Principal will determine the school staff members who shall be provided access to facilities within the school building and on school grounds.
 - (2) The Superintendent or designee will determine the district administrators, supervisors, and other staff members who shall be provided access to facilities within the school building and on school grounds.
 2. School staff members provided access to a school building or other facilities on school grounds shall be responsible for ensuring their key control system authorization is not shared with another individual without prior approval of the Principal or designee for school staff members, or the Superintendent or designee for district staff members. Staff members are prohibited from permitting their key control system authorization to be used by another person unless prior approval is obtained from the Principal or designee at the building level and Superintendent or designee at the district level or in the event of an emergency.
 3. A staff member's loss of a key, card, or any other device authorizing the staff member access to a school building or a facility on school grounds must be immediately reported to the Principal or Superintendent or designee. The staff member who loses a key, card, or any such access device may be responsible for the replacement cost.
- D. School Building Panic Alarm or Emergency Mechanisms (N.J.S.A. 18A:41-10 through 13)
1. Each public elementary and secondary school building shall be equipped with at least one panic alarm for use in a school security emergency including, but not limited to, a non-fire evacuation, lockdown, or active shooter situation.



2. The alarm shall be directly linked to local law enforcement authorities or, in the case of a school building located in a municipality in which there is no municipal police department, a location designated by the Superintendent of the New Jersey State Police.
 3. The alarm shall be capable of immediately transmitting a signal or message to such authorities outlined in D.2. above upon activation.
 4. The alarm shall not be audible within the school building.
 5. Each panic alarm required under N.J.S.A. 18A:41-11 and Policy and Regulation 7440 shall:
 - a. Adhere to nationally recognized industry standards, including the standards of the National Fire Protection Association and Underwriters Laboratories; and
 - b. Be installed solely by a person licensed to engage in the alarm business in accordance with the provisions of N.J.S.A. 45:5A-27.
 6. The school district may equip its elementary and secondary school buildings with an emergency mechanism that is an alternative to a panic alarm if the mechanism is approved by the New Jersey Department of Education.
- E. Staff Member Responsibilities
1. Staff members should not bring to school valuable personal items that cannot be in the staff member's personal possession at all times. The Board of Education is not responsible for a staff member's personal possession in the event the item is lost, stolen, misplaced, damaged, or destroyed.
 2. In the event a staff member observes a student has a valuable item in school, the staff member will report it to the Principal or designee. A valuable item may include, but is not limited to, an unusually large amount of money, expensive jewelry or electronic equipment, or any item that is determined by the Principal or designee to be valuable to a student based on the student's age.



- a. The Principal or designee may contact the student's parent and request the parent come to school to retrieve the valuable item;
 - b. The Principal or designee may secure the valuable item and return it to the student at the end of the school day and inform the student and the parent not to bring the valuable item to school in the future; or
 - c. The Principal or designee will permit the student to maintain the valuable item and inform the student and the parent not to bring the valuable item to school in the future.
 - d. The Board of Education is not responsible for a student's personal possession in the event the item is lost, stolen, misplaced, damaged, or destroyed when in the possession of the student.
 3. Teaching staff members shall close classroom windows and shut and lock classroom doors when leaving at the end of the school day; shut and lock classroom doors during the school day when the room is not going to be in use after their assignment, and report immediately to the Principal or designee any evidence of tampering or theft.
 4. Custodians shall, at the end of the work day, conduct a security check of the building to make certain that all windows are closed and all office, classroom, and building doors are shut and locked, except as such doors may be required to be open for persons with access.
 5. Office personnel shall take all reasonable precautions to ensure the security of all school and district records and documents against unauthorized access, deterioration, and destruction.
- F. School Safety Specialist
1. The Superintendent of Schools shall designate a school administrator, or a school employee with expertise in school safety and security, as a School Safety Specialist for the district in accordance with the provisions of N.J.S.A. 18A:17-43.3.
 2. The School Safety Specialist shall:



- a. Be responsible for the supervision and oversight for all school safety and security personnel, policies, and procedures in the school district;
 - b. Ensure that these policies and procedures are in compliance with State law and regulations; and
 - c. Provide the necessary training and resources to school district staff in matters relating to school safety and security.
3. The School Safety Specialist shall also serve as the school district's liaison with law enforcement and national, State, and community agencies and organizations in matters of school safety and security.
 4. The School Safety Specialist shall be required to acquire a New Jersey Department of Education School Safety Specialist Certification in accordance with the provisions of N.J.S.A. 18A:17-43.2.

G. Summoning Law Enforcement Authorities

1. Law enforcement authorities will be summoned promptly whenever evidence is discovered that indicates: a crime has been committed on school premises or in the course of staff or student transportation to or from school; a break and entry may have occurred on school grounds; a deadly weapon is on school premises; a breach of the peace has occurred on school premises; for any reason required in the Memorandum of Understanding between the Board of Education and Law Enforcement and in accordance with Policy and Regulation 9320; or for any other reason there is concern about the health, safety, and welfare of persons on school grounds or school property.
2. Anytime law enforcement agents are summoned in accordance with G.1. above, the Superintendent will be notified as soon as possible.

H. Annual School Safety Audit for Each School Building

1. The district shall annually conduct a school safety audit for each school building using the checklist developed by the New Jersey Office of Homeland Security and Preparedness in collaboration with the Department of Education pursuant to section H.2. below.



- a. The district shall submit the completed audit to the New Jersey Office of Homeland Security and Preparedness and the Department of Education in accordance with the provisions of N.J.S.A. 18A:41-14.a.
 - b. The audits shall be kept confidential and shall not be deemed a public record under N.J.S.A. 47:1A-1 et seq. or the common law concerning access to public records, but may be utilized for the purpose of allocating any State grants or loans made available for the purpose of school facility safety and security upgrades.
2. The New Jersey Office of Homeland Security and Preparedness in collaboration with the Department of Education shall develop a comprehensive checklist of items to be reviewed and evaluated in the school safety audit(s) conducted by the school district pursuant to Section H.1. above.
 - a. The checklist shall include items to assess the security features and security vulnerabilities of the school district's school buildings and grounds. The checklist shall also include items to assess the emergency notification systems used to facilitate notification to parents and other members of the community in the case of school emergencies.
 - b. The checklist shall be reviewed annually by the New Jersey Office of Homeland Security and Preparedness and the Department of Education and updated as appropriate.
3. The New Jersey Office of Homeland Security and Preparedness in collaboration with the Department of Education shall provide technical assistance to school districts to facilitate the completion of the checklists in a uniform manner.

Adopted: August 24, 2020
Revised: September 28, 2026



2026-2027 Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Samantha Ariyaca	WOECLC	Supervisor Grow NJ Kids	\$500^ per day Not to exceed 10* days	7/6/2026 - 8/4/2026
Chris DeCaro	WOHS	Career Night	\$45.47** per hour Not to exceed 1 hour	10/14/2026
Dean Feldmen	WOHS	Career Night	\$45.47** per hour Not to exceed 1 hour	10/14/2026
Max Grossman	WOHS	Career Night	\$45.47** per hour Not to exceed 1 hour	10/14/2026
JasonLamont Jackson	WOHS	Career Night	\$45.47* per hour Not to exceed 3 hours	10/14/2026
Cristina Delaney	WOHS	Curriculum Council Member	\$45.47 per hour not to exceed 15 hours	2026 - 2027
Tracy Gordon	Roosevelt MS	Curriculum Council Member	\$45.47 per hour not to exceed 15 hours	2026 - 2027
Jennifer Paull	Redwood	Curriculum Council Member	\$45.47 per hour not to exceed 15 hours	2026 - 2027
Gregory Saul	WOHS	Curriculum Council Member	\$45.47 per hour not to exceed 15 hours	2026 - 2027
Danielle Secola	Redwood	Curriculum Council Member	\$45.47 per hour not to exceed 15 hours	2026 - 2027
Michelle Martino	Central Office	Curriculum Council Member	N/A	2026 - 2027
Lexi Scalici	Central Office	Curriculum Council Member	N/A	2026 - 2027
Keri Orange-Jones	Edison MS	Curriculum Council Member	N/A	2026 - 2027
Kimberly Mancarella	WOHS	Curriculum Council Member	N/A	2026 - 2027
Victor Alcindor	WOHS	Curriculum Council Member	N/A	2026 - 2027
Dawn Ribeiro	WOHS	Curriculum Council Member	N/A	2026 - 2027
Bard Goodrich	WOHS	LMC Before School Program	\$40.81 per hour not to exceed 5* hours per week	2026-2027
Kim Robinson	WOHS	LMC Before School Program	\$40.81 per hour not to exceed 5 hours per week	2026-2027
Ashley Roxas	WOHS	LMC Afterschool Program	\$40.81 per hour not to exceed 5* hours per week	2026-2027

Board approved 9.28.26

2026-2027 Additional Assignments

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jonathan Tick	WOHS	LMC Afterschool Program	\$40.81 per hour not to exceed 5* hours per week	2026-2027
Heather Young	WOHS	LMC Afterschool Program	\$40.81 per hour not to exceed 5 hours per week	2026-2027
Kristin Gogerty-Fitzgerald	Central Office	New Staff Orientation Year 1 Presenter	\$125 per hour not to exceed 6 hours	2026 - 2027
Dawn Ribeiro	Central Office	New Staff Orientation Year 1 Presenter	\$125 per hour not to exceed 6 hours	2026 - 2027
Victor Alcindor	Central Office	New Staff Orientation Year 1 Presenter	\$125 per hour not to exceed 6 hours	2026 - 2027
Beatrice Hanratty	Central Office	New Staff Orientation Year 1 Presenter	\$125 per hour not to exceed 6 hours	2026 - 2027
Keri Orange-Jones	Edison MS	New Staff Orientation Year 2 Presenter	\$125 per hour not to exceed 20 hours	2026 - 2027
Sarah McIntosh	St. Cloud	New Staff Orientation Year 1 Presenter	\$85.11 per hour not to exceed 4 hours	2026 - 2027
Rebecca Beutel	Redwood	New Staff Orientation Year 1 Presenter	\$85.11 per hour not to exceed 4 hours	2026 - 2027
Shena Brown	St. Cloud	Staff Orientation / School Nurse Mentoring	\$62.89 per hour not to exceed 8 hours	2026 - 2027
Demond Cowins	WOHS	Work-Based Learner Program	\$45.47** per hour Not to exceed 15 hours	2026 - 2027
Lamont Williams	WOHS	Work-Based Learner Program	\$45.47** per hour Not to exceed 5 hours	2026 - 2027

*amended

** Funded by Perkins Grant

^PEA grant funded

Board approved 9.28.26

West Orange Public Schools

HOURLY AND PER DIEM RATES 2026-2027

Effective 9/1/2026

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage) BA \$360.07 MA \$384.50	Leave Replacement 61 days - full year (Leave of Absence Coverage) BA \$65,893.00 MA \$70,363.00
Substitutes: Teachers (CE, CEAS, Standard, Substitute) <i>If preparing lesson plans/communicating w/parents</i> Paraprofessionals (Praxis, Sub Cert) Paraprofessional (HS Diploma) Administrators Nurses Administrative Assistants Custodians Custodian with Locksmith Skill	\$150.00/day \$200.00/day \$130.00/day \$110.00/day \$500.00/day \$250.00/day \$112.00/day \$20.60/hour \$30.90/hour	Leave Replacement 21-60 days (Leave of Absence Coverage) BA \$360.07 MA \$384.50	
Home Instruction, Test Preparation & In-Service Instructors	\$85.11 per hour**		
Intramural Sports, Summer Workshops, Curriculum Council, Curriculum Writing & after-hours language translation	\$45.47 per hour**		
Paraprofessionals to provide student assistance for after school activities/sports	\$26.82 per hour**		
Official Chaperones (school dances & other co-educational social activities) & State Music Auditions	\$139.91 per evening**		
Overnight Chaperones	\$247.18 per evening**		
School Counselor Summer Work (per diem)	\$466.38 per day**		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	\$22.75 per hour		
Clerical Aides (not to exceed 7 hours / day)	\$23.46 per hour		
Residency Officers	\$37.60 per hour		
Student Help	\$15.92 per hour		
Transportation Allowance (prevailing approved rate NJ OMB)	\$.47 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

BOARD APPROVED: September 28, 2026

PD Day Presenters

October 12, 2026

Name	Department	Professional Development	Stipend / Rate of Pay
Maria Torres	Early Childhood	High Scope ELA Guidance	\$0
Jessica Preziosi Peer	Early Childhood	High Scope ELA Guidance	\$0
Lesley Diglio	ELA K-5	Unlocking Decodable Text: Building Confident and Capable Readers (K-3)	\$0
Nikole Santucci	ELA K-5	Instructional Strategies that Support ELA Tier 1 Instruction (K-3)	\$0
Jennifer Fiorito	ELA, Social Studies, Science K-5	Supporting Cursive Writing Instruction (3-5)	\$0
Rana Elkadi	ELA 6-12	Student Engagement Strategies	\$85.11 per hour not to exceed 3 hours
Danniel Gavrieli	ELA 6-12	Promethean Boards Made Easy	\$85.11 per hour not to exceed 3 hours
Patricia Richardson	ELA 6-12	Infographics as an Engagement Tool	\$0
Ashley Roxas	ELA 6-12	Using Brisk for Teaching as an Assessment Tool	\$85.11 per hour not to exceed 3 hours
Laura Johansen	ELA, Academic Support 6-12	Empowering Writers: Writing Across the Curriculum	\$0
Tracey Nazare	ELA, Academic Support 6-12	Empowering Writers: Writing Across the Curriculum	\$0
Karla Arruda	ESL	Classroom Strategies to Support Multilingual Learners in ELA	\$85.11 per hour not to exceed 1.75 hours
Teresita Bradley	ESL	Building ML Success in Writing in ESL	\$0
Carla Glomb	ESL	Classroom Strategies to Support Multilingual Learners in Math	\$85.11 per hour not to exceed 1.75 hours
Kristin Junchaya	ESL	Building ML Success in Writing in ESL	\$0
Elsa Batista	K-5 Spanish	Incorporating Technology into K-5 World Language Instruction	\$85.11 per hour not to exceed 1.75 hours
Elsa Batista	K-5 Spanish	Spiralling Language Goals in Language Instruction	\$85.11 per hour not to exceed 1.75 hours
Jenna Bleeke	Library Media K-5	Meet Mackin: Exploring and Utilizing the MackinVIA eBook Platform	\$0
Emily De Baun Orr	Library Media K-5	Clever Connections: Using Library Apps in Your Classroom	\$0
Meara Franowicz	Library Media K-5	Meet Mackin: Exploring and Utilizing the MackinVIA eBook Platform	\$0

PD Day Presenters

October 12, 2026

Name	Department	Professional Development	Stipend / Rate of Pay
Marissa Mitterman	Library Media K-5	Discover Destiny - Utilizing the Follett Destiny Online Library Catalog to Locate Print and Digital Resources in the Library Media Center	\$0
Kimberly Pallant	Library Media K-5	Discover Destiny - Utilizing the Follett Destiny Online Library Catalog to Locate Print and Digital Resources in the Library Media Center	\$0
Christina Binns	Library Media 6-12	Breaking Out the Box - Collaborating with the Library to Create Curricular/Subject based Extension Activities	\$85.11 per hour not to exceed 3 hours
Olivia Batraki	Math K-5	K-2: Building proficiency with Number Sense, Time and Money through Calendar and Daily Math Routines	\$85.11 per hour not to exceed 2 hours
Brittany Dietz	Math K-5	K-1 Learning Centers	\$0
Janine Falk	Math K-5	iReady Data Chats and Student Engagement	\$0
Carly Lovejoy	Math K-5	Efficient Evidence Collection for Standards Based Report Cards	\$0
Wayne Oakley	Math K-5	iReady Data Chats and Student Engagement	\$0
Larry Miller	Math 6-12	Desmos Graphing Calculator and Promethean Board	\$85.11 per hour not to exceed 3 hours
Shrina Patel	Math 6-12	Basic Features of Math Medic	\$0
Jonathan Tick	Math 6-12	Using AI in the classroom	\$85.11 per hour not to exceed 3 hours
Michael Falzarano	Physical Education & Health	Field Day Reimagined-K-5 Cooperative Games & New Traditions	\$85.11 per hour not to exceed 2 hours
Amie Navarro	Physical Education & Health	Field Day Reimagined-K-5 Cooperative Games & New Traditions	\$85.11 per hour not to exceed 2 hours
Timothy Blumkin	Physical Education & Health	CPR/AED/FIRST AID-Recertification	\$85.11 per hour not to exceed 3 hours
Jeffrey Mazurek	Physical Education & Health	CPR/AED/FIRST AID-Recertification	\$85.11 per hour not to exceed 3 hours

PD Day Presenters

October 12, 2026

Name	Department	Professional Development	Stipend / Rate of Pay
Charles Mound	Physical Education & Health	CPR/AED/FIRST AID-Recertification	\$85.11 per hour not to exceed 3 hours
Jeffrey Mazurek	Physical Education & Health	Serve, Rally, Learn: Pickleball in PE-Building Skills, Engagement & Lifelong Fitness (6-12)	\$85.11 per hour not to exceed 2 hours
Susan Hayward	Science 6-12	Customizing SAVVASS Science	\$0
Hillary Rubenstein	Science 6-12	Building Executive Functioning Skills in our Students	\$0
Lesley Diglio	Science, Social Studies K-5	Content Area Literacy (4-5)	\$0
Joy Burnett	Social Studies K-5	Implementing the Amistad NJ History Day Project (4-5)	\$0
Pamela Romanchuk	Social Studies 6-12	Successful Teaching Strategies for the Classroom	\$0
Alyson Abdallah	Special Services	Identifying the Four Functions of Behavior; Discrete Trial Instruction	\$85.11 per hour not to exceed 6 hours
Nicole Dalle Molle	Special Services	Verbal/Non-Verbal Deescalation Skills	\$85.11 per hour not to exceed 4 hours
Daniel D'Elia	Special Services	Strategies to Motivate Students	\$0
Colleen Horan	Special Services	Augmentative and Alternative Communication for Students with Disabilities	\$85.11 per hour not to exceed 2 hours
Meredith Johnson	Special Services	Behavior Supports for the Classroom	\$85.11 per hour not to exceed 6 hours
Jessica Cicerone	Student Support Services	Classroom Management Strategies to Support Students in the K-5 Classroom	\$85.11 per hour not to exceed 6 hours
Spyridon Mantzas	Student Support Services	Introduction to Diffit	\$0
Cindy Celi	Technology & Engineering	Application of 3-D Printing	\$0
Deb Coen	Technology & Engineering	Integrating Academics for All	\$0
William Fatica	Technology & Engineering	VEX Robots	\$85.11 per hour not to exceed 2 hours
Catherine Gardner	Technology & Engineering	3D Printing Physical Science Lab Materials	\$0
Olivia Betances	The West Orange Way	The West Orange Way (WOW): Building a Culturally Responsive	\$0

PD Day Presenters

October 12, 2026

Name	Department	Professional Development	Stipend / Rate of Pay
		Learning Environment	
Joel Castillo	The West Orange Way	The West Orange Way (WOW): Building a Culturally Responsive Learning Environment	\$0
Kimya Jackson	The West Orange Way	The West Orange Way (WOW): Building a Culturally Responsive Learning Environment	\$0
Keri Orange-Jones	The West Orange Way	The West Orange Way (WOW): Building a Culturally Responsive Learning Environment	\$0
Lexi Scalici	Title 1 / Academic Support K-8	From Data to Intervention: Strengthening Tier II & Tier III Decision-Making	\$0
Lexi Scalici	Title 1 / Academic Support K-8	Multisensory Solutions For Reading : Sonday System 1	\$0
Caitlin Carlson	Visual and Performing Arts	Elementary Art: Strategies and Practices	\$85.11 per hour not to exceed 1 hour
April Clark	Visual and Performing Arts	Mindful Fiber Projects	\$85.11 per hour not to exceed 3 hours
Allison Gibbons	Visual and Performing Arts	Conversational Solfege: Pitch	\$85.11 per hour not to exceed 3 hours
Allison Gibbons	Visual and Performing Arts	Paper, Begone! Digitizing Your Performance Programs	\$85.11 per hour not to exceed 3 hours
Nicole Krulik	Visual and Performing Arts	Bound to Create: The Art of Handmade Books	\$85.11 per hour not to exceed 3 hours
Nicole Payne-Venezia	Visual and Performing Arts	Conversational Solfege: Rhythm	\$85.11 per hour not to exceed 3 hours
Nicole Siebert	Visual and Performing Arts	Color, Cut, & Collage!	\$85.11 per hour not to exceed 2 hours
Scott Tomlin	Visual and Performing Arts	Elementary Music: Strategies and Practices	\$85.11 per hour not to exceed 1 hour
Annamaria Grammatica	World Language	Chunking Language Acquisition Activities: Student Engagement Grades 6-12	\$85.11 per hour not to exceed 2.5 hours

2026-2027 Curriculum Writing Projects

Rate of Pay: \$45.47 per hour

Department	Title of Project	Writer's Name	Location	Not to Exceed # of Hours
ELA 6-12	AP Lit and Comp	Kyle Nelson	WOHS	30
	Book Clubs	Kathryn Emolo	WOHS	15
	Graphic Novel	Giovanna Bay	Edison MS	15
	Literature of Cinema	Christina Biddle	WOHS	30
	Literature of Cinema (Honors)	Christina Biddle	WOHS	10
	Literature of the Supernatural	Ashley Roxas	WOHS	30
	Literature of the Supernatural (Honors)	Ashley Roxas	WOHS	10
	Story Studio	Sylvia Watford	Liberty MS	15
Physical Education & Health	Athletic Performance & Sport Science	Charles Mound	WOHS	60
Visual and Performing Arts	PreK-5 Art	Caitlin Carlson	Washington	60
	Theatre Arts 1	Wendy Mapes	WOHS	30
	Theatre Arts 2	Wendy Mapes	WOHS	30
World Language	Advanced Spanish Heritage	Begoña Viqueira	WOHS	60
	Italian 4	Rosanna Zamloot	WOHS	60
	Spanish 4	Carlos Pérez	WOHS	60

2026-2027 [Additional Assignments](#)**Funded by ESEA Title IA Grant**

Name	Location	Position	Stipend / Rate of Pay	Not to Exceed	Effective Dates
Leslie Laylor	Hazel	Bilingual Parent Liaison	\$8,000	N/A	2026-2027
Juliette Contreras	Kelly	Bilingual Parent Liaison	\$8,000	N/A	2026-2027
Jessica Tineo	Washington	Bilingual Parent Liaison	\$8,000	N/A	2026-2027
Luz Pensado	Kelly	Parent Involvement Program	\$6,000	N/A	2026-2027
Maria Pirovano	Washington	Parent Involvement Program	\$3,000	N/A	2026-2027
Lisa Rodino	Washington	Parent Involvement Program	\$3,000	N/A	2026-2027
Karen Ciaglia	Hazel	Homework Club	Stipend \$5,500	N/A	2026-2027
Boris Ioshpa	Hazel	Homework Club	Stipend \$5,500	N/A	2026-2027
Danielle Massot	Hazel	Homework Club	Stipend \$5,500	N/A	2026-2027
Marybeth Sabates	Hazel	Homework Club	Stipend \$5,500	N/A	2026-2027
Erin Smith	Hazel	Homework Club	Stipend \$5,500	N/A	2026-2027
Leslie Taylor	Hazel	Homework Club	Stipend \$5,500	N/A	2026-2027
Sabreen Assaf	Kelly	Homework Club	Stipend \$5,500	N/A	2026-2027
Theresa Jones	Kelly	Homework Club	Stipend \$5,500	N/A	2026-2027
Kim Mac Donald	Kelly	Homework Club	Stipend \$5,500	N/A	2026-2027
Nicole Mindo	Kelly	Homework Club	Stipend \$5,500	N/A	2026-2027
Wendy Paul	Kelly	Homework Club	Stipend \$5,500	N/A	2026-2027
Luz Pensado	Kelly	Homework Club	Stipend \$5,500	N/A	2026-2027
Brandi Brennan	Washington	Homework Club	Stipend \$5,500	N/A	2026-2027
Elizabeth Heffner	Washington	Homework Club	Stipend \$5,500	N/A	2026-2027
Albina Oakley	Washington	Homework Club	Stipend \$5,500	N/A	2026-2027
Danille Ratius	Washington	Homework Club	Stipend \$5,500	N/A	2026-2027
Lisa Rodino	Washington	Homework Club	Stipend \$5,500	N/A	2026-2027
Michael Schiavo	Washington	Homework Club	Stipend \$5,500	N/A	2026-2027
Jeannie Kivlon	Hazel	Morning Club	Stipend \$5,000	N/A	2026-2027
Michelle Ledesma	Hazel	Morning Club	Stipend \$5,000	N/A	2026-2027
Rosemary Pepi-Martos	Hazel	Morning Club	Stipend \$5,000	N/A	2026-2027
Jason Roberts	Hazel	Morning Club	Stipend \$5,000	N/A	2026-2027
Theresa Jones	Kelly	Morning Club	Stipend \$5,000	N/A	2026-2027
Kim MacDonald	Kelly	Morning Club	Stipend \$5,000	N/A	2026-2027
Nicole Mindo	Kelly	Morning Club	Stipend \$5,000	N/A	2026-2027
Luz Pensado	Kelly	Morning Club	Stipend \$5,000	N/A	2026-2027
Carla Glomb	Washington	Morning Club	Stipend \$5,000	N/A	2026-2027
Amy Jakimas	Washington	Morning Club	Stipend \$5,000	N/A	2026-2027

Board approved 9.28.2026

2026-2027 [Additional Assignments](#)

Andrea Klein	Washington	Morning Club	Stipend \$5,000	N/A	2026-2027
Jennifer Tarullo	Washington	Morning Club	Stipend \$5,000	N/A	2026-2027
Karen Ciaglia	Hazel	Lead Teacher Homework / Morning Club	Stipend \$1,000	N/A	2026-2027
Kimberly MacDonald	Kelly	Lead Teacher Homework / Morning Club	Stipend \$1,000	N/A	2026-2027
Andrea Klein	Washington	Lead Teacher Homework / Morning Club	Stipend \$1,000	N/A	2026-2027
Kathleen Debellonia	Washington	Homework Club Substitute	Stipend \$5,500 Prorated per time worked	N/A	2026-2027
Nicole Shanley	Washington	Homework Club Substitute	Stipend \$5,500 Prorated per time worked	N/A	2026-2027
Karen Wynn	Washington	Homework Club Substitute	Stipend \$5,500 Prorated per time worked	N/A	2026-2027
Kristen Junchaya	Hazel	Homework Club Substitute	Stipend \$5,500 Prorated per time worked	N/A	2026-2027
Mercedes Asqui	Hazel	Homework Club Substitute	Stipend \$5,500 Prorated per time worked	N/A	2026-2027
Michelle Clark	Kelly	Homework Club Substitute	Stipend \$5,500 Prorated per time worked	N/A	2026-2027
John Lang	Kelly	Homework Club Substitute	Stipend \$5,500 Prorated per time worked	N/A	2026-2027
Kathleen Debellonia	Washington	Morning Club Substitute	Stipend \$5,000 Prorated per time worked	N/A	2026-2027
Nicole Shanley	Washington	Morning Club Substitute	Stipend \$5,000 Prorated per time worked	N/A	2026-2027
Kevonna Ward	Hazel	Morning Club Substitute	Stipend \$5,000 Prorated per time worked	N/A	2026-2027
Kristen Junchaya	Hazel	Morning Club Substitute	Stipend \$5,000 Prorated per time worked	N/A	2026-2027
Wendy Paul	Kelly	Morning Club Substitute	Stipend \$5,000 Prorated per time worked	N/A	2026-2027

Board approved 9.28.2026

2026-2027 [Additional Assignments](#)

Kelly Gambuti	Kelly	Morning Club Substitute	Stipend \$5,000 Prorated per time worked	N/A	2026-2027
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**WOW Ambassadors
2026-2027**

Name	Location	Position	Stipend / Rate of Pay	Not to Exceed	Effective Dates
Aaron Carr	Liberty	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
George Hernandez-Benitez	Hazel	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Kevonna Ward	Mt. Pleasant/ Hazel	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Jessica Spring-Morano	Kelly	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Jailyn McBurrows-Calhoun	Mt. Pleasant	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Kristina Moyet	Mt. Pleasant	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Rachel Confransisco	Mt. Pleasant	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Joy Burnett	Redwood	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Miriam Kargbo-Jackson	Redwood	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Christie Landau	Redwood	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Romina Casenta	St. Cloud	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Dineen Robinson	Gregory	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Sarah Traci	Gregory/ Redwood	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Kiara Goode	Washington	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Cristina Delaney	WOHS	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Rana Elkadi	WOHS	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Carlos Perez	WOHS	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027
Nydia Texidor-Leverett	WOHS	WOW Ambassador	\$45.47 per hour	Not to exceed 50 hours	2026 -2027

**2026 - 2027 WOHS and Middle School
Newcomer Multilingual Orientation Program**

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Saira Azad	RMS	Teacher Substitute	\$57.13 per hour as assigned	2026 - 2027
Yanira Escobar	RMS	Teacher	\$57.13 per hour not to exceed 26 hours	2026 - 2027
Lisette Santa	RMS	Teacher	\$57.13 per hour not to exceed 26 hours	2026 - 2027
Mary Kehoe	WOHS	Teacher	\$466.38 per diem not to exceed 1 day	2026 - 2027
Juan Roncero	WOHS	Teacher	\$57.13 per hour not to exceed 26 hours	2026 - 2027
Nydia Texidor-Leverett	WOHS	Teacher	\$57.13 per hour not to exceed 26 hours	2026 - 2027
Rochell Alves	WOHS	Teacher Substitute	\$57.13 per hour as assigned	2026 - 2027
Amy Lourenco	WOHS	Teacher Substitute	\$57.13 per hour as assigned	2026 - 2027
Maria Blanco	WOHS	Teacher Substitute	\$57.13 per hour as assigned	2026 - 2027
Carlos Perez	WOHS	Teacher Substitute	\$57.13 per hour as assigned	2026 - 2027
Begona Viqueira	WOHS	Teacher Substitute	\$57.13 per hour as assigned	2026 - 2027

Board approved 9.28.26

**2026 - 2027 WOHS and Middle School
Newcomer Multilingual Tutorial Program
Title III Grant Funded**

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Leanna Amorim	RMS	Teacher	\$57.13 per hour not to exceed 52 hours	2026 - 2027
Saira Azad	RMS	Teacher Substitute	\$57.13 per hour as assigned	2026 - 2027
Yanira Escobar	RMS	Teacher	\$57.13 per hour not to exceed 52 hours	2026 - 2027
Julian Rodriguez	RMS	Teacher	\$57.13 per hour not to exceed 52 hours	2026 - 2027
Lisette Santa	RMS	Teacher	\$57.13 per hour not to exceed 52 hours	2026 - 2027
Carlos Perez	WOHS	Teacher	\$57.13 per hour not to exceed 113 hours	2026 - 2027
Nydia Texidor-Leverett	WOHS	Teacher	\$57.13 per hour not to exceed 113 hours	2026 - 2027
Jonathan Tick	WOHS	Teacher	\$57.13 per hour not to exceed 113 hours	2026 - 2027

Board approved 9.28.26

2026 - 2027 Edison Middle School Co-Curricular Assignments

Activity	Name	Location	Stipends
Drama: Director	Molly Eisen	EMS	\$3,214.00
Drama: Choreographer	TBD	EMS	\$1,607.00
Drama: Music Director	TBD	EMS	\$1,749.00
Drama: Producer	Molly Eisen	EMS	\$1,451.00
Drama: Set Design Construction	Mellanie Racanelli	EMS	\$1,607.00
Audio Visual	Joseph Romano	EMS	\$3,214.00
Environmental Club	William Fatica	EMS	\$1,673.00
Jazz Band	Joseph Romano	EMS	\$1,673.00
Select Strings	Angel Liu	EMS	\$1,673.00
Student Council	Jennifer Blume	EMS	\$3,214.00
Yearbook	Suzanne Crownover	EMS	\$2,499.00
6th Grade Team Leader	Thomas Perrone	EMS	\$3,214.54
6th Grade Team Leader	Nicole Shipitofsky	EMS	\$3,214.54
7th Grade Team Leader	Kimberly Covington	EMS	\$1,607.27
7th Grade Team Leader	Pamela Romanchuk	EMS	\$1,607.27
8th Grade Team Leader	Meghan Colabella	EMS	\$1,607.27
8th Grade Team Leader	Jennifer Blume	EMS	\$1,607.27

Board approved 9.28.26

2026 - 2027 Liberty Middle School Co-Curricular Assignments

Activity	Name	Location	Stipends
Chamber Chorus	Bonnie Pomeroy	Liberty	\$1,673.00
Drama: Director	Lisette Villalobos	Liberty	\$3,214.00
Drama: Producer	Lisette Villalobos	Liberty	\$1,451.00
Drama: Music Director	Lisette Villalobos	Liberty	\$1,749.00
Drama: Set Design	Lisette Villalobos	Liberty	\$1,607.00
Drama: Choreographer	Lisette Villalobos	Liberty	\$1,607.00
Gender & Sexualities Alliance	Jaime Toriello	Liberty	\$1,673.00
Helping Hands (Jr. Interact)	Gina Ethe	Liberty	\$1,673.00
Jazz Band	Ryan Krewer	Liberty	\$1,673.00
Select Strings	Francesco Composto	Liberty	\$1,673.00
Student Council	Alyssa Sylvester	Liberty	\$1,607.00
Student Council	Chelsea Campanaro	Liberty	\$1,607.00
Yearbook	Melissa Martino	Liberty	\$2,499.00
6th Grade Team Leader/Class Advisor	Deborah Cohen	Liberty	\$1,607.00
6th Grade Team Leader/Class Advisor	Melissa Martino	Liberty	\$1,607.00
7th Grade Team Leader/Class Advisor	Bill Dowd	Liberty	\$1,607.00
7th Grade Team Leader/Class Advisor	Nancy Silva	Liberty	\$1,607.00
8th Grade Team Leader/Class Advisor	Chelsea Campanaro	Liberty	\$3,214.00
8th Grade Team Leader/Class Advisor	Chris Todd	Liberty	\$3,214.00

Board approved 9.28.26

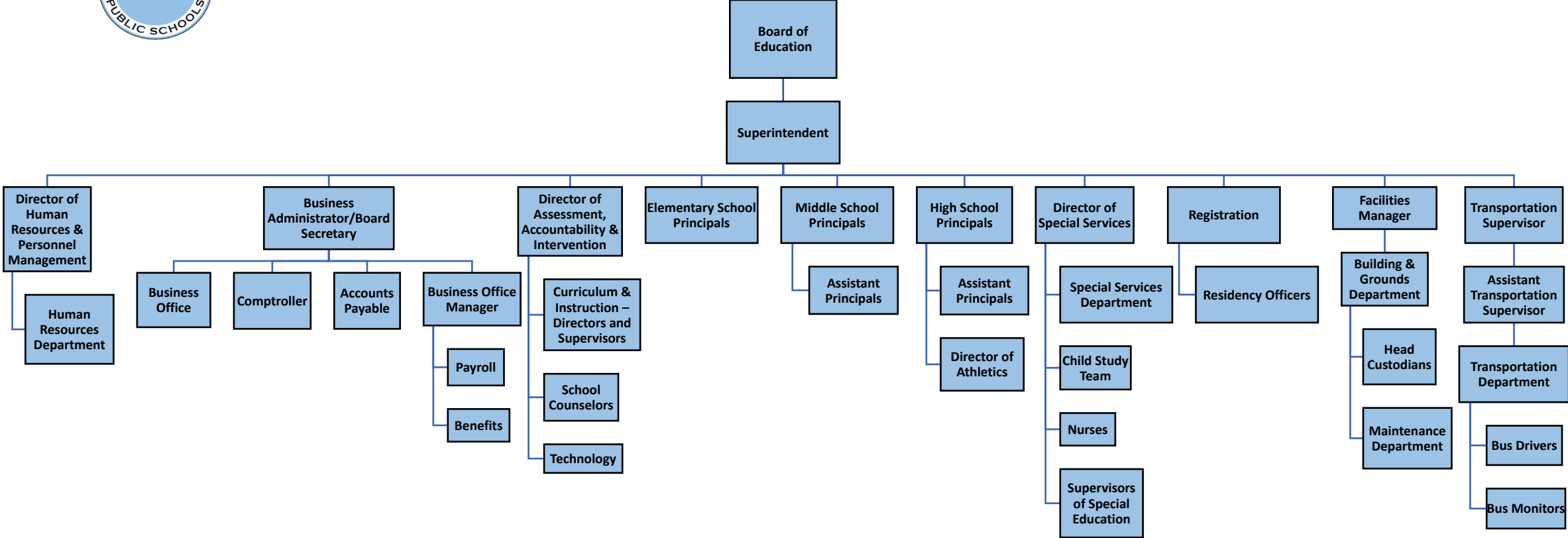
2026 - 2027 Roosevelt Middle School Co-Curricular Assignments

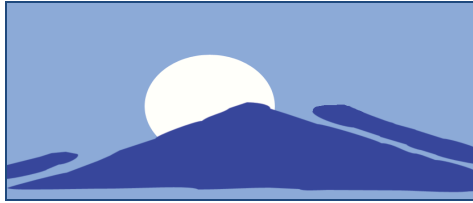
Activity	Name	Location	Stipends
Chamber Chorus	Colleen Martin	Roosevelt	\$1,673.00
Drama: Director	Tracy Gordon	Roosevelt	\$3,214.00
Drama: Producer	Tracy Gordon	Roosevelt	\$1,451.00
Drama: Music Director	Colleen Martin	Roosevelt	\$1,749.00
Drama: Choreographer	Colleen Martin	Roosevelt	\$1,607.00
Drama: Set Design Construction	Janis Oliver	Roosevelt	\$1,607.00
Gender & Sexualities Alliance	Gabby Tenn	Roosevelt	\$1,673.00
Jazz Band	Roger Bryson	Roosevelt	\$1,673.00
Select Strings	Alec Hamilton	Roosevelt	\$1,673.00
Student Council	Rebecca Kalenak	Roosevelt	\$1,607.00
Student Council	Sahkeenah Wallace	Roosevelt	\$1,607.00
Yearbook	Leanna Amorim	Roosevelt	\$2,499.00
Explorers Club (Science/ Environment)	Leanna Amorim	Roosevelt	\$1,673.00
6th Grade Team Leader	Kim Jennings	Roosevelt	\$3,214.54
7th Grade Team Leader	Tracy Gordon	Roosevelt	\$3,214.54
8th Grade Team Leader	Tracey Nazare	Roosevelt	\$3,214.54
8th Grade Team Leader	Leanna Amorim	Roosevelt	\$3,214.54

Board approved 9.28.26



2026-2027 WOBOE Org Chart





West Orange Public Schools
West Orange, New Jersey

Title: Middle School Team Leader
Location: Middle Schools
Organizational Responsibilities Reports to: Principal and Assistant Principal Supervises: N/A
Terms of Employment: September 1-June 30 (Stipend as per WOECA CBA)
Job Goals: The Middle School Team Leader serves as a liaison between the members of the assigned team and school administration and supports effective communication, collaboration, organization, and implementation of school and district priorities.
Qualifications: ● Must hold a valid New Jersey instructional certificate appropriate to the grade level/content area assigned. ● Must be a certificated staff member in good standing, as determined by the district. ● Demonstrated ability to collaborate effectively with colleagues and work as part of a grade-level/content-area team. ● Demonstrated leadership, communication, organizational, and problem-solving skills. ● Knowledge of middle school students, curriculum, instructional practices, and district expectations. ● Ability to facilitate team meetings, establish priorities, and support collaborative decision-making. ● Ability to communicate effectively with teachers, counselors, administrators, students, and families, as appropriate. ● Demonstrated commitment to student achievement, student support, and a positive school climate. ● Ability to maintain confidentiality and exercise sound professional judgment. ● Previous leadership experience, such as department leadership, grade-level leadership, committee work, mentoring, or other school-based leadership, is preferred but not required. ● Ability to fulfill the responsibilities of the position outside of the employee's regular instructional assignment and within the designated stipend period.
Performance Responsibilities: Team Facilitation & Instruction ● Daily Team Meetings: Organize and facilitate daily grade-level team meetings to discuss curriculum alignment, cross-curricular planning, student progress, and team goals. ● Data-Driven Instruction: Lead team analysis of student assessment data (standardized tests,

benchmarks, formative assessments) to identify trends, guide instructional strategies, and target student interventions.

- **Interdisciplinary Unit Planning:** Coordinate cross-subject projects, shared rubrics, and thematic units across team teachers.

Student Support & Behavior Management

- **Student Monthly Meetings:** Plan and lead monthly grade-level assemblies/meetings with all students and teachers to reinforce school culture, announce achievements, and address grade-wide expectations.
- **Multi-Tiered Support (RTI/MTSS):** Coordinate team-level interventions, track student behavioral/academic concerns, and serve as the liaison to counselors, case managers, and child study teams.
- **Student Recognition:** Oversee student-of-the-month awards, academic honors, and positive behavioral support (PBIS) incentives for the grade level.

Event & Activity Coordination

- **Field Trips & Outings:** Serve as the primary grade-level organizer for all educational field trips throughout the school year, managing scheduling, permissions, and logistics.
- **Assemblies & Pep Rallies:** Organize grade-level assemblies, pep rallies, guest speakers, and team-building events held throughout the year.
- **End-of-Year Celebrations:** Direct all end-of-year events, including promotion ceremonies, end of year trips, grade-level dances, field days, and yearbook distribution.

Communication & Administrative Liaison

- **Administrative Bridge:** Serve as the primary liaison between the administration and the grade-level team to relay policy updates, department expectations, and team concerns.
- **Family Engagement:** Coordinate grade-level communication with parents and guardians, including team newsletters, joint parent-teacher conferences, and orientation/open house presentations.
- **Budget & Logistics:** Manage grade-level instructional materials, requisition team supplies, and track funding/fundraising for grade activities and trips.

Evaluation

Annual performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified staff.

Board Approved Date:

Applications for Absence for School Business 2026-2027

September 28, 2026

Name	Position	School	Conference	Dates	Amount	Funded
Jessica Cicerone	Preschool I&R Specialist	WOECLC	Nonviolent Crisis Intervention® Training (Blended), Nonviolent Crisis Intervention® Instructor Certification Program (Classroom + Online Course), Somerset	10/20/2026 10/21/2026 10/22/2026	\$4,000.00	Grant Funded

Board of Education Field Trip Destination Approval
2026- 2027 School Year
West Orange Public Schools

School	Address	City	State
Betty Maddalena Early Learning Center	Mt. Pleasant & Washington Elementary School	West Orange	NJ
Gregory Elementary School	301 Gregory Avenue	West Orange	NJ
Hazel Elementary School	45 Hazel Avenue	West Orange	NJ
Kelly Elementary School	555 Pleasant Valley Way	West Orange	NJ
Mt. Pleasant Elementary School	9 Manger Road	West Orange	NJ
Redwood Elementary School	75 Redwood Avenue	West Orange	NJ
St. Cloud Elementary School	71 Sheridan Avenue	West Orange	NJ
Washington Elementary School	289 Main St.	West Orange	NJ
Edison Middle School	75 William Street	West Orange	NJ
Liberty Middle School	1 Kelly Drive	West Orange	NJ
Roosevelt Middle School	35 Gilbert Street	West Orange	NJ
West Orange High School	51 Conforti Avenue	West Orange	NJ
West Orange Early Childhood Learning Center	242 Main Street	West Orange	NJ

Trip Destinations

Destination	Address	City	State
69th Regiment Armory	68 Lexington Ave.	NYC	NY
9/11 Memorial	180 Greenwich Street	New York	NY
AC Hotel (Marriott)	727 East Market Street	Louisville	KY
African American Museum	1400 Constitution Ave. NW	Washington	DC

Alaris Health at St. Mary's	135 Center Street	Orange	NJ
Alstede Farms	1 Alstede Farms Lane	Chester	NJ
AMC Movie Theater	145 NJ-10	East Hanover	NJ
American Ballet Theater	890 Broadway	New York	NY
American Dream Mall	1 American Dream Way	East Rutherford	NJ
American Museum of Natural History	79th Street and Central Park West	New York City	NY
Aquatic Obsessions	1150 St. Georges Avenue	Avenel	NJ
Atlantic City Convention Center	1 Convention Boulevard	Atlantic City	NJ
Atlantic Health Jets Training Center	1 Jets Drive	Florham Park	NJ
August Wilson Theatre	245 West 52nd Street	New York	NY
Barnes and Noble	Livingston Mall	Livingston	NJ
Bergen Performing Arts Center	30 N Van Brunt Street	New York	NY
Bernard B Jacobs Theater	242 West 45th Street	New York	NY
Bloomfield College	467 Franklin Street	Bloomfield	NJ
Bloomfield High School	160 Broad Street	Bloomfield	NJ
Born to Run Farm	129 Mountain Road	Glen Gardner	NJ
Boyertown Area Senior High School	120 Monroe Street	Boyertown	PA
Branchburg Central Middle School	220 Baird Road	Branchburg	NJ
Brentwood High School	2 6th Avenue	Brentwood	NY
Bridgeton High School	111 West Avenue N	Bridgeton	NJ
Bridgewater Marriott	700 Commons Way	Bridgewater	NJ
Bridgewater Raritan High School	600 Garretson Road	Bridgewater	NJ
Broadway Show & Broadway Classroom	729 7th Avenue	New York	NY
Broadhurst Theatre	235 West 44th Street	New York	NY

Bronx Zoo	2300 Southern Boulevard	Bronx	NY
Brooklyn Academy of Music	30 Lafayette Street	Brooklyn	NY
Brooklyn Academy of the Environment and Science	883 Classon Avenue	Brooklyn	NY
Brooklyn Cruise Terminal	72 Bowne Street	Brooklyn	NY
Brooklyn Museum	200 Eastern Parkway	Brooklyn	NY
Brooklyn Technical High School	29 Fort Greene Place	Brooklyn	NY
Broughton Middle School	114 Morton Street	Bethlehem	PA
Bruno Walter Auditorium, Lincoln Center	111 Amsterdam Avenue	New York	NY
Buehler Challenger & Science Center	400 Paramus Road	Paramus	NJ
Burger King (Community Based Instruction- ADL Skills)	432 Pleasant Valley Way	West Orange	NJ
Burlington County Institute of Technology	10 Hawkin Road	Medford	NJ
Bushwick High School	400 Irving Avenue	Brooklyn	NY
Cafe Cafe	274 Chestnut Street	Newark	NJ
Caldwell University	120 Bloomfield Ave	Caldwell	NJ
Camden County Technical Schools	343 Berlin Cross Keys Road	Sicklerville	NJ
Camp Bernie	327 Turkey Top Road	Port Murray	NJ
Camp Lake Owego	1687 Route 6	Greeley	PA
Carnegie Hall	881 7th Avenue	New York	NY
Canarsie High School	1600 Rockaway Parkway	Brooklyn	NY
Canterbury Village	33 Mount Pleasant Avenue	West Orange	NJ
Capital One Field Maryland University Stadium	605 Pequest Road	Oxford	NJ
Chatham High School	255 Lafayette Avenue	Chatham	NJ
Cherry Hill High School East	1750 Kresson Road	Cherry Hill	NJ
China Institute	100 Washington Street	New York	NY

Chit Chat Diner	410 Eagle Rock Avenue	West Orange	NJ
Circle in the Square Theater	1633 Broadway	New York	NY
Clara Barton High School	901 Classon Avenue	Brooklyn	NY
Clark Studio Theatre at Lincoln Center	165 W 65th Street	New York	NY
Clifton High School	333 Colfax Avenue	Clifton	NJ
CNN Headquarters	10 Columbus Circle	New York	NY
College of Saint Elizabeth	2 Convent Road	Morristown	NJ
Colonial Williamsburg	105 Visitor Center Drive	Williamsburg	VA
Columbia High School	17 Parker Avenue	Maplewood	NJ
Community Food Bank of New Jersey	31 Evans Terminal	Hillside	NJ
Council Rock High School South	2002 Rock Way	Holland	PA
County College of Morris - Longo Planetarium	214 Center Grove Road	Randolph	NJ
Courtyard Philadelphia Downtown Marriott	21 N Juniper Street	Philadelphia	PA
Crowne Plaza	2349 Marlton Pike	Cherry Hill	NJ
Cumberland County Technology Education Center	3400 College Drive	Vineland	NJ
Daughters Of Israel Nursing Home	1155 Pleasant Valley Way	West Orange	NJ
David Geffen Hall	10 Lincoln Center Plaza	New York	NY
David H. Koch Theater	20 Lincoln Center Plaza	New York	NY
David Wills House - Gettysburg Address Museum	8 Lincoln Square	Gettysburg	PA
Degnan House	430 Main Street	West Orange	NJ
Degnan Park	650 Pleasant Valley Way	West Orange	NJ
Deitch Gallery	18 Wooster Street	New York	NY
DeVry University	630 U.S. Highway One	North Brunswick	NJ
Demarest Farm	244 Werimus Road	Hillsdale	NJ

Dieruff High School	815 North Irving Street	Allentown	PA
Discovery Times Square	226 West 44th Street	New York	NY
Don Bosco Preparatory High School	492 Franklin Turnpike	Ramsey	NJ
Donald M. Payne Sr. School of Technology	498-544 W Market Street	Newark	NJ
Dorney Park & Wildwater Kingdom	3830 Dorney Park Road	Allentown	PA
DoubleTree by Hilton Cherry Hill Philadelphia	2349 Marlton Pike W	Cherry Hill	NJ
DoubleTree by Hilton Hotel Washington DC - Crystal City	300 Army Navy Drive	Arlington	VA
DoubleTree by Hilton Hotel Williamsburg	50 Kingsmill Road	Williamsburg	VA
Dover Air Force Base	442 13th Street	Dover AFB	DE
Drew University	36 Madison Avenue	Madison	NJ
Dunkin Donuts (Community Based Instruction)	442 Pleasant Valley Way	West Orange	NJ
East Orange High School	129 Renshaw Avenue	East Orange	NJ
Eastern State Penitentiary Museum	2027 Fairmount Avenue	Philadelphia	PA
Edison High School	50 Boulevard of the Eagles	Edison	NJ
Eleanor Roosevelt High School	7601 Hanover Parkway	Greenbelt	MD
Ellis Island/Statue of Liberty	1 Audrey Zapp Drive	Jersey City	NJ
Environmental Center	621 Eagle Rock Avenue	Roseland	NJ
ESPN Wide World of Sports	700 South Victory Way	Orlando	FL
Essex County College- HBCU College Fair	303 University Avenue	Newark	NJ
Essex County Environmental Center	621 Eagle Rock Avenue	Roseland	NJ
Essex County Schools of Technology	60 Nelson Place 1 North	Newark	NJ
Essex County Veterans Courthouse	50 W. Market Street	Newark	NJ
Fairfield Farms and Greenhouse	177 Big Piece Road	Fairfield	NJ
Fairleigh Dickinson University- Florham Park Campus	175 Park Avenue	Florham Park	NJ

Fairleigh Dickinson University- Florham Park Campus	285 Madison Avenue	Madison	NJ
Fairleigh Dickinson University- Teaneck Campus	1000 River Road	Teaneck	NJ
Fairview Lakes YMCA	1035 Fairview Lake Road	Stillwater	NJ
FEA Conference Center	12 Centre Drive	Monroe Township	NJ
Felician University	1 Felician Way & 223 Montrose Ave.	Rutherford	NJ
Film Society of Lincoln Center	144 W. 65th Street	New York	NY
Fire Department	415 Valley Road	West Orange	NJ
Fleetwood Area High School	803 N. Richmond Street	Fleetwood	PA
Fleetwood Area Middle School	803 North Richmond Street	Fleetwood	PA
Foley Field (Bloomfield High School)	John F. Kennedy Drive North	Bloomfield	NJ
Ford Mansion-Washington's Headquarters	30 Washington Place	Morristown	NJ
Forest Lodge	11 Reinman Road	Warren	NJ
Fosterfields	73 Kahdena Road	Morristown	NJ
Francis Lewis High School	58-20 Utopia Parkway	Fresh Meadows	NY
Franklin High School	500 Elizabeth Avenue	Somerset	NJ
Franklin Mineral Museum	32 Evans Street	Franklin	NJ
Freedom High School	3149 Chester Avenue	Bethlehem	PA
Freehold High School	2 Robertsville Road	Freehold	NJ
Frog Bridge	7 Yellow Meetinghouse Road	Millstone	NJ
Funplex	182 NJ-10	East Hanover	NJ
Gerald Schoenfeld Theatre	236 West 45th Street	New York	NY
Genius Gems	215 Millburn Avenue	Millburn	NJ
Geophysical Fluid Dynamics Laboratory	201 Forrestal Road	Princeton	NJ
Gettysburg National Park, Museum and Cemetery	1195 Baltimore Pike	Gettysburg	PA

Ginny Duenkel Pool	60 Cherry Street	West Orange	NJ
Glass Roots	10 Bleeker Street	Newark	NJ
Gloucester County Institute of Technology	1360 Tanyard Road	Sewell	NJ
Google Headquarters	111 Eighth Avenue	New York City	NY
Great Swamp Wildlife Refuge and Raptor Trust	32 Pleasant Plains Road	Basking Ridge	NJ
Green Hill Nursing Home	103 Pleasant Valley Road	West Orange	NJ
Grounds for Sculpture	80 Sculptors Way	Hamilton	NJ
Hackensack Meadowlands Conservation and Wildlife Area	Off Washington Avenue	Carlstadt	NJ
Hampton National Historic Site	535 Hampton Lane	Towson	MD
Harrah's Waterfront Conference Center	777 Harrah's Boulevard	Atlantic City	NJ
High School For Health Professions & Human Services	345 E 15th Street	New York	NY
Hightstown High School	25 Leshin Lane	Hightstown	NJ
Hillsborough High School	466 Raider Boulevard	Hillsborough	NJ
Hinchcliffe Stadium	185 Maple Street	Paterson	NJ
Hilton Alexandria Mark Center	5000 Seminary Road	Alexandria	VA
Historic Ships	301 East Pratt Street	Baltimore	MD
Hornblower Cruises and Events	Chelsea Piers, Pier 62	New York	NY
Hunter College	695 Park Avenue	New York	NY
Hunterdon Central High School	84 NJ-31	Flemington	NJ
iFly Paramus Indoor Skydiving	211 Route 4	Paramus	NJ
Imagine That!! Children's Museum	4 Vreeland Road	Florham Park	NJ
Immigrant New York - Walking Tour	City Hall (Broadway & Park Row)	New York City	NY
Imperial Theatre	249 West 45 Street	New York	NY
Instrumental Demonstration Trip	51 Conforti Avenue	West Orange	NJ

International High School	200 Grand Street	Paterson	NJ
International Spy Museum	700 L'Enfant Plaza SW	Washington	DC
Intrepid Sea, Air & Space Museum	Pier 86, West 46th Street	New York	NY
Irvington High School	1253 Clinton Avenue	Irvington	NJ
Italian American Museum	155 Mulberry Street	New York	NY
Jackson Liberty High School	125 N Hope Chapel Road	Jackson Township	NJ
Jacob Javitz Convention Center	429 11th Avenue	New York	NY
James Caldwell High School	265 Westville Avenue	Caldwell	NJ
Jefferson Township High School	1010 Weldon Road	Oak Ridge	NJ
Jenkinson's Aquarium	300 Ocean Avenue	Point Pleasant	NJ
JFK Johnson Rehabilitation Institute	70 James Street	Edison	NJ
Jockey Hollow	30 Washington Place	Morristown	NJ
John F. Kennedy High School	61-127 Preakness Avenue	Paterson	NJ
John P. Stevens High School	855 Grove Avenue	Edison	NJ
Joint Base McGuire-Dix-Lakehurst	3021 McGuire Boulevard	McGuire AFB	NJ
Joyce Theatre	175 8th Avenue	New York	NY
Kalahari Resort Water Park	250 Kalahari Boulevard	Pocono Manor	PA
Kam Man Market	200 NJ-10	East Hanover	NJ
Kean University	1000 Morris Avenue	Union	NJ
Kentucky Exposition Center	937 Phillips Lane	Louisville	KY
Kessler Institute for Rehabilitation	1199 Pleasant Valley Way	West Orange	NY
Kinnelon High School	121 Kinnelon Road	Kinnelon	NJ
Kutztown University	15200 Kutztown Road	Kutztown	PA
Lackawanna College	500 Jefferson Avenue	Scranton	PA

Lakota Wolf Preservation	89 Mt. Pleasant Road	Columbia	NJ
Launch Charter School	1580 Dean Street	Brooklyn	NY
Lawnwood Sports Complex	1302 Virginia Avenue	Fort Pierce	FL
Lehigh University	27 Memorial Drive W	Bethlehem	PA
Liberty High School	1115 Linden Street	Bethlehem	PA
Liberty Science Center	222 Jersey City Blvd	Jersey City	NJ
Lifetown Shoppes	10 Microlab Road	Livingston	NJ
Lily Yep Table Tennis Center	370 North Avenue	Dunellen	NJ
Lincoln Center - Bruno Walter Auditorium	111 Amsterdam Avenue	New York	NY
Lincoln Center - Clark Studio Theatre	165 West 65th	New York City	NY
Lincoln Memorial	2 Lincoln Memorial Circle NW	Washington	DC
Livingston Bagel	37 E Northfield Road	Livingston	NJ
Livingston Diner	300 E Northfield Road	Livingston	NJ
Livingston High School	30 Robert Harp Drive	Livingston	NJ
Livingston Mall	112 Eisenhower Parkway	Livingston	NJ
Livingston YMCA	321 S Livingston Avenue	Livingston	NJ
Louis E Dieruff High School	815 N. Irving Street	Allentown	PA
Ludlow High School	500 Chapin Street	Ludlow	MA
Luna Stage	555 Valley Road	West Orange	NJ
Lunt-Fontanne Theatre	205 W 46th Street	New York	NY
Martin Luther King Jr. Memorial	1964 Independence Avenue SW	Washington	DC
Matawan Regional High School	450 Atlantic Avenue	Aberdeen Township	NJ
Mayfair Farms	481 Eagle Rock Avenue	West Orange	NJ
Mayo Performing Arts Center	100 South Street	Morristown	NJ

McDonalds	102-108 US-206	Stanhope	NJ
Medieval Times	149 Polito Avenue	Lyndhurst	NJ
Mercer County Community College	1200 Old Trenton Road	W. Windsor Township	NJ
Mercer County Tech School	1085 Old Trenton Road	Trenton	NJ
Mercer County Vocational School District (Sypek Campus)	129 Bull Run Road	Pennington	NJ
MetLife Stadium	1 Metlife Stadium Drive	East Rutherford	NJ
Metropolitan Museum of Art	1000 Fifth Avenue	New York	NY
Metropolitan Opera House in New York	30 Lincoln Center Plaza	New York	NY
Microsoft Office	11 Time Square	New York	NY
Michael's	410 Route 10	East Hanover	NJ
Middlesex County College	2600 Woodbridge Avenue	Edison	NJ
Miller-Cory House	614 Mountain Avenue	Westfield	NJ
Millburn High School	462 Millburn Avenue	Millburn	NJ
Monmouth University	400 Cedar Avenue	West Long Branch	NJ
Monroe Township High School	200 Schoolhouse Road	Monroe Township	NJ
Montclair Art Museum	3 South Mountain Avenue	Montclair	NJ
Montclair History Center	108 Orange Road	Montclair	NJ
Montclair State University	1 Normal Avenue	Montclair	NJ
Montville High School	100 Horseneck Road	Montville	NJ
Morris County College - Longo Planetarium	214 Center Grove Road	Randolph	NJ
Morris Knolls High School	50 Knoll Drive	Rockaway	NJ
Morris Museum	6 Normandy Heights Road	Morristown	NJ
Morristown High School	50 Early Street	Morristown	NJ
Mount Olive High School	18 Corey Road	Flanders	NJ

Mountain Lakes High School	96 Powerville Road	Mountain Lakes	NJ
MS NOW (formerly MSNBC)	30 Rockefeller Plaza, 229 W. 43rd St.	New York	NY
Montclair State University	1 Normal Avenue	Montclair	NJ
Museum of African American History and Culture	1400 Constitution Avenue NW	Washington	DC
Museum of American Finance	48 Wall Street	New York	NY
Museum of Art and Design	2 Columbus Circle	New York	NY
Museum of the American Revolution	103 S 3rd Street	Philadelphia	PA
Museum of Early Trades & Crafts	9 Main Street	Madison	NJ
Museum of Jewish Heritage - A Living Memorial to the Holocaust	36 Battery Place	New York	NY
Museum of Modern Art	11 West 53rd Street	New York City	NY
Museum of Natural History	Central Park West at 79th Street	New York	NY
Music Box Theatre	239 West 45th Street	New York	NY
National Constitution Center	525 Arch Street	Philadelphia	PA
National Geographic Encounter Odyssey	226 West 44th Street	New York	NY
National Museum of Mathematics	11 East 26th Street	New York	NY
Natural History Museum	Central Park West & 79th Street	New York	NY
NC A&T University	Belt Stadium Road	Greensboro	NC
Newark Liberty International Airport	3 Brewster Road	Newark	NJ
Newark Symphony Hall	1020 Broad Street	Newark	NJ
New Design High School	350 Grant Street	New York	NY
New Jersey City University	2039 John F. Kennedy Boulevard	Jersey City	NJ
New Jersey Performing Arts Center (NJPAC)	1 Center Street	Newark	NJ
New Jersey Institute of Technology	323 Dr. Martin Luther King Blvd	Newark	NJ

New Jersey Medical School	185 South Orange Avenue	Newark	NJ
New Jersey National Guard Armory	1299 Pleasant Valley Way	West Orange	NJ
New Jersey Sea Grant Consortium	22 Magruder Road	Fort Hancock	NJ
New Jersey Sea Life Aquarium	1 American Dream Way	East Rutherford	NJ
New Jersey State House	125 West State Street	Trenton	NJ
New Jersey State Museum	205 W. State Street	Trenton	NJ
New York Aquarium Education Department	602 Surf Avenue	New York	NY
New York Botanical Gardens	2900 Southern Boulevard	Bronx	NY
New York City Hall	City Hall Park	New York	NY
New York Hall of Science	47-01 111th Street	Corona	NY
New York Historical Society	170 Central Park West	New York	NY
New York University	50 West 4th Street	New York	NY
Newark Museum	49 Washington Street	Newark	NJ
NJ Performing Arts Center	1 Center Street	Newark	NJ
NJSIAA Individual State Wrestling Championship	2301 Boardwalk	Atlantic City	NJ
No Limit Martial Arts	457 Mt. Pleasant Avenue	West Orange	NJ
Northern Valley Regional High School - Old Tappan	100 Central Avenue	Old Tappan	NJ
Novartis Pharmaceuticals	1 Health Plaza	East Hanover	NJ
Ocean Institute	Magruder Road	Highlands	NJ
Old Barracks Museum	101 Barrack Street	Trenton	NJ
One World Observatory (One World Trade Center)	117 West Street	New York	NY
One World Trade Center	285 Fulton Street	New York	NY
Ort Farms	25 Bartley Road	Long Valley	NJ
Pace University	One Pace Plaza	New York	NY

Palace Theatre	1564 Broadway	New York	NY
Panera Bread	Essex Green	West Orange	NJ
Paper Mill Playhouse	22 Brookside Drive	Millburn	NJ
Paramus High School	99 E Century Road	Paramus	NJ
Parsippany Hills High School	20 Rita Drive	Morris Plains	NJ
Passaic County Technical Institute	45 Reinhardt Road	Wayne	NJ
Passaic Valley Regional High School	100 E. Main Street	Little Falls	NJ
Paterson Great Falls	72 McBride Avenue Extension	Paterson	NJ
Pax Amicus Castle Theatre	23 Lakeshore Road	Budd Lake	NJ
Pequest Trout Hatchery & Natural Resource Ed Ctr	605 Pequest Road	Oxford	NJ
PetSmart	190 Rt. 10 West	East Hanover	NJ
Philadelphia Museum of Art	2600 Benjamin Franklin Parkway	Philadelphia	PA
Philadelphia Zoo	3400 W Girard Avenue	Philadelphia	PA
Phillipsburg High School	1 Stateliner Boulevard	Phillipsburg	NJ
Picatinny Arsenal	213 NJ-15	Wharton	NJ
Pine Forest Camp	185 Pine Forest Road	Greeley	PA
Pine Manor	2085 Route 27	Edison	NJ
Piscataway High School	100 Behmer Road	Piscataway	NJ
Pope John High School	28 Andover Road	Sparta	NJ
Pride Expo in Education Performance	112 Eisenhower Parkway	Livingston	NJ
Prudential Center	25 Lafayette Street	Newark	NJ
Queens Landing Boat House & Environmental Center	57-28 2nd Street, Unit 105	Long Island City	NY
Rahway High School	1012 Madison Avenue	Rahway	NJ
Ramapo College of New Jersey	505 Ramapo Valley Road	Mahwah	NJ

Randolph High School	511 Millbrook Avenue	Randolph	NJ
Reading Terminal Market	51 N 12th Street (at Arch Street)	Philadelphia	PA
Redwood Elementary School	75 Redwood Avenue	West Orange	NJ
Reeves Reed Arboretum	165 Hobart Avenue	Summit	NJ
Region Choir Auditions	99 E. Century Road	Paramus	NJ
Repertorio Español	138 E 27th Street	New York	NY
Rider University	2083 Lawrenceville Road	Lawrenceville	NJ
Ridge High School	268 S. Finley Avenue	Basking Ridge	NJ
Rise NY	160 W 45th Street	New York	NY
Robbinsville High School	155 Robbinsville Edinburg Rd.	Robbinsville	NJ
Rowan University	201 Mullica Hill Road	Glassboro	NJ
Roxbury High School	1 Bryant Drive	Succasunna	NJ
Rutgers New Jersey Medical School	185 South Orange Avenue	Newark	NJ
Rutgers University - Cook Campus	100 George Street	New Brunswick	NJ
Rutgers University-New Brunswick (Dept. of Kinesiology)	88 Lipman Drive	New Brunswick	NJ
Rutgers University-New Brunswick	33 Livingston Avenue	New Brunswick	NJ
Rutgers University- Newark	195 University Avenue	Newark	NJ
Rutgers University - Piscataway	98 Brett Road	Piscataway	NJ
Saddle Brook High School	355 Mayhill Street	Saddle Brook	NJ
Saint Barnabas Medical Center	94 Old Short Hills Road	Livingston	NJ
Saint Peter's Preparatory School	144 Grand Street	Jersey City	NJ
Scotch Plains-Fanwood High School	667 Westfield Road	Scotch Plains	NJ
Screamin Parties (Community Based Instruction)	271 Route 22 East	Springfield	NJ
Seton Hall University	400 South Orange Avenue	South Orange	NJ

Shawnee Mountain Ski Area	401 Hollow Road	East Stroudsburg	PA
Sheraton Grand Chicago	301 E. North Water Street	Chicago	IL
ShopRite of Essex Green	1 Rooney Circle	West Orange	NJ
Shubert Theater	225 West 44th Street	New York	NY
Six Flags Great Adventure Theme Park	1 Six Flags Boulevard	Jackson	NJ
Six Flags New England (Music in the Parks Adjudication)	1623 Main Street	Agawam	MA
Skyscape	928 8th Avenue	New York	NY
Smithsonian National Museum of American History	1300 Constitution Avenue NW	Washington	DC
Smithsonian National Museum of Natural History	10th St. & Constitution Avenue NW	Washington	DC
Snug Harbor Cultural Center & Botanical Garden	1000 Richmond Terrace	Staten Island	NY
Solomon R. Guggenheim Museum	1071 5th Avenue	New York	NY
Somerset County Vocational & Technical Schools	14 Vogt Drive	Bridgewater	NJ
Somerville High School	222 Davenport Street	Somerville	NJ
Sonesta ES Suites	2180 Motel Drive	Bethlehem	PA
South Brunswick High School	750 Ridge Road	Monmouth Junction	NJ
South Mountain Reservation	Cherry Lane	West Orange	NJ
South Orange Middle School	70 N Ridgewood Road	South Orange	NJ
South Orange Performing Arts Center	1 SOPAC Way	South Orange	NJ
Sparta High School	70 West Mountain Road	Sparta	NJ
Spirit of New Jersey	1500 Harbor Boulevard	Weehawken	NJ
St. John's University	8000 Utopia Parkway	Jamaica	NY
Stabler Arena at Lehigh University	124 Goodman Dr S	Bethlehem	PA
State House	125 W State Street	Trenton	NJ
State House/Old Barracks Museum	101 Barrack Street	Trenton	NJ

State House/Old Barracks Museum	125 West State Street	Trenton	NJ
Sterling Hill Mine Museum	30 Plant Street	Ogdensburg	NJ
Stevens Institute of Technology	1 Castle Point Terrace	Hoboken	NJ
Stockton University	101 Vera King Farris Drive	Galloway	NJ
Stoney Hill Farm Market	15 North Road	Chester	NJ
Summit High School	125 Kent Place Boulevard	Summit	NJ
Summit Ridge Center	20 Summit Street	West Orange	NJ
Sussex County Technical School	105 N Church Road	Sparta Township	NJ
Tamerlaine Sanctuary & Preserve	141 Clove Road	Montague	NJ
Temple University	1801 N. Broad Street	Philadelphia	PA
Tenement Museum	103 Orchard Street	New York	NY
The College of New Jersey (TCNJ)	2000 Pennington Road	Ewing	NJ
The Drawing Center	35 Wooster Street	New York	NY
The High Line	Gansevoort Street & Washington Street	New York	NY
The Juilliard School	60 Lincoln Center Plaza	New York	NY
The Paley Center for Media	25 West 52nd Street	New York	NY
Thomas Dunn Sports Center	600 Pearl Street	Elizabeth	NJ
Thomas Edison Historical National Park	211 Main Street	West Orange	NJ
Toby Katz Senior Center	Mount Pleasant	West Orange	NJ
Trailside Nature and Science Center	452 New Providence Road	Mountainside	NJ
Two River Theater	21 Bridge Avenue	Red Bank	NJ
Turtle Back Zoo	560 Northfield Avenue	West Orange	NJ
Underhill Sports Complex	55 Burr Road	Maplewood	NJ
Union City High School	2500 John F. Kennedy Blvd.	Union City	NJ

Union County Community College	1033 Springfield Avenue	Cranford	NJ
Union County Performing Arts Center	1601 Irving Street	Rahway	NJ
Union High School	2350 N. 3rd Street	Union	NJ
United Nations	405 East 42nd Street	New York	NY
University Delaware Stadium	625 S. College Avenue	Newark	DE
University of Pennsylvania	3160 Walnut Street	Philadelphia	PA
United States Capitol Building	First Street SE	Washington	DC
United States Holocaust Memorial Museum	100 Raul Wallenberg PL SW	Washington	DC
United States Military Academy	606 Thayer Road	West Point	NY
Universal Technical Institute	1515 Broad Street	Bloomfield	NJ
Verona High School	151 Fairview Avenue	Verona	NJ
Verona Park	Bloomfield Ave. and Lakeside	Verona	NJ
Vista Point Manhattan and Brooklyn Bridges	55 Water Street	Brooklyn	NY
Wall Street Walks	55 Wall Street	New York	NY
Warren Hills Regional High School	41 Jackson Valley Road	Washington	NJ
Washington Crossing Historic Park	1112 River Road	Washington Crossing	PA
Washington Elementary School	289 Main Street	West Orange	NJ
Washington Monument	2 15th Street NW	Washington	DC
Washington Township High School	529 Hurffville-Cross Keys Road #2831	Sewell	NJ
Watchung Hills Regional High School	108 Stirling Road	Warren	NJ
Waterloo Village Historic Site	525 Waterloo Road	Stanhope	NJ
Wayne Hills High School	272 Berdan Avenue	Wayne	NJ
Wayne Valley High School	551 Valley Road	Wayne	NJ
West Essex High School	65 West Greenbrook Road	North Caldwell	NJ

West Essex YMCA Peanut Shell	7 Regent Street	Livingston	NJ
West Milford High School	67 Highlander Drive	West Milford	NJ
West Morris Central High School	259 Bartley Road	Chester	NJ
West Orange Fire Department Fire House 4	280 Pleasant Valley Way	West Orange	NJ
West Orange Town Hall	66 Main Street	West Orange	NJ
West Point Academy	606 Thayer Road	West Point	NY
West Side Presbyterian Church	6 South Monroe Street	Ridgewood	NJ
West Windsor - Plainsboro High School North	90 Grovers Mill Road	Plainsboro	NJ
Whole Foods Market	235 Prospect Avenue	West Orange	NJ
Wightman Farm	111 Mt. Kemble Avenue	Morristown	NJ
Wildwood Catholic High School	1500 Central Avenue	North Wildwood	NJ
William Paterson University	300 Pompton Road	Wayne	NJ
Willowbrook Golf Center	366 US-46 E	Wayne	NJ
Woodman Field	10 Essex Avenue	Montclair	NJ
World Trade Center Museum	180 Greenwich Street	New York City	NY

**West Orange School District Field Trips
Overnight/Out of State
2026-2027 School Year
September 28, 2026**

School	Grades	Course / Group	Destination	City	State
Liberty	8th	8th Grade Class Trip	9/11 Museum	New York	NY
WOHS	9-12	WOHS Marching Band	University of Delaware	Newark	DE
Roosevelt	7th	7th Grade Class Trip	Philadelphia Zoo	Philadelphia	PA
Roosevelt	7th	7th Grade Class Trip	Ellis Island / Statue of Liberty	New York	NY



District Professional Development Plan (PDP)

District Name	Superintendent Name	Plan Begin/End Dates
West Orange Public Schools	Mr. Hayden Moore	September 2026 - June 2027

1: Professional Learning (PL) Goals

PL Goal No.	Goals	Identified Group	Rationale/Sources of Evidence
1	Improve academic achievement for all students through focused, data-driven instruction that empowers district and school leaders and staff to make informed decisions about curriculum, instructional practices, and student supports, while ensuring resources are used strategically, effectively, and responsibly to maximize student outcomes and honor the community's investment in our schools.	Teachers and Administrators /Principals	Student achievement improves when educators and leaders use meaningful data to identify student needs, strengthen instructional practices, and make informed decisions about curriculum and support. This goal focuses professional learning on high-impact instructional practices and continuous improvement while ensuring district resources are strategically and responsibly invested in approaches that demonstrate a clear connection to student outcomes. Sources of Evidence • NJSLA-A/NJGPA-A achievement and subgroup data • i-Ready Diagnostic and growth data • Local formative and benchmark assessment data • Student Growth Objectives (SGOs) and educator evaluation data • Classroom observations and walkthroughs • Student work and PLC data • MTSS/NJTSS screening, intervention, and progress-monitoring data • Professional learning participation and implementation evidence • Program effectiveness and resource allocation data Key References: NJDOE Professional Learning Standards and District Professional Development Planning guidance; New Jersey Student Learning Standards; NJTSS; Institute of Education Sciences/What Works Clearinghouse guidance on data-driven instructional decision-making.



2	Build teacher capacity for continuous professional growth through job-embedded, collaborative Professional Learning Communities (PLCs) that foster shared responsibility for student learning and instructional improvement, while providing educators with opportunities to use the Highly Effective Teacher Evaluation Model to identify and pursue individualized areas for professional growth and ensuring professional learning resources are invested strategically and responsibly.	Teachers and Administrators /Principals	Professional Learning Communities (PLCs) provide educators with a structured, collaborative process to examine student data, share effective instructional practices, and continuously improve teaching and learning. Individualized professional growth opportunities, including the Highly Effective Teacher Model, allow educators to identify areas for personal growth and pursue learning aligned to their needs. Together, these structures support meaningful professional growth while ensuring professional learning resources are targeted to identified student and staff needs. Sources of Evidence: ● PLC participation, agendas, and work products ● Student achievement and assessment data ● Classroom observations and walkthroughs ● Teacher evaluation and feedback ● Individual PDPs and Highly Effective Teacher activities ● Teacher reflection and professional learning feedback ● Professional learning participation and implementation data ● Professional development resource allocation and expenditures Key References: NJDOE Professional Learning Standards, Professional Development Planning Guidance, and Educator Evaluation resources.
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2: Professional Learning Activities

PL Goal No	Initial Activities	Follow-up Activities (as appropriate)
1	See attached Sheet for content area details	
2		

3: PD Required by Statute or Regulation

State-mandated PD Activities

State Mandated PD - GCN

Staff will be notified of the requirement by September 1, 2026, to complete the state mandated training through the Global Compliance Network (GCN).



Mandatory professional development (PD) requirements for particular groups of educators are specified in statute and regulation. These requirements go beyond the core requirements for PD planning and implementation set forth in N.J.A.C. 6A:9C. The linked chart summarizes these targeted PD requirements as well as the authorizing citations, educators who should receive the PD, timelines, and additional information. [Required training](#) is communicated each year to all faculty and staff.

Evidence-Based Foundational Literacy PD – NJDOE

In accordance with N.J.S.A. 18A:6-131, designated educators will complete required professional development in evidence-based foundational literacy, including phonological and phonemic awareness, phonics, fluency, vocabulary, and comprehension. Staff will complete the self-paced professional learning [sessions provided by the NJDOE](#) to fulfill these requirements.
[District Mentoring Plan 2026-2027](#)

All school districts shall develop a district mentoring program to provide nontenured teachers, including novice provisional teachers who hold a CE or CEAS, with an induction to the teaching profession and to the school district community through differentiated supports based on the teachers’ individual needs and to help them become effective professionals. The goals of the district mentoring program shall be to enhance teacher knowledge of, and strategies related to, the NJSLS to facilitate student achievement and growth; identify exemplary teaching skills and educational practices necessary to acquire and maintain excellence in teaching; and assist first-year teachers in performing their duties and adjusting to the challenges of teaching.

4: Resources and Justification

Resources

To meet the needs of the districts’ schools per this plan, the initial recommendation is to allocate budget funds for this purpose. The allocation will come from a combination of local and federal funds and will be adjusted if necessary, pending board approval. This amount covers costs for external providers/consultants, materials, technology resources, travel expenses, subscriptions to online resources, and staff stipends. The plan controls expenses by relying largely on in-district expertise to provide the specified activities. All PD planned within the district will abide by the parameters agreed upon in the WOE contract.

Justification

Data analysis has identified priority areas related to the supervision of instruction. High quality professional learning experiences are necessary to support these initiatives and improve educators’ practice. Emphasis will be placed on the development of PLCs, promoting teachers and administrators as reflective practitioners, support for the development of quality PDPs, and effective data use to drive instruction at the student, class, school, and district levels.

Signature:

Superintendent Signature

Date



**PROFESSIONAL DEVELOPMENT PROVIDER
OCTOBER 12, 2026**

NAME OF PRESENTER	PROFESSIONAL DEVELOPMENT	DEPARTMENT	COST
Houghton Mifflin Harcourt Suzanne Day Taylor Bliss	Getting Started with HMH Writable: Tools & Resources (3-5)	ELA, Science, Social Studies (K-5)	\$0
Houghton Mifflin Harcourt Suzanne Day	Getting Started with HMH Writable: Tools & Resources 6-12 ESL	ESL / World Language	\$0
Savvas Sara Anderson Laurie Reynolds	Savvas Social Studies: New Resources, Materials & Updates (K-5)	Social Studies (K-5)	\$0
Curriculum Associates Consultant	iReady Inform #1 Using the Prerequisites Report to Launch Your Lesson Focus on Tier 1, (<i>required K-5 Math</i>)	Math K-5	\$0
Curriculum Associates Jesse Lewis III	Understanding Base-Ten Numeration and Place Value	Math K-5	\$0
Curriculum Associates Jesse Lewis III	Introduction to Algebraic Thinking - all grade levels K-5	Math K-5	\$0
Curriculum Associates Danielle Rothstein	Using the TDC Framework as a Formative Assessment to Drive Differentiation - all grade levels K-5	Math K-5	\$0
Curriculum Associates Danielle Rothstein	Understanding Question Types to Support Purposeful Questioning -all grade levels K-5	Math K-5	\$0
Curriculum Associates Consultant	iReady-Related Training Math 6	Math 6-12	\$0
Curriculum Associates Consultant	iReady-Related Training Math 7	Math 6-12	\$0
Curriculum Associates Consultant	iReady-Related Training Math 8	Math 6-12	\$0
Event Source 1 Chris Valenti	Sound/Lighting Basics	Visual and Performing Arts	\$500
Krista Punsalan	Kiln It	Visual and Performing Arts	\$0
Heinemann Samantha Nash	Middle School- Do The Math 6-8	Academic Support 6-8	\$0
NAETI	Right to Know	Buildings & Grounds	\$2,500

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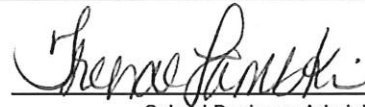
West Orange Board of Education Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	53,754,747.00	6,608.23	53,761,355.23	5,376,135.52	11,886,708.10	22.11	17,262,843.62	62,675,752.00
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	30,057,993.00	2,001.20	30,059,994.20	3,005,999.42	(6,263,864.59)	-20.84	0.00	21,811,027.57
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	2,006,616.00	31,017.01	2,037,633.01	203,763.30	(120,236.00)	-5.90	83,527.30	1,559,762.11
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		85,819,356.00	39,626.44	85,858,982.44					86,046,541.68
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	14,821,770.75	410,222.13	15,231,992.88	1,523,199.29	60,097.00	0.39	1,583,296.29	1,133,837.24
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	9,644,279.00	21,991.16	9,666,270.16	966,627.02	1,152,111.32	11.92	2,118,738.34	9,247,813.41
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	2,136,034.00	31,839.96	2,167,873.96	216,787.40	(11,395.07)	-0.53	205,392.33	1,998,214.00
General Administration	1X-000-230-XXX	2,302,635.00	21,379.46	2,324,014.46	232,401.45	283,299.68	12.19	515,701.13	663,369.35
School Administration	1X-000-240-XXX	6,071,191.00	180.26	6,071,371.26	607,137.13	(164,026.22)	-2.70	443,110.91	348,977.12
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,306,276.00	13,043.04	3,319,319.04	331,931.90	85,184.30	2.57	417,116.20	340,918.53
Operation and Maintenance of Plant Services	1X-000-26X-XXX	19,025,187.00	150,964.70	19,176,151.70	1,917,615.17	(3,915,341.53)	-20.42	0.00	5,489,152.25
Student Transportation Services	1X-000-270-XXX	17,704,315.25	1,018,181.23	18,722,496.48	1,872,249.65	(102,849.00)	-0.55	1,769,400.65	3,443,091.57
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	40,348,140.00	246,606.04	40,594,746.04	4,059,474.60	(3,000,000.00)	-7.39	1,059,474.60	9,670,335.93
Food Services	11-000-310-XXX	400,000.00	0.00	400,000.00	40,000.00	0.00	0.00	40,000.00	400,000.00

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West Orange Board of Education Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		115,759,828.00	1,914,407.98	117,674,235.98					32,735,709.40
TOTAL GENERAL CURRENT EXPENSE		201,579,184.00	1,954,034.42	203,533,218.42					118,782,251.08
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	464,663.00	0.00	464,663.00	46,466.30	80,312.01	17.28	126,778.31	308,487.76
Facilities Acquisition and Construction Services	12-000-4XX-XXX	4,096,559.00	1,722,135.83	5,818,694.83	0.00	30,000.00	0.52	30,000.00	3,679,831.33
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		4,561,222.00	1,722,135.83	6,283,357.83					3,988,319.09
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	670,945.00	85,746.00	756,691.00	75,669.10	0.00	0.00	75,669.10	91,174.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		206,811,351.00	3,761,916.25	210,573,267.25					122,861,744.17



School Business Administrator Signature

9/23/2026

Date

9/22 11:11am

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9/22 11:11am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 1 Month Period Ending 07/31/2026

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$9,351,225.44
116	Capital reserve Account		\$362,235.61
117	Maint. Reserve Account		\$2,131,826.60
121	Tax levy receivable		\$6,642,304.37
	Accounts receivable:		
132	Interfund	\$1,813,737.64	
141	Intergovernmental - State	\$10,466,364.51	
153,154	Other (net of est uncollectible of \$_____)	\$323,352.80	\$12,603,454.95
	Other Current Assets		\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$202,821,356.00	
302	Less Revenues	(\$13,384,706.33)	
			\$189,436,649.67

Total assets and resources	\$220,527,696.64
	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 1 Month Period Ending 07/31/2026

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

402	Interfund Accounts Payable	(\$147,429.63)
421	Accounts Payable	\$5,881,138.23
422	Judgements Payable	\$2,019,341.00
471	Payroll Deductions and Withholdings	\$2,383,898.07
580	Unemployment Trust Fund Liability	\$68,211.04
	Other current liabilities including Net Assets	\$237,965.00
TOTAL LIABILITIES		\$10,443,123.71

FUND BALANCE

--- Appropriated ---

753	Reserve for Encumbrances - Current Year	\$67,223,056.38
754	Reserve for Encumbrance - Prior Year	\$3,055,210.06
	Reserved fund balance:	
761	Capital reserve account -	\$1,870,409.33
762	Reserve for Adult Education	\$3,787,690.00
		\$5,658,099.33
769	Restricted Balance for Unemployment Fund	\$546,807.72
764	Reserve for Maintenance	\$2,059,523.56
		\$2,059,523.56
601	Appropriations	\$210,573,267.25
602	Less : Expenditures	\$17,433,256.64
603	Encumbrances	\$70,278,266.44
		(\$87,711,523.08)
		\$122,861,744.17
	Total Appropriated	\$201,404,441.22

--- Unappropriated ---

770	Unreserved Fund Balance -	\$12,670,126.71
303	Budgeted Fund Balance	(\$3,989,995.00)

TOTAL FUND BALANCE		\$210,084,572.93
TOTAL LIABILITIES AND FUND EQUITY		\$220,527,696.64

West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 1 Month Period Ending 07/31/2026

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$210,573,267.25	\$87,711,523.08	\$122,861,744.17
Revenues	(\$202,821,356.00)	(\$13,384,706.33)	(\$189,436,649.67)
	<u>\$7,751,911.25</u>	<u>\$74,326,816.75</u>	<u>(\$66,574,905.50)</u>
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$68,211.04		
Subtotal Reserve Adjustments	<u>\$68,211.04</u>	<u>\$68,211.04</u>	
Less: Adjust for prior year encumb.	(\$3,761,916.25)	(\$3,761,916.25)	
Budgeted Fund Balance	<u>\$4,058,206.04</u>	<u>\$70,633,111.54</u>	<u>(\$66,574,905.50)</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$4,058,206.04	\$70,633,111.54	(\$66,574,905.50)
TOTAL Budgeted Fund Balance	<u>\$4,058,206.04</u>	<u>\$70,633,111.54</u>	<u>(\$66,574,905.50)</u>
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 1 Month Period Ending 07/31/2026

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$163,825,692.00	\$7,083,852.40		\$156,741,839.60
3XXX From State Sources	\$38,763,954.00	\$6,251,269.69		\$32,512,684.31
4XXX From Federal Sources	\$231,710.00	\$49,584.24		\$182,125.76
 TOTAL REVENUE/SOURCES OF FUNDS	 \$202,821,356.00	 \$13,384,706.33		 \$189,436,649.67
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$65,648,063.33	\$1,254,630.02	\$1,717,681.31	\$62,675,752.00
11-2XX-100-XXX Special Education - Instruction	\$13,566,982.67	\$415,712.86	\$137,145.09	\$13,014,124.72
11-230-100-XXX Basic Skills - Remedial Instruction	\$3,978,006.20	\$0.00	\$51,818.20	\$3,926,188.00
11-240-100-XXX Bilingual Education - Instruction	\$1,726,381.00	\$37,510.91	\$2,138.23	\$1,686,731.86
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$565,775.55	\$34,407.59	\$54,686.66	\$476,681.30
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,301,272.46	\$32,891.15	\$194,543.97	\$1,073,837.34
11-4XX-200-XXX Other Supplemental/At Risk Ptograms	\$50,349.00	\$41,105.53	.00	\$9,243.47
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$15,292,089.88	\$3,039,968.29	\$11,118,284.35	\$1,133,837.24
11-000-211-XXX Attendance and Social Work Services	\$370,981.00	\$142,940.61	\$177,750.98	\$50,289.41
11-000-213-XXX Health Services	\$1,491,123.98	\$30,495.58	\$134,134.06	\$1,326,494.34
11-000-216-XXX Speech, OT,PT & Related Svcs	\$3,853,078.74	\$51,726.44	\$913,856.21	\$2,887,496.09
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$671,681.00	\$8,643.10	\$366,551.00	\$296,486.90
11-000-218-XXX Guidance	\$3,500,392.34	\$184,271.64	\$364,916.00	\$2,951,204.70
11-000-219-XXX Child Study Teams	\$4,456,808.31	\$162,005.37	\$312,396.23	\$3,982,406.71
11-000-221-XXX Improv of Inst. - Instruc Staff	\$1,887,593.00	\$6,638.00	\$73,318.00	\$1,807,637.00
11-000-222-XXX Educational Media Serv/School Library	\$999,075.85	\$38,860.50	\$22,797.10	\$937,418.25
11-000-223-XXX Instructional Staff Training Services	\$268,885.89	\$44,543.93	\$33,764.96	\$190,577.00
11-000-230-XXX Supp. Serv.-General Administration	\$2,607,314.14	\$317,712.51	\$1,626,232.28	\$663,369.35
11-000-240-XXX Supp. Serv.-School Administration	\$5,907,345.04	\$487,312.30	\$5,071,055.62	\$348,977.12
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,404,503.34	\$568,446.86	\$2,495,137.95	\$340,918.53
11-000-261-XXX Require Maint. for School Facilities	\$2,477,464.65	\$293,478.85	\$666,796.17	\$1,517,189.63
11-000-262-XXX Custodial Services	\$10,550,742.80	\$558,784.01	\$7,403,429.08	\$2,588,529.71
11-000-263-XXX Care and Upkeep of Grounds	\$717,018.08	\$29,725.08	\$333,681.68	\$353,611.32
11-000-266-XXX Security	\$1,515,584.64	\$131,390.87	\$354,372.18	\$1,029,821.59
11-000-270-XXX Student Transportation Services	\$18,619,647.48	\$1,149,237.36	\$14,027,318.55	\$3,443,091.57
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$37,594,746.04	\$8,208,084.18	\$19,716,325.93	\$9,670,335.93
11-000-310-XXX Food Services	\$400,000.00	.00	.00	\$400,000.00
 TOTAL GENERAL CURRENT EXPENSE	 \$203,422,906.41	 \$17,270,523.54	 \$67,370,131.79	 \$118,782,251.08
EXPENDITURES/USES OF FUNDS	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 1 Month Period Ending 07/31/2026

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$544,975.01	\$51,589.06	\$184,898.19	\$308,487.76
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$5,848,694.83	\$24,472.04	\$2,144,391.46	\$3,679,831.33
	=====	=====	=====	=====
 TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	 \$6,393,669.84	 \$76,061.10	 \$2,329,289.65	 \$3,988,319.09
	=====	=====	=====	=====
 10-000-100-560 Tuition (560-569)	 \$756,691.00	 \$86,672.00	 \$578,845.00	 \$91,174.00
	=====	=====	=====	=====
 TOTAL GENERAL FUND EXPENDITURES	 \$210,573,267.25	 \$17,433,256.64	 \$70,278,266.44	 \$122,861,744.17
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 1 Month Period Ending 07/31/2026

		ESTIMATED	ACTUAL	UNREALIZED
		-----	-----	-----
--- LOCAL SOURCES ---				
1210	Local Tax Levy - Base Budget	\$163,400,687.00	\$6,642,304.37	\$156,758,382.63
1320	Tuition from LEAs Within State	\$80,000.00	\$13,424.40	\$66,575.60
1321	Tuition from Other Govt Sources Within State		\$194,400.60	(\$194,400.60)
1510	Interest on Investments	\$10,000.00	\$44,625.16	(\$34,625.16)
1910	Rents and Royalties	\$35,000.00	\$6,040.00	\$28,960.00
1980	Refund of Prior Year Expenditures		\$172,452.87	(\$172,452.87)
1990	Misc Revenue from Local Sources	\$300,000.00	\$10,605.00	\$289,395.00
		-----	-----	-----
	TOTAL LOCAL	\$163,825,692.00	\$7,083,852.40	\$156,741,839.60
		=====	=====	=====
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	\$3,393,780.00	\$336,977.06	\$3,056,802.94
3131	Extraordinary Aid	\$3,928,968.00	\$3,459,161.00	\$469,807.00
3132	Categorical Special Education Aid	\$10,485,556.00	\$944,123.69	\$9,541,432.31
3176	Equalization	\$18,495,689.00	\$1,325,321.47	\$17,170,367.53
3177	Categorical Security	\$2,157,934.00	\$185,686.47	\$1,972,247.53
3178	Adjustment Aid	\$302,027.00	.00	\$302,027.00
		-----	-----	-----
	TOTAL	\$38,763,954.00	\$6,251,269.69	\$32,512,684.31
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Federal Grants including Medicaid Reimbursement			
		\$231,710.00	\$49,584.24	\$182,125.76
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	TOTAL	\$231,710.00	\$49,584.24	\$182,125.76
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	\$202,821,356.00	\$13,384,706.33	\$189,436,649.67
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Preschool Disabled Inclusion	\$940,907.00	.00	.00	\$940,907.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,203,829.00	.00	.00	\$2,203,829.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$14,966,252.60	.00	.00	\$14,966,252.60
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$9,386,755.80	(\$391.90)		
			\$0.20	\$9,387,147.50
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,604,341.95	\$12,025.89	.00	\$15,592,316.06
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$167,000.00	\$0.00	\$0.00	\$167,000.00
11-150-100-320 Purchased Prof.-Ed. Services	\$140,300.00	\$580.00	\$109,720.00	\$30,000.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$7,722,870.00	.00	.00	\$7,722,870.00
11-190-100-320 Purchased Prof.-Ed. Services	\$10,592,742.55	\$308.77	.00	\$10,592,433.78
11-190-100-340 Purchased Technical Services	\$3,200.00	.00	\$2,925.00	\$275.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,259,070.53	\$247,517.86	\$902,083.74	\$109,468.93
11-190-100-610 General Supplies	\$2,297,532.49	\$926,631.38	\$629,091.27	\$741,809.84
11-190-100-640 Textbooks	\$321,103.41	\$67,958.02	\$72,614.10	\$180,531.29
11-190-100-800 Other Objects	\$42,158.00	.00	\$1,247.00	\$40,911.00
TOTAL	\$65,648,063.33	\$1,254,630.02	\$1,717,681.31	\$62,675,752.00
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$828,365.00	\$26,736.84	\$0.00	\$801,628.16
11-201-100-106 Other Salaries for Instruction	\$51,494.00	.00	.00	\$51,494.00
11-201-100-610 General Supplies	\$12,051.47	\$353.95	\$3,046.65	\$8,650.87
11-201-100-800 Other Objects	\$6,000.00	.00	.00	\$6,000.00
TOTAL	\$897,910.47	\$27,090.79	\$3,046.65	\$867,773.03
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,176,224.00	\$84,988.50	\$0.00	\$2,091,235.50
11-204-100-106 Other Salaries for Instruction	\$204,901.00	\$51,239.61	.00	\$153,661.39
11-204-100-610 General Supplies	\$11,700.00	.00	\$2,515.08	\$9,184.92
TOTAL	\$2,392,825.00	\$136,228.11	\$2,515.08	\$2,254,081.81
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$399,142.00	\$7,655.42	\$0.00	\$391,486.58
11-209-100-106 Other Salaries for Instruction	\$12,874.00	\$5,364.00	.00	\$7,510.00
11-209-100-610 General supplies	\$4,671.00	.00	\$1,577.35	\$3,093.65
11-209-100-800 Other Objects	\$640.00	.00	.00	\$640.00
TOTAL	\$417,327.00	\$13,019.42	\$1,577.35	\$402,730.23
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$259,141.00	\$0.00	\$0.00	\$259,141.00
11-212-100-106 Other Salaries for Instruction	\$30,199.32	\$20,705.04	.00	\$9,494.28
11-212-100-610 General supplies	\$7,770.00	.00	.00	\$7,770.00
TOTAL	\$297,110.32	\$20,705.04	\$0.00	\$276,405.28

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,446,688.00	\$0.00	\$0.00	\$6,446,688.00
11-213-100-106 Other Salaries for Instruction	\$41,990.00	.00	.00	\$41,990.00
11-213-100-610 General supplies	\$19,918.47	.00	\$7,116.07	\$12,802.40
TOTAL	\$6,508,596.47	\$0.00	\$7,116.07	\$6,501,480.40
Autism:				
11-214-100-101 Salaries of Teachers	\$1,463,187.12	\$76,892.58	\$0.00	\$1,386,294.54
11-214-100-106 Other Salaries for Instruction	\$186,939.05	\$140,085.69	.00	\$46,853.36
11-214-100-610 General Supplies	\$58,116.24	.00	\$3,562.43	\$54,553.81
TOTAL	\$1,708,242.41	\$216,978.27	\$3,562.43	\$1,487,701.71
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$885,696.00	\$0.00	\$0.00	\$885,696.00
11-216-100-106 Other Salaries for Instruction	\$87,540.00	.00	.00	\$87,540.00
11-216-100-600 General Supplies	\$29,735.00	\$1,691.23	\$15,827.51	\$12,216.26
TOTAL	\$1,002,971.00	\$1,691.23	\$15,827.51	\$985,452.26
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$222,000.00	\$0.00	\$0.00	\$222,000.00
11-219-100-320 Purchased Prof.-Ed. Services	\$120,000.00	.00	\$103,500.00	\$16,500.00
TOTAL	\$342,000.00	\$0.00	\$103,500.00	\$238,500.00
TOTAL SPECIAL ED - INSTRUCTION	\$13,566,982.67	\$415,712.86	\$137,145.09	\$13,014,124.72
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,967,996.00	\$0.00	\$51,808.00	\$3,916,188.00
11-230-100-610 General Supplies	\$10,010.20	.00	\$10.20	\$10,000.00
TOTAL	\$3,978,006.20	\$0.00	\$51,818.20	\$3,926,188.00
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,707,231.00	\$37,449.00	\$0.00	\$1,669,782.00
11-240-100-610 General Supplies	\$16,650.00	\$61.91	\$2,138.23	\$14,449.86
11-240-100-640 Textbooks	\$2,500.00	.00	.00	\$2,500.00
TOTAL	\$1,726,381.00	\$37,510.91	\$2,138.23	\$1,686,731.86
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$316,765.00	.00	.00	\$316,765.00
11-401-100-500 Purchased Services (300-500 series)	\$134,269.80	\$19,738.94	\$36,537.91	\$77,992.95
11-401-100-600 Supplies and Materials	\$79,014.75	\$12,848.65	\$17,248.75	\$48,917.35
11-401-100-800 Other Objects	\$35,726.00	\$1,820.00	\$900.00	\$33,006.00
TOTAL	\$565,775.55	\$34,407.59	\$54,686.66	\$476,681.30
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$872,144.00	\$13,513.52	\$148,648.48	\$709,982.00
11-402-100-500 Purchased Services (300-500 series)	\$317,844.50	\$15,000.00	\$15,380.75	\$287,463.75
11-402-100-600 Supplies and Materials	\$56,960.21	\$4,377.63	\$22,280.99	\$30,301.59
11-402-100-800 Other Objects	\$54,323.75	.00	\$8,233.75	\$46,090.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,301,272.46	\$32,891.15	\$194,543.97	\$1,073,837.34
--- Summer school - support services ---				
11-422-200-100 Salaries	\$50,349.00	\$41,105.53	.00	\$9,243.47
TOTAL	\$50,349.00	\$41,105.53	\$0.00	\$9,243.47
TOTAL SUMMER SCHOOL	\$50,349.00	\$41,105.53	\$0.00	\$9,243.47
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$71,278.56	.00	\$32,803.56	\$38,475.00
11-000-100-562 Tuition to Other LEAs within State Special	\$1,407,845.75	\$326,072.94	\$870,510.56	\$211,262.25
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$70,932.00	.00	.00	\$70,932.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$63,728.00	.00	.00	\$63,728.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$630,120.57	\$50,571.86	\$4,870.00	\$574,678.71
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$12,261,774.00	\$2,634,320.46	\$9,534,205.94	\$93,247.60
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$186,269.00	\$15,229.62	\$167,525.82	\$3,513.56
11-000-100-569 Tuition - Other	\$600,142.00	\$13,773.41	\$508,368.47	\$78,000.12
TOTAL	\$15,292,089.88	\$3,039,968.29	\$11,118,284.35	\$1,133,837.24
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$215,852.00	\$17,987.22	\$176,815.98	\$21,048.80
11-000-211-300 Purchased Prof. & Tech. Svc.	\$154,129.00	\$124,953.39	\$935.00	\$28,240.61
11-000-211-600 Supplies and Materials	\$1,000.00	.00	.00	\$1,000.00
TOTAL	\$370,981.00	\$142,940.61	\$177,750.98	\$50,289.41
--- Health services ---				
11-000-213-100 Salaries	\$1,258,744.57	\$8,553.04	.00	\$1,250,191.53
11-000-213-300 Purchased Prof. & Tech. Svc.	\$184,201.00	\$16,834.00	\$112,988.00	\$54,379.00
11-000-213-500 Other Purchd. Serv.(400-500 series)	\$6,500.00	.00	.00	\$6,500.00
11-000-213-600 Supplies and Materials (600-615)	\$38,419.74	\$5,108.54	\$20,861.06	\$12,450.14
11-000-213-800 Other Objects	\$3,258.67	.00	\$285.00	\$2,973.67
TOTAL	\$1,491,123.98	\$30,495.58	\$134,134.06	\$1,326,494.34
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,592,648.81	\$26,231.82	.00	\$2,566,416.99
11-000-216-320 Purchased Prof. Ed. Services	\$1,236,000.00	\$25,077.50	\$911,408.50	\$299,514.00
11-000-216-580 Travel	\$10,000.00	.00	.00	\$10,000.00
11-000-216-600 Supplies and Materials	\$14,429.93	\$417.12	\$2,447.71	\$11,565.10
TOTAL	\$3,853,078.74	\$51,726.44	\$913,856.21	\$2,887,496.09
--- Other support services - Students - Extra Srvc				
11-000-217-320 Purchased Prof. Ed. Services	\$671,681.00	\$8,643.10	\$366,551.00	\$296,486.90
TOTAL	\$671,681.00	\$8,643.10	\$366,551.00	\$296,486.90
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,836,275.88	\$9,793.98	.00	\$2,826,481.90
11-000-218-105 Sal Sec. & Clerical Asst.	\$487,694.76	\$32,822.58	\$361,048.38	\$93,823.80
11-000-218-199 Unused Vac Payment to Term/Ret Staff	\$11,196.86	\$11,196.86	.00	.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$145,024.75	\$130,458.22	\$52.25	\$14,514.28

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-218-500 Other Purchased Services (400-500 series)	\$656.40	.00	.00	\$656.40
11-000-218-600 Supplies and Materials	\$18,943.69	.00	\$3,815.37	\$15,128.32
11-000-218-800 Other Objects	\$600.00	.00	.00	\$600.00
TOTAL	\$3,500,392.34	\$184,271.64	\$364,916.00	\$2,951,204.70
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$3,997,517.61	\$49,376.10	.00	\$3,948,141.51
11-000-219-105 Sal Secr. & Clerical Asst.	\$250,734.00	\$21,347.64	\$229,386.36	.00
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$13,946.14	.00	.00	\$13,946.14
11-000-219-320 Purchased Prof. - Ed. Services	\$80,500.00	\$2,950.00	\$67,550.00	\$10,000.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$53,996.80	\$53,996.80	.00	.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$3,000.00	\$0.00	\$0.00	\$3,000.00
11-000-219-600 Supplies and Materials	\$56,633.76	\$34,334.83	\$15,459.87	\$6,839.06
11-000-219-800 Other Objects	\$480.00	.00	.00	\$480.00
TOTAL	\$4,456,808.31	\$162,005.37	\$312,396.23	\$3,982,406.71
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,776,721.00	.00	.00	\$1,776,721.00
11-000-221-104 Salaries Other Prof. Staff	\$30,916.00	.00	.00	\$30,916.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$79,656.00	\$6,638.00	\$73,018.00	.00
11-000-221-800 Other Objects	\$300.00	.00	\$300.00	.00
TOTAL	\$1,887,593.00	\$6,638.00	\$73,318.00	\$1,807,637.00
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$928,979.00	.00	.00	\$928,979.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$15,170.65	\$15,170.65	.00	.00
11-000-222-600 Supplies and Materials	\$54,559.20	\$23,689.85	\$22,797.10	\$8,072.25
11-000-222-800 Other Objects	\$367.00	.00	.00	\$367.00
TOTAL	\$999,075.85	\$38,860.50	\$22,797.10	\$937,418.25
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$90,189.00	.00	.00	\$90,189.00
11-000-223-320 Purchased Prof. - Ed. Services	\$3,410.00	.00	.00	\$3,410.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$90,738.93	\$43,664.93	\$1,425.00	\$45,649.00
11-000-223-500 Other Purchased Services (400-500 series)	\$21,168.00	\$800.00	\$500.00	\$19,868.00
11-000-223-800 Other Objects	\$63,379.96	\$79.00	\$31,839.96	\$31,461.00
TOTAL	\$268,885.89	\$44,543.93	\$33,764.96	\$190,577.00
--- Support services-general administration ---				
11-000-230-100 Salaries	\$426,391.68	\$35,027.14	\$385,298.54	\$6,066.00
11-000-230-331 Legal Services	\$459,138.00	\$15,343.00	\$99,657.00	\$344,138.00
11-000-230-332 Audit Fees	\$115,000.00	.00	\$79,952.50	\$35,047.50
11-000-230-334 Architectural/Engineering Services	\$19,100.00	.00	\$4,100.00	\$15,000.00
11-000-230-339 Other Purchased Prof. Svc.	\$100,500.00	\$10,175.58	\$56,353.38	\$33,971.04
11-000-230-340 Purchased Tech. Services	\$132,600.00	\$1,200.00	\$118,900.00	\$12,500.00
11-000-230-530 Communications/Telephone	\$525,390.12	\$95,714.62	\$322,130.92	\$107,544.58
11-000-230-580 Travel - All Other	\$3,200.00	.00	.00	\$3,200.00
11-000-230-585 BOE Other Purchased Prof. Svc.	\$8,000.00	\$2,300.00	.00	\$5,700.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-590 Misc Purchased Services (400-500)	\$753,604.34	\$129,053.21	\$545,428.68	\$79,122.45
11-000-230-610 General Supplies	\$10,000.00	.00	\$3,592.14	\$6,407.86
11-000-230-630 BOE In-House Training/Meeting Supplies	\$2,000.00	\$180.88	\$1,819.12	.00
11-000-230-820 Judgments Against. School District.	\$9,000.00	.00	\$9,000.00	.00
11-000-230-890 Misc. Expenditures	\$14,390.00	.00	.00	\$14,390.00
11-000-230-895 BOE Membership Dues and Fees	\$29,000.00	\$28,718.08	.00	\$281.92
TOTAL	\$2,607,314.14	\$317,712.51	\$1,626,232.28	\$663,369.35
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,058,402.68	\$332,040.62	\$3,653,871.70	\$72,490.36
11-000-240-105 Sal Secr. & Clerical Asst.	\$1,694,000.52	\$138,649.76	\$1,370,945.50	\$184,405.26
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$12,390.00	\$12,031.35	.00	\$358.65
11-000-240-300 Purchased Prof. & Tech. Svc.	\$5,000.00	.00	.00	\$5,000.00
11-000-240-500 Other Purchased Services (400-500 series)	\$28,096.00	.00	\$17,560.75	\$10,535.25
11-000-240-600 Supplies and Materials	\$106,447.84	\$3,211.57	\$28,348.67	\$74,887.60
11-000-240-800 Other Objects	\$3,008.00	\$1,379.00	\$329.00	\$1,300.00
TOTAL	\$5,907,345.04	\$487,312.30	\$5,071,055.62	\$348,977.12
--- Central Services ---				
11-000-251-100 Salaries	\$1,900,112.66	\$154,605.48	\$1,634,756.05	\$110,751.13
11-000-251-330 Purchased Prof. Services	\$143,040.00	\$52,001.80	\$25,337.70	\$65,700.50
11-000-251-340 Purchased Technical Services	\$101,839.00	\$88,320.25	\$13,518.75	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$30,667.00	\$6,730.91	\$5,036.13	\$18,899.96
11-000-251-600 Supplies and Materials	\$23,488.57	\$220.00	\$12,740.81	\$10,527.76
11-000-251-89X Other Objects	\$8,334.00	\$1,909.00	\$300.00	\$6,125.00
TOTAL	\$2,207,481.23	\$303,787.44	\$1,691,689.44	\$212,004.35
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$869,580.60	\$99,823.70	\$759,755.74	\$10,001.16
11-000-252-340 Purchased Technical Services	\$257,791.51	\$126,625.67	\$42,957.59	\$88,208.25
11-000-252-500 Other Pur Serv. (400-500 series)	\$9,000.00	.00	.00	\$9,000.00
11-000-252-600 Supplies and Materials	\$60,650.00	\$38,210.05	\$735.18	\$21,704.77
TOTAL	\$1,197,022.11	\$264,659.42	\$803,448.51	\$128,914.18
TOTAL Cent. Svcs. & Admin IT	\$3,404,503.34	\$568,446.86	\$2,495,137.95	\$340,918.53
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,849,557.26	\$257,593.89	\$554,867.77	\$1,037,095.60
11-000-261-421 Lead Testing of Drinking Water	\$42,000.00	.00	.00	\$42,000.00
11-000-261-610 General Supplies	\$552,917.39	\$31,678.96	\$111,928.40	\$409,310.03
11-000-261-800 Other Objects	\$32,990.00	\$4,206.00	.00	\$28,784.00
TOTAL	\$2,477,464.65	\$293,478.85	\$666,796.17	\$1,517,189.63
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,563,204.90	\$326,428.72	\$2,907,716.22	\$1,329,059.96
11-000-262-107 Salaries of Non-Instructional Aids	\$455,459.50	.00	.00	\$455,459.50
11-000-262-300 Purchased Prof. & Tech. Svc.	\$185,200.00	\$7,731.85	\$140,508.75	\$36,959.40
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$302,000.00	\$21,113.08	\$205,576.83	\$75,310.09

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$274,200.00	.00	.00	\$274,200.00
11-000-262-444 Lease Purch Paymts - Energy Saving	\$734,350.00	.00	\$734,349.50	\$0.50
11-000-262-490 Other Purchased Property Svc.	\$443,700.00	\$23,848.49	\$396,159.74	\$23,691.77
11-000-262-520 Insurance	\$602,079.37	.00	\$484,003.22	\$118,076.15
11-000-262-580 Travel	\$1,000.00	.00	\$900.00	\$100.00
11-000-262-610 General Supplies	\$667,265.71	\$69,660.26	\$371,988.11	\$225,617.34
11-000-262-621 Energy (Natural Gas)	\$837,678.00	\$5,457.61	\$832,220.39	.00
11-000-262-622 Energy (Electricity)	\$1,416,293.00	\$103,969.00	\$1,312,324.00	.00
11-000-262-626 Energy (Gasoline)	\$67,682.32	.00	\$17,682.32	\$50,000.00
11-000-262-8XX Other Objects	\$630.00	\$575.00	\$0.00	\$55.00
TOTAL	\$10,550,742.80	\$558,784.01	\$7,403,429.08	\$2,588,529.71
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$330,511.72	\$26,647.96	\$293,127.56	\$10,736.20
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$286,756.36	\$2,716.66	\$26,239.58	\$257,800.12
11-000-263-610 General Supplies	\$99,750.00	\$360.46	\$14,314.54	\$85,075.00
TOTAL	\$717,018.08	\$29,725.08	\$333,681.68	\$353,611.32
--- Security ---				
11-000-266-100 Salaries	\$1,121,337.00	\$28,911.14	\$318,022.54	\$774,403.32
11-000-266-300 Purchased Prof. & Tech. Svc.	\$38,204.00	\$14,297.85	\$2,226.00	\$21,680.15
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$120,699.18	\$31,451.96	\$14,623.79	\$74,623.43
11-000-266-610 General Supplies	\$235,344.46	\$56,729.92	\$19,499.85	\$159,114.69
TOTAL	\$1,515,584.64	\$131,390.87	\$354,372.18	\$1,029,821.59
TOTAL Oper & Maint of Plant Services	\$15,260,810.17	\$1,013,378.81	\$8,758,279.11	\$5,489,152.25
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$637,079.25	\$32,610.51	.00	\$604,468.74
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$611,038.75	\$22,868.24	\$251,550.64	\$336,619.87
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$647,304.67	\$59,183.40	.00	\$588,121.27
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$160,000.00	.00	.00	\$160,000.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$392,664.84	\$75,435.75	\$283,056.91	\$34,172.18
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$76,700.00	\$49,840.56	\$3,323.00	\$23,536.44
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$165,590.00	\$18,618.60	\$25,885.88	\$121,085.52
11-000-270-443 Lease Purch Payments - School Buses	\$207,653.22	\$207,653.22	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$502,115.00	.00	\$502,115.00	.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$7,060,756.60	\$36,363.60	\$6,500,000.00	\$524,393.00
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$406,090.00	(\$1,600.00)		
			\$55,000.00	\$352,690.00
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$36,341.00	\$4,100.00	\$16,700.00	\$15,541.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$381,065.00	.00	.00	\$381,065.00
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$7,044,879.03	\$638,813.48	\$6,249,333.60	\$156,731.95
11-000-270-580 Travel	\$1,500.00	.00	.00	\$1,500.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$117,465.03	.00	\$117,265.03	\$200.00
11-000-270-610 General Supplies	\$7,000.00	.00	\$328.18	\$6,671.82
11-000-270-615 Transportation Supplies	\$154,755.09	.00	\$20,085.31	\$134,669.78
11-000-270-800 Misc. Expenditures	\$9,650.00	\$5,350.00	\$2,675.00	\$1,625.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$18,619,647.48	\$1,149,237.36	\$14,027,318.55	\$3,443,091.57
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,500.00	.00	.00	\$3,500.00
11-XXX-XXX-220 Social Security Contributions	\$2,450,000.00	\$150,942.14	\$669,860.82	\$1,629,197.04
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$4,830,447.00	\$9,272.04	.00	\$4,821,174.96
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	.00	\$75,000.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$83,000.00	\$1,369.50	\$78,630.50	\$3,000.00
11-XXX-XXX-250 Unemployment Compensation	\$1,047,994.00	.00	.00	\$1,047,994.00
11-XXX-XXX-260 Workman's Compensation	\$799,476.00	\$207,673.00	\$492,545.00	\$99,258.00
11-XXX-XXX-270 Health Benefits	\$26,560,875.55	\$7,625,602.77	\$18,156,670.12	\$778,602.66
11-XXX-XXX-280 Tuition Reimbursement	\$318,099.49	.00	\$318,099.49	.00
11-XXX-XXX-290 Other Employee Benefits	\$1,164,505.00	.00	\$520.00	\$1,163,985.00
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$261,849.00	\$213,224.73	.00	\$48,624.27
TOTAL	\$37,594,746.04	\$8,208,084.18	\$19,716,325.93	\$9,670,335.93
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$400,000.00	.00	.00	\$400,000.00
TOTAL	\$400,000.00	\$0.00	\$0.00	\$400,000.00
Total Undistributed Expenditures	\$116,586,076.20	\$15,454,265.48	\$65,212,118.33	\$35,919,692.39
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$203,422,906.41	\$17,270,523.54	\$67,370,131.79	\$118,782,251.08
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$203,422,906.41	\$17,270,523.54	\$67,370,131.79	\$118,782,251.08
	=====	=====	=====	=====

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-140-100-730 Grades 9-12	\$75,581.00	\$9,970.00	\$45,026.14	\$20,584.86
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$40,782.00	\$22,068.67	\$12,959.24	\$5,754.09
12-000-252-730 Admin. Info. Tech.	\$30,500.00	\$14,553.00	.00	\$15,947.00
12-000-262-730 Undist. Exp.-Custodial Services	\$387,312.01	\$4,997.39	\$126,912.81	\$255,401.81
12-000-266-730 Undist. Exp.-Security	\$10,800.00	.00	.00	\$10,800.00
Undist. Exp. - Non-instructional Services				
TOTAL	\$544,975.01	\$51,589.06	\$184,898.19	\$308,487.76
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$81,691.67	.00	\$81,691.67	.00
12-000-400-450 Construction Services	\$5,640,434.69	\$14,616.75	\$2,062,699.79	\$3,563,118.15
12-000-400-896 Assmt for Debt Service on SDA Funding	\$126,568.47	\$9,855.29	.00	\$116,713.18
Sub Total	\$5,848,694.83	\$24,472.04	\$2,144,391.46	\$3,679,831.33
TOTAL	\$5,848,694.83	\$24,472.04	\$2,144,391.46	\$3,679,831.33
TOTAL CAPITAL OUTLAY EXPENDITURES	\$6,393,669.84	\$76,061.10	\$2,329,289.65	\$3,988,319.09

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-560 Tuition (560-569)	\$756,691.00	\$86,672.00	\$578,845.00	\$91,174.00
TOTAL GENERAL FUND EXPENDITURES	\$210,573,267.25	\$17,433,256.64	\$70,278,266.44	\$122,861,744.17

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 1 Month Period Ending 07/31/2026

I, Trenae Lambkin, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Trenae Lambkin
Board Secretary/Business Administrator

9/22/2026
Date

9/22 11:11am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 1 Month Period Ending 07/31/26

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$1,500,429.17
	Accounts receivable:		
141	Intergovernmental - State	\$1,588,003.56	
142	Intergovernmental - Federal	(\$676,077.13)	
			\$911,926.43
	Other Current Assets		\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$13,565,985.97	
302	Less Revenues	(\$2,549,584.55)	
			\$11,016,401.42
	Total assets and resources		\$13,428,757.02
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 1 Month Period Ending 07/31/26

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

411	Intergovernmental accounts payable - State	\$41,592.30
421	Accounts Payable	\$94,445.96
481	Deferred revenues	\$801,305.93

TOTAL LIABILITIES

\$937,344.19

=====

FUND BALANCE

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$8,048,160.25
754	Reserve for encumbrances - Prior Year	\$418,710.36

--- Reserved Fund Balance ---

758	Student Activitiy Fund	\$192,068.54
-----	------------------------	--------------

601	Appropriations		\$14,478,881.40
602	Less: Expenditures	\$1,685,352.04	
603	Encumbrances	\$8,048,160.25	
			(\$9,733,512.29)

\$4,745,369.11

TOTAL FUND BALANCE

\$13,404,308.26

TOTAL LIABILITIES AND FUND EQUITY

\$14,341,652.45

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 1 Month Period Ending 07/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$54,296.84	\$54,296.84		.00
2XXX From Intermediate Sources	\$41,128.64	\$33,371.20		\$7,757.44
3XXX From State Sources	\$10,884,344.56	\$2,461,916.51		\$8,422,428.05
4XXX From Federal Sources	\$1,645,308.93	.00		\$1,645,308.93
5XXX Other Financing Source	\$940,907.00	.00		\$940,907.00
 TOTAL REVENUE/SOURCES OF FUNDS	 \$13,565,985.97	 \$2,549,584.55		 \$11,016,401.42
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$95,425.48	\$2,196.54	\$6,488.92	\$86,740.02
Student Activity Fund (475)	\$340,000.00	.00	.00	\$340,000.00
 TOTAL LOCAL PROJECTS	 \$435,425.48	 \$2,196.54	 \$6,488.92	 \$426,740.02
 STATE PROJECTS:				
Preschool Education Aid (218)	\$11,163,205.00	\$1,625,413.70	\$7,425,277.07	\$2,112,514.23
Nonpublic Teacher STEM Grant (481)	\$8,022.56	.00	.00	\$8,022.56
Nonpublic textbooks (501)	\$79,803.28	.00	\$76,328.82	\$3,474.46
Nonpublic nursing services (509)	\$208,208.00	.00	\$208,208.00	.00
Nonpublic Technology Aid (510)	\$56,055.00	.00	\$999.00	\$55,056.00
Nonpublic School Programs (511)	\$311,082.00	.00	\$245,551.44	\$65,530.56
 TOTAL STATE PROJECTS	 \$11,826,375.84	 \$1,625,413.70	 \$7,956,364.33	 \$2,244,597.81
 FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,238,191.52	\$34,392.16	.00	\$1,203,799.36
ESSA Title III - English Lang Enhancement (241-245)	\$93,860.95	\$12,648.96	.00	\$81,211.99
I.D.E.A. Part B (Handicapped) (250-259)	\$514,343.93	\$392.09	\$50,000.00	\$463,951.84
ESSA Title II - Part A/D (270-279)	\$192,994.34	\$329.07	\$16,262.00	\$176,403.27
ESSA Title IV (280-289)	\$111,267.75	.00	\$19,045.00	\$92,222.75
Vocational Education (361-389)	\$66,421.59	\$9,979.52	.00	\$56,442.07
 TOTAL FEDERAL PROJECTS	 \$2,217,080.08	 \$57,741.80	 \$85,307.00	 \$2,074,031.28
 *** TOTAL EXPENDITURES ***	 \$14,478,881.40	 \$1,685,352.04	 \$8,048,160.25	 \$4,745,369.11
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 1 Month Period Ending 07/31/26

		ESTIMATED	ACTUAL	UNREALIZED
1XXX	Other Revenue from Local Sources	\$54,296.84	\$54,296.84	\$0.00
	Total Revenues from Local Sources	\$54,296.84	\$54,296.84	\$0.00
		=====	=====	=====
--- INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	\$41,128.64	\$33,371.20	\$7,757.44
	Total Revenue Intermediate Sources	\$41,128.64	\$33,371.20	\$7,757.44
		=====	=====	=====
--- STATE SOURCES ---				
3212	Nonpublic Teacher STEM Grant	\$8,022.56	.00	\$8,022.56
3218	Preschool Education Aid	\$10,222,298.00	\$2,039,199.67	\$8,183,098.33
32XX	Other Restricted Entitlements	\$654,024.00	\$422,716.84	\$231,307.16
	Total Revenue from State Sources	\$10,884,344.56	\$2,461,916.51	\$8,422,428.05
		=====	=====	=====
--- FEDERAL SOURCES ---				
4411-16	Title I	\$1,238,191.52	.00	\$1,238,191.52
4451-55	Title II	\$192,994.34	.00	\$192,994.34
4491-94	Title III	\$93,860.95	.00	\$93,860.95
4471-74	Title IV	\$111,267.75	.00	\$111,267.75
4430	Perkins Vocational & Technical Education	\$8,994.37	.00	\$8,994.37
	Total Revenues from Federal Sources	\$1,645,308.93	\$0.00	\$1,645,308.93
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
5200	Transfers from Operating Budget - Preschool	\$940,907.00	.00	\$940,907.00
	Total Other Financing Sources	\$940,907.00	\$0.00	\$940,907.00
		=====	=====	=====
	TOTAL REVENUES/SOURCES OF FUNDS	\$13,565,985.97	\$2,549,584.55	\$11,016,401.42
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/26

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$95,425.48	\$2,196.54	\$6,488.92	\$86,740.02
20-475-XXX-XXX Student Activity Fund	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$435,425.48	\$2,196.54	\$6,488.92	\$426,740.02
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$366,854.00	.00	.00	\$366,854.00
20-218-100-106 Other Sal. For Instruction	\$189,855.00	.00	.00	\$189,855.00
20-218-100-321 Purchased Prof & Ed Services	\$85,000.00	.00	.00	\$85,000.00
20-218-100-500 Other purchased servs. (400-500 series)	\$5,200.00	\$825.00	\$1,020.00	\$3,355.00
20-218-100-600 General Supplies	\$40,149.00	.00	\$11,947.73	\$28,201.27
Total Instruction	\$687,058.00	\$825.00	\$12,967.73	\$673,265.27
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$162,195.00	\$13,516.24	\$148,678.64	\$0.12
20-218-200-103 Salaries of Program Directors	\$116,695.00	.00	.00	\$116,695.00
20-218-200-104 Salaries of Other Professional Staff	\$198,327.00	\$1,006.24	.00	\$197,320.76
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$124,792.00	\$4,640.40	\$47,012.40	\$73,139.20
20-218-200-110 Other Salaries	\$133,727.00	\$4,120.00	.00	\$129,607.00
20-218-200-160 Sal. For Pupil Trans (Bet Home & Sch) - Reg.	\$88,688.00	.00	.00	\$88,688.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$90,633.00	.00	.00	\$90,633.00
20-218-200-176 Salaries of Master Teachers	\$350,482.00	.00	.00	\$350,482.00
20-218-200-200 Personal Services - Employee Benefits	\$336,658.00	.00	.00	\$336,658.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$8,028,141.00	\$1,459,662.18	\$6,568,478.82	.00
20-218-200-325 Purchased Educ. Services-Head Start	\$631,778.00	\$114,868.72	\$516,909.28	.00
20-218-200-329 Purchased Professional-Education Services	\$26,031.00	.00	\$5,700.00	\$20,331.00
20-218-200-330 Other Purchased Professional Services	\$60,000.00	\$10,000.00	\$50,000.00	.00
20-218-200-440 Rentals	\$90,000.00	\$16,363.62	\$73,636.38	.00
20-218-200-580 Travel	\$3,000.00	.00	.00	\$3,000.00
20-218-200-600 Supplies and Materials	\$12,000.00	\$411.30	\$1,893.82	\$9,694.88
20-218-200-800 Other Objects	\$4,000.00	.00	.00	\$4,000.00
Total Support Services	\$10,457,147.00	\$1,624,588.70	\$7,412,309.34	\$1,420,248.96
--- Facility Acquisition & Constr. Serv. ---				
20-218-400-731 Instructional Equipment	\$19,000.00	.00	.00	\$19,000.00
Total Facility Acquisition & Constr. Serv.	\$19,000.00	\$0.00	\$0.00	\$19,000.00
-- TOTAL Preschool Education Aid --	\$11,163,205.00	\$1,625,413.70	\$7,425,277.07	\$2,112,514.23
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$655,148.28	.00	\$531,087.26	\$124,061.02
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$8,022.56	.00	.00	\$8,022.56

	Appropriations	Expenditures	Encumbrances	Available Balance
-- TOTAL Other State Programs --	\$663,170.84	\$0.00	\$531,087.26	\$132,083.58
	=====	=====	=====	=====
TOTAL STATE PROJECTS	\$11,826,375.84	\$1,625,413.70	\$7,956,364.33	\$2,244,597.81
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,238,191.52	\$34,392.16	.00	\$1,203,799.36
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$93,860.95	\$12,648.96	.00	\$81,211.99
20-25X-XXX-XXX I.D.E.A. Part B	\$514,343.93	\$392.09	\$50,000.00	\$463,951.84
20-27X-XXX-XXX ESSA Title II - Part A/D	\$192,994.34	\$329.07	\$16,262.00	\$176,403.27
20-28X-XXX-XXX ESSA Title IV	\$111,267.75	.00	\$19,045.00	\$92,222.75
20-361 to 20-389-XXX-XXX Vocational Education	\$66,421.59	\$9,979.52	.00	\$56,442.07
TOTAL Other Federal Programs	\$2,217,080.08	\$57,741.80	\$85,307.00	\$2,074,031.28
	=====	=====	=====	=====
TOTAL FEDERAL PROJECTS	\$2,217,080.08	\$57,741.80	\$85,307.00	\$2,074,031.28
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$0.00	\$0.00	\$0.00	\$0.00
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$14,478,881.40	\$1,685,352.04	\$8,048,160.25	\$4,745,369.11
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 1 Month Period Ending 07/31/26

I, Trenae Lambkin, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Trenae Lambkin

Board Secretary/Business Administrator

9/22/2026

Date

9/22 11:11am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 1 Month Period Ending 07/31/26

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ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$356,883.16)
	Accounts receivable:		
132	Interfund	(\$324,682.00)	
141	Intergovernmental - State	\$1,456,000.00	
			\$1,131,318.00

--- R E S O U R C E S ---

Total assets and resources

\$774,434.84

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 1 Month Period Ending 07/31/26

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LIABILITIES AND FUND EQUITY

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--- LIABILITIES ---

402	Interfund accounts payable	\$538.70
	TOTAL LIABILITIES	<u>\$538.70</u>
		=====

FUND BALANCE

--- Appropriated ---

754	Reserve for encumbrances - Prior Year	\$516,376.50
601	Appropriations	\$516,376.50
603	Encumbrances	\$516,376.50
		(\$516,376.50)
	Total Appropriated	<u>\$516,376.50</u>

--- Unappropriated ---

770	Fund balance	<u>\$257,519.64</u>
	TOTAL FUND BALANCE	\$773,896.14
	TOTAL LIABILITIES AND FUND EQUITY	<u>\$774,434.84</u>
		=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 1 Month Period Ending 07/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
	=====	=====	=====	=====
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-450 Construction services	\$516,376.50	.00	\$516,376.50	.00
Total fac.acq.and constr. serv.	\$516,376.50	\$0.00	\$516,376.50	\$0.00
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$516,376.50	\$0.00	\$516,376.50	\$0.00
*** TOTAL EXPENDITURES AND TRANSFERS	\$516,376.50	\$0.00	\$516,376.50	\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 1 Month Period Ending 07/31/26

I, Trenae Lambkin, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Trenae Lambkin
Board Secretary/Business Administrator

9/22/2026
Date

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 1 Month Period Ending 07/31/26

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		(\$0.11)
121	Tax levy receivable		\$222,441.33

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,937,769.00	
302	Less Revenues	(\$222,441.33)	
			\$5,715,327.67
	Total assets and resources		\$5,937,768.89
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 1 Month Period Ending 07/31/26

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LIABILITIES AND FUND EQUITY

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FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$5,937,768.50
	Reserved fund balance:	

601	Appropriations		\$5,937,769.00
603	Encumbrances	\$5,937,768.50	
			(\$5,937,768.50)

\$0.50

Total Appropriated

\$5,937,769.00

--- Unappropriated ---

770	Fund Balance	(\$0.11)
-----	--------------	----------

TOTAL FUND BALANCE

\$5,937,768.89

TOTAL LIABILITIES AND FUND EQUITY

\$5,937,768.89

=====

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,937,769.00	\$5,937,768.50	\$0.50
Revenues	(\$5,937,769.00)	(\$222,441.33)	(\$5,715,327.67)
	\$0.00	\$5,715,327.17	(\$5,715,327.17)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$0.00	\$5,715,327.17	(\$5,715,327.17)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$0.00	\$5,715,327.17	(\$5,715,327.17)

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TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 1 Month Period Ending 07/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,340,285.00	\$222,441.33		\$5,117,843.67
	_____	_____	_____	_____
Total Local Sources	\$5,340,285.00	\$222,441.33		\$5,117,843.67
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$597,484.00	.00		\$597,484.00
	_____	_____	_____	_____
Total State Sources	\$597,484.00	\$0.00		\$597,484.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$5,937,769.00	\$222,441.33		\$5,715,327.67
	=====	=====	=====	=====

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For 1 Month Period Ending 07/31/26

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	_____	_____	_____
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,225,000.00	\$2,225,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$255,900.00	\$255,900.00	.00
40-701-510-834 Interest on Bonds	\$58,869.00	\$58,868.50	\$0.50
40-701-510-910 Redemption of Principal	\$3,398,000.00	\$3,398,000.00	.00
	_____	_____	_____
TOTAL	\$5,937,769.00	\$5,937,768.50	\$0.50
	=====	=====	=====
	_____	_____	_____
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,937,769.00	\$5,937,768.50	\$0.50
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$5,937,769.00	\$5,937,768.50	\$0.50
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

West Orange Board of Education

Debt Service Fund - Fund 40

For 1 Month Period Ending 07/31/26

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Trenae Lambkin
Board Secretary/Administrator

9/22/2026
Date