

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS PERRIS VALLEY CHAPTER #469 (CSEA)

**Reimbursement of Riverside County Food Handler's Card or ServSafe Food Protection
Manager Certificate for Nutrition Services**

August 22, 2025

This Memorandum of Understanding ("MOU") is entered into by and between the Perris Union High School District ("DISTRICT") and the California School Employees Association and its Perris Valley Chapter #469 ("ASSOCIATION") (collectively, the "PARTIES").

RECITALS

The DISTRICT recognizes the importance of ensuring that staff are properly trained and certified to maintain food safety and high standards in the delivery of Nutrition Services. This Memorandum of Understanding (MOU) outlines the terms and conditions for the reimbursement of costs related to renewing a Riverside County Food Handlers Card or ServSafe Food Protection Manager Certificate for employees working in Nutrition Services.

AGREEMENT

The PARTIES agree as follows:

1. Scope of Reimbursement- Effective July 1, 2025, the District will provide reimbursement to all Lead Nutrition Services Assistants and Nutrition Services Assistants for the costs associated with renewing one of the following certifications:

- a. Riverside County Food Handlers Card
- b. ServSafe Food Protection Manager Certificate

2. Reimbursement Conditions

- a. Eligibility: Permanent Employees in Nutrition Services who successfully complete the required examination are eligible for reimbursement.
- b. Required Documentation: A copy of the receipt for the costs of the exam and associated courses AND proof of successful completion of the exam (e.g., certificate or other official documentation).

3. Scope of Reimbursement

- a. Employees must submit reimbursement receipts and proof of successful completion of the exam through the Employee Reimbursement Claim located through the District's Reimbursement Platform. The completed reimbursement claim, along with the required documentation, must be submitted for approval.

4. Limitations

- a. The reimbursement amount will be based on the actual costs incurred for the Riverside County Food Handlers Card or ServSafe Food Protection Manager Certificate course fees and exam.
- b. Reimbursement is only applicable through Riverside County or ServSafe National Restaurant Association. The District will provide a list of approved agencies as part of the pre-employment process/packet however, employees are encouraged to verify the

legitimacy of the certification programs before enrolling.

This Agreement constitutes the entire agreement and understanding of the PARTIES. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, expressed, or implied, are superseded by this Agreement.

This Agreement cannot be changed or supplemented orally and may be modified or superseded only by a written instrument executed by both PARTIES.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

Violations of this Memorandum of Understanding are subject to Article 22 - Grievance Procedure of the collective bargaining agreement between the PARTIES.

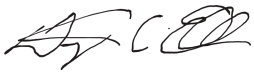
It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610, as well as the Perris Union High School District Governing Board approvals.

Dated this 22nd day of August 2025

Association:



Jennafer Lapaglia
CSEA Representative of Paraeducator



Douglas Eller
CSEA Representative of Community Services



Jeff Plamondon
CSEA Representative of Technology



Marvin Frias
CSEA Representative of M&O/Custodial



Cynthia Navarro
CSEA President



Tara Hefner
CSEA Representative of Nutrition Services

District:



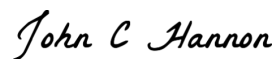
Alfredo Andrade
Chief Human Resources Officer



Maribel Escobar
Director, Human Resources



Hector Gonzalez
Director, Facilities



John Hannon
Director, Security



Audrey Mitchell
Director, Nutrition Services

Kevin Reyes

Kevin Reyes
CSEA Labor Relations Representative