



Leadership NISD District Overview

September 9, 2026



THANK YOU
For Serving!



Mark Foust, Ed.D.

Superintendent of Schools

Introduction

- Mark Foust, Ed.D.
- 32nd year in education
 - Kerrville ISD
 - Fort Bend ISD
 - Began career as HS English teacher and coach
- Texas A&M University, University of Houston-Victoria, and University of Houston
- Married 27 years



MEET OUR SCHOOL BOARD



Jennifer Murphy
President (Place 7)



Lillian Rauch, Ph.D.
Vice President (Place 6)



Judy Copp
Secretary (Place 4)



DeAnne Hatfield
Place 1



Mark Schluter
Place 2



Jeff Dearing
Place 3



Steve Sprowls
Place 5



NORTHWEST ISD CABINET



Kim Barker
Asst. Supt. for
Human Resources



Cara Carter
Chief Technology
Officer



Michael Griffin, Ed.D.
Asst. Supt. for C&I



Christie Hobbs
General Counsel



Jonathan Pastusek
Chief Financial Officer



Jennifer Cabanski
Exec. Assist.
to the Superintendent



Angela Scott
Public Affairs Coordinator



Sarah Stewart
Chief of Facilities



Anthony Tosie
Exec. Dir. of Communications

EXECUTIVE DIRECTORS



Bobby Aucoin
Outsourced Operations



Shannon Barton
Financial Services



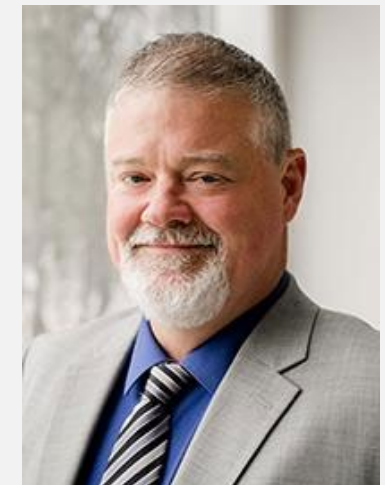
Kim Becan Elementary Education



Jennifer Burton
NISD Education Foundation



Natalie Childress
Student Services



Mike Conklin
Safety and Security



Melissa DeSimone
RAAD



Andrea Driver
Human Resources



Josh Embry
Facilities



Stephanie Espinosa
Teaching and Learning



Kelley Henderson
Career and
Technical Education



Chris Hill
Secondary Education



Cindy Hollis
Student Affairs



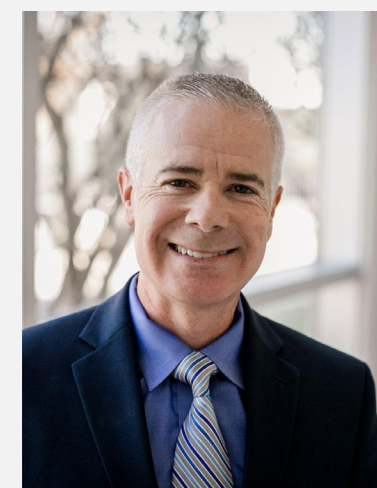
Lauren Hoyle
Planning



Joel Johnson
Athletics & PE



Kris Kelly
Special Education



Kevin Lacefield
Fine Arts



Chris Lee
Technology



Mark Vechione
Purchasing & Contract

This is my new best friend...

How long lived in NISD

Kids' grades/schools

Interesting Fact





Agenda

- Northwest ISD Overview
- What Matters Here
- Growth & New Schools



KEY FACTS

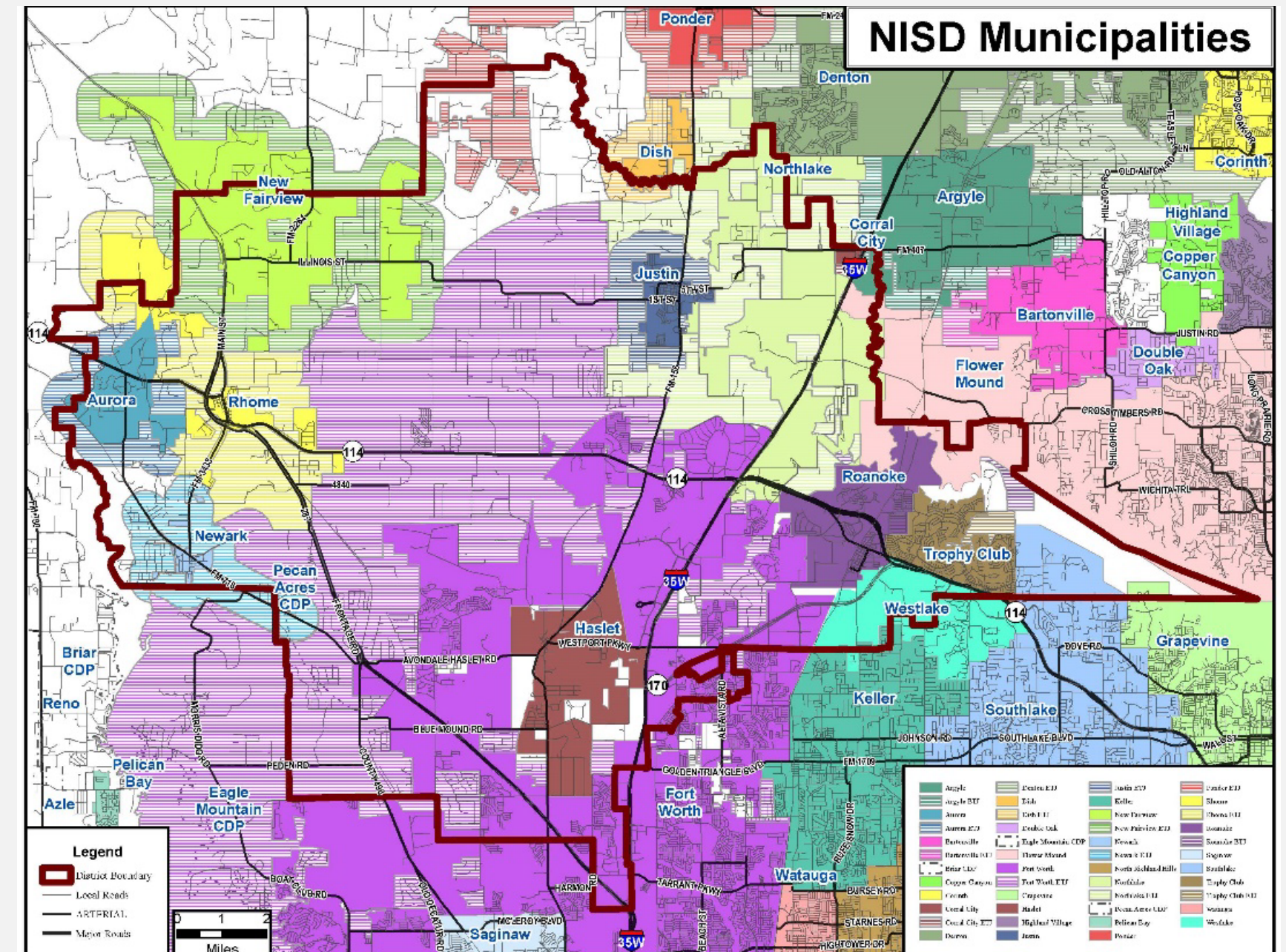
- 234 square miles
- 38 schools
- 32,800+ students
- 30-35% built out
- 3 counties: Denton, Tarrant, Wise
- 14+ municipalities: Aurora, Flower Mound, Fort Worth, Haslet, Justin, Keller, New Fairview, Newark, Northlake, Rhome, Roanoke, Southlake, Trophy Club, Westlake



NISD Municipalities

Aurora
Flower Mound
Fort Worth
Haslet
Justin
Keller
Newark

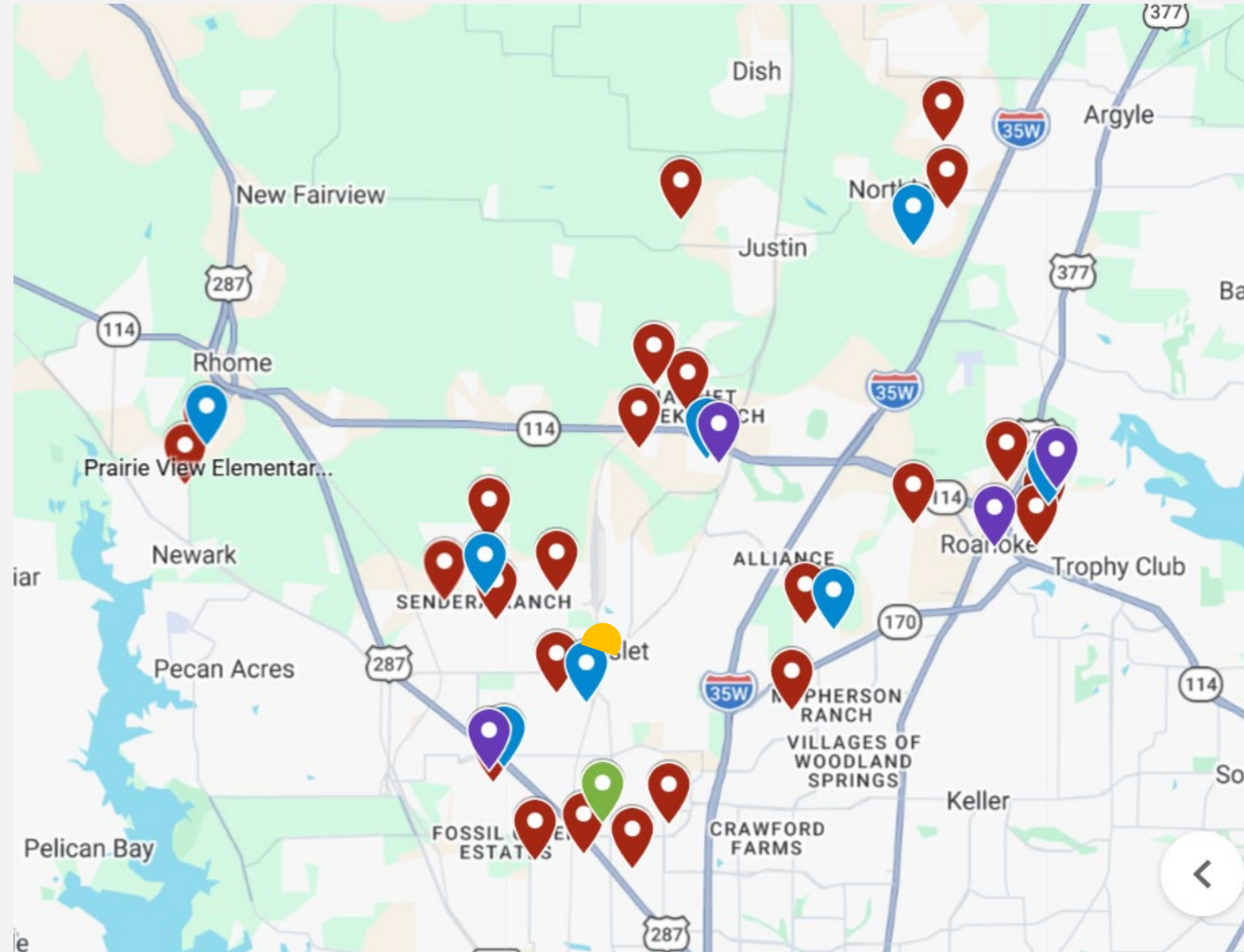
New Fairview
Northlake
Rhome
Roanoke
Southlake
Trophy Club
Westlake



Current and Future NISD Schools

Current Schools

- 24 Elementary Schools
- 8 Middle Schools
- 4 High Schools
- Legacy Learning Center/
Special Programs Center
- 1 Early Childhood Center





WHAT MATTERS HERE



ACADEMIC ACHIEVEMENT | CAREER READINESS | STUDENT INVOLVEMENT | COMMUNITY ENGAGEMENT





STRATEGIC GOALS



Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student. NISD PRIORITIES: Literacy 1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards. Academic Progress 1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas. College, Career, Military & Life Readiness 1.3 Our students will graduate life ready and prepared for success in career, college, or military service.	Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community. NISD PRIORITIES: Recruit 2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff. Value 2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community. Retain 2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.	Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members. NISD PRIORITIES: Engagement 3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities. Culture 3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued. Safety 3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.

STRATEGIC GOAL 1

Northwest ISD will provide **personalized learning experiences** and cultivate the **growth** and achievement of every student.

NISD PRIORITIES:

Literacy

- 1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.

Academic Progress

- 1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.

College, Career, Military & Life Readiness

- 1.3 Our students will graduate life ready and prepared for success in career, college, or military service.

STRATEGIC GOAL 2

Northwest ISD will **recruit, value, and retain** highly effective staff prepared to meet the individual needs of our students and learning community.

NISD PRIORITIES:

Recruit

- 2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

Value

- 2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

Retain

- 2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

STRATEGIC GOAL 3

Northwest ISD will foster a **safe environment** and a **culture of engagement** that values the voices of all students, staff, families, and community members.

NISD PRIORITIES:

Engagement

- 3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.

Culture

- 3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.

Safety

- 3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.



ACADEMIC ACHIEVEMENT

- Personalized Pathways, Grades PK-12
- Early Childhood
- Advanced Academics (GT, AP, Dual Credit, OnRamps & Early College)
- College and Career Preparation

NEW | HICKS EARLY CHILDHOOD CENTER





CAREER READINESS

- 8 Academies
- 21 additional programs of study
- Industry Certifications
- Business partnerships & work-based learning

ACADEMIES



**Aviation & Aeronautics
Academy**



**Business Management &
Entrepreneurship Academy**



**Biomedical Sciences
Academy**



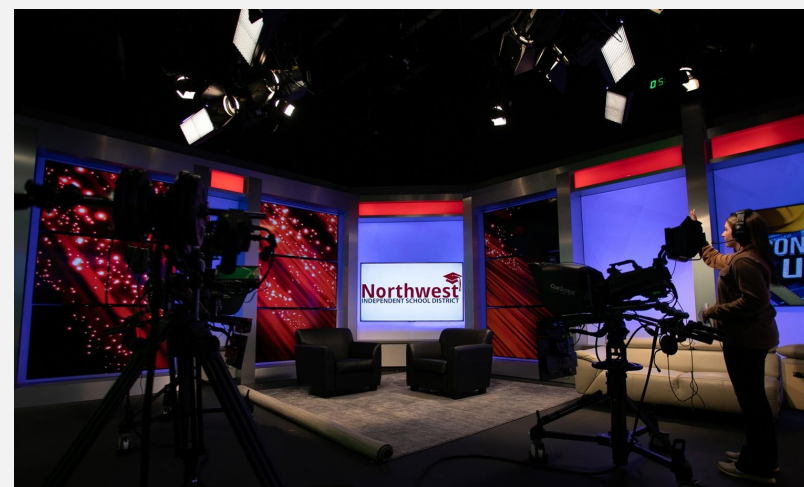
**Culinary Arts &
Hospitality Academy**



**Construction
Academy**



**Cosmetology
Academy**



**Creative Media
Production Academy**



**STEM
Academy**



Transportation, Automation & Logistics Academy

- New academy opening in 2027 at Davis High School.
- Programs include automotive technologies, diesel mechanics, and automation and software programming.
- Logistics and supply chain components will be woven throughout.

AIR FORCE JROTC

application submitted for
Davis High School.



STUDENT INVOLVEMENT

- 80% participate in extracurricular activities
- Award-winning athletics
- Nationally recognized fine arts
- Leadership, service, and student organizations



Cooper Lutkenhaus

- 2 x US Champion
- 2 x World Age Group Record
- Ranked #1 in US & #3 in World for 2026
- Youngest World Track & Field Champ in History
- Beat Reigning Olympic Gold and Silver Medalist





COMMUNITY ENGAGEMENT

- Strong family and community partnership
- Community feedback informs district policies and initiatives
- NEF, Partners in Education, PTA, Booster Clubs, volunteers, and community support
- Shared 'Kids Come First' commitment



GROWTH & NEW SCHOOLS

ENROLLMENT PROJECTION

Projected
October 2026

33,249



ENROLLMENT PROJECTION

Exceeding Projections

Sept. 9, 2026

33,537



BUILDING FOR TOMORROW

- **2025: Justin Elementary School Replacement**

Timberbrook in Justin

- **2025: Prairie View Elementary School Replacement**

Behind Previous Location in Rhome

- **2026: Dr. David Hicks Early Childhood Center**

Blue Mound & E. Bond Ranch Roads in Fort Worth

- **2026: Dr. Leigh Anne Romer Elementary School**

Madero in Fort Worth

- **2026: Barksdale Middle School**

Pecan Square in Northlake

- **2027: Davis High School**

North Riverside Drive in Fort Worth





How You Can Help

- Support Texas public schools
- Stay informed and engaged
- Serve as an ambassador and advocate
- Help connect student internships and learning opportunities



THANK YOU!

Questions?



BOARD OF TRUSTEES

Role and Responsibilities

Jennifer Murphy
President,
NISD Board of Trustees

Why a Local School Board?

- State Board of Education Provides Leadership and State Level Administration
- Commissioner of Education and Texas Education Agency Implement State Education Policy
- Local School Board Serves the Community in Governance of the School System



NISD Board Service

- 7 Member Board of Trustees
- Elected At-Large, 2-2-3 Rotating Basis
- 3-Year Term
- File in February, Election in May

BOARD MEETINGS

- Second and Fourth Monday of Each Month, 6:30 p.m.
- NISD Administration Building, Board Room
- Meetings are Open to Public
- Agendas Posted on District Website



ROLE OF THE SCHOOL BOARD

- Represent Community Expectations
- Advocate for Educational Excellence
- Translate Needs of Students into Local Policies, Plans, and Goals



RESPONSIBILITIES OF THE BOARD

- Goal Setting
- Policymaking
- Selection of the Superintendent
- Approve Annual Budget
- Call Bond Referendums
- Adherence to NISD Standards of Professional Practice



STRATEGIC GOALS 2023-2028



Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student. NISD PRIORITIES: <u>Literacy</u> 1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards. <u>Academic Progress</u> 1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas. <u>College, Career, Military & Life Readiness</u> 1.3 Our students will graduate life ready and prepared for success in career, college, or military service.	Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community. NISD PRIORITIES: <u>Recruit</u> 2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff. <u>Value</u> 2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community. <u>Retain</u> 2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.	Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members. NISD PRIORITIES: <u>Engagement</u> 3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities. <u>Culture</u> 3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued. <u>Safety</u> 3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.

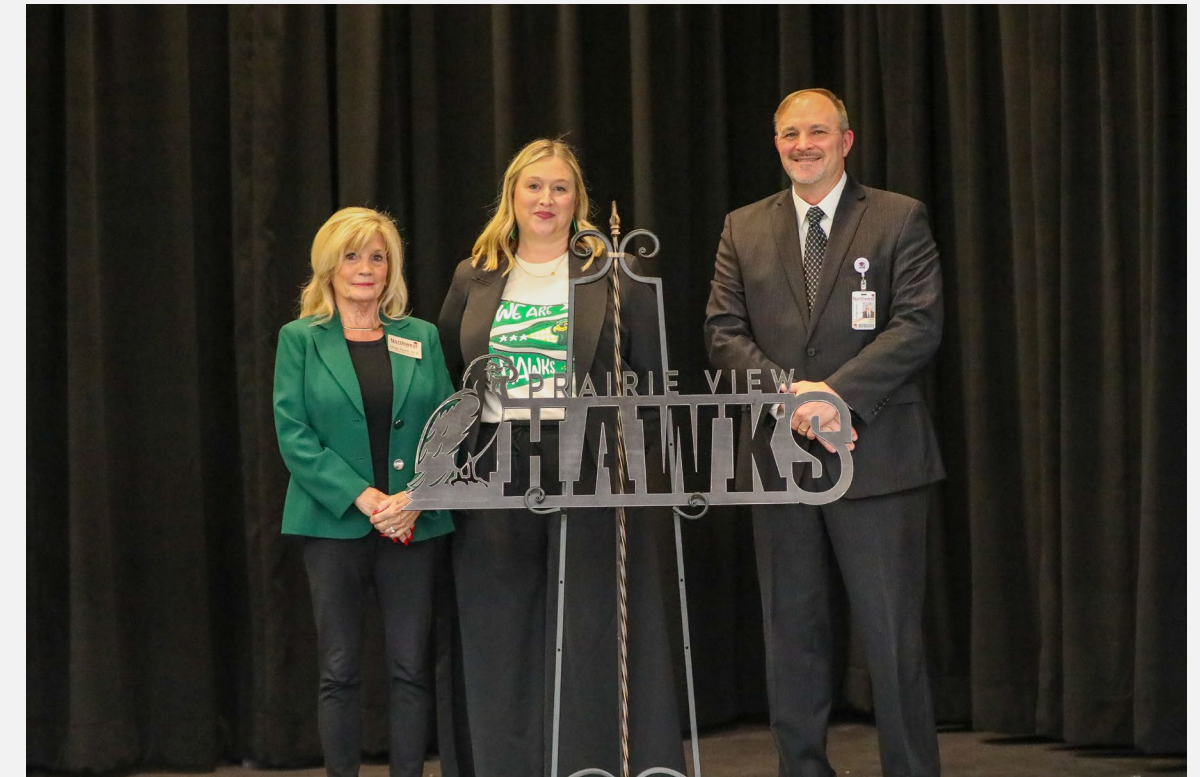


Responsibility of Individual Board Member

- Attend Meetings
- Work Cooperatively with Board and Superintendent
- Serve in Official Capacity as Representative of District
- Serve as an Advocate for Children and Education
- Complete Required Continuing Education

Considerations

- Ability to Make Decisions in the Best Interest of ALL Students
- Positive Motivation to Serve as a Board Member
- Time Commitment
- Ability to Present Unified Front even in Disagreement





Questions?

2026-2027 Leadership NISD

- **Oct. 7** – *The Numbers Game (school finance)* – Finance Department
- **Nov. 4** – *Creating Well-Rounded Students in NISD (learning opportunities)* – Curriculum and Instruction Department
- **Dec. 2** – *Ways to Stay Connected* – Communications Department
- **Jan. 13** – Round-table discussions with Food Services, Safety and Security, Transportation, Technology, Early Childhood, Special Education, and Athletics
- **Feb. 10** – *Preparing Future Ready Students (curriculum, technology, data collection, and assessments)* – Curriculum and Instruction Departments
- **March 10** – *All Aboard! (tour, enrollment growth, and facilities)* – Facilities Department
- **April 14** – *The People Make the Difference (recruiting and retaining employees)* – Human Resources Department





QUESTIONS?

Next Meeting:

Wednesday, October 7