



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, August 27, 2026

Generated by Renai Cardillo on Friday, August 28, 2026

Members present: Ken Keith, William Formica, Kimberly Wheeler, Michael Barnacz, Alexandra Wisser, Andrew Souchet, Corinne DeGeiso, Rosemary Buetikofer, William Brong

Others present: Timothy Gilsbach, Jonathan Graf, Christopher Hey, Katie Kennedy-Reilly, Michael Taylor, and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:00 P.M.

1.2 Meeting Protocol

Mr. Keith outlined meeting protocol:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet and specify the item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

1.4 Roll Call - Board Secretary

Mr. Taylor called the roll. Nine Board members were present.

2. Souderton Spotlight

2.1 How Do You Want To Grow?

A video was shown highlighting student growth goals.

3. Public Comments on Agenda Items

3.1 Public Comment

Ms. Rivera of Souderton stated that as a parent of a charter school student she has concerns about the implementation of Policy 140.1 that could potentially incur costs to charter school students for participation in extra-curricular activities.

4. Report of the President

4.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held on August 12, 2026 to discuss legal matters. The session lasted approximately 15 minutes. An Executive Session was held prior to tonight's meeting to discuss legal matters and

personnel matters including staff appointments, resignations, and compensation. The session lasted approximately 30 minutes.

5. Report of the Superintendent

5.1 The Superintendent will report on school district items

Dr. Hey welcomed everyone to the 2026-2027 school year. He noted that bus schedules and teacher assignments are being distributed and acknowledged the excitement for the beginning of the school year. Dr. Hey thanked various employee groups for their work during the Summer to keep the buildings operating as well as preparing for the new school year.

Dr. Hey noted that as construction projects at Salford Hills, West Broad Street and Indian Crest continued over the Summer, all schools will be ready for opening next week.

Dr. Hey also reported on several summer activities including student participation at the National FBLA Conference, a trip to Greece, and a community blood drive. Dr. Hey also praised the success of the Summer Adventure Camps and the High School Sports Camps. He mentioned that athletic teams have already begun practice and The Big Red Marching Band will hold their Parent Preview this evening.

6. Consent/Action Agenda

6.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

6.2 Approve School Board Meeting Minutes from June 2026

The Administration is seeking approval of the School Board Meeting Minutes from June 10 and June 18, 2026 as presented.

Resolution: MOTION TO APPROVE THE JUNE 2026 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

6.3 Approve Financial Statements and Check Listings

The Administration is seeking Board approval for the Financial Statements and Check Listings for period ending June 30, 2026 and July 31, 2026 as presented.

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR ().

6.4 Ratify Request(s) to Attend Conferences/Workshops

The Administration is seeking to ratify attendance to conference/workshop as listed below:

Adam Tucker
High School Instrumental Music Teacher
Pennsylvania Music Educators Association (PMEA)
All State Conference
April 22-24, 2026
Kalahari Convention Center
Pocono Manor, PA
\$975.00
Funding: Building Budget

Resolution: MOTION TO RATIFY REQUEST(S) TO ATTEND CONFERENCES/WORKSHOPS AS LISTED.

6.5 Approve Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking approval for a request for an out-of-state/overnight field trip:

High School Ski Club
Jay Peak Resort
Jay, VT
January 20-23, 2027
45 students / 8 adults

Funding: students

High School students
(Spanish & Wellness)
EF Tours
Costa Rica
April 8-16, 2028
est. 30-40 students
6 teachers
Funding: students

High School students
(World Language and Art)
EF Tours
Italy, France and Spain
July 20 - August 4, 2028
est. 35-40 students
6 teachers
Funding: students

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

6.6 Approve Personnel Items - Professional Staff

RESIGNATIONS

BENNETT, SAMANTHA	Science Teacher, Indian Valley Middle School Effective: End of 2025-2026 School Year
GALLAGHER, KEELY	BCBA, Souderton Area High School Effective: End of 2025-2026 School Year
MARAN, MEGAN	Special Education Teacher, Souderton Area High School Effective: End of 2025-2026 School Year
PASSMAN, LAUREN	Special Education Teacher, EMC Elementary School Effective: End of 2025-2026 School Year

NEW HIRES

AIKEN, ALEXANDRA Replacement for Mattea Alderfer (Childrearing)	Art Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> Shippensburg (BA) 2010 <u>Experience:</u> 2024-present - United Friends School of Quakertown, Art Teacher; 2011-2022 - Souderton Area School District, Art Teacher, Vernfield Elementary School <u>Recommended Salary:</u> \$29,366 - B+24 (1) Special Education Teacher, Oak Ridge Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Millersville (BS) 2024 <u>Experience:</u> Jan 2026-present - Souderton Area School District, Building Substitute/Extended Per-Diem Special Education Substitute, Oak Ridge Elementary School; Aug 2025-Jan 2026 - Souderton Area School District, LTS Special Education Teacher, West Broad Street Elementary School; Sept 2024-Aug 2025 - Souderton Area School District, Building Substitute, West Broad Street Elementary School <u>Recommended Salary:</u> \$56,844 - B (2) Reading Specialist, Vernfield Elementary School PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> DeSales (BA) 2018 Holy Family University (MA) 2023 <u>Experience:</u> 2022-present - Owen J. Roberts School District, Elementary Teacher; Aug 2018-Aug 2022 - Archdiocese of Philadelphia, Elementary Teacher <u>Recommended Salary:</u> \$69,724 - M (4)
BARNUM, SARAH Replacement for Magdalena McMullen (Resigned)	
BROWN, SHANNON Replacement for Margaret DelBrocco (Retired)	

CARRACAPPA, MELANIE Replacement for Lauren Passman (Resigned)	Special Education Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> DeSales University (BA) 2024 <u>Experience:</u> Feb 2025-present - Souderton Area School District, Building Substitute, West Broad Street Elementary School <u>Recommended Salary:</u> \$55,104 - B (1)
CUTRI, DENISE Replacement for Megan Maran (Resigned)	Special Education Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Temple (BS) 2006 Cabrini (MS) 2010 <u>Experience:</u> Aug 2025-present - Mater Dei Catholic School, Learning Resource Teacher; Aug 2021-present - Mater Dei Catholic School, Kindergarten Teacher; Aug 2012-May 2014 - Pan American Academy Charter School, Special Education Teacher; Oct 2006-June 2009 - Souderton Area School District, Elementary Teacher, Vernfield Elementary School <u>Recommended Salary:</u> \$67,487 - M (3)
FUCINARI, AMANDA Replacement for Kelsey Johnson (Resigned)	First Grade Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> IUP (BS) 2008 Arcadia (MEd) 2012 <u>Experience:</u> Aug 2025-present - Souderton Area School District, LTS First Grade Teacher, West Broad Street Elementary School; Dec 2022-Aug 2025 - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; May 2008-March 2013 - McNeil Child Development Center, PreSchool Teacher <u>Recommended Salary:</u> \$65,335 - M (2)
GROEBER, JORDAN Replacement for Karin Halteman (Retired)	Fifth Grade Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> West Chester (BS) 2025 <u>Experience:</u> Sept 2025-present - Souderton Area School District, Building Substitute, Franconia Elementary School <u>Recommended Salary:</u> \$55,104 - B (1)
HALLMAN, OLIVIA Replacement for Carolyn Knowler (Retired)	Kindergarten Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Penn State (BS) 2023 <u>Experience:</u> Jan 2026-present - Souderton Area School District, LTS Kindergarten Teacher, Vernfield Elementary School; Aug 2025-Jan 2026 - Souderton Area School District, Building Substitute/Extended Per-Diem Substitute, Vernfield Elementary School; Sept 2023-Aug 2025 - Souderton Area School District, Intervention Teaching Assistant, Vernfield Elementary School <u>Recommended Salary:</u> \$56,844 - B (2)
HUNTER, KRISTEN Replacement for Rachel Irvin (Sabbatical)	Third Grade Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2026-2027 School Year <u>Education:</u> Drexel (BS) 2005 Gwynedd-Mercy (MS) 2023 <u>Experience:</u> Aug 2025-June 2026 - North Penn School District, LTS 2nd Grade Teacher, A.M. Kulp Elementary School; April 2024-June 2025 - North Penn School District, LTS Elementary Teacher, A.M. Kulp & Hatfield Elementary Schools <u>Recommended Salary:</u> \$63,267 - M (1)

KALB, MELISSA Replacement for Samantha Bennett (Resigned)	Special Education Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Temple (BA) 2013 Cabrini (MEd) 2018 <u>Experience:</u> Sept 2025-present - Local Agency Agency Representative; Nov 2017-Sept 2025 - Vision Academy Charter School, Learning Support Teacher; Feb-June 2017 - School District of Philadelphia, Fourth Grade Teacher <u>Recommended Salary:</u> \$69,724 - M (4) School Social Worker/Homeless Liaison, District TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BSW) 2021 Kutztown (MSW) 2023 <u>Experience:</u> Sept 2024-present - Kutztown Area School District, K-12 Integrated Behavioral Health Services Coordinator; July 2023-Sept 2024 - Muhlenberg School District, School-Based Outpatient Mental Health Clinician; Aug 2022-July 2023 - Muhlenberg School District, K-12 Truancy and Engagement Coordinator <u>Recommended Salary:</u> \$67,487 - M (3) Orchestra Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> Temple (BM) 2016 Univ. of Maryland (MM) 2018 <u>Experience:</u> 2023-present - Upper Dublin School District, Director of Percussion/Assistant Marching Band Director; 2022-2025 - Haddonfield, NJ, Music Theory Teacher <u>Recommended Salary:</u> \$31,633.50 - M (1) School Counselor, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> West Chester (BS) 2023 West Chester (MEd) 2025 <u>Experience:</u> April 2026-present - Green Oak Wellness Center, Licensed Associate Professional Counselor; Jan-June 2026 - Bensalem School District, LTS School Counselor, Bensalem High School; Fall 2025 - Phoenixville Area High School, Counseling Intern <u>Recommended Salary:</u> \$31,633.50 - M (1) Kindergarten Teacher, Franconia Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BS) 2007 <u>Experience:</u> Jan 2026-present - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; Aug 2025-Jan 2026 - Souderton Area School District, LTS Kindergarten Teacher, West Broad Street Elementary School; Oct 2023-Aug 2025 - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; May 2016-March 2020 - Kinder Works, Pre-K Teacher; June 2008-May 2016 - Kinder Works, Kindergarten Teacher/Center Co-Director <u>Recommended Salary:</u> \$56,844 - B (2)
LENHART, ALEXA Replacement for Romy Tressler (Retired)	Special Education Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Temple (BA) 2013 Cabrini (MEd) 2018 <u>Experience:</u> Sept 2025-present - Local Agency Agency Representative; Nov 2017-Sept 2025 - Vision Academy Charter School, Learning Support Teacher; Feb-June 2017 - School District of Philadelphia, Fourth Grade Teacher <u>Recommended Salary:</u> \$69,724 - M (4) School Social Worker/Homeless Liaison, District TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BSW) 2021 Kutztown (MSW) 2023 <u>Experience:</u> Sept 2024-present - Kutztown Area School District, K-12 Integrated Behavioral Health Services Coordinator; July 2023-Sept 2024 - Muhlenberg School District, School-Based Outpatient Mental Health Clinician; Aug 2022-July 2023 - Muhlenberg School District, K-12 Truancy and Engagement Coordinator <u>Recommended Salary:</u> \$67,487 - M (3) Orchestra Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> Temple (BM) 2016 Univ. of Maryland (MM) 2018 <u>Experience:</u> 2023-present - Upper Dublin School District, Director of Percussion/Assistant Marching Band Director; 2022-2025 - Haddonfield, NJ, Music Theory Teacher <u>Recommended Salary:</u> \$31,633.50 - M (1) School Counselor, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> West Chester (BS) 2023 West Chester (MEd) 2025 <u>Experience:</u> April 2026-present - Green Oak Wellness Center, Licensed Associate Professional Counselor; Jan-June 2026 - Bensalem School District, LTS School Counselor, Bensalem High School; Fall 2025 - Phoenixville Area High School, Counseling Intern <u>Recommended Salary:</u> \$31,633.50 - M (1) Kindergarten Teacher, Franconia Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BS) 2007 <u>Experience:</u> Jan 2026-present - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; Aug 2025-Jan 2026 - Souderton Area School District, LTS Kindergarten Teacher, West Broad Street Elementary School; Oct 2023-Aug 2025 - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; May 2016-March 2020 - Kinder Works, Pre-K Teacher; June 2008-May 2016 - Kinder Works, Kindergarten Teacher/Center Co-Director <u>Recommended Salary:</u> \$56,844 - B (2)
LU, DAVID Replacement for Morgan Gabel (Childrearing)	Special Education Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Temple (BA) 2013 Cabrini (MEd) 2018 <u>Experience:</u> Sept 2025-present - Local Agency Agency Representative; Nov 2017-Sept 2025 - Vision Academy Charter School, Learning Support Teacher; Feb-June 2017 - School District of Philadelphia, Fourth Grade Teacher <u>Recommended Salary:</u> \$69,724 - M (4) School Social Worker/Homeless Liaison, District TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BSW) 2021 Kutztown (MSW) 2023 <u>Experience:</u> Sept 2024-present - Kutztown Area School District, K-12 Integrated Behavioral Health Services Coordinator; July 2023-Sept 2024 - Muhlenberg School District, School-Based Outpatient Mental Health Clinician; Aug 2022-July 2023 - Muhlenberg School District, K-12 Truancy and Engagement Coordinator <u>Recommended Salary:</u> \$67,487 - M (3) Orchestra Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> Temple (BM) 2016 Univ. of Maryland (MM) 2018 <u>Experience:</u> 2023-present - Upper Dublin School District, Director of Percussion/Assistant Marching Band Director; 2022-2025 - Haddonfield, NJ, Music Theory Teacher <u>Recommended Salary:</u> \$31,633.50 - M (1) School Counselor, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> West Chester (BS) 2023 West Chester (MEd) 2025 <u>Experience:</u> April 2026-present - Green Oak Wellness Center, Licensed Associate Professional Counselor; Jan-June 2026 - Bensalem School District, LTS School Counselor, Bensalem High School; Fall 2025 - Phoenixville Area High School, Counseling Intern <u>Recommended Salary:</u> \$31,633.50 - M (1) Kindergarten Teacher, Franconia Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BS) 2007 <u>Experience:</u> Jan 2026-present - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; Aug 2025-Jan 2026 - Souderton Area School District, LTS Kindergarten Teacher, West Broad Street Elementary School; Oct 2023-Aug 2025 - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; May 2016-March 2020 - Kinder Works, Pre-K Teacher; June 2008-May 2016 - Kinder Works, Kindergarten Teacher/Center Co-Director <u>Recommended Salary:</u> \$56,844 - B (2)
MOLNAR, CASSANDRA Replacement for Maria Musselman (Childrearing)	Special Education Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Temple (BA) 2013 Cabrini (MEd) 2018 <u>Experience:</u> Sept 2025-present - Local Agency Agency Representative; Nov 2017-Sept 2025 - Vision Academy Charter School, Learning Support Teacher; Feb-June 2017 - School District of Philadelphia, Fourth Grade Teacher <u>Recommended Salary:</u> \$69,724 - M (4) School Social Worker/Homeless Liaison, District TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BSW) 2021 Kutztown (MSW) 2023 <u>Experience:</u> Sept 2024-present - Kutztown Area School District, K-12 Integrated Behavioral Health Services Coordinator; July 2023-Sept 2024 - Muhlenberg School District, School-Based Outpatient Mental Health Clinician; Aug 2022-July 2023 - Muhlenberg School District, K-12 Truancy and Engagement Coordinator <u>Recommended Salary:</u> \$67,487 - M (3) Orchestra Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> Temple (BM) 2016 Univ. of Maryland (MM) 2018 <u>Experience:</u> 2023-present - Upper Dublin School District, Director of Percussion/Assistant Marching Band Director; 2022-2025 - Haddonfield, NJ, Music Theory Teacher <u>Recommended Salary:</u> \$31,633.50 - M (1) School Counselor, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2026-2027 School Year <u>Education:</u> West Chester (BS) 2023 West Chester (MEd) 2025 <u>Experience:</u> April 2026-present - Green Oak Wellness Center, Licensed Associate Professional Counselor; Jan-June 2026 - Bensalem School District, LTS School Counselor, Bensalem High School; Fall 2025 - Phoenixville Area High School, Counseling Intern <u>Recommended Salary:</u> \$31,633.50 - M (1) Kindergarten Teacher, Franconia Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Kutztown (BS) 2007 <u>Experience:</u> Jan 2026-present - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; Aug 2025-Jan 2026 - Souderton Area School District, LTS Kindergarten Teacher, West Broad Street Elementary School; Oct 2023-Aug 2025 - Souderton Area School District, Intervention Teaching Assistant, West Broad Street Elementary School; May 2016-March 2020 - Kinder Works, Pre-K Teacher; June 2008-May 2016 - Kinder Works, Kindergarten Teacher/Center Co-Director <u>Recommended Salary:</u> \$56,844 - B (2)
MYERS, TRACEY Replacement for Karen Fiorillo (Retired)	Special Education Teacher, Indian Valley Middle School TEMPORARY PROFESSION

PETERS, ALEXA Replacement for James Bonner (Resigned)	Special Education Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Grove City (BS) 2025 <u>Experience:</u> Aug 2025-present - Blossburg Elementary School, K-3 Learning Support Teacher; Jan-May 2025 - Elementary & Special Education Student Teacher, Cochran & Mohawk Elementary Schools <u>Recommended Salary:</u> \$56,844 - B (2) Third Grade Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2026-2027 School Year <u>Education:</u> Liberty (BS) 2019 <u>Experience:</u> Aug 2019-Sept 2023 - North Penn School District, Learning Support Teacher, Montgomery Elementary School <u>Recommended Salary:</u> \$55,104 - B (1) School Counselor, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2026-2027 School Year <u>Education:</u> Penn State (BS) 2022 Gwynedd Mercy (MS) 2025 <u>Experience:</u> March 2026-present - Souderton Area School District, Extended Per-Diem Substitute School Counselor, Indian Valley Middle School; Dec 2025-March 2026 - Jarrettsville Elementary School, Substitute School Counselor <u>Recommended Salary:</u> \$63,267 - M (1) Second Grade Teacher, EMC Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2026-2027 School Year <u>Education:</u> Neumann University (BA) 2019 <u>Experience:</u> Aug 2025-present - St. Anastasia School, Third Grade Teacher; June 2022-2025 - St. Anastasia School, 6th Grade Religion and Science Teacher; Aug 2020-June 2022 - Holy Cross School, Second Grade Teacher <u>Recommended Salary:</u> \$55,104 - B (1)
REED, MACIE Replacement for Alyssa Picard (Sabbatical)	
SAMTMANN, CHRISTINE Replacement for Jennifer Janus (Resigned)	
WOODLAND, REBECCA Replacement for Caitlin Cleary (Childrearing)	

**REQUEST FOR
CHILDREARING
LEAVE**

KISTNER, JESSIE	Special Education Teacher, Oak Ridge Elementary School Request for Childrearing Leave following 12-weeks of FMLA, through the end of the first semester of the 2026-2027 school year. Mrs. Kistner plans to return at the start of the second semester of the 2026-2027 school year. ESL Teacher, West Broad Street Elementary School Request for Childrearing Leave following 12-weeks of FMLA, through the end of the first semester of the 2026-2027 school year. Ms. Stone plans to return at the start of the second semester of the 2026-2027 school year.
STONE, MORGAN	

**REQUEST FOR
MEDICAL
SABBATICAL
EXTENSION**

DERSTINE, RENAE	Third Grade Teacher, Oak Ridge Elementary School Request for extension of Medical Sabbatical Leave beginning on August 26, 2026 through January 4, 2027.
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Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

6.7 Approve Personnel Items - Support Staff

RETIREMENT

MIORELLI, THERESA	Attendance Administrative Assistant, Vernfield Elementary School Effective: September 11, 2026
RESIGNATIONS	
ANNISE, JILL	Special Education Instructional Assistant, Indian Valley Middle School Effective: End of 2025-2026 School Year
BAKER, ERIN	Special Education Instructional Assistant, Indian Crest Middle School Effective: End of 2025-2026 School Year
BARTHOLOMEW, JUDY	Special Education Instructional Assistant, West Broad Street Elementary School Effective: End of 2025-2026 School Year
BRINCKMAN, HEATHER	Special Education Instructional Assistant, EMC Elementary School Effective: End of 2025-2026 School Year
BYRNE, ERICA	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: End of 2025-2026 School Year
CALDWELL, SHANNON	Special Education Instructional Assistant, Souderton Area High School Effective: End of 2025-2026 School Year
ERICSON, DARIENNE	Cafeteria/Playground Aide, Vernfield Elementary School Effective: End of 2025-2026 School Year
GAERTHE, KRISTEN	Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: End of 2025-2026 School Year
JAEGERS, RACHEL	Special Education Instructional Assistant, Souderton Area High School Effective: July 23, 2026
KIDWELL, LARISSA	Special Education Instructional Assistant, Franconia Elementary School Effective: End of 2025-2026 School Year
LAING-ZEKAS, LAURIE	Cafeteria Monitor, Indian Crest Middle School Effective: End of 2025-2026 School Year
MANZO, VINCENT	Security Guard, Souderton Area High School Effective: End of 2025-2026 School Year
MATTINGLY, NOAH	Part-Time Custodian, Oak Ridge Elementary School Effective: January 30, 2026
MCCLAIN, COURTNEY	Special Education Instructional Assistant, Salford Hills Elementary School Effective: End of 2025-2026 School Year
MOROCHO, MELANIE	Special Education Instructional Assistant, Vernfield Elementary School Effective: End of 2025-2026 School Year
MYERS, TRACEY	Intervention Teaching Assistant, West Broad Street Elementary School Effective: End of 2025-2026 School Year
O'DONNELL, KAYTLYN	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: End of 2025-2026 School Year
O'TOOLE, JAMES	Assistant Manager, Aquatics Program Effective: June 22, 2026
SCHEIDER, JENNIFER	Attendance Administrative Assistant, EMC Elementary School Effective: August 18, 2026
SPENCER, MACKENZIE	Part-Time Custodian, EMC Elementary School Effective: June 5, 2026

WOLF, MELISSA	Registered Behavior Technician, Salford Hills Elementary School Effective: End of 2025-2026 School Year
NEW HIRES	
ALTOMARE, REBECCA Replacement for Diane Knechel (Retired)	Special Education Instructional Assistant, West Broad Street Elementary School Effective: Start of 2026-2027 School Year Wage: \$21.46 per hour - Hours: 6.75 per day
AVERITT, JACOB Replacement for Alexandra Danner (Resigned)	Part-Time Custodian, EMC Elementary School Effective: August 24, 2026 Wage: \$16.48 per hour - Hours: 4.0 per day
BAGBY, ALAINA Replacement for Melissa Wolf (Resigned)	Special Education Instructional Assistant, Salford Hills Elementary School Effective: Start of 2026-2027 School Year Wage: \$21.46 per hour - Hours: 6.75 per day
BARNES, KAIDAN Replacement for Chase Moore (Transfer)	Part-Time Custodian, Vernfield Elementary School Effective: August 3, 2026 Wage: \$16.48 per hour - Hours: 4.0 per day
BISHOP, IAN Replacement for Ryan Booz (Transfer)	Part-Time Custodian, Vernfield Elementary School Effective: August 5, 2026 Wage: \$16.48 per hour - Hours: 4.0 per day
BRODISH, MICAYLA Replacement for Shannon Caldwell (Resigned)	Special Education Instructional Assistant, Souderton Area High School Effective: Start of 2026-2027 School Year Wage: \$22.01 per hour - Hours: 6.75 per day
CHESHIRE, BENJAMIN Replacement for Robert Dodd (Transfer)	Lead Custodian, Souderton Area High School Effective: August 10, 2026 Wage: \$29.26 per hour - Hours: 8.0 per day
CLARK, KAYLEE Replacement for Kaytlyn O'Donnell (Resigned)	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.01 per hour - Hours: 6.75 per day
COLLINS, DONNA Replacement for Wendie Hillier-Infante (Retired)	Special Services Nurse, Souderton Area High School Effective: Start of 2026-2027 School Year Wage: \$32.57 per hour - Hours: 7.0 per day
D'ORAZIO, ALYSSA Replacement for Dawn Burke (Retired)	Intervention Teaching Assistant, EMC Elementary School Effective: September 8, 2026 Wage: \$23.72 per hour - Hours: 5.5 per day
ELLIS, VICTORIA-LYNN Replacement for Richard Kelly (Resigned)	Special Education Instructional Assistant, EMC Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.01 per hour - Hours: 6.75 per day
HAGIN, JULIANA New Position (Previously filled by agency staffing)	Registered Behavior Technician, Indian Valley Middle School Effective: Start of 2026-2027 School Year Wage: \$25.22 per hour - Hours: 6.75 per day
HARRISON, LOGAN Replacement for Alexis Olberding (Transfer)	Assistant Director, Aquatics Program Effective: August 24, 2026 Wage: \$21.00 per hour - Hours: As Needed
HILDEBRAND, AMANDA Replacement for Madison Barnes (Resigned)	Special Education Instructional Assistant, Franconia Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.21 per hour - Hours: 6.75 per day

HOUSTON, ERIC Replacement for Vincent Manzo (Resigned)	Security Guard, Souderton Area High School Effective: August 17, 2026 Wage: \$22.00 per hour - Hours: 6.0 per day
JENKINS, JENNA Replacement for Susan Evans (Resigned)	Registered Behavior Technician, Indian Crest Middle School Effective: Start of 2026-2027 School Year Wage: \$25.22 per hour - Hours: 6.5 per day
KOPP, HEATHER Replacement for Stefanie Jones- Hunsberger (Transfer)	Special Education Instructional Assistant, Souderton Area High School Effective: Start of 2026-2027 School Year Wage: \$21.46 per hour - Hours: 6.75 per day
LAINCZ, HANNAH Replacement for Kipp Glass (Transfer)	Title I Intervention Teaching Assistant, EMC Elementary School Effective: September 8, 2026 Wage: \$23.72 per hour - Hours: 5.5 per day
LANDIS, TARA Replacement for Heather Brinckman (Resigned)	Special Education Instructional Assistant, EMC Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.01 per hour - Hours: 5.75 per day
O'SULLIVAN, EMILY Replacement for Melanie Morocho (Resigned)	Special Education Instructional Assistant, Vernfield Elementary School Effective: Start of 2026-2027 School Year Wage: \$21.46 per hour - Hours: 6.75 per day
PIERCE, JENNIFER Replacement for Robin Kreiser (Transfer)	Staff Nurse, Franconia Elementary School Effective: Start of 2026-2027 School Year Annual Salary: \$49,400
REINFORD, RACHEL New position based on student enrollment numbers	Classroom Instructional Assistant, Salford Hills Elementary School Effective: Entire 2026-2027 School Year Wage: \$19.35 per hour - Hours: 5.75 per day
REYNOLDS, BONNIE	Substitute Cafeteria/Playground Aide, Franconia Elementary School Effective: Start of 2026-2027 School Year Wage: \$14.44 per hour - Hours: As Needed
RONNAN, MELISSA Replacement for Sophia Hockman (Resigned)	Intervention Teaching Assistant, Indian Valley Middle School Effective: September 8, 2026 Wage: \$23.72 per hour - Hours: 5.75 per day
SCHWARTZ, JESSICA Replacement for Judy Bartholomew (Resigned)	Special Education Instructional Assistant, West Broad Street Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.21 per hour - Hours: 6.5 per day
SELL, KIMBERLY Replacement for Sabrina Henninger (Resigned)	Special Education Instructional Assistant, Salford Hills Elementary School Effective: Start of 2026-2027 School Year Wage: \$21.46 per hour - Hours: 6.75 per day
STONE, DONZILIA New position based on student enrollment numbers	Classroom Instructional Assistant, Salford Hills Elementary School Effective: Entire 2026-2027 School Year Wage: \$19.35 per hour - Hours: 5.75 per day
WEBB, COLLEEN Replacement for Exikha Vazquez-Lopez (Resigned)	Special Education Instructional Assistant, Salford Hills Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.01 per hour - Hours: 6.75 per day

WENTZ, KRISTA Replacement for Michelle Martin & Kelly Taylor (Transfers)	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.01 per hour - Hours: 6.5 per day
WHITE, SARA Replacement for Nancy Umana (Resigned)	Special Education Instructional Assistant, EMC Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.01 per hour - Hours: 6.5 per day Lead Trainer, Aquatics Program Effective: July 7, 2026 Wage: \$21.00 per hour - Hours: As Needed
TRANSFERS	
BOOZ, RYAN Replacement for Silvia Guerra (Transfer)	From: Part-Time Custodian, Vernfield Elementary School To: 2nd Shift Custodian-Floater, District-Wide Effective: July 27, 2026 Wage: \$24.45 per hour - Hours: 8.0 per day From: Cafeteria/Playground Aide, Salford Hills Elementary School To: Special Education Instructional Assistant, Salford Hills Elementary School Effective: Start of 2026-2027 School Year Wage: \$21.46 per hour - Hours: 6.5 per day From: Cafeteria/Playground Aide, Salford Hills Elementary School To: Substitute Cafeteria/Playground Aide, Salford Hills Elementary School Effective: Start of 2026-2027 School Year Wage: \$15.22 per hour - Hours: As Needed
BOYD, JACQUELINE Replacement for Cheryl Magee (Transfer)	From: Lead Custodian, Souderton Area High School To: General Maintenance, District Effective: July 1, 2026 Wage: \$31.86 per hour - Hours: 8.0 per day From: Classroom Instructional Assistant, West Broad Street Elementary School To: Special Education Instructional Assistant, Franconia Elementary School Effective: Start of 2026-2027 School Year Wage: \$21.46 per hour - Hours: 6.5 per day From: 2nd Shift Custodian-Floater, District-Wide To: 2nd Shift Custodian, Souderton Area High School Effective: July 1, 2026 Wage: \$27.17 per hour - Hours: 8.0 per day From: Special Education Instructional Assistant, Souderton Area High School To: Registered Behavior Technician, Souderton Area High School Effective: Start of 2026-2027 School Year Wage: \$25.22 per hour - Hours: 7.0 per day From: Full-Time Special Education Instructional Assistant, Oak Ridge Elementary School To: Part-Time Special Education Instructional Assistant, Oak Ridge Elementary School Effective: Start of 2026-2027 School Year Wage: \$22.21 per hour - Hours: 6.75 per day, 90 days total per school year
BOZEK, KATHLEEN	
DODD, ROBERT Replacement for Carlos Paschoaletto (Retired)	
GLANZMANN, GRACE Replacement for Larissa Kidwell (Resigned)	
GUERRA, SILVIA Replacement for John Proctor (Resigned)	
JONES-HUNSBERGER, STEFANIE Replacement for Jessica Oberholzer (Resigned)	
MARTIN, MICHELLE Decrease in hours	
MOYER, ALANA Replacement for Douglas Urich (Transfer)	From: Custodial Substitute To: 2nd Shift Custodian, Franconia Elementary School Effective: August 3, 2026 Wage: \$25.81 per hour - Hours: 8.0 per day

OLBERDING, ALEXIS

TAYLOR, KELLY
Decrease in hours

URICH, DOUGLAS
Replacement for
Gary Derstine
(Retired)

From: Assistant Director, Aquatics Program
To: Lead Trainer, Aquatics Program
Effective: July 14, 2026
Wage: \$21.00 per hour - Hours: As Needed

From: Full-Time Special Education Instructional Assistant, Oak Ridge Elementary School
To: Part-Time Special Education Instructional Assistant, Oak Ridge Elementary School
Effective: Start of 2026-2027 School Year
Wage: \$22.21 per hour - Hours: 6.75 per day, 90 days total per school year

From: 2nd Shift Custodian, Franconia Elementary School
To: Building Facilities Manager, Franconia Elementary School
Effective: August 1, 2026
Wage: \$33.33 per hour - Hours: 8.0 per day

6.8 Ratify Personnel Items - Supplemental Contracts

Name	Position	Building or Program	Salary
Ryan Gibson	Weight Room Supervisor - Summer 2026 Season	Souderton Area High School	\$2,843
Megan Finneran	Substitute Nurse	ESY 2026	\$31.78 per hour - As Needed

6.9 Approve Personnel Items - 2026-2027 Coordinators

Name	Position	Building	Salary
Sheryl Moyer	Building Program Leader	EMC Elementary School	\$1,750
Tamara Lelii	Building Program Leader	Franconia Elementary School	\$1,750
Karah Ziff	Building Program Leader	Oak Ridge Elementary School	\$1,750
Kathleen Farrell	Building Program Leader	Salford Hills Elementary School	\$1,750
Lindsay Longstreet	Building Program Leader	Vernfield Elementary School	\$1,750
Christine Wuelfing	Building Program Leader	West Broad Street Elementary School	\$1,750
Melanie Cupitt	Kindergarten Curriculum Grade Level Representative	District	\$1,750
Jill Funk	1st Grade Curriculum Grade Level Representative	District	\$1,750
Tara DiGiuseppe	2nd Grade Curriculum Grade Level Representative	District	\$1,750
Elizabeth Martin	3rd Grade Curriculum Grade Level Representative	District	\$1,750
Christine Green	4th Grade Curriculum Grade Level Representative	District	\$1,750
Jeffrey Sinkinson	5th Grade Curriculum Grade Level Representative	District	\$1,750

Andrea Lystad	Elementary Wellness Coordinator *1st Semester Only	District	\$850
Patricia Haftmann	Elementary Library Coordinator	District	\$1,700
Sarah Turock	Elementary Art Coordinator	District	\$1,700
Brad Wenger	Elementary Technology Coordinator	District	\$1,700
Lisa Gribbin	Elementary Music Coordinator	District	\$1,700
Sheryl Moyer	Elementary MTSS Coordinator	District	\$1,750
Beverly Hanrahan	Elementary Reading Specialist Coordinator	District	\$1,750
Alexis Seaman	Elementary Counselor Coordinator	District	\$2,000
Nora Paar	Elementary Special Education Coordinator	District	\$2,000
Carlie Lambert	Elementary ESL Coordinator	District	\$1,600
Mark Wilson	Secondary 6-8 Science Coordinator	District	\$3,500
Eric Hartman	Secondary 6-8 Social Studies Coordinator	District	\$3,500
Courtney Lepping	Secondary 6-8 Math Coordinator	District	\$3,500
Jennifer Bano	Secondary 6-8 ELA Coordinator	District	\$3,500
Kristen Raught	Secondary 6-8 Counselor Coordinator	District	\$2,000
Jenny Pritchard	Special Education Coordinator	Indian Crest	\$1,250
Valerie Sebra	Special Education Coordinator	Indian Valley	\$1,250
Christine Jackson	Secondary 9-12 Science Coordinator	District	\$4,000
Jennifer Reed-Duka	Secondary 9-12 Social Studies Coordinator	District	\$4,000
Brad Garrett	Secondary 9-12 Math Coordinator	District	\$4,000
Stacey Aronow	Secondary 9-12 ELA Coordinator	District	\$4,000
Kate Hardgrove	Secondary 9-12 Counselor Coordinator	District	\$3,000
Jennifer Granito	Secondary 9-12 Special Education Coordinator	District	\$3,000
Adam Tucker	Secondary 6-12 Music Coordinator	District	\$2,000
Sean Redmond	Secondary 6-12 Art Coordinator	District	\$2,000
Christine Nenstiel	Secondary 6-12 Wellness Coordinator	District	\$2,000
Amanda Hahn	Secondary 6-12 Library Coordinator	District	\$1,000
Kimberly Musselman	Secondary 6-12 ESL Coordinator	District	\$1,600
Christine Yardley	Secondary World Language Coordinator	District	\$2,000
Michael Darcy	Secondary Business Coordinator	District	\$2,000

Nathaniel Bender	Secondary Technology Education Coordinator	District	\$2,000
Bryan Fagan	Secondary Family & Consumer Sciences Coordinator	District	\$2,000
Mariel Myers	Related Services Coordinator	District	\$1,500
Matthew D. Haines	Related Services Coordinator	District	\$1,500
Anna Walton	Related Services Coordinator	District	\$1,500
Brianna Hampson	Related Services Co-Coordinator	District	\$750
Laura Moyer	Related Services Co-Coordinator	District	\$750
Bonnie Miller	Nurse Coordinator	District	\$3,500
Joseph Gunn	Gifted Support Coordinator	District	\$2,750
Leticia Clark	Special Education Instructional Assistants Co-Coordinator	District	\$750
Emily Schlichter	Special Education Instructional Assistants Co-Coordinator	District	\$750
Patrick Diehl	Safety & Security Coordinator	District	\$5,000
Michelle Ruch	Arts and Humanities Pathway Coordinator	High School	\$1,500
Louis Yanni	Industry & Engineering Pathway Coordinator	High School	\$1,500
Tara Weismantel	Health & Human Services Pathway Coordinator	High School	\$1,500
Michael Olenick	Business & Computer Technology Pathway Coordinator	High School	\$1,500

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - 2026-2027 COORDINATORS

6.10 Approve Personnel Items - 2026-2027 Mentors/Peer Coaches

Name	Position	Term	Salary
Karen Planinshek	Peer Coach for Shannon Brown	Full Year	\$300
Casey Bishop	Mentor for Melanie Carracappa	Full Year	\$600
Kelsey Faehner	Mentor for Lindsey Crawford	Full Year	\$600
Amanda Davoli	Mentor for Daniel Fleck	Full Year	\$600
Bonnie Gehman	Mentor for Jordan Groeber	Full Year	\$600
Laura Moyer	Mentor for Carrie Kaufman	Full Year	\$600
Kimberly Brennan	Mentor for David Lu	First Semester	\$300
Brendan Stanton	Mentor for Cassandra Molnar	First Semester	\$300
Tami Walker	Peer Coach for Alexa Peters	Full Year	\$300
Mary Beth Zimmerman	Mentor for Julia Rainer	Full Year	\$600
Todd Smith	Peer Coach for Macie Reed	Full Year	\$300
Rebecca Lemieux	Mentor for Cassidy Rell	Full Year	\$600
Kristen Raught	Mentor for Christine Samtmann	Full Year	\$600
Danielle Allendorf	Mentor for Exikha Vazquez-Lopez	Full Year	\$600
Elizabeth Dufner	Mentor for Rebecca Woodland	Full Year	\$600
Karah Ziff	Peer Coach for Kristen Hunter	Full Year	\$300
Kate Hardgrove	Mentor for Alexa Lenhart	Full Year	\$600
Celeste Molyneux	Peer Coach for Melissa Kalb	Full Year	\$300
Mary Ozeni	Peer Coach for Denise Cutri	Full Year	\$300

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - 2026-2027 MENTORS/PEER COACHES

6.11 Approve Personnel Items - Fall 2026 Coaches

Name	Position	Building	Salary
Mark Morris	Marching Band Director	Souderton Area High School	\$5,900
Megan Malmquist	Assistant Marching Band Director	Souderton Area High School	\$3,425
Natalie Manalansan	Marching Band Head Guard Instructor	Souderton Area High School	\$2,619
Valeria Birioukov	Marching Band Assistant Guard Instructor	Souderton Area High School	\$1,614
Jeffrey Phipps	Marching Band Head Percussion Instructor	Souderton Area High School	\$3,250
Daniel Higgins	Marching Band Assistant Percussion Instructor	Souderton Area High School	\$2,125
Fannin Musical Productions (Vendor)	Marching Band Music Arranger	Souderton Area High School	\$2,437.20
Matt Wyse Visual Designs (Vendor)	Marching Band Drill Designer	Souderton Area High School	\$2,500
Timothy Bartol	Marching Band Assistant Instructor	Souderton Area High School	\$1,200 (Paid by BRBB)
Devon Kolumber	Marching Band Assistant Instructor	Souderton Area High School	\$1,200 (Paid by BRBB)
Edward Gallagher	Head Football Coach	Souderton Area High School	\$10,920
Elijah White	JV Football Coach	Souderton Area High School	\$7,306
Michael Heath	Assistant Football Coach	Souderton Area High School	\$7,452
John Dubyk	Assistant Football Coach	Souderton Area High School	\$7,025
Paul Fargo	Assistant Football Coach	Souderton Area High School	\$7,452
Dana M. Bergey	Assistant Football Coach	Souderton Area High School	\$7,452
Kingsley Nworu	Assistant Football Coach	Souderton Area High School	\$6,122
Craig Alan Worman	Freshman Football Coach	Souderton Area High School	\$6,820
Maria Tarsi	Head Cheerleading Coach	Souderton Area High School	\$9,289

Blake Dailey	Assistant Cheerleading Coach	Souderton Area High School	\$5,520
John Donahue	Head Girls Cross Country Coach	Souderton Area High School	\$5,668
Michael Feliciani	Assistant Girls Cross Country Coach	Souderton Area High School	\$3,779
James Stevenson	Head Boys Cross Country Coach	Souderton Area High School	\$5,450
James O'Neill	Assistant Boys Cross Country Coach	Souderton Area High School	\$3,855
Susan Casciato	Head Field Hockey Coach	Souderton Area High School	\$7,708
Claire McAllister	Assistant Field Hockey Coach	Souderton Area High School	\$4,675
Amanda Davoli	JV Field Hockey Coach	Souderton Area High School	\$5,524
Scott Giuliano	Head Golf Coach	Souderton Area High School	\$5,450
Steven Nogami	Assistant Golf Coach	Souderton Area High School	\$3,855
Frank Demas	Head Boys Soccer Coach	Souderton Area High School	\$6,333
William Cush	Assistant Boys Soccer Coach	Souderton Area High School	\$5,208
Bryan Landis	JV Boys Soccer Coach	Souderton Area High School	\$4,197
Melissa Lollar	Head Girls Soccer Coach	Souderton Area High School	\$6,333
Chris Jalboot	Assistant Girls Soccer Coach	Souderton Area High School	\$2,037.50
Jason Yoder	Assistant Girls Soccer Coach	Souderton Area High School	\$2,037.50
Kaitlyn DiCandilo	JV Girls Soccer Coach	Souderton Area High School	\$3,956
T. Joshua Myers	Head Girls Tennis Coach	Souderton Area High School	\$5,137
Breanne Dickerson	Assistant Girls Tennis Coach	Souderton Area High School	\$3,262
Corrine Watson	Head Girls Volleyball Coach	Souderton Area High School	\$7,055
Ryan Stinson	Assistant Girls Volleyball Coach	Souderton Area High School	\$4,909
Daniel Fleck	Head Boys Water Polo Coach	Souderton Area High School	\$6,523
Daniel Fleck	Head Girls Water Polo Coach	Souderton Area High School	\$6,523
Kristian Stanczewski	Assistant Boys Water Polo Coach	Souderton Area High School	\$3,956
Hannah Christie	Assistant Girls Water Polo Coach	Souderton Area High School	\$4,075
Kingsley Nworu	Weight Room & Fitness Supervisor - Fall Season	Souderton Area High School	\$2,928
Anthony Pace	Head Football Coach	Indian Crest Middle School	\$4,795

David Kutzler	Assistant Football Coach	Indian Crest Middle School	\$3,528
Tina Bachman	Head Field Hockey Coach	Indian Crest Middle School	\$4,369
Richard Hess	Head Soccer Coach	Indian Crest Middle School	\$4,369
Rheanna Long	Head Cheerleading Coach	Indian Crest Middle School	\$4,795
Richard Hess	Athletic Director	Indian Crest Middle School	\$5,781
Nicola Esposito	Head Football Coach	Indian Valley Middle School	\$5,396
Michael Sau	Assistant Football Coach	Indian Valley Middle School	\$1,706 (60% of contract)
Michael Dell'Aquila	Assistant Football Coach	Indian Valley Middle School	\$1,137 (40% of contract)
Courtney Lepping	Head Field Hockey Coach	Indian Valley Middle School	\$2,471 (60% of contract)
Emily Purnell	Head Field Hockey Coach	Indian Valley Middle School	\$1,289 (40% of contract)
David Evans	Head Soccer Coach	Indian Valley Middle School	\$3,589
Elisa Hernandez	Head Cheerleading Coach	Indian Valley Middle School	\$4,566
Courtney Lepping	Athletic Director	Indian Valley Middle School	\$5,450

*BRBB = Big Red Band Boosters

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2026 COACHES

6.12 Approve Personnel Items - 2026-2027 Substitutes

Adams, Kelli	MacMullan, Norman
Advena, Rebecca	Malmquist, Kimberly
Anders, Corissa	Marquez-Lobos, Cinthya
Annouche, Rachida	Martin, Michelle
Barnard, Emma	Martinson, Kristi
Barnett, Robin	Mast, Christine
Bender, Arlene	Maue, Susan
Bergman, Maya	Mauer, Lauren
Biegalski, Russell	May, Kayla
Bonkoski, Desiree	McColgan, Riley
Breen, Kathy	McGinn-Holewinski, Mary Pat
Butler, Justin	McKenna, Esther
Capaldi, Alayna	McNamara, Mary
Caranfa, Ann Marie	Meehan, Roseanna
Chase, Shannon	Michalak, Rebecca
Cheifetz, Ryan	Micsion, Daniel
Christensen, Lori	Mikesic, Carol
Clark, Lynn	Minko, Kari
Conard, Natalie	Morales, Cameran
Corchiolo, Sara	Morrisette, Kristen
Corman, Sean	Mott, Tiffany
Covel, Michael	Moyer, Angelica
Crosby, Hailey-Rose	Moyer, April
Depew, Jennifer	Moyer, Jillian
Didier, Stacie	Moyer, Mary
Dittrich, Jennifer	Murphy, Wendy
Donofry, Jennifer	Nase, Heather
D'Orazio, Alyssa	Oswald, Chloe
Eckert, Mary	Pavlovic, Alexandra
Eells, Sarah	Perrinaud, Cailee
Fadule, Heather	Peterson, Stefanie
Fayer, Angela	Pham, Christian
Feigel, Veronica	Pham, Nancy
Ferrara, Jennifer	Pinsky, David
Finneran, Megan	Ramsey-Westmaas, Dorothy
Fry, Sarah	Riley, Joseph
Gahman, Amanda	Rixon, Teresa
Gandy, Yuliya	Robbins, Shawn
Giampa, Bethanne	Rodrique, Pollie
Gianficaro, Allison	Roncoroni, Sue
Glass, Kipp	Ronnan, Melissa
Gonzalez-Rivera, Kilianny	Rostron, Lori
Gotwals, Alexander	Rothenberger, Judy
Gresh, Rachel	Rouse, Erica
Gribbin, Lisa	Ruff, Bart
Groeber, Jordan	Ryan, Colleen
Harding, Danielle	Sangirardi, Michael

Harlacher, Danielle	Santoro, Vincent
Hildebrand, Amanda	Scaramuzzino, Erik
Hogan, Kelly	Schaeffer, Sharon
Holloway, Kathy	Schlicker, Emily
Hund, Theresa	Schreiner, Ellie
Jayasuriya, Nilukshi	Schroeder, Monica
Kahn, Katherine	Schultz, Deborah
Katz, Alyssa	Schwartz, Jessica
Keith, Emily	Shimer, Kellie
Kenah, Stephanie	Sieracki, Cindy
Kirk, Alexia	Sirak, Zachary
Kline, Laura	Smith, Elizabeth
Knechel, Amber	Smith, Lauren E.
Korpics, Joshua	Sorensen, Ann
Kratz, Alan	Szilagyi, Lily
Laincz, Hannah	Taylor, Kelly
Landis, Keturah	Thompson, Amy
Lazzaro, Andrew	Thomsen, Heather
Lehman, Ashley	Turner, Tara
Lentz, Grace	Ulrich, Emily
Lo, Leah	Wagner, Carleyrose
Lorenc, Amanda	Walsh, Andrea
Lowden, Tara	Weatherford, Wendy
Lutz, Carrie	Wheeler, Nicole
Lynch, Pamela	Wilburn, Valerie
	Williams, Shelby
	Wolper, Kaycie
	Wright, Jazmin
	York, Hilary

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - 2026-2027 SUBSTITUTES

6.13 Approve Substitute Pay Rates

The Administration recommends approval of updated substitute pay rates effective September 1, 2026

Role	Rate of Pay	Increment
Teacher	\$145	Per Day
Assistant	\$105	Per Day
Nurse	\$24.00	Per Hour
Administrative Assistant	\$16.00	Per Hour

Resolution: MOTION TO APPROVE SUBSTITUTE PAY RATES EFFECTIVE SEPTEMBER 1, 2026

6.14 Third Reading and Final Adoption of Policy 102 - Academic Standards

Policy 102 - Academic Standards was last revised in September 2025. No changes are recommended at this time. The policy is presented for review as part of the ongoing policy overhaul project.

Resolution: APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY 102 - Academic Standards

6.15 Third Reading and Final Adoption of Policy 105 - Curriculum

Policy 105 - Curriculum was last revised in September 2025. No changes are recommended at this time. The policy is presented for review as part of the ongoing policy overhaul project.

Resolution: APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY 105 - Curriculum

6.16 Third Reading and Final Adoption of Policy 115 - Career and Technical Education

Current Policy 115 - Vocational Technical Education will be renamed to Policy 115 - Career and Technical Education per PSBA guidelines.

Added/updated language throughout the policy.

Resolution: APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY 115 - Career and Technical Education

6.17 Third Reading and Final Adoption of Policy 123.1- Concussion Management

Per PSBA recommendation, current Policy 123.1 - Student Activity Fees, will be retired and its provisions maintained as administrative guidelines only.

New Policy 123.1 - Concussion Management is recommended for a third reading and final adoption.

Resolution: APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY Policy 123.1- Concussion Management

6.18 Third Reading and Final Adoption of Policy 123.2- Sudden Cardiac Arrest

New Policy 123.2 - Sudden Cardiac Arrest is recommended for a third reading and final adoption as per PSBA recommendation.

Resolution: APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY 123.2- Sudden Cardiac Arrest

6.19 Third Reading and Final Adoption of Policy 140.1 - Extracurricular Participation by Charter/Cyber Charter Students

New Policy 140.1 - Extracurricular Participation by Charter/Cyber Charter Students is recommended for a third reading and final adoption as per PSBA recommendation. This policy addresses the right of a student enrolled in a charter or cyber charter school to participate in the district's extracurricular activities and interscholastic athletic programs under the School Code, and the district's conditions for student participation.

Resolution: APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY 140.1 - Extracurricular Participation by Charter/Cyber Charter Students

6.20 Second Reading of Policy #105.1 - Review of Instructional Materials by Parents/Guardians & Students

105.1 Review of Instructional Materials by Parents/Guardians and Students

Categorization: Mandated

Updated language specifying when notification of this policy is provided to parents and students, consistent with federal law.

Resolution: APPROVE SECOND READING OF POLICY 105.1 - REVIEW OF INSTRUCTIONAL MATERIALS BY PARENTS/GUARDIANS AND STUDENTS

6.21 Second Reading of Policy #105.2 - Exemption from Instruction

105.2 Exemption From Instruction

Categorization: Mandated

Added/Updated language throughout the policy as a recommendation. Added recommended language outlining the Superintendent's responsibility to notify parents of this policy at specified intervals. Added section on exemption from dissection activities, including language outlining notification requirements, in accordance with School Code. Removed definition of "specific instruction" since it is not defined in Chapter 4 regulations.

Resolution: APPROVE SECOND READING OF POLICY 105.2 - EXEMPTION FROM INSTRUCTION

6.22 Second Reading of Policy #106 - Course Guides

106 Guides for Planned Instruction

Categorization: Legal Liability

Added/Updated language to the policy as a recommendation. Updated terminology to reflect current Chapter 4 regulations. Updated listing of what may be incorporated into planned instruction guides for increased clarity.

Resolution: APPROVE SECOND READING OF POLICY 106 - COURSE GUIDES

6.23 Second Reading of Policy #107 - Adoption of Planned Instruction

107 Adoption of Planned Instruction

Categorization: Legal Liability

Added/Updated recommended language to the policy.

Added recommended language on the Superintendent maintaining a list of all planned instruction offered by the district and providing this list to each member of the Board. Removed language pertaining to specific information contained in the recommendations for planned instruction - language is procedural.

Resolution: APPROVE SECOND READING OF POLICY 107 - ADOPTION OF PLANNED INSTRUCTION

6.24 Second Reading of Policy #108 - Adoption of Textbooks

108 Adoption of Textbooks

Categorization: PSBA Recommendation

Added/Updated language throughout the policy as a recommendation. Added clarifying language under Authority to include that textbooks are adopted by an affirmative vote of the majority of the full Board, consistent with School Code requirements. Added recommended language stating that a list of textbooks used in the district will be maintained and available for public review. Updated definition of textbooks to include a broader statement clarifying that textbooks could be in both print or digital format.

Resolution: APPROVE SECOND READING OF POLICY 108 - ADOPTION OF TEXTBOOKS

6.25 Second Reading of Policy #109 - Resource Materials

109 Resource Materials

Categorization: PSBA Recommendation

Added/Updated recommended language to the policy. Added language referencing resource materials being adopted by an affirmative vote of the majority of the full Board, for consistency in practice with how textbooks are adopted and based on School Code provision on adoption of supplementary books (which could include resource materials). Added language on adoption or change of resource materials requiring the Superintendent's recommendation, unless adopted by a two-thirds vote of the Board, in compliance with School Code. Added recommended language stating that a list of resource materials will be maintained by the Superintendent and available for public review. Revised definition of "resource materials" in order to address a much wider range of sources and technology. Removed Guidelines procedural language.

Resolution: APPROVE SECOND READING OF POLICY 109 - RESOURCES MATERIALS

6.26 Second Reading of Policy #110 - Instructional Supplies

110 Instructional Supplies

Categorization: Optional

Added recommended language to provide better clarity. Added recommended language on the district assuming the cost of instructional supplies when the purchase would create a financial hardship on a student.

Resolution: APPROVE SECOND READING OF POLICY 110 - INSTRUCTIONAL SUPPLIES

6.27 Second Reading of Policy #111 - Lesson Plans

111 Lesson Plans

Categorization: Optional

Added/Updated language as a recommendation. Added recommended language on lesson plans being completed and submitted. Added recommended language to Delegation of Responsibility section to further clarify teacher obligations to prepare lesson plans and provide adequate directions for substitutes. Added a general listing of considerations for developing lesson plans, including language stating that the format will be decided at the building level or grade level, as a recommended practice.

Resolution: APPROVE SECOND READING OF POLICY 111 - LESSON PLANS

6.28 Second Reading of Policy #127 - Assessments

127 Assessment System

Categorization: Mandated

Added/Updated language throughout the policy as a recommendation. Added language regarding the Board approving an assessment system at least every 6 years, in accordance with Chapter 4 regulations. Added language regarding parent/guardian review of assessments and requests to have their child excused from state assessments that conflict with their religious beliefs in accordance with Chapter 4 regulations. Language regarding parent/guardian review of other materials can be found in draft policy 105.1. Review of Instructional Materials by Parents/Guardians and Students and exemption from instruction can be found in policy 105.2. Added language on Superintendent providing information regarding achievement of academic standards to the PA Dept of Ed. when requested, in accordance with Chapter 4 regulations. Added recommended language on district informing students and parents/guardians how to access assistance. Added language on participation of students with disabilities and students in LIEP programs in assessments. Removed language referencing Strategic Plan based on changes to Chapter 4 regulations. The draft policy now uses the terminology 'assessment system' in accordance with Chapter 4 provisions.

Resolution: APPROVE SECOND READING OF POLICY 127 - ASSESSMENTS

6.29 Approve Food Service Compensation Plan effective July 1, 2026 through June 30, 2029

The administration recommends approval of a Food Service Compensation Plan as a successor to the plan which expired June 30, 2026. The plan covers compensation and benefits for those food service staff members employed directly by the District.

Resolution: MOTION TO APPROVE FOOD SERVICE COMPENSATION PLAN EFFECTIVE JULY 1, 2026 THROUGH JUNE 30, 2029

6.30 Approve the Disposal of Excess, Obsolete and Non-Repairable Equipment

The Administration recommends approving the disposal of unusable/unrepairable items and equipment as per Policy #706.1

Resolution: MOTION TO APPROVE THE DISPOSAL OF EXCESS, OBSOLETE AND NON-REPAIRABLE EQUIPMENT

6.31 Approve the submission to the Pennsylvania Department of Education of the District's Targeted School Improvement Plan Update

The Board authorizes the administration to facilitate the submission of the annual Targeted School Improvement Plan Update to the Pennsylvania Department of Education.

Resolution: MOTION TO APPROVE TARGETED SCHOOL IMPROVEMENT PLAN UPDATE SUBMISSION

6.32 Approve excess loss agreement with Vista Underwriting Partners and Gerber Life Insurance Company effective September 1, 2026 through August 31, 2027.

The Administration is seeking approval of an excess loss agreement with Vista Underwriting Partners and Gerber Life Insurance Company effective September 1, 2026 through August 31, 2027.

Resolution: APPROVE EXCESS LOSS AGREEMENT WITH VISTA UNDERWRITING PARTNERS AND GERBER LIFE INSURANCE COMPANY EFFECTIVE SEPTEMBER 1, 2026 THROUGH AUGUST 31, 2027

6.33 Approve Two Confidential Settlement and Release Agreements

The Administration is seeking approval for two Confidential Settlement and Release Agreement for Souderton Area School District Students.

Resolution: MOTION TO APPROVE TWO CONFIDENTIAL SETTLEMENT AND RELEASE AGREEMENTS

6.34 Approve Tax Assessment Appeal Stipulation

The Administration is seeking approval of the motion which will authorize the District's Solicitor to execute tax assessment appeal stipulation agreements between the District and a commercial property owner in Lower Salford Township.

Resolution: MOTION TO APPROVE A TAX ASSESSMENT APPEAL STIPULATION AGREEMENT

6.35 Approve Resolution To File A Commonwealth Financing Authority Public School Facility Improvement Grant Request

The administration is requesting Board approval of a resolution to file for a Commonwealth Financing Authority Public School Facility Improvement Grant for Vernfield Elementary.

Resolution: MOTION TO APPROVE A RESOLUTION TO FILE A COMMONWEALTH FINANCING AUTHORITY PUBLIC SCHOOL FACILITY IMPROVEMENT GRANT REQUEST

6.36 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by William Brong, second by William Formica.

Final Resolution: Motion Carries

Aye: Ken Keith, William Formica, Kimberly Wheeler, Michael Barnacz, Alexandra Wisser, Andrew Souchet, Corinne DeGeiso, Rosemary Buetikofer, William Brong

7. Discussion/Action Agenda

There were no Discussion/Action Agenda items.

8. Future Meetings

8.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
Wednesday September 9 2026	SASD Board Committee Meetings	6:30 PM	District Administrative Office 760 Lower Road Souderton
Wednesday September 23 2026	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale
Wednesday September 23 2026	Montgomery County Intermediate Unit Board of Directors Meeting	6:45 PM	Montgomery County Intermediate Unit 2 W. Lafayette Street Norristown
Thursday September 24 2026	SASD Board Action Meeting	7:00 PM	District Administrative Office 760 Lower Road Souderton

9. Report of the Solicitor

9.1 Report of the Solicitor

Solicitor Gilsbach wished faculty and students a very good school year.

10. Unfinished/New Business of the Board

10.1 Unfinished/New Business from the Board

Ms. Wisser stated that she is the newly appointed district representative to the Montgomery County Intermediate Unit and attended her first meeting last evening. Ms. Wisser stated that the Intermediate Unit Board has created Ad Hoc Committees for travel and and procurement card oversight. She also noted that the next meeting of the Intermediate Unit Board of Directors is September 23.

Mr. Brong noted that a recent renovations was done at N.M.T.C.C. which will improve the classroom size for the Health-related classes.

11. Public Comments

11.1 Public Comments

Mr. Detwiler of Souderton stated his concerns that the public objections from the November 2025 be resolved.

Mr. Swindells of Lower Salford praised the Board for their recent Committee Meetings participation and public policy review. Mr. Swindells also inquired about an update on the Halteman Road gate and the issues surrounding the traffic study.

Dr. Hey stated that the school district is working with Franconia Township and are scheduled to appear at their September 8 Township meeting. Dr. Hey also added that dialogue will continue with the Township as the process continues to proceed and the high school gate will remain open for arrival and dismissal times.

12. Adjournment

12.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:27 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by William Brong, second by William Formica.

Final Resolution: Motion Carries

Aye: Ken Keith, William Formica, Kimberly Wheeler, Michael Barnacz, Alexandra Wisser, Andrew Souchet, Corinne DeGeiso, Rosemary Buetikofer, William Brong

Respectfully Submitted,



Michael Taylor, C.P.A.

Board Secretary / Director of Business Affairs