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GRADE	POSITION	DAYS PER YEAR	HOURS PER DAY	FLSA ELIGIBLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
20	BI FAMILY SERVICE LIAISON	188	8	Y	30,868	31,759	32,652	33,575	34,562	35,545	36,564	37,626	38,707	39,833	40,960	42,150	43,368	44,637	45,936	47,265
	BI LANGUAGE SUPPORT LIAISON	190	8	Y	29,680	30,582	31,483	32,416	33,412	34,409	35,437	36,512	37,603	38,741	39,879	41,082	42,315	43,596	44,908	46,252
	NUTRITION MGR E/S	190	8	Y	32,471	33,461	34,445	35,465	36,556	37,645	38,771	39,946	41,141	42,385	43,632	44,948	46,297	47,696	49,136	50,605
	BILINGUAL FAMILY LIAISON	195	8	Y	31,961	32,885	33,811	34,769	35,792	36,814	37,869	38,971	40,092	41,260	42,428	43,662	44,928	46,242	47,590	48,968
	No position assigned	195	6.5	Y	26,259	27,011	27,762	28,542	29,373	30,204	31,060	31,959	32,867	33,817	34,769	35,769	36,798	37,867	38,961	40,084
	No position assigned	205	8	Y	33,524	34,497	35,469	36,476	37,550	38,624	39,735	40,895	42,072	43,300	44,528	45,824	47,156	48,538	49,954	51,404
	CAMPUS KIDS ASST. SUPERVISOR	225	8	Y	36,645	37,707	38,789	39,893	41,061	42,251	43,460	44,735	46,030	47,368	48,728	50,150	51,616	53,123	54,673	56,265
	SCHOOL BOOKKEEPER SPECIALIST	225	8	Y																
	DUE PROCESS TECHNICIAN II	225	8	Y																
	MIS HELP DESK SPECIALIST	225	8	Y																
	PROGRAM EVALUATOR	225	8	Y																
21	ADMINISTRATIVE ASSISTANT II -8 HR	225	8	Y	39,702	40,849	42,039	43,248	44,501	45,797	47,135	48,473	49,895	51,360	52,848	54,397	55,990	58,161	59,303	61,023
	COMMUNITY RELATIONS SUPPORT SPECIALIS I	225	8	Y																
	CONSTRUCTION FIELD TECH	225	8	Y																
	CONTRACTS SPEC. CONSTRUCTION	225	8	Y																
	HR RECORDS TECHNICIAN	225	8	Y																
	ELECTRONIC IMAGING SPECIALIST	225	8	Y																
	HR SPECIALIST I	225	8	Y																
	INSTRUC. RESOURCES INVENTORY WAREHOUSE PROESSOR	225	8	Y																
	MAINTENANCE TECH W/PSER/PXRS	225	8	Y																
	MAINTENANCE TECHNICIAN W/TRS	225	8	Y																
	MECHANIC III W/PSER/PXRS	225	8	Y																
	MECHANIC III W/TRS	225	8	Y																
	NUTRITION MAINT TEC W/TRS	225	8	Y																
	NUTRITION MAINT TECH W/PSERS	225	8	Y																
	PROJECT ENGINEER	225	8	Y																
	RECORDS MANAGEMENT SPECIALIST	225	8	Y																
	TECHNICAL SUPPORT TECHNICIAN I	225	8	Y																
	TEXTBOOK SPECIALIST	225	8	Y																
	TRIBUNAL SPECIALIST II	225	8	Y																
	NUTRITION MGR M/S	190	8	Y	36,794	37,850	38,956	40,081	41,224	42,433	43,662	44,889	46,206	47,574	48,938	50,375	51,845	53,352	54,908	56,498
22	ACCOUNTING TECHNICIAN II	225	8	Y	43,036	44,268	45,563	46,880	48,238	49,641	51,085	52,592	54,122	55,692	57,306	58,984	60,704	62,467	64,335	66,204
	ADMINISTRATIVE ASSISTANT III	225	8	Y																
	ADMINISTRATIVE SPECIALIST II - SAFETY & SEC (PAYROLL)	225	8	Y																
	ADMINISTRATIVE SUPPORT SPEC II	225	8	Y																
	BUYER SUPPORT SPECIALIST	225	8	Y																
	COMMUNITY RELATIONS SUPPORT SPECIALIS II	225	8	Y																
	FLEET MAINTENANCE MECHANIC I	225	8	Y																
	HR SPECIALIST II	225	8	Y																
	MIS DATA INFORMATION SYS TECH	225	8	Y																
	MIS TECHNICIAN I	225	8	Y																
	TERMINAL AGENCY CLERK	225	8	Y																
	BI COMM/PARENT LIAISON	200	8	Y	38,418	39,516	40,664	41,830	43,046	44,294	45,576	46,906	48,272	49,670	51,102	52,600	54,130	55,696	57,360	59,008
	COMMUNITY/PARENT LIAISON	190	8	Y	36,573	37,616	38,708	39,815	40,967	42,155	43,373	44,639	45,934	47,263	48,623	50,046	51,500	52,987	54,568	56,133
	DISTRICT SUCCESS COACH	190	8	Y																
	TITLE I PARENT LIAISON	190	8	Y																
	NUTRITION MGR H/S	190	8	Y	39,818	40,958	42,151	43,359	44,619	45,915	47,247	48,629	50,046	51,495	52,981	54,537	56,126	57,748	59,477	61,187
	NUTRITION MGR -ELITE	190	8	Y																

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23	ACCOUNTANT I	225	8	N	46,625	47,984	49,386	50,830	52,316	53,824	55,395	57,009	58,687	60,385	62,169	63,975	65,843	67,797	69,793	71,831
	BUS DRIVER TRAINER	225	8	Y																
	BUYER	225	8	Y																
	ENERGY MGT. SPECIALIST	225	8	Y																
	EXEC. ASST./CHIEF OFFICER SEC	225	8	N																
	FLEET MAINTENANCE MECHANIC II	225	8	Y																
	HR ANALYST-ABSENCE MANAGEMENT	225	8	N																
	HUMAN RESOURCES ANALYST I	225	8	N																
	HUMAN RESOURCES BENEFITS ANALYST I	225	8	N																
	MIS TECHNICIAN II	225	8	Y																
	NUTRITION BUYER	225	8	N																
	NUTRITION PROGRAM SPECIALIST	225	8	N																
	NUTRITION PROGRAM SPECIALIST-PROCUREMENT	225	8	N																
	PRODUCTION/MAIL QT.CONTROL AST	225	8	Y																
	TRANS. SPECIALIST	225	8	Y																
	PROG. SPECIALIST-SCH.NUTRITION	225	8	N																
24	ASSESSMENT TRAINING SPL I	225	8	N	50,574	52,018	53,548	55,119	56,712	58,368	60,088	61,851	63,655	65,525	67,435	69,411	71,477	73,552	75,718	77,926
	AUDITOR	225	8	N																
	COMMUNICATIONS SPECIALIST	225	8	N																
	COMPENSATION TECHNICIAN III	225	8	N																
	EDITORIAL SPECIALIST	225	8	Y																
	EMERGENCY PREPAREDNESS SPECIALIST	225	8	Y																
	FLEET MAINTENANCE MECHANIC III	225	8	Y																
	MAINTENANCE OFFICE SUPERVISOR	225	8	Y																
	MAINTENANCE MASTER TECHNICIAN	225	8	Y																
	MASTER TECHNICIAN W/PSER/PXRS	225	8	Y																
	MASTER TECHNICIAN W/TRS	225	8	Y																
	MASTER TECHNICIAN CUSTODIAN	225	8	Y																
	MIS TECHNICIAN III	225	8	Y																
	MULTIMEDIA SPECIALIST	225	8	Y																
	NUT MASTER TECH. W/PSER/PXRS	225	8	Y																
	NUT MASTER TECH. W/TRS	225	8	Y																
	OFFICE SUPERVISOR	225	8	N																
	PRODUCTION MANAGER	225	8	N																
	RECRUITER	225	8	N																
	TRAINING SPECIALIST I	225	8	N																
	TRANSPORTATION SUPERVISOR	225	8	N																
	TRIBUNAL TECHNICIAN III	225	8	Y																
	YOUTH APPRENTICESHIP SPEC.	220	8	N	49,489	50,899	52,400	53,920	55,477	57,105	58,791	60,511	62,269	64,099	65,969	67,907	69,923	71,955	74,061	76,221

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25	CAMPUS KIDS SUPERVISOR	225	8	N	54,822	56,436	58,092	59,769	61,533	63,337	65,185	67,097	69,049	71,067	73,190	75,336	77,544	79,837	82,173	84,573
	CONSTRUCTION SUPV. SPLOST	225	8	N																
	DIGITAL CONTENT SPECIALIST	225	8	N																
	EARLY LEARNING COMPLIANCE SPECIALIST	225	8	N																
	ERP APPLICATION SUPPORT SPECIALIST I	225	8	N																
	ERP SUPPORT SPECIALIST I	225	8	N																
	EXEC. ASSISTANT / SUPERINTENDENT	225	8	N																
	FLEET MAINTENANCE SUPERVISOR	225	8	N																
	HOMELESS EDUCATION NAVIGATOR(GRANT-FUNDED)	225	8	Y																
	INSTRUCTIONAL RESOURCES ACCOUNTABILITY SPEC.	225	8	Y																
	MAGNET MARKETING AND RECRUITMENT SPECIALIST	225	8	N																
	MASTER CHEF/TRAINER	225	8	N																
	MULTIMEDIA DESIGNER	225	8	N																
	NUTRITION PROG. TECH SPEC.	225	8	N																
	PROCUREMENT CARD ADMINISTRATOR	225	8	N																
	PROJECT CONTROLS SPECIALIST	225	8	N																
	PROJECT MANAGER I	225	8	N																
	SENIOR ENGINEER	225	8	N																
	SPECIALIST	225	8	N																
	SUPERVISOR	225	8	N																
	VITURAL LEARNING SUPPORT SPECIALIST	225	8	N	57,541	59,238	60,978	62,741	64,595	66,491	68,433	70,442	72,494	74,615	76,846	79,102	81,422	83,832	86,287	88,810
	STUDENT BEHAVIORAL HEALTH SPECIALIST	200	8	N	48,904	50,336	51,802	53,298	54,864	56,460	58,108	59,806	61,538	6,336	65,234	67,130	69,094	71,124	73,206	75,336
25B	OCCUPATIONAL THERAPIST(OT)	190	8	N	46,535	47,895	49,286	50,709	52,195	53,713	55,279	56,892	58,537	60,245	62,048	63,850	65,715	676,456	69,622	71,645
	SIGN LANGUAGE INTERPRETER	190	8	N																
25HC	SUPERVISING HEALTH CARE PROFESSIONAL	195	8	N	50,008	51,472	52,971	54,504	56,106	57,740	59,428	61,164	62,935	64,775	66,716	68,658	70,669	72,747	74,875	77,055
25SS	INVESTIGATOR	240	8	N	58,377	60,098	61,865	63,654	65,535	67,459	69,431	71,470	73,552	75,705	77,969	80,258	82,614	85,059	87,551	90,111
26	CIA EARLY LEARNING INST SPECIALIST	225	8	N	59,473	61,213	62,997	64,845	66,756	68,710	70,706	72,786	74,932	77,140	79,392	81,748	84,147	86,611	89,181	91,835
	DATA ANALYST (DISTRICT-LEVEL)	225	8	N																
	EARLY LEARNING TRANSITION SPECIALIST	225	8	Y																
	HUMAN RESOURCES ANALYST II	225	8	N																
	INFORMATION SYSTEM SPECIALIST	225	8	N																
	INFORMATION SYSTEM TRAINER	225	8	N																
	INSTRUCTIONAL TECHNOLOGY SPEC.	225	8	N																
	MASTER SCHEDULING SPECIALIST	225	8	N																
	POSITION CONTROL ANALYST II	225	8	N																
	STUDENT ADVOCACY SPECIALIST	225	8	N																
26SS	SERGEANT	240	8	N	63,338	65,194	67,097	69,068	70,516	73,191	75,320	77,538	79,827	82,183	84,585	87,098	89,657	92,285	95,026	97,857
27	CHEMICAL HYGIENE OFFICER	225	8	N	64,527	66,417	68,349	70,345	72,405	74,528	76,736	78,988	81,302	83,723	86,165	88,735	91,325	94,043	96,804	99,671
	COMMUNITY RELATIONS MANAGER	225	8	N																
	GRANT WRITER	225	8	N																
	LEARNING MANAGEMENT SYSTEM SPEACIALIST	225	8	N																
	MANAGER	225	8	N																
	MIS TECHNICAL SUPT SUPERVISOR	225	8	N																
	NUTRITION MAINTENANCE SUPV	225	8	N																
	PRINTING OPERATIONS SUPERVISOR	225	8	N																
	PROCUREMENT SPECIALIST	225	8	N																
	SENIOR TECHNOLOGY INFRASTRUCTURE ENGINEER	225	8	N																
	SOCIAL MEDIA AND CONTENT DEVELOPER	225	8	N																
	SQL DEVELOPER I	225	8	N																
	TRANSPORTATION MANAGER	225	8	N																
	TRANSPORTATION PROJECT MANAGER	225	8	N																
	TV STATION MANAGER	225	8	N																
	SUPERVISOR	225	8	N																
27SS	LIEUTENANT	240	8	N	68,729	70,745	72,806	74,935	77,132	79,397	81,752	84,154	86,622	89,205	91,809	94,551	97,313	100,213	103,158	106,216

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28	CAPTAIN	225	8	N	69,984	72,044	74,124	76,355	78,584	80,899	83,299	85,740	88,246	90,859	93,555	96,294	99,161	102,070	105,086	108,208
	DATABASE ADMINISTRATOR	225	8	N																
	ACADEMIC CONTENT LEAD	225	8	N																
	FINE ARTS INSTRUCTIONAL SPECIALIST	225	8	N																
	INST. IMPLEMENTATION SPEC.	225	8	N																
	MIS SENIOR PROGRAMMER ANALYST	225	8	N																
	MIS SYSTEMS SUPPORT ADMIN	225	8	N																
	SECONDARY READING INTERVENTIONIST L4GA	225	8	N																
	SQL DEVELOPER II	225	8	N																
	STRATEGIC PLANNING & SCHOOL IMPROVEMENT (28A)	225	8	N																
	TEACHER DEVELOPMENT SPECIALIST	225	8	N																
	TITLE I PROGRAM SPECIALIST	225	8	N																
	LEAD DISTRICT PBIS (GRANT FUNDED)	225	8	N																
	LEAD SCHOOL SOCIAL WORKER	225	8	N																
	PSYCHOLOGIST-12 MONTH	225	8	N	72,484	74,544	76,624	78,855	81,084	83,399	85,798	88,241	90,747	93,359	96,055	98,794	101,662	104,570	107,586	110,708
	ASSISTANT PRINCIPAL ELEMENTARY (28E)	225	8	N	73,443	75,720	78,122	80,541	83,085	85,682	88,351	91,108	93,954	96,853	99,860	102,974	106,157	109,448	112,846	116,315
	TEACHER-JROTC INSTRUCTOR	220	8	N	66,957	68,970	71,003	73,183	75,379	77,631	79,974	82,372	84,828	87,371	90,009	92,682	95,482	98,340	101,286	104,344
	COLLEGE AND CAREER ADVISOR (GRANT FUNDED)	220	8	N	68,457	70,471	72,504	74,682	76,879	79,131	81,475	83,873	86,327	88,872	91,509	94,181	96,983	99,840	105,787	105,844
	ESOL INSTRUCTIONAL SPECIALIST	200	8	N	62,370	64,202	66,048	68,030	70,026	72,074	74,204	76,386	78,616	80,930	83,326	85,756	88,302	90,898	93,578	96,358
	LEAD TEACHER (EARLY CHILDHOOD) (28B)	200	8	N																
	MAGNET SPECIALIST (SCHOOL BASED)	200	8	N																
	SCHOOL CHOICE SPECIALIST (28B)	200	8	N																
	WORKFORCE INNOVATOR (28B)	200	8	N																
	INSTRUCTIONAL SPECIALIST (28D)	200	8	N	62,374	64,206	66,056	68,038	70,020	72,076	74,210	76,382	78,608	80,930	83,328	85,762	88,310	90,896	93,576	96,352
	PSYCHOLOGIST-SCHOOL-10 MONTH	200	8	N	64,874	66,706	68,556	70,538	72,520	74,576	76,710	78,882	81,108	83,430	85,828	88,262	90,810	93,396	96,076	98,852
	PART-TIME PSYCHOLOGIST	200	8	N																
28C	ELEMENTARY READING SPECIALIST (K-5)	190	8	N	61,827	63,565	65,321	67,204	69,100	71,045	73,069	75,142	77,260	79,457	81,735	84,043	86,462	88,928	91,474	94,115
	SCHOOL SOCIAL WORKER (28C)	190	8	N																
29	BOARD CERTIFIED APPLIED BEHAVIOR ANALYST	225	8	N	75,929	78,181	80,474	82,832	85,294	87,800	90,391	93,045	95,806	98,631	101,539	104,555	107,655	110,841	114,090	117,466
	COORDINATING SUPERVISOR-CAPITAL PROJECTS	225	8	N																
	CCEIS LEAD Mult-Tiered(MTSS) (GRANT-FUNDED)	225	8	N																
	GOVERNMENTAL LIAISON	225	8	N																
	LEAD ATTENDANCE	225	8	N																
	LEAD CCEIS(MTSS)	225	8	N																
	LEAD MULTI-TIERRED SYSTEM SUPPORT (MTSS)(GRANT)	225	8	N																
	SENIOR MANAGER	225	8	N																
	LEAD PSYCHOLOGIST (CERTIFIED)	225	8	N	78,429	80,680	82,974	85,332	87,794	90,301	92,890	95,545	98,307	101,131	104,040	107,056	110,155	113,341	116,589	119,967
	PROJECT MANAGER III -CONSTRUCTION	225	8	N																
	ASSISTANT PRINCIPAL MIDDLE (29M)	225	8	N	77,230	79,627	82,154	84,701	87,379	90,113	92,922	95,824	98,821	101,872	105,037	108,314	111,666	115,130	118,707	122,358
	COORDINATING SUPERVISOR (29A)	225	8	N	75,929	78,191	80,474	82,832	85,294	87,800	90,391	93,045	95,806	98,631	101,539	104,555	107,655	110,841	114,090	117,466
	COORDINATING SUPERVISOR PRE-K (29A)	225	8	N																
	COORDINATING SUPV-STUDENT DISC	225	8	N																
	GIS ENGINEER	225	8	N																
SRO	SCHOOL RESOURCE OFFICER	225	8	N	49,137	50,541	52,040	53,556	55,111	56,704	58,387	60,092	61,852	63,668	65,522	67,432	69,437	71,457	73,554	75,710

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