2026 -2027 Salary Table
Grades 13 - 19 - CPS

GRADE	POSITION	DAYS PER YEAR	HOURS PER DAY	FLSA ELIGIBLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
13	CUSTODIAN II	225	8	Y	16.01	16.17	16.31	16.47	16.64	16.79	17.25	17.71	18.17	18.67	19.17	19.68	20.21	20.77	21.33	21.93
	No position assigned	195	8	Y																
	HEALTH CARE TECHNICIAN	190	7.5	Y	17.00	17.16	17.32	17.50	17.66	17.83	18.31	18.79	19.27	19.80	20.47	20.86	21.42	22.00	22.59	23.23
	HEALTH CARE TECHNICIAN- ELITE	190	7.5	Y																
	NUTRITION WORKER- ELITE 4.0 HRS	188	4	Y	17.94	18.11	18.27	18.44	18.60	18.76	19.25	19.73	20.22	20.75	21.28	21.81	22.37	22.94	23.54	24.17
	NUTRITION WORKER-ELITE 6.0 HRS	188	6	Y																
	NUTRITION WORKER-ELITE 7.0 HRS	188	7	Y																
	BUS MONITOR I 6.0 HR	186	6	Y																
	ITINERANT NUTRITION WORKERS	185	6	Y																
	NUTRITION WORKER 3.0 HR	185	3	Y																
	NUTRITION WORKER 4.0 HR	185	4	Y																
	NUTRITION WORKER 5.0 HR	185	5	Y																
	NUTRITION WORKER 5.5 HR	185	5.5	Y																
	NUTRITION WORKER 6.0 HR	185	6	Y																
	NUTRITION WORKER 6.5 HR	185	6.5	Y																
	NUTRITION WORKER 7.0 HR	185	7	Y																
	NUTRITION WORKER 7.5 HR	185	7.5	Y																
15	NUTRITION ASST MGR	188	8	Y	17.98	18.16	18.33	18.51	18.68	18.86	19.36	19.87	20.41	20.95	21.51	22.09	22.69	23.30	23.94	24.59
	NUTRITION ASST MGR	185	8	Y	17.98	18.16	18.33	18.51	18.68	18.86	19.36	19.87	20.41	20.95	21.51	22.09	22.69	23.30	23.94	24.59
16	MAINT WORKER BUILDING & GROUND	225	8	Y	17.61	17.79	17.95	18.13	18.30	18.48	18.96	19.48	20.02	20.55	21.11	21.67	22.27	22.89	23.51	24.17
	PARAPRO- SPECIAL ED, PRE-K	190	7.5	Y	17.83	18.01	18.17	18.35	18.52	18.7	19.18	19.69	20.24	20.77	21.33	21.89	22.49	23.11	23.73	24.38
	PARAPRO -SPED INTERRELATED	190	7.5	Y																
	PARAPRO TITLE I	190	7.5	Y																
	PARAPRO/CAREGIVER	190	8	Y																
	PARAPRO/FACILITATOR ISS	190	7.5	Y																
	PARAPRO/FACILITATOR ISS -ELITE SCHOLARS	190	7.5	Y																
	PARAPRO - INSTRUCTIONAL	190	7.5	Y																
	PARAPRO/KINDERGARTEN	190	7.5	Y																
	PARAPRO- ELEMENTARY	190	7.5	Y																
	PARAPRO-BILINGUAL	190	7.5	Y																
	PARAPRO-MEDIA	190	7.5	Y																
	PARAPRO-REMEDIAL	190	7.5	Y																
	PARAPRO-SPEC ED - ELITE SCHOLARS	190	7.5	Y																
	PARAPRO-SPECIAL ED	190	7.5	Y																
	PARAPRO-SPED/INTERR. ELITE SCHOLARS	190	7.5	Y																
	PARAPRO-TECHNOLOGY LAB	190	7.5	Y																
	PRE-K ASSISTANT	190	7.5	Y																
	LIBRARY MEDIA CLERK	188	8	Y	17.78	17.95	18.12	18.29	18.47	18.64	19.12	19.64	20.18	20.71	21.27	21.84	22.44	23.05	23.68	24.33
16E	INTERN-SCHOOL PSYCHOLOGY	190	8	Y	17.76	17.94	18.11	18.28	18.46	18.63	19.10	19.63	20.17	20.70	21.26	21.82	22.43	23.04	23.67	24.32
	PARAPRO/CAREGIVER (CERTIFIED)	190	8	Y																

Revised as of 9/25/26

2026 -2027 Salary Table
Grades 13 - 19 - CPS

GRADE	POSITION				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
17	REGISTRAR-DISTRICT WIDE	225	8	Y	17.44	17.89	18.38	18.87	19.38	19.90	20.44	21.02	21.58	22.17	22.76	23.40	24.04	24.70	25.40	26.09
	ATTENDANCE CLERK	195	7.5	Y	17.63	18.09	18.58	19.07	19.58	20.10	20.64	21.21	21.78	22.37	22.96	23.60	24.24	24.90	25.59	26.29
	DATA CLERK	195	7.5	Y																
	FILE ROOM CLERK	195	7.5	Y																
	GUIDANCE SECRETARY	195	7.5	Y																
	SCHOOL SECRETARY I	195	7.5	Y																
	SECRETARY-REGISTRAR	195	7.5	Y																
18	PRESS OPERATOR II PRINTING	225	8	Y	18.79	19.29	19.81	20.35	20.89	21.47	22.06	22.66	23.28	23.93	24.58	25.26	25.97	26.67	27.42	28.19
	MAINTENANCE APPR W/PSER/PXRS	225	8	Y																
	MAINTENANCE APPRENTICE W/TRS	225	8	Y																
	NUTRITION MAINT APPR W/PSER/PX	225	8	Y																
	MECHANIC II W/TRS	225	8	Y																
	MECHANIC II W/PSER/PXRS	225	8	Y																
	YOUTH DEVELOPMENT EXTENSION INSTRUCTOR	225	8	Y																
	ASSISTIVE TECHNOLOGY TECH.	190	8	Y	18.94	19.44	19.96	20.51	21.04	21.63	22.21	22.81	23.44	24.08	24.74	25.41	26.12	28.73	27.58	28.35
	COMMUNICATIONS OFFICER	190	8	Y																
	ENERGY MGT. ASSISTANT	190	8	Y																
	HOME EXTENSION INSTRUCTOR	190	8	Y																
	AUDIOLOGY TECHNICIAN	190	7.5	Y	19.01	19.51	20.03	20.57	21.11	21.69	22.27	22.88	23.50	24.15	24.80	25.48	26.19	26.89	27.64	28.41
	BUS DRIVER 6.0 HRS.	186	6	Y	20.99	21.54	25.21	25.90	26.58	27.30	28.04	28.81	29.60	30.40	31.23	32.07	32.97	33.86	34.80	35.76
19	ADM. ASST. II - 210 DAYS	210	8	Y																
	SECRETARY II-A ELITE SCHOLARS	220	8	Y	20.27	20.81	21.39	21.98	22.57	23.2	23.82	24.48	25.16	25.86	26.57	27.31	28.07	28.87	29.66	30.49
	SCHOOL SECRETARY II-BOOKKEEPER	225	7.5	Y	20.32	20.86	21.43	22.02	22.62	23.24	23.87	24.53	25.20	25.90	26.61	27.35	28.11	28.91	29.70	30.54
	ADMINISTRATIVE ASSISTANT II- 7.5 HR	225	7.5	Y																
	ACCOUNTING TECHNICIAN I - 8 HR	225	8	Y	20.26	20.8	21.37	21.96	22.55	23.18	23.8	24.47	25.14	25.84	26.55	27.29	28.05	28.85	29.64	30.47
	GRAPHIC ARTS TECHNICIAN	225	8	Y																
	MAIL AND PRINT SERVICE TECHNICIAN	225	8	Y																
	TESTING TECHNICIAN	225	8	Y																
	THEATER TECHNICIAN	225	8	Y																
	TRANSPORTATION DISPATCHER	225	8	Y																
CPS	CAMPUS SECURITY FT	225	7.5	Y	17.26	17.72	18.18	18.67	19.17	19.69	20.21	20.75	21.32	21.90	22.49	23.10	23.74	24.39	25.06	25.76

Revised as of 9/25/26