

2026-2027
General Fund Budget

Approved: April 23, 2026

David Cook	**Dr. David A. Stephens**	**Lakisha Mitchell**
Board Chairman	Superintendent	CFO

#NoPlaceIdRatherB



Bartlett Board of Education

David Cook - Board Chairman

Shirley Jackson - Board Vice Chairman

Erin Berry - Board Member

Dr. Brad Ratliff - Board Member

Bryan Woodruff - Board Member

Bartlett City Schools Executive Staff

Dr. David A. Stephens, Superintendent

Lakisha Mitchell - Chief Financial Officer

Dr. Korrie White - Asst. Superintendent of Student Services & Human Resources

Dr. Chris Maley - Asst. Superintendent of Teaching & Learning

Jason A. Sykes - Communications Supervisor

Jeff Waller - Director of Operations

Michelle Haney - Exceptional Children Director

Joey Mitchell - Director of Technology

Timothy Jones - Executive Director of Athletics & School Support

BARTLETT CITY SCHOOLS

Mission

Partnering to empower our students to be productive citizens who are resourceful lifelong learners able to think critically.

Vision

To provide an innovative and exemplary education for all students in a safe, high-performing district that encourages them to expand their horizons, achieve their potential, and live lives of integrity.

Values

- To increase academic achievement for all students
- To prioritize all district resources to maximize student outcomes
- To create an innovative environment that promotes success
- To develop students who demonstrate good citizenship and become productive members of society
- To provide and maintain a safe, orderly and secure learning environment
- To recruit, develop and retain highly effective staff
- To cultivate a positive culture and climate throughout the district
- To conduct the district's work in an open and transparent manner

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GENERAL FUND BUDGET INVESTMENTS

Human Capital Investments

* 1% Cost of Living Increase and a Step Increase for Teachers	$1,642,000
* Step Increase for all other employees	421,000
* Annual $500 Bonus for all employees	527,000
* 9th Grade English Teacher	93,988
* ESL Teacher	93,988
* Preschool Teachers (2)	187,975
* Educational Assistants (2)	63,500
* CTE Turf Management Teacher	93,988
Total	$3,123,438

Other Investments

* Student Laptop Lease	$1,500,000
* Social Studies Textbook Adoption	1,300,000
* New ERP System (Finance & Human Resources)	313,400
* Safety Camera Replacements	200,000
* Capturing Kids Heart	153,000
Total	$3,466,400

GENERAL FUND BUDGET SUMMARY

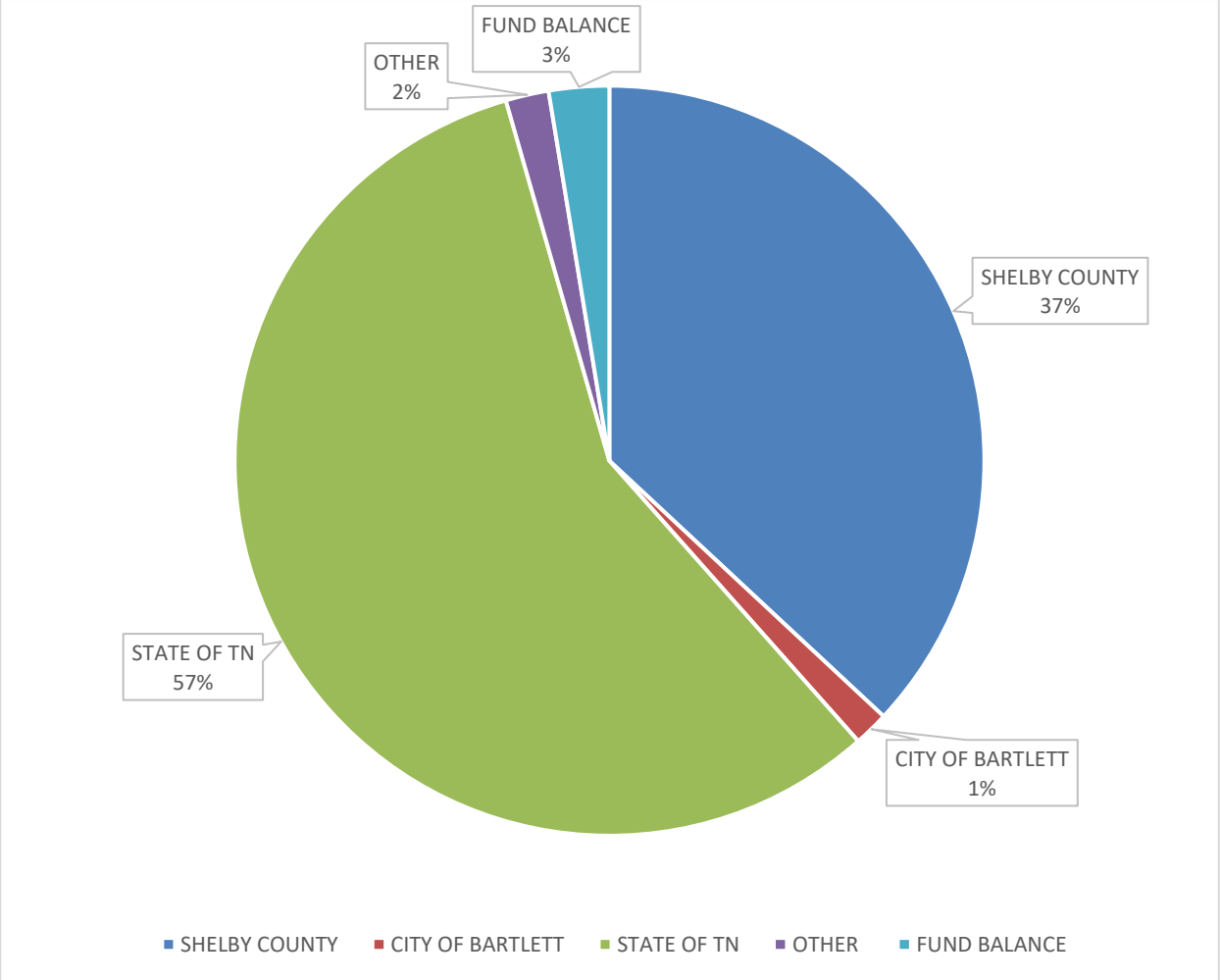
GENERAL FUND REVENUE SUMMARY

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
40000	County Taxes	41,683,742	42,509,515	42,674,557
40700	Municipal Taxes	2,346,019	2,346,019	1,737,826
43000	Charges for Services	84,624	25,200	25,200
44000	Other Local Revenue	4,144,867	1,549,300	1,749,300
46000	State Education Funds	59,514,686	60,015,364	65,943,535
46850	Other State Revenue	160,895	162,000	-
47000	Federal Funds Received Thru State	154,755	-	-
49000	Other Sources	5,685,605	270,800	380,200
39000	Planned Use of Fund Balance	-	3,500,000	3,000,000
	REVENUE GRAND TOTAL	**113,775,192**	**110,378,198**	**115,510,618**

GENERAL FUND EXPENDITRUES SUMMARY

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
71100	Regular Instruction Program	50,521,198	54,410,127	57,166,890
71150	Alternative Instruction Program	586,165	589,210	632,215
71200	Special Education Program	7,859,969	9,230,034	10,024,533
71300	Career & Technical Education Program	1,664,490	1,870,008	2,034,907
72110	Planning	144,697	155,195	157,274
72110	Student Services	814,121	761,108	776,895
72120	Health Services	1,090,654	1,277,681	1,364,991
72130	Other Student Support	3,130,757	3,133,342	3,667,242
72210	Regular Instructional Support	2,566,318	2,809,614	2,895,143
72220	Special Education Support	1,565,538	1,688,165	1,763,450
72230	Career & Technical Education Support	147,064	147,931	153,662
72250	Technology	2,619,218	3,243,337	3,412,582
72310	Board of Education	5,645,989	3,935,192	4,599,597
72320	Director of Schools	962,710	1,095,890	1,105,595
72410	Office of Principal	7,158,072	8,481,776	8,202,459
72510	Fiscal Services	1,792,049	2,505,940	2,476,759
72520	Human Resources	749,137	956,519	976,411
72610	Operation of Plant	6,103,555	6,746,568	7,475,457
72620	Maintenance of Plant	3,028,215	3,082,669	1,995,888
72710	Transportation	3,398,262	4,257,891	4,519,268
76100	Regular Capital Outlay	5,059,256	-	109,400
	EXPENDITURES GRAND TOTAL	**106,607,434**	**110,378,198**	**115,510,618**

GENERAL FUND SOURCES OF REVENUE



The key sources of revenue for Bartlett City Schools are from the State of Tennessee, Shelby County Government, and the City of Bartlett. The State of Tennessee Revenue provides funding through Tennessee Investment in Student Achievement (TISA). For FY2027, TISA funding is projected to increase to $65 million for our district. Shelby County Government provides funding primarily through Property Taxes and Sales Taxes which are allocated to the school districts based on Weighted Full-Time Equivalent Average Daily Attendance (WFTEADA). The City of Bartlett provides a $1.7 million maintenance of effort (MOE) payment to BCS annually.

COUNTY TAXES REVENUE

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
40110	Current Property Tax	21,839,235	22,937,610	22,235,062
40120	Trustee Collection (prior year)	501,788	70,539	510,883
40130	Circuit Court (prior Year)	215,279	173,282	219,181
40150	Pick-Up Taxes	1,314,346	1,578,429	1,411,483
40162	Pay In lieu of Taxes-Utility	380,883	455,015	387,786
40163	Pay In lieu of Taxes-Other	25,583	22,243	26,047
40210	Local Option Sales Tax	15,052,003	14,965,258	15,324,814
40240	Wheel Tax	2,352,314	2,304,897	2,394,949
40270	Privilege Tax	2,310	2,242	2,352
40275	Mixed Drink Tax	-	-	162,000
	TOTAL	**41,683,742**	**42,509,515**	**42,674,557**

MUNICIPAL TAXES REVENUE

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
40710	Municipal Tax (Sales Tax)	1,737,826	1,737,826	1,737,826
40710	Municipal Tax (SCS Payment)	608,193	608,193	-
	TOTAL	**2,346,019**	**2,346,019**	**1,737,826**

CHARGES FOR SERVICES

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
43513	Tuition Summer School	8,300	25,200	25,200
43517	Tuition - Other	31,531	-	-
43547	Non-Instruct Srvcs w/ Other LEAs	44,793	-	-
	TOTAL	**84,624**	**25,200**	**25,200**

OTHER LOCAL REVENUE

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
44110	Interest Earned	1,754,485	1,000,000	1,000,000
44120	Lease/Rentals	36,480	36,300	36,300
44130	Sale of Materials & Supplies	21,243	163,000	163,000
44170	Miscellaneous Refunds	1,069,559	350,000	550,000
44530	Sale of Equipment	1,185,800	-	-
44560	Damages Recovered/Individuals	-	-	-
44570	Contributions & Gifts	77,300	-	-
	TOTAL	**4,144,867**	**1,549,300**	**1,749,300**

STATE EDUCATION FUNDS

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
46510	TN Investment in Student Achievement (TISA)	58,823,130	59,930,364	65,110,535
46513	TISA – On-behalf Payments	292,663	-	292,700
46590	Other State Education Funds	1,140	-	304,000
46596	Paid Parental Leave	322,742	-	161,300
46610	Career Ladder Program	75,011	85,000	75,000
46612	Extended Contracts	-	-	-
	TOTAL	**59,514,686**	**60,015,364**	**65,943,535**

OTHER STATE REVENUE

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
46850	Mixed Drink Tax	160,895	162,000	-
	TOTAL	**160,895**	**162,000**	**-**

FEDERAL FUNDS THROUGH STATE

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
47143	Special Ed - Grants to States	154,755	-	-
47590	Other Federal through State	-	-	-
	TOTAL	**154,755**	**-**	**-**

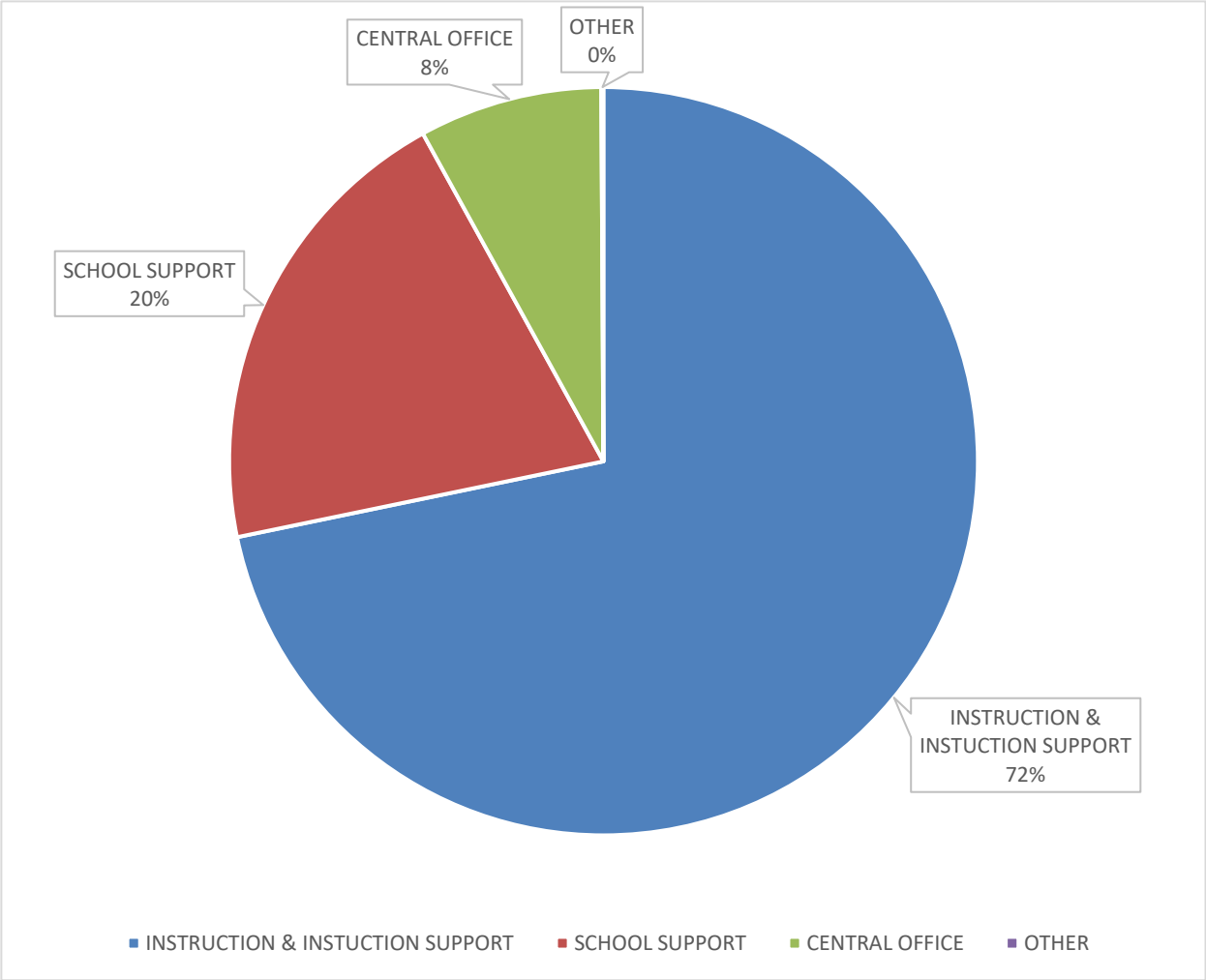
OTHER SOURCES

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
49300	Capital Leases Issued/Other Financing	4,659,890	-	-
49315	SBITA Issued	399,366	-	109,400
49700	Insurance Recovery	51,585	-	-
49800	Operating Transfers	404,070	270,800	270,800
49953	Investment Earnings	170,694	-	-
	TOTAL	**5,685,605**	**270,800**	**380,200**

PLANNED USE OF FUND BALANCE

ACCT	FUNCTION	FY2025 ACTUAL	FY2026 BUDGET	FY2027 BUDGET
39000	Fund Balance	-	3,500,000	3,000,000
	TOTAL	**-**	**3,500,000**	**3,000,000**

GENERAL FUND EXPENDITURES



General Fund expenditures not only align with Bartlett City Schools's Strategic Plan, but continue to demonstrate the district's commitment to its Mission, Vision and Values/Belief.

Instruction and Instruction Support consists of Regular Instruction, Alternative Instruction, Special Education, Career & Technical Education, Regular Instruction Support, Special Education Support, Career & Technical Education Support, and the Office of Principal.

School Support consists of Student Services, Planning, Health Services, Other Student Support, Technology, Operation of Plant, Maintenance of Plant, and Transportation.

Central Office consists of the Board of Education, Director of Schools, Fiscal Services, and Human Resources.

REGULAR INSTRUCTION PROGRAM
71100

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
11600	Teachers	33,146,229	464.5	35,905,253	465.5	37,377,239
11700	Career Ladder	43,800		48,300		43,800
12700	Extended Contracts	-		-		-
13800	Computer Instructional Personnel	630,214	8.0	590,720	8.0	642,720
16300	Educational Assistants (Local)	1,354,092	43.0	1,157,465	43.0	1,157,465
16300	Educational Assistants (State)	-	13.0	349,931	13.0	349,931
16800	Temporary Personnel (Reimbursec	84,679		-		-
16900	Board Approved Subs	23,566		55,000		55,000
18800	Bonus Payments	279,150		264,250		264,750
18900	Other Salaries & Wages	84,036		140,000		140,000
19500	Substitute Teachers - Certified	900,557		572,000		792,000
19600	In-Service Training	61,549		93,147		90,825
20100	Social Security	2,108,994		2,428,916		2,536,651
20400	State Retirement	2,306,243		2,310,354		2,646,711
20600	Life Insurance	101,920		132,896		138,882
20700	Medical Insurance	3,904,993		4,258,874		4,428,738
21200	Medicare	501,729		568,053		593,249
33600	Maintenance & Repair-Equipment	13,809		16,000		16,000
35500	Travel (Local)	6,882		8,500		8,500
39900	Other Contracted Services	56,386		299,850		224,000
42900	Instructional Supplies & Materials	582,191		705,318		694,730
44900	Textbooks	1,320,791		1,211,000		1,381,000
47100	Software	338,852		1,027,700		1,173,600
49900	Other Supplies & Materials	21,227		42,000		42,000
59700	Summer School	-		25,200		25,200
59500	TISA On-Behalf (IEA ACT)	131,425		-		131,500
59900	Other Charges	1,637,175		1,749,400		1,762,400
72200	Money Due Board (Reimbursed)	314,257		350,000		350,000
72217	Reg. Instruction Equipment	566,452		100,000		100,000
	TOTAL	**50,521,198**	**528.5**	**54,410,127**	**529.5**	**57,166,890**

Overview: The Regular Education Instructional Program includes activities that provide students in grades K through 12 with learning experiences. This budget includes salaries and benefits for regular teachers, educational assistants, homebound teachers, RTI support, and substitute teachers as well as textbooks, software, supplies and materials for the classroom.

ALTERNATIVE EDUCATION PROGRAM
71150

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
11600	Teachers	235,437	3.0	221,520	3.0	225,570
12800	Homebound Teachers	89,742	1.0	114,209	1.0	114,727
16300	Educational Assistants (Local)	69,738	3.0	77,724	3.0	102,102
18800	Bonus Payments	4,000		3,500		3,500
18900	Other Salaries & Wages	-	0.0	-	0.0	-
19500	Substitute Teachers - Certified	5,642		19,500		18,000
20100	Social Security	21,692		27,060		28,762
20400	State Retirement	24,436		19,574		31,612
20600	Life Insurance	1,020		1,154		1,170
20700	Medical Insurance	31,431		32,800		33,456
21200	Medicare	5,606		4,919		6,466
31100	Contracts w/Other School Systems	83,946		59,000		59,000
35500	Travel (Local)	-		1,000		1,000
39900	Other Contracted Services	-		1,000		1,000
42900	Instructional Supplies & Materials	4,529		5,450		5,450
47100	Software	3,168		-		-
49900	Other Supplies & Materials	-		800		400
52400	In-Service/Staff Development	-		-		-
79000	Other Equipment	5,778		-		-
	TOTAL	**586,165**	**7**	**589,210**	**7**	**632,215**

Overview: Alternative Education Program is an instructional program designated to support students who are disruptive to the learning process. This includes teacher salaries and benefits and contracts with outside providers for academics and counseling support.

SPECIAL EDUCATION PROGRAM
71200

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
11600	Teachers	4,447,729	74.0	5,464,160	76.0	5,714,440
11700	Career Ladder	2,300		4,600		2,300
12700	Extended Contracts	-		-		-
12800	Homebound Teachers	80,001	1.0	76,128	1.0	85,907
16300	Educational Assistants (Local)	657,409	29.0	751,332	31.0	803,148
16900	Board Approved Subs	27,808		35,000		35,000
17100	Speech Pathologists	519,950	7.0	598,520	7.0	729,240
18800	Bonus Payments	48,000		55,500		57,500
19500	Substitute Teachers - Certified	73,108		58,500		81,000
19800	Substitute Teachers-Non Certified	-		-		-
20100	Social Security	337,438		436,712		465,529
20400	State Retirement	442,878		431,293		502,734
20600	Life Insurance	16,863		23,680		25,201
20700	Medical Insurance	752,810		910,200		961,860
21200	Medicare	79,198		102,134		108,874
31000	Contracts w/Other Public Agencies	-		-		-
31100	Contracts w/Other School Systems	-		-		-
31200	Contracts w/Private Agencies	122,024		180,000		180,000
33600	Maintenance & Repair-Equipment	-		-		-
35500	Travel (Local)	1,819		-		-
39900	Other Contracted Services	-		-		-
42900	Instructional Supplies & Materials	40,147		38,700		39,400
44900	Textbooks	29,636		24,200		24,200
47100	Software	4,000		12,375		20,000
49900	Other Supplies & Materials	5,645		7,000		7,000
59500	TISA On-Behalf (IEA ACT)	161,239		-		161,200
59900	Other Charges	-		-		-
72500	Special Education Equipment	9,970		20,000		20,000
	TOTAL	**7,859,969**	**111**	**9,230,034**	**115**	**10,024,533**

Overview: The Special Education Program includes activities that provide learning experiences for students with special needs, including pre-school, elementary, and secondary students. This budget includes salaries and benefits for special education teachers, speech pathologists, educational assistants, a homebound teacher and substitute teachers. This budget also includes Contracts with Private agencies that are utilized to provided services that are required by the student's Individual Education Plan (IEP).

CAREER & TECHNICAL EDUCATION PROGRAM
71300

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
11600	Teachers	1,294,717	19.5	1,439,880	20.5	1,541,395
11700	Career Ladder	-		1,000		-
12700	Extended Contracts	-		-		-
16900	Board Approved Subs	3,433		5,000		5,000
18800	Bonus Payments	11,000		9,750		10,250
19500	Substitute Teachers - Certified	30,843		19,500		27,000
19800	Substitute Teachers-Non Certified	-		-		-
20100	Social Security	77,175		91,458		98,186
20400	State Retirement	96,529		85,115		100,561
20600	Life Insurance	3,753		5,016		5,390
20700	Medical Insurance	102,961		159,900		171,462
21200	Medicare	18,532		21,389		22,963
33600	Maintenance & Repair-Equipment	4,669		5,000		5,000
35500	Travel (Local)	743		1,000		1,000
42900	Instructional Supplies & Materials	14,676		16,000		16,000
44900	Textbooks	-		10,000		10,000
47100	Software	-		-		20,700
49900	Other Supplies & Materials	-		-		-
73000	Vocational Instruction Equipment	5,460		-		-
	TOTAL	**1,664,490**	**19.5**	**1,870,008**	**20.5**	**2,034,907**

Overview: The Career and Technical Education Program includes instructional activities that provide students with the opportunity to develop knowledge and skills needed for employment in an occupational area. This budget includes salaries and benefits for career and technical teachers as well as instructional supplies for STEM, automotive, health science, mechatronics, automotive, cosmetology, turf management and other CTE programs.

PLANNING
72110-720

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	112,013	1.0	114,253	1.0	117,989
18800	Bonus Payments	500		500		500
18900	Other Salaries & Wages	-	0.0	-	0.0	-
20100	Social Security	6,839		7,115		7,346
20400	State Retirement	10,216		10,420		11,351
20600	Life Insurance	338		393		406
20700	Medical Insurance	7,133		8,200		8,364
21200	Medicare	1,600		1,664		1,718
32000	Dues & Memberships	816		900		900
35500	Travel (Local)	-		1,000		1,000
39900	Other Contracted Services	1,550		250		700
49900	Other Supplies & Materials	-		-		-
52400	In-Service/Staff Development	3,692		10,500		7,000
70400	Attendance Equipment	-		-		-
	TOTAL	**144,697**	**1**	**155,195**	**1**	**157,274**

Overview: The Planning budget includes salaries and benefits for staff as well as software, professional development, and other charges related to facilities planning, student enrollment projections, and other planning-related activities.

STUDENT SERVICES
72110

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	357,203	2.5	314,847	2.5	314,827
11700	Career Ladder	1,000		1,000		1,000
16200	Clerical Personnel	96,672	2.0	99,960	2.0	102,520
18800	Bonus Payments	3,000		2,750		2,750
18900	Other Salaries & Wages	84,028	1.0	85,709	1.0	87,423
20100	Social Security	31,397		31,264		31,528
20400	State Retirement	39,421		35,242		38,427
20600	Life Insurance	1,527		1,724		1,738
20700	Medical Insurance	61,897		36,900		37,638
21200	Medicare	7,343		7,312		7,374
35500	Travel (Local)	39		1,000		1,000
39900	Other Contracted Services	32,149		34,000		35,500
47100	Software	53,578		62,700		68,970
49900	Other Supplies & Materials	2,880		3,000		3,000
52400	In-Service/Staff Development	35,496		32,700		32,200
59900	Other Charges	-		-		-
70400	Attendance Equipment	6,491		11,000		11,000
	TOTAL	**814,121**	**5.5**	**761,108**	**5.5**	**776,895**

Overview: Student Services are activities designed to improve student attendance at school and which attempt to prevent or to solve student problems involving the home, the school, and the community. Student Services also records and reports student information to the state for funding and other statistical needs. This budget includes salaries and benefits for personnel who provide support services for schools in the areas of attendance, safety, intervention, discipline, and suspensions.

HEALTH SERVICES
72120

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	96,673	1.0	98,606	1.0	103,132
13100	Medical Personnel	628,890	13.0	690,540	13.0	735,420
18800	Bonus Payments	7,750		7,750		7,750
18900	Other Salaries & Wages	87,341	1.5	91,416	1.5	111,653
20100	Social Security	48,202		55,075		59,393
20400	State Retirement	68,849		51,256		60,830
20600	Life Insurance	2,286		2,687		2,911
20700	Medical Insurance	86,501		127,100		129,642
21200	Medicare	11,296		12,881		13,890
31200	Contracts w/Private Agencies	-		65,000		65,000
35500	Travel (Local)	928		3,500		3,500
47100	Software	-		18,500		18,500
49900	Other Supplies & Materials	24,000		28,000		28,000
52400	In-Service/Staff Development	2,040		5,370		5,370
59900	Other Charges	-		-		-
73500	Health Equipment	25,899		20,000		20,000
	TOTAL	**1,090,654**	**15.5**	**1,277,681**	**15.5**	**1,364,991**

Overview: Health Services are activities that provide physical and mental health services to students. These services also include medical and nursing services as required by individual program needs, including medical supplies, materials, and equipment. This budget includes salaries and benefits for School Health Coordinator, Lead Nurse, and school nurses as well as supplies, materials and equipment needed to support services.

OTHER STUDENT SUPPORT
72130

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	136,706	1.0	107,401	1.0	133,010
11700	Career Ladder	3,000		3,000		3,000
12300	Guidance Personnel	1,589,622	21.0	1,655,123	21.0	1,701,200
12700	Extended Contracts	-		-		-
13000	Social Workers	145,217	2.0	150,091	3.0	237,621
16200	Clerical Personnel	22,080	0.5	22,963	0.5	25,235
17000	School Resource Officers	80,184	2.0	81,535	2.0	85,925
18800	Bonus Payments	14,750		14,250		14,750
18900	Other Salaries & Wages	157,845	2.0	161,002	2.0	176,639
20100	Social Security	122,809		134,689		145,833
20400	State Retirement	162,920		125,348		149,361
20600	Life Insurance	6,116		7,417		8,033
20700	Medical Insurance	266,033		229,600		242,556
21200	Medicare	29,180		31,500		34,106
30900	Contracts w/Govt Agencies	25,000		25,000		25,000
32200	Evaluation & Testing	-		-		-
33300	Licenses	30,733		36,000		70,000
33600	Maintenance & Repair-Equipment	-		-		10,000
35500	Travel (Local)	1,053		1,000		1,000
39900	Other Contracted Services	211,298		200,000		200,000
43500	Office Supplies	284		500		1,000
44900	Textbooks	-		5,500		162,250
45100	Uniforms	982		1,200		1,200
49900	Other Supplies & Materials	699		9,500		9,500
52400	In-Service/Staff Development	109,010		30,723		30,023
59900	Other Charges	-		-		-
79000	Other Equipment	15,237		100,000		200,000
	TOTAL	**3,130,757**	**28.5**	**3,133,342**	**29.5**	**3,667,242**

Overview: Other Student Support includes services to students other than attendance and health services. This budget includes Guidance Counselors, Social Workers, and School Resource Officers. Other equipment includes upgrades to safety equipment including cameras.

REGULAR INSTRUCTION SUPPORT
72210

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	761,526	7.0	809,463	7.0	800,501
11700	Career Ladder	4,800		6,800		6,800
12900	Librarian(s)	833,001	11.5	849,160	11.5	864,685
13700	Education Media Personnel	-		-		-
16100	Secretary(s)	-		-		-
16200	Clerical Personnel	87,314	2.0	102,188	2.0	103,652
18800	Bonus Payments	12,000		15,250		15,250
18900	Other Salaries & Wages	270,720	3.0	281,549	3.0	308,114
19600	In-Service Training	-		-		-
20100	Social Security	112,698		127,993		130,138
20400	State Retirement	129,812		122,499		136,635
20600	Life Insurance	5,628		7,043		7,161
20700	Medical Insurance	187,265		192,700		196,554
21200	Medicare	27,100		29,934		30,436
30800	Consultants	-		-		-
32200	Evaluation & Testing	22,470		79,500		79,500
35500	Travel (Local)	172		2,000		-
43200	Library Books/Media	59,380		67,185		67,867
47100	Software	-		11,000		15,000
49900	Other Supplies & Materials	9,152		11,000		13,000
52400	In-Service/Staff Development	43,282		92,000		117,500
59900	Other Charges	-		2,350		2,350
79000	Other Equipment	-		-		-
	TOTAL	**2,566,318**	**23.5**	**2,809,614**	**23.5**	**2,895,143**

Overview: The Regular Instruction Support function includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing student learning experiences. This budget includes the salaries and benefits for the Assistant Superintendent of Teaching & Learning, supervisors and specialists, as well as clerical staff at Central Office. This budget also includes Librarian salaries, benefits and library books/other media.

SPECIAL EDUCATION SUPPORT
72220

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	117,877	1.0	119,623	1.0	131,723
11700	Career Ladder	1,600		1,600		1,600
12400	Psychological Personnel	548,074	6.0	616,037	7.0	671,772
16100	Secretary(s)	91,414	2.0	93,242	2.0	97,920
16200	Clerical Personnel	-	0.0	-	0.0	-
18800	Bonus Payments	6,500		6,500		7,000
18900	Other Salaries & Wages	-	0.0	-	0.0	-
18900	Other Salaries & Wages	352,632	4.0	387,462	4.0	386,703
18900	Other Salaries & Wages	-	0.0	-	0.0	-
19600	In-Service Training	-		-		-
20100	Social Security	65,582		75,917		80,397
20400	State Retirement	89,809		73,738		85,505
20600	Life Insurance	3,340		4,186		4,433
20700	Medical Insurance	119,083		106,600		117,096
21200	Medicare	15,347		17,660		18,701
30800	Consultants	-		-		-
31200	Contracts w/Private Agencies	54,455		50,000		70,000
35500	Travel (Local)	2,473		7,000		7,000
39900	Other Contracted Services	29,881		40,000		-
49900	Other Supplies & Materials	29,942		35,300		35,300
52400	In-Service/Staff Development	35,535		48,300		48,300
59900	Other Charges	1,996		5,000		-
	TOTAL	**1,565,538**	**13**	**1,688,165**	**14**	**1,763,450**

Overview: Special Education Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences for students with special needs. This budget includes salaries and benefits for the Special Education department at the Central Office as well as the Psychologists, Occupational Therapists, and Physical Therapist.

CAREER & TECHNICAL EDUCATION SUPPORT
72230

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	112,013	1.0	120,883	1.0	125,129
11700	Career Ladder	1,000		1,000		1,000
16100	Secretary(s)	-	0.0	-	0.0	-
18800	Bonus Payments	1,000		1,000		1,000
20100	Social Security	6,574		7,557		7,820
20400	State Retirement	7,219		7,090		8,073
20600	Life Insurance	338		419		433
20700	Medical Insurance	17,382		8,200		8,364
21200	Medicare	1,538		1,782		1,843
30800	Consultants	-		-		-
35500	Travel (Local)	-		-		-
49900	Other Supplies & Materials	-		-		-
52400	In-Service/Staff Development	-		-		-
59900	Other Charges	-		-		-
	TOTAL	**147,064**	**1**	**147,931**	**1**	**153,662**

Overview: Career and Technical Education Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences to develop knowledge and skills needed for employment in an occupational area. This budget includes salaries and benefits for staff in the Department of Career and Technical Education.

TECHNOLOGY
72250

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	229,554	2.0	233,533	2.0	248,880
12000	Computer Programmers	89,180	1.0	90,658	2.0	201,858
13800	Computer Instructional Personnel	-	0.0	-	0.0	-
16200	Clerical Personnel	47,160	1.0	49,980	1.0	50,694
18800	Bonus Payments	8,500		8,500		2,500
18900	Other Salaries & Wages	926,618	13.0	1,021,481	13.0	1,019,004
19600	In-Service Training	-		-		-
20100	Social Security	73,980		87,057		94,422
20400	State Retirement	111,989		75,789		83,889
20600	Life Insurance	3,908		4,797		5,225
20700	Medical Insurance	189,109		139,400		150,552
21200	Medicare	17,301		20,360		22,083
30700	Communication	99,954		141,257		156,000
30800	Consultants	151,162		161,400		186,400
33600	Maintenance & Repair-Equipment	76,296		163,000		163,000
35000	Internet Connectivity	145,274		350,000		350,000
35500	Travel (Local)	1,521		10,000		10,000
39900	Other Contracted Services	21,285		12,600		24,000
41100	Data Processing Supplies	-		-		-
43500	Office Supplies	4,986		5,000		5,000
47100	Software	136,478		164,000		199,500
49900	Other Supplies & Materials	14,934		17,800		18,100
52400	In-Service/Staff Development	46,767		53,600		48,600
59900	Other Charges	31,864		57,500		73,250
70100	Administration Equipment	172,178		340,625		291,625
70900	Data Processing Equipment	-		-		-
79000	Other Equipment	19,223		35,000		8,000
	TOTAL	**2,619,218**	**17**	**3,243,337**	**18**	**3,412,582**

Overview: Technology services are designed to provide internet and other technical services to support instruction, attendance, health, administration, testing, and other areas as needed. This budget includes salaries and benefits for the Director of Technology and support staff in the Technology Department. This budget covers all costs for internet, telephone, software, and equipment.

BOARD OF EDUCATION SERVICES
72310

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
11800	Secretary to Board	72,939	1.0	81,538	1.0	81,538
18800	Bonus Payments	1,000		1,000		1,000
18900	Other Salaries & Wages	240,909	1.0	168,003	1.0	196,268
20100	Social Security	16,114		15,534		17,286
20400	State Retirement	26,917		20,779		22,490
20600	Life Insurance	16,044		21,042		22,730
20700	Medical Insurance	1,876,061		865,831		1,486,664
21200	Medicare	4,515		3,633		4,043
30500	Audit Services	107,500		92,000		94,860
32000	Dues & Memberships	28,262		41,520		42,865
33100	Legal Services	103,193		150,000		150,000
35500	Travel (Local)	-		1,000		1,000
39900	Other Contracted Services	9,600		92,000		92,000
49900	Other Supplies & Materials	-		10,000		10,000
50500	Judgments	-		150,000		150,000
50600	Liability Insurance	92,304		95,000		97,000
50800	Premium Corporate Surety Bonds	1,314		10,000		10,000
51000	Trustee Commissions	631,370		821,862		825,261
51300	Workmen's Comp Insurance	195,800		265,000		265,000
52400	In-Service/Staff Development	5,762		29,450		29,592
59900	Other Charges	1,216,386		-		-
62000	Debt Srvc Contrib to Primary Gov't	1,000,000		1,000,000		1,000,000
	TOTAL	**5,645,989**	**2**	**3,935,192**	**2**	**4,599,597**

Overview: Board of Education includes activities of the elected body created according to State law. This budget includes salaries and benefits for the Bartlett City Schools Board of Education. Benefits include the board portion of retiree life and health insurance and the district's annual OPEB contribution. Other items include legal fees, judgments, workers' compensation insurance, liability insurance, and the Debt Service Payment to the City of Bartlett related to the renovation of Bartlett High School.

OFFICE OF SUPERINTENDENT
72320

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10100	County Official/Administrative Offic	248,201	1.0	257,428	1.0	263,045
10500	Supervisor/Director	131,335	1.0	133,350	1.0	141,681
11700	Career Ladder	2,600		3,900		2,600
18800	Bonus Payments	2,500		2,500		1,500
18900	Other Salaries & Wages	205,695	3.0	296,101	1.0	300,494
20100	Social Security	22,412		42,983		43,978
20400	State Retirement	33,850		40,002		45,042
20600	Life Insurance	1,305		2,374		2,433
20700	Medical Insurance	56,813		41,000		25,092
21200	Medicare	8,382		8,119		8,231
29900	Other Fringe Benefits	6,567		15,133		16,474
32000	Dues & Memberships	6,875		16,500		16,500
34400	Pymt to Schools-Dist. Sponsorship	57,300		-		-
34800	Postal Charges	1,971		7,500		7,500
35500	Travel (Local)	372		500		500
39900	Other Contracted Services	146,927		112,000		111,000
43500	Office Supplies	-		10,000		10,000
49900	Other Supplies & Materials	2,680		5,000		5,000
52400	In-Service/Staff Development	25,107		58,500		59,500
59900	Other Charges	-		23,000		25,025
70100	Administration Equipment	1,819		20,000		20,000
	TOTAL	**962,710**	**5**	**1,095,890**	**3**	**1,105,595**

Overview: The Office of the Superintendent includes activities performed to direct and manage all Bartlett City School's programs. This budget includes salaries and benefits for the Superintendent, the Executive Director of Athletics and School Support, and the Communications Supervisor.

OFFICE OF PRINCIPAL
72410

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10400	Principal(s)	3,839,947	39.0	4,353,311	38.0	4,064,511
11700	Career Ladder	9,000		11,000		9,000
12700	Extended Contracts	-		-		-
16100	Secretary(s)	419,216	12.0	520,812	12.0	520,812
16200	Clerical Personnel (8 Hour)	848,896	26.0	1,113,840	26.0	1,113,840
16200	Clerical Personnel (7 Hour)	363,812	11.0	471,240	11.0	471,240
18800	Bonus Payments	48,500		48,500		48,000
18900	Other Salaries & Wages	100,058	9.0	108,443	9.0	110,610
20100	Social Security	329,066		410,883		392,957
20400	State Retirement	405,463		455,681		474,057
20600	Life Insurance	16,026		22,572		21,587
20700	Medical Insurance	617,589		795,400		802,944
21200	Medicare	76,959		96,094		91,901
32000	Dues & Memberships	-		-		-
35500	Travel (Local)	-		-		-
39900	Other Contracted Services	-		-		-
52400	In-Service/Staff Development	15,235		35,000		35,000
59900	Other Charges	46,000		39,000		46,000
70100	Administration Equipment	22,306		-		-
	TOTAL	**7,158,072**	**97**	**8,481,776**	**96**	**8,202,459**

Overview: The office of the Principal includes activities concerned with directing and managing the operation of a particular school. This budget includes salaries and benefits for the school principals, school administration, school clerical and school lunchroom monitors. This budget also includes professional development for principals and administrative staff as well as teacher morale funding for school faculty.

FISCAL SERVICES
72510

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	253,171	2.0	269,270	2.0	316,761
11900	Accountants/Bookkeepers	125,705	2.0	163,173	1.0	64,260
12200	Purchasing Personnel	242,552	4.0	247,403	2.0	151,031
16100	Secretary(s)	53,374	1.0	54,441	1.0	51,000
16200	Clerical Personnel	146,746	3.0	155,304	4.0	197,166
18800	Bonus Payments	7,500		7,500		6,500
18900	Other Salaries & Wages	288,150	3.0	293,913	3.0	434,230
20100	Social Security	65,691		73,842		75,699
20400	State Retirement	100,111		108,143		116,967
20600	Life Insurance	3,188		4,067		4,174
20700	Medical Insurance	103,065		123,000		108,732
21200	Medicare	15,363		17,270		17,704
30600	Bank Charges	2,021		18,000		18,000
32000	Dues & Memberships	1,975		4,982		3,750
35500	Travel (Local)	21		675		675
39900	Other Contracted Services	78,944		171,000		170,750
43500	Office Supplies	19,751		20,000		20,000
47100	Software	216,462		660,207		614,260
49900	Other Supplies & Materials	2,249		5,000		5,000
52400	In-Service/Staff Development	22,580		48,000		50,100
59900	Other Charges	-		-		-
70100	Administration Equipment	31,381		60,000		50,000
79000	Other Equipment	12,051		750		-
	TOTAL	**1,792,049**	**15**	**2,505,940**	**13**	**2,476,759**

Overview: Fiscal Services includes activities concerned with the district's fiscal or financial operations. This budget includes salaries and benefits for the Chief Finance Officer and staff at the Central Office for purchasing, accounts payable, school accounting, business information systems, payroll, and benefits. Costs for district financial software and ERP conversion services are included.

HUMAN RESOURCES
72520

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	361,578	3.5	416,945	3.5	417,085
11700	Career Ladder	1,000		1,000		1,000
16100	Secretary(s)	-	0.0	-	0.0	-
16200	Clerical Personnel	146,035	3.0	149,940	3.0	141,576
18800	Bonus Payments	4,125		3,250		4,250
18900	Other Salaries & Wages	28,400	0.0	45,000	0.0	35,000
20100	Social Security	30,709		38,200		37,132
20400	State Retirement	35,279		42,004		43,734
20600	Life Insurance	1,463		2,106		2,044
20700	Medical Insurance	35,643		53,300		54,366
21000	Unemployment Claims	-		-		-
21200	Medicare	7,423		8,934		8,684
29900	Other Fringe Benefits	-		-		-
30200	Advertising	1,191		14,300		18,300
32000	Dues & Memberships	316		2,000		4,000
35500	Travel (Local)	31		1,000		1,000
39900	Other Contracted Services	61,656		74,300		88,300
41100	Data Processing Supplies	-		-		-
43500	Office Supplies	5,230		4,000		4,000
47100	Software	9,526		47,140		34,540
52400	In-Service/Staff Development	16,477		45,600		73,900
59900	Other Charges	-		-		-
70100	Administration Equipment	3,055		7,500		7,500
	TOTAL	**749,137**	**6.5**	**956,519**	**6.5**	**976,411**

Overview: Human Resources includes recruiting, hiring, and retaining personnel and all other aspects related to personnel employment with Bartlett City Schools. This budget includes one-half the salary and benefits for the Assistant Superintendent of Student Services and Human Resources, as well all the salary and benefits of the support staff for the HR Department.

OPERATION OF PLANT
72610

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
16600	Custodial Personnel	691,680	14.0	764,398	13.0	739,300
18800	Bonus Payments	7,500		7,500		7,500
18900	Other Salaries & Wages	36,624	1.0	42,840	1.0	45,900
20100	Social Security	42,217		50,514		49,147
20400	State Retirement	62,522		73,978		75,941
20600	Life Insurance	1,929		2,774		2,699
20700	Medical Insurance	105,943		123,000		117,096
21200	Medicare	9,873		11,814		11,494
32800	Janitorial Services	2,454,245		2,750,000		2,750,000
33500	Maintenance & Repairs-Buildings	-		-		-
39900	Other Contracted Services	237,108		378,750		325,500
41000	Custodial Supplies	32,417		37,000		37,000
41500	Electricity	1,978,375		2,000,000		2,750,000
49900	Other Supplies & Materials	21,526		64,000		66,200
50200	Building & Content Insurance	415,584		435,000		492,680
52400	In-Service/Staff Development	3,911		5,000		5,000
59900	Other Charges	-		-		-
72000	Plant Operation Equipment	2,100		-		-
	TOTAL	**6,103,555**	**15**	**6,746,568**	**14**	**7,475,457**

Overview: Operation of Plant includes activities concerned with keeping the physical plant clean and ready for daily use. These activities include operating the heating, lighting, ventilating systems, and repairing and replacing equipment. This budget includes salaries and benefits for the Plant Managers at the schools and the Athletic Groundskeepers. This budget also covers utilities, janitorial services, and building insurance for all buildings.

MAINTENANCE OF PLANT
72620

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	120,223	1.0	122,015	1.0	131,580
16100	Secretary(s)	51,479	1.0	52,509	1.0	55,182
16700	Maintenance Personnel	629,838	9.0	650,580	9.0	650,580
18800	Bonus Payments	6,500		6,000		7,500
18900	Other Salaries & Wages	84,314	1.0	85,694	3.0	223,482
20100	Social Security	51,483		56,841		66,236
20400	State Retirement	79,496		79,206		98,095
20600	Life Insurance	2,582		3,130		3,646
20700	Medical Insurance	112,140		98,400		117,096
21200	Medicare	12,136		13,294		15,491
33500	Maintenance & Repair-Buildings	346,179		1,500,000		300,000
33600	Maintenance & Repair-Equipment	5,457		15,000		20,000
35500	Travel (Local)	-		-		-
39900	Other Contracted Services	1,379,770		354,000		261,000
41800	Equipment & Machinery Parts	2,079		17,000		17,000
43500	Office Supplies	2,887		4,000		4,000
49900	Other Supplies & Materials	11,720		15,000		15,000
51100	Vehicle and Equipment Insurance	-		-		-
52400	In-Service/Staff Development	1,233		4,500		4,500
59900	Other Charges	-		-		-
70100	Administration Equipment	4,732		5,500		5,500
71700	Maintenance Equipment	123,967		-		-
	TOTAL	**3,028,215**	**12**	**3,082,669**	**14**	**1,995,888**

Overview: Maintenance of Plant includes activities concerned with keeping the physical plant open, comfortable, and safe for use and keeping the grounds, buildings, and equipment in effective working condition and good repair. This budget includes salaries and benefits for the Director of Operations and staff in the Maintenance department. This budget also covers the cost of warehouse personnel and related expenditures.

TRANSPORTATION
72710

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
10500	Supervisor/Director	-	0.0	-	0.0	-
14200	Mechanic(s)	-		-		-
14600	Bus Drivers	-		-		-
16200	Clerical Personnel	-	0.0	-	0.0	-
18900	Other Salaries & Wages	-	0.0	-	0.0	-
19600	In-Service Training	-	0.0	-	0.0	-
20100	Social Security	-		-		-
20400	State Retirement	-		-		-
20600	Life Insurance	-		-		-
20700	Medical Insurance	-		-		-
21200	Medicare	-		-		-
31200	Contracts w/Private Agencies	2,980,154		3,800,000		3,958,750
35500	Travel (Local)	-		-		-
39900	Other Contracted Services	80,304		82,891		85,518
41200	Diesel Fuel	319,034		350,000		450,000
42400	Garage Supplies	-		-		-
42500	Gasoline	18,771		25,000		25,000
43300	Lubricants	-		-		-
45000	Tires & Tubes	-		-		-
45300	Vehicle Parts	-		-		-
49900	Other Supplies & Materials	-		-		-
51100	Vehicle and Equipment Insurance	-		-		-
52400	In-Service/Staff Development	-		-		-
59900	Other Charges	-		-		-
70100	Administration Equipment	-		-		-
72900	Vehicle and Equipment Insurance	-		-		-
	TOTAL	**3,398,262**	**0**	**4,257,891**	**0**	**4,519,268**

Overview: Transportation includes activities concerned with conveying students for Regular, Vocational, and Special Educational instruction, as provided by State and Federal law. This includes trips between home and school and trips to school activities. Transportation is part of Collierville Shared Services and includes the Shared Services contract costs. This budget also includes contracted bus services, diesel fuel, and gasoline.

REGULAR CAPITAL OUTLAY
76100

OBJECT	DESCRIPTION	FY2025 ACTUAL	FY2026 FTE	FY2026 BUDGET	FY2027 FTE	FY2027 BUDGET
30400	Architects	-		-		-
32100	Engineering Services	-		-		-
33000	Leases/SBITA	399,366		-		109,400
39900	Other Contracted Services	-		-		-
59900	Other Charges	4,659,890		-		-
70600	Building Construction	-		-		-
70700	Building Improvements	-		-		-
	TOTAL	**5,059,256**	**0**	**-**	**0**	**109,400**

Overview: The Regular Capital Outlay budget includes costs for projects of a long term nature to maintain or improve school facilities, as well as the architect, consultant, and engineering costs associated with larger projects. This also includes long-term capital leases and Subscription-Based Information Technology Arrangements (SBITA).