Culture of Learning

OBJECTIVE

By 2029, Fairhope West Elementary School will implement strategic scheduling to provide collaborative PLC time that enhances professional practice and student outcomes while maximizing opportunities to cultivate an inclusive culture of equity, access, and belonging.

CRITICAL INITIATIVE Develop a master schedule based on the needs of the school.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Substitutes for PLCs and Team Quarterly Mapping	Administration	Funding and qualified substitutes	Substitute securement and schedules	8/12/26	8/12/26 | Substitutes will be secured and schedules created

Leadership for Learning

OBJECTIVE

By 2029, Fairhope West Elementary School will expand innovative partnerships and financial solutions to enhance communication and districtwide growth and achievement while simultaneously strengthening safety infrastructure and standardized procedures to ensure a secure and high-quality learning environment.

CRITICAL INITIATIVE Strengthen professional development to build capacity and instructional effectiveness for teachers and administrators.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
CLAS Fall/ Summer Conferences, NAESP Summer Conference	Administrators	Conference registration and funding	PowerSchool Professional Learning APLDS clock hours	8/12/26	8/12/26 | Attend Fall and Summer conferences by July 30, 2027.

CRITICAL INITIATIVE Create and utilize leadership teams to support school-wide decision-making.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
School-wide leadership teams will meet montly.		Sign in sheets and agendas	Sign in sheets and agendas.	8/3/26	5/31/27 | PLCs will meet monthly.

Engagement of Learning

OBJECTIVE

By 2032, Baldwin County Public Schools will strengthen student engagement and drive growth across all domains by utilizing annual ELEOT data to target professional development while expanding innovative, interest-aligned learning pathways and differentiated experiences for every student

CRITICAL INITIATIVE Complete school-wide observations with the ELEOT annually.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
FWE will strengthen student engagement and drive growth across all domains by scheduling 4 Quarterly Mapping sessions for each grade-level to plan the upcoming quarter.	Administration and Instructional Coaches	Quarterly Mapping Schedules and substitutes to cover classrooms on planned dates of mapping	Sign-in sheets and grade-level quarterly mapping plans	8/3/26	7/30/27 | Teachers will attend each scheduled Quarterly Mapping session

Growth in Learning

OBJECTIVE

By 2029, Fairhope West Elementary School will utilize the district Professional Learning Community (PLC) framework to support student learning while engaging in ongoing educator Action Research to inform and enhance instructional practices.

CRITICAL INITIATIVE Develop a PLC framework that supports implementation and monitoring of the PLC process.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Compass and Instructional PLCs will meet monthly to monitor the PLC process. Grade level PLCs meet weekly.		PLC schedule and substitutes	Sign in sheets and agendas	8/3/26	7/30/27 | Schedule and attend monthly/weekly PLC meetings.

Sustainability & Progress

OBJECTIVE

By 2029, Fairhope West Elementary School will ensure long-term district progress by expanding facility capacity to relieve overcrowding and maintain safe learning environments, sustaining a rigorous focus on academic achievement and college and career readiness, and implementing strategic initiatives to recruit and retain a high-quality educator workforce. In addition, BCBE will maintain a robust technology network including devices and management.

CRITICAL INITIATIVE Enhance student engagement to increase student learning and problem-solving skills.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Part Time Instructors for reading and math intervention	Administration and Instructional Coaches	Retired Teachers and funding	MTSS Schedules	8/12/26	8/12/26 | Create a master schedule that is conducive to Part Time Instructors providing T3 instruction to identified students
Instructional Equipment, Supplies and Services	Administration	Fairhope West will ensure that necessary purchased services and instructional supplies are identified, procured, and provided in a timely manner to support effective instruction, address identified student needs, and advance the goals and objectives of the Continuous Improvement Plan	Title 1 Needs Assessment	8/3/26	

CRITICAL INITIATIVE Implement MTSS framework.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Schedule MTSS meetings with all grade-levels.	Administration and Instructional Coaches	Master schedule	Master Calendar reflective of MTSS meetings	8/3/26	