

Culture of Learning

OBJECTIVE

By 2029, Central Baldwin Middle School will implement strategic scheduling to provide collaborative PLC time that enhances professional practice and student outcomes while maximizing opportunities to cultivate an inclusive culture of equity, access, and belonging.

CRITICAL INITIATIVE Develop a master schedule based on the needs of the school.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Strategic Master Schedule	Administration		Master schedule created and implemented that aligns content area with the same planning period	8/3/26	7/31/26 Master Schedule Created

CRITICAL INITIATIVE Create and utilize leadership teams composed of individuals with relevant expertise and informed perspectives to drive the decision making

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Guiding Coalition Meetings	Administration, Curriculum Leader, Teacher Leaders	Ongoing Guiding Coalition Meetings with Clear Agenda and Action Steps	Meeting Schedules, Meeting Agendas, and Meeting Notes	8/3/26	

CRITICAL INITIATIVE Implement MTSS Framework

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Monthly MTSS/RTI Meetings	RTI Chair, Administration, PST		RTI Team & Meeting Schedule, RTI Member Sign-In Sheet, Student Meeting Notes/Intervention Logs, Student Plans	8/3/26	

Leadership for Learning

OBJECTIVE

By 2029, Central Baldwin Middle School will expand innovative partnerships and financial solutions to enhance communication and districtwide growth and achievement while simultaneously strengthening safety infrastructure and standardized procedures to ensure a secure and high-quality learning environment.

CRITICAL INITIATIVE Elevate and share compelling stories that highlight impact, needs, and success, strengthening community trust, deepening engagement, and inspiring sustained investment.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Parent Workshops	Administration, CL, Counselors, Lead Teachers		Sign-In Sheets	8/3/26	8/25/26 Parent Night Held
Social Media	Curriculum Leader, Library Media Specialist		Increased number of social media posts and engagement activities shared throughout the school year, growth in followers and audience engagement, increased communication and participation in school events and activities	8/3/26	
ParentSquare used as a communication tool	Administration, Teachers		Percentage of families connected to and actively using ParentSquare, Number of school-to-home communications shared through the platform, Parent engagement and communication metrics, including message views and responses, Participation in school events and family engagement opportunities	8/3/26	
Parental Instructional Supplies	Administration, Curriculum Leader, Counselors		Percentage of families accessing the resources, parent feedback demonstrating increased knowledge and awareness, improved survey results regarding access to instructional resources, and increased participation in related family engagement opportunities	8/3/26	

CRITICAL INITIATIVE Enhance cross-campus partnerships.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Vertical Teaming within School and Feeder Pattern	Administration, Curriculum Leader, Teachers		Meeting Agendas, Sign-In Sheets, Perception Surveys	8/3/26	

CRITICAL INITIATIVE 3 Mill feeder pattern property tax districts and feeder pattern city funding agreements will provide innovative financial partnerships with the participating communities.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Part Time Instructors	Administration, Part-Time Instructors		PTI Schedules, Tutoring Logs	8/3/26	
Math Intervention Teacher	Administration		Master Schedule	8/3/26	
RTI Scheduler Subscription	Administration, Bookkeeper, Curriculum Leader		RTI Scheduler Data, Mastery of Course Standards	8/3/26	
Student Agendas to support organization, time management, goal setting, and communication between students, teachers, and families.	Administration		Percentage of students provided with and utilizing student agendas throughout the school year	8/3/26	

Engagement in Learning

OBJECTIVE

By 2029, Central Baldwin Middle School will strengthen student engagement and drive growth across all domains by utilizing annual ELEOT data to target professional development while expanding innovative, interest-aligned learning pathways and differentiated experiences for every student.

CRITICAL INITIATIVE Complete district-wide observations with the ELEOT annually.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
100% of Teacher Observations Conducted on ELEOT	Administration		Teacher Observation Data from ELEOT	8/3/26	

CRITICAL INITIATIVE Provide opportunities for students to explore pathways and engage in structured K-12 and post-secondary experiences.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Individualized four-year academic and career plans on Kuder	Counselors		Completed 4 Year Plans	8/3/26	

CRITICAL INITIATIVE Provide enrichment and elective opportunities.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Course such as STEM Technologies, Art, Computer Science, Family and Consumer Sciences, Intro to Cybersecurity, Band offered to students as course electives	Administration, Registrar		Master Schedule	8/3/26	

Growth in Learning

OBJECTIVE

By 2029, Central Baldwin Middle School will utilize the district Professional Learning Community (PLC) framework to support student learning while engaging in ongoing educator Action Research to inform and enhance instructional practices.

CRITICAL INITIATIVE Develop PLC district framework that supports implementation and monitoring of the PLC process.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Weekly PLC Teacher-Team Meetings	Curriculum Leader		PLC Weekly Agenda and Team Documents	8/3/26	
Established Mission, Vision, Collective Commitments, and School Values	Administration, Curriculum Leader		Annual staff survey results and evidence from PLC agendas, meeting minutes, and team goals demonstrating implementation of the school's collective commitments, values, mission, and vision	8/3/26	

CRITICAL INITIATIVE Deliver meaningful PD to BCBE staff based on the PLC process and ensure ongoing implementation.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Prescriptive Professional Development	Administration, Curriculum Leader		PD Sign-In Sheets, Training Agendas, Completion Certificates	8/3/26	

CRITICAL INITIATIVE Conduct action research to enhance effective teaching practices.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Copier Contract	Administration, Bookkeeper		Completed Copier Contract	8/3/26	

Sustainability & Progress

OBJECTIVE

By 2029, Central Baldwin Middle School will ensure long-term district progress by expanding facility capacity to relieve overcrowding and maintain safe learning environments, sustaining a rigorous focus on academic achievement and college and career readiness, and implementing strategic initiatives to recruit and retain a high-quality educator workforce. In addition, CBMS will maintain a robust technology network including devices and management.

CRITICAL INITIATIVE Increase math achievement on local and state level benchmarks and assessment through improved engagement, student learning, and problem-solving skills.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Math Intervention Teacher	Administration		Master Schedule	8/3/26	
IXL used as an instructional tool to learning gaps	Classroom Teachers		IXL Usage Reports, IXL Diagnostic Scores	8/3/26	8/28/26 2/05/27 Fall Benchmarks Completed Winter Benchmark Completed

CRITICAL INITIATIVE Increase reading/ELA achievement on local and state level benchmarks and assessment through improved engagement, student learning, and problem-solving skills.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Title 1 History Teachers -2 Positions	Administration		Master Schedule, Reduced Class Size Across Social Studies Classes	8/3/26	
IXL Used as an Instructional Tool	Classroom Teachers		IXL Usage Reports, IXL Diagnostic Scores	8/3/26	8/28/26 2/05/27 IXL Fall Benchmark Completed IXL Winter Benchmark Completed
Guided Reading Intervention Classes	Administration, Guided Reading Teacher		Master Schedule	8/3/26	

CRITICAL INITIATIVE Provide support and resources to current employees to increase satisfaction and retention.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
New Teacher Mentoring	Administration		Completed mentoring logs	8/3/26	
New Teacher Academy - The CBMS Way	Administration, Curriculum Leader, New Teachers		Completed Sign-In Sheet, Training Agendas	8/3/26	