

Culture of Learning

OBJECTIVE

By 2029, Belforest Elementary School will implement strategic scheduling to provide collaborative PLC time that enhances professional practice and student outcomes while maximizing opportunities to cultivate an inclusive culture of equity, access, and belonging.

CRITICAL INITIATIVE Strengthen collaborative instructional teams

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Monitor student progress and adjust intervention groups through recurring data cycles	Admin, Part-Time Interventionists, Instructional Coaches	Employment of 7 PTIs	Progress-monitoring records and rosters documenting reviews and changes to groups or instruction	8/10/26	
Implement a recurring instructional team schedule focused on Tier 1/Tier for ELA and Math	Administration, Instructional Coaches, Teachers	Attend Solution Tree/PLC at work strengthen practices	Published calendar, meeting agendas, sign-in sheets, and minutes	8/24/26	

CRITICAL INITIATIVE Build staff capacity through professional learning

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Provide Kagan professional learning	Administration, Teachers		Registration, certificates, evaluations, lesson plans and walkthroughs documenting training and implementation in classrooms	8/12/26	
Maintain Leader in Me membership and provide two professional learning days	Administration, teachers		Invoice, agendas, attendance, implementation plans, and evidence of school-wide practices	8/3/26	
Support staff participation in Solution Tree PLC at Work conference and CLAS professional learning	Administration, Teachers, Instructional Coaches		Registration, reflections, staff presentations	6/1/27	
Train and plan collaboratively for Heggerty Writing in kindergarten and first grade	Administration, teachers, instructional coaches		Training records, materials, pacing plans, lesson plans	8/10/26	
Use walkthroughs, observations, coaching, and team meetings to monitor professional learning implementation	Administration, Instructional Coaches		Walkthrough and coaching logs, elet, ATOT	9/1/26	

CRITICAL INITIATIVE Expand access to literacy resources

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Employ a part-time library aide	Administration, librarian		Schedule, circulation data	8/10/26	
Implement One School, One Book	Administration, librarian, teachers		Reading calendar, participation and feedback documentation, benchmark and state testing reading scores	1/1/27	
Purchase books, instructional supplies and handwriting materials	Administration, instructional coaches, teachers		Grades, benchmark and states assessment reports	10/1/26	
Provide printed and digital differentiated resources	Instructional Coaches, PTIs, Teachers		Reproduction records, platform usage, lesson plans	8/10/26	

Leadership for Learning

OBJECTIVE

By 2029, Belforest Elementary School will expand innovative partnerships and financial solutions to enhance communication and districtwide growth and achievement while simultaneously strengthening safety infrastructure and standardized procedures to ensure a secure and high-quality learning environment.

CRITICAL INITIATIVE Provide equitable academic and behavioral support

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Employ seven part-time reading and math interventionists	Administration, Instructional Coaches		Rosters, lesson plans, intervention data	8/10/26	
Employ part-time behavior aide	Administration		Schedule, support logs, referrals, and behavior data	8/10/26	
Purchase intervention materials matched to identified skill gaps.	Administration, instructional coaches, teachers, PTIs		Lesson plans, benchmark and state assessment data	10/1/26	
Monitor academic and behavior supports through instructional and problem-solving teams	Administration, instructional coaches, teachers		Agendas, minutes, lesson plans, benchmark and state testing data, referrals	8/24/26	
Provide classroom microphones and accessible instructional resources	Administration		Usage logs, walkthroughs	10/1/26	

CRITICAL INITIATIVE Strengthen student leadership and belonging

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Implement Leader in Me, leadership notebooks, student goals, and leadership roles	Administration, teachers, students		Notebooks, goals, lesson plans, and walkthrough data	8/10/26	
Recognize students through leadership, academic, attendance, and extracurricular awards	All staff		Recognition calendars, programs	10/1/26	
Support Peer Helpers, NHS, student clubs, and service-oriented leadership opportunities	Teachers, Counselors, Admin		Attendance logs, service records, participation data	8/10/26	
Implement the 5th grade L.E.A.D. program with the school resource officer	SRO		Lesson schedule, workbooks	10/1/26	
Continue Purple Star programming and Veterans Day activities	Administration, Counselor		Programming documentation, participation, stakeholder feedback	8/10/26	

CRITICAL INITIATIVE Strengthen family and community partnerships

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Expand BFES Connect & Serve volunteer engagement opportunities	Admin, Connect & Serve Coordinator		Sign-ups, stakeholder survey results	8/10/26	
Conduct family learning events such as STEM Night, literacy events, and student showcases	Administration, STEM teacher, instructional coaches, librarian		Calendars, sign-ins, participation totals, stakeholder feedback documentation	10/1/26	

Engagement in Learning

OBJECTIVE

By 2029, Belforest Elementary School will strengthen student engagement and drive growth across all domains by utilizing annual ELECOT data to target professional development while expanding innovative, interest-aligned learning pathways and differentiated experiences for every student

CRITICAL INITIATIVE Expand STEM and academic enrichment

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Purchase STEM lab, virtual reality, and classroom science materials	STEM teacher		Lesson plans, Science state assessment data	10/1/26	
Provide IXL and Science enrichment for grades 4-6	Teachers, instructional coach		Skills completed, usage reports, student participation and growth data	10/1/26	

CRITICAL INITIATIVE Increase access to interest-based extracurricular opportunities

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Provide materials for weekly student clubs based on student interests	Administration, teachers		Rosters, schedules, attendance, stakeholder survey results	9/18/26	
Support the archery team	Archery sponsors		Equipment inventory, rosters, tournament registration, student participation documentation	9/14/26	
Support Matheletes	Teachers		Competition registration, attendance, stakeholder survey results	1/11/27	

CRITICAL INITIATIVE Provide authentic learning beyond the classroom

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Provide standards-aligned field trips to Montgomery, museums, performances, and other locations	Teachers, admin		Standards-alignment, participation, post-trip activities	11/1/26	
Provide guest artist experiences and visual arts lessons	Art teacher		Lessons, participation, artwork, and stakeholder feedback documentation	1/1/27	
Expand music opportunities through instructors, instruments, materials, performances, and Mobile Symphony participation	Band director		Rosters, programs, and participation documentation	8/17/26	

Growth in Learning

OBJECTIVE

By 2029, Belforest Elementary School will utilize the district Professional Learning Community (PLC) framework to support student learning while engaging in ongoing educator Action Research to inform and enhance instructional practices.

CRITICAL INITIATIVE Strengthen Tier 1 instruction through evidence-based practices

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Implement Kagan structures	Administration, instructional coaches, teachers		Lesson plans, walkthroughs, coaching, observations	8/10/26	
Use Instructional Teams to identify essential standards, develop common assessments, and respond to student needs	Administration, teachers, PTIs, instructional coaches	Attendance to Solution Tree PLC conference	Agendas, assessment data	8/24/26	
Implement Heggerty Writing in kindergarten and 1st grade	Teachers		Lesson plans, walkthroughs, student work products	8/12/26	
Provide instructional supplies, writing materials, and reproduction of intervention materials	Instructional coaches, PTIs, teachers		Student assessment data, walkthrough/observation data	10/1/26	

CRITICAL INITIATIVE Implement a coordinated intervention system

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Schedule reading and math intervention outside of protected core instruction	PTIs	7 part time interventionists	Intervention schedules, rosters, student assessment data	9/14/26	
Use intervention supplies, manipulatives, decodable texts, and technology resources	PTIs	IXL Math & Science	Lesson plans, technology reports, student work products, student achievement/growth data	9/14/26	

CRITICAL INITIATIVE Increase engagement, ownership, and academic perseverance

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Utilize leadership notebooks and student data conferences	Teachers, students		Notebooks, WIGs, conference schedules	8/17/26	
Recognize academic growth, attendance, reading milestones, and leadership	All staff		Awards lists, certificates, programs	8/12/26	

Sustainability & Progress

OBJECTIVE

By 2029, Belforest Elementary School will ensure long-term district progress by expanding facility capacity to relieve overcrowding and maintain safe learning environments, sustaining a rigorous focus on academic achievement and college and career readiness, and implementing strategic initiatives to recruit and retain a high-quality educator workforce. In addition, BFES will maintain a robust technology network including devices and management.

CRITICAL INITIATIVE Sustain high-quality academic programs and resources

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Maintain funding for instructional programs, intervention personnel, supplies, and enrichment			Student assessment data, stakeholder feedback, program reviews	8/10/26	
Maintain copier services for instructional material reproduction	Admin, Instructional Coaches, PTIs		Student assessment data, usage review	10/1/26	

CRITICAL INITIATIVE Build early college and career awareness

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Connect STEM, visual arts, music, leadership, service, and extracurricular programs to careers	Teachers, counselors, administration		Lesson plans, reflections	8/10/26	
Create/expand community partnerships to facilitate 6th grade transition and career-readiness activities	Admin, counselors, teachers		Interest inventories, stakeholder feedback, program review	1/1/27	

CRITICAL INITIATIVE Maintain safe, supportive, and engaging learning environments

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Improve campus safety through signage, canine and busline materials, and procedures	Admin		Program review	8/10/26	
Maintain welcoming campus grounds and outdoor learning areas	Admin, B&G		Completed project and usage review	8/10/26	