

Culture of Learning

OBJECTIVE

By 2029, Baldwin County High School will implement strategic scheduling to provide collaborative PLC time that enhances professional practice and student outcomes while maximizing opportunities to cultivate an inclusive culture of equity, access, and belonging.

CRITICAL INITIATIVE Develop operating systems to build leadership capacity and a culture of learning.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Teachers participate in Solution Tree Coaching	Principal	Solution Tree Coach will provide whole staff and guiding coalition with coaching sessions in the PLC process	Increased collaboration between teachers as evidenced by data collected during weekly team meetings.	10/1/26	
Guiding Coalition	Guiding Coalition	Substitutes for Guiding Coalition to meet monthly	Guiding Coalition Meeting Agendas and Attendance	10/1/26	
PLC Teams meet weekly to analyze data and plan.	PLC Team Members	Common planning times	PLC Team participation logs and lesson plan documentation.	8/12/26	

CRITICAL INITIATIVE Increase the CCR and Graduation rate.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Encourage students to enroll in CTE/AP/DE courses.	ounselors/Teachers/Care coach	Increased enrollment in more difficult/intentional courses	CTE completers, CTE Credential Tests, AP Exams and DE Credit	8/12/26	
Increase the number of ACT Benchmark Scores.	Admin, ACT Prep Teachers, Curriculum Leader	ACT Prep materials, Kid's First, Mastery Prep	Strategic scheduling of ACT Prep and Enrichment, ACT Prep Teacher teams, ACT Prep Bootcamps	8/12/26	

Leadership for Learning

OBJECTIVE

By 2029, Baldwin County High School will expand innovative partnerships and financial solutions to enhance communication and districtwide growth and achievement while simultaneously strengthening safety infrastructure and standardized procedures to ensure a secure and high-quality learning environment.

CRITICAL INITIATIVE Provide tools and resources for all 9-12 students to have opportunities to prepare for college and career options.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Kid's First coaching for ACT Prep and 11th grade students for success in ACT test taking strategies.	ACT Prep teachers and 11th grade core subject teachers	Allowing Kid's First coaches access to students during ACT Prep classes and during core classes	Increase number of students achieving benchmark scores in ELA, Math and Science.	8/17/26	
Data-Based ACT Prep Classes	Admin, Counselors and Curriculum Leader	Effective Master Schedule	Increase number of students achieving benchmark scores in ELA, Math and Science	8/12/26	
Additional summer hours for Curriculum Leader	Curriculum Leader	Funding for 90 hours of extra work during summer	Increased student performance and effective scheduling.	6/1/27	
Provide additional support through online academic programs to assist in all areas. Yearly subscription to Wayground and Delta Math.	Teachers and Curriculum Leader	Subscription to Wayground and Delta Math	Increased achievement scores in math and ELA as evidenced by IXL Benchmark scores and ACT scores.	10/1/26	
Title I Teacher Unit for ELA	Principal	Title funding for ELA teaching unit	Decreased ELA class sizes and increased scores in ELA	8/12/26	

Engagement in Learning

OBJECTIVE

By 2029, Baldwin High School will strengthen student engagement and drive growth across all domains by utilizing annual ELEOT data to target professional development while expanding innovative, interest-aligned learning pathways and differentiated experiences for every student

CRITICAL INITIATIVE Adopt a school-wide initiative which promotes a supportive school environment, student engagement and staff satisfaction.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
PRIDE Initiative: Present, Relationships, Integrity, Discipline, Effort	Counselors and Faculty	Progress monitoring time during HR	Student surveys, increased attendance, increased achievement, increased participation in extracurriculars	8/12/26	
MTSS Tier II and Tier III Intervention	Curriculum Leader, RTI Committee and Faculty	Subs for RTI committee to meet regularly and identify and monitor students RTI Scheduler Software	Use of IXL Diagnostics, Pre-ACT Data to schedule students for intervention during Academic Opportunity Time.	8/12/26	
Common Subject Planning/PLC Teams	Faculty	Common Planning Periods	PLC Participation logs, implementation of strategies and solutions discussed by the collaboration of common subject area/grade level groups.	8/12/26	
Monthly recognition of student and employee of the month based on peer referrals.	Administration	Public recognition will boost moral	Social media post and selection data.	8/12/26	

Growth in Learning

OBJECTIVE

By 2029, Baldwin County High School will utilize the district Professional Learning Community (PLC) framework to support student learning while engaging in ongoing educator Action Research to inform and enhance instructional practices.

CRITICAL INITIATIVE Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
IXL Diagnostics	Curriculum Leader and Faculty	IXL Software	IXL Data and Lesson Plan Documentation	8/12/26	
Provide instructional supplies and support.	Admin	Various Instructional Supplies	Overall Student Growth.	8/12/26	

Sustainability & Growth

OBJECTIVE

By 2029, Baldwin County High School will ensure long-term district progress by expanding facility capacity to relieve overcrowding and maintain safe learning environments, sustaining a rigorous focus on academic achievement and college and career readiness, and implementing strategic initiatives to recruit and retain a high-quality educator workforce. In addition, BCHS will maintain a robust technology network including devices and management.

CRITICAL INITIATIVE Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Weekly principal email to parents and staff.	Principal	Access to email		8/1/26	
Title I Parent Meeting	Principal	Guardians will be informed of the requirements and benefits of being a Title I school	Attendance	9/14/26	
Parent meeting with guest speaker presenting on Internet Safety.	Principal	Help parents understand the dangers of social media and make them aware of internet crimes	Parent Signature Log	9/1/26	

CRITICAL INITIATIVE Provide all employees access to mental, social and cognitive resources.

Activities	Person(s) Responsible	Required Resources	Activity Measures	Launch Date	Activity timeline
Employee Assistance Program	BCPSS, Admin	Access to Employee Assistance Services	Anonymous Log	8/12/26	