

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Daily	\$226.46	\$283.08	\$339.70
	Exec Director - Eanes Education Foundation	225	202 Days	45,745	57,182	68,619
	Specialist - CDC Site	202	225 Days	50,954	63,693	76,433
2			Daily	\$260.44	\$325.55	\$390.66
	Accountant - District	225	187 Days	48,702	60,878	73,053
	Athletic Trainer	225	215 Days	55,995	69,993	83,992
	Coordinator - Colorguard	187	225 Days	58,599	73,249	87,899
	Coordinator - Communications	225	236 Days	61,464	76,830	92,196
	Coordinator - Dietitian & Marketing	225				
	Coordinator - Eanes Care	225				
	Coordinator - Facilities/Programming/Rental	225				
	Coordinator - Systems & Network	225				
	Coordinator - Routing & SmartTag	225				
	Coordinator - Warehouse & Custodial	225				
	Registrar - District	225				
	Specialist - Aquatics Operations	236				
	Supervisor - PAC Technology	225				
3			Daily	\$304.64	\$371.51	\$438.38
	Assistive Technology	187	187 Days	56,968	69,472	81,977
	Coordinator - Digital Support	225	196 Days	59,709	72,816	85,922
	Coordinator - Human Resources	225	197 Days	60,014	73,187	86,361
	Coordinator - PEIMS	225	202 Days	61,537	75,045	88,553
	Counselor - MS	202	205 Days	62,451	76,160	89,868
	Counselor/School Based Therapist - ES	196	215 Days	65,498	79,875	94,252
	Counselor/School Based Therapist - HS	205	225 Days	68,544	83,590	98,636
	Deaf & Hard of Hearing Teacher	187				
	Diagnostician - Educational	196				
	Head Coach/Teacher	197				
	Instructional Coach	197				
	Manager - Accounting	225				
	School Based Therapist - MS	196				
	School Psychologist (formerly LSSP)	196				
	Specialist - Secondary Inst Coach	215				
	Specialist - Behavior Support	187				
	Specialist - Mobility & Orientation	187				
	Speech Pathologist	187				
	Supervisor - Aquatics Programming & Site	225				
	Supervisor - Payroll	225				
	Specialist - Special Education	187				
	Technology Systems Analyst	225				

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Technology Sytems Administrator	225			
	Therapist - Music	187			
	Therapist - Occupational	187			
	Therapist - Physical	187			
	Visually Impaired Teacher	187			
4					
	Asst Principal - ES	205			
	Coordinator - Enterprise Applications	225			
	Coordinator - SPED	225			
	Manager - Technology Bond Project	225			
			Daily	\$324.61	\$395.87
			205 Days	66,545	81,153
			225 Days	73,037	89,071
					105,104
5					
	Asst Director - Athletics	215			
	Asst Director - Athletics/Head FB	225			
	Asst Principal - HS/MS	215			
	Director - Child Nutrition	225			
	Director - Purchasing	225			
	Director - Technology	225			
	Director - Transportation	225			
			Daily	\$352.59	\$422.26
			215 Days	75,807	90,786
			225 Days	79,333	95,009
					105,765
					110,684
6					
	Director - Aquatics	236			
	Director - Counseling	225			
	Director - Curriculum & Instruction	225			
	Director - Professional Development	225			
	Director - Facilities & Bonds	225			
	Director - Innovation Digital Learning	225			
	Director - Maintenance & Operations	225			
	Director - PAC	225			
	Director - PAC Operations	225			
	Director - SPED	225			
	Director - Student Support Services	225			
	Director - Academic Programs & Assesment	225			
	Police Lieutenant	225			
	Principal - ES	220			
			Daily	\$390.45	\$467.60
			220 Days	85,899	102,872
			225 Days	87,851	105,210
			236 Days	92,146	110,354
					122,569
					128,561
7					
	Dean - Academics	225			
	Dean - Arts/Student Life	225			
	Director - Athletics	225			
	Executive Director - Facilities/Planning	225			
	Executive Director - Finance	225			
			Daily	\$436.14	\$519.22
			220 Days	95,951	114,228
			225 Days	98,132	116,825
					132,506
					135,518



2026-2027 Pay Plan
 Administrative / Professional

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Executive Director - Human Resources	225			
	Principal - MS	220			
8					
	Chief Communications Officer	225			
	Chief Human Resources Officer	225			
	Chief of Police	225			
	Chief Student Services Officer	225			
	Principal - HS	225			
9					
	Asst Supt - Operations/Technology	225			
	Chief Financial Officer	225			
	Chief Academic Officer	225			
	General Counsel	225			

Daily	\$578.36	\$680.42	\$782.48
225 Days	130,131	153,095	176,058

Daily	\$630.00	\$750.00	\$870.00
225 Days	141,750	168,750	195,750

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board approved 9/22/2026.